

STANDARD FORM 66
Rev. 10-60
U.S. GOVERNMENT PRINTING OFFICE
Federal Personnel Manual II-1
68-101

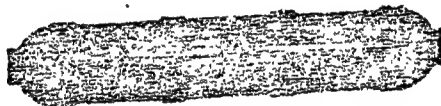
SECRET

Official Personnel Folder

SECRET

NOE, WILLIAM V.

7-21-68



CONFIDENTIAL

2 July 1974

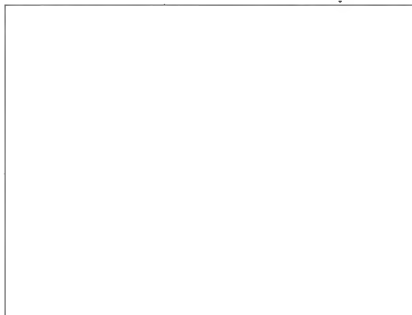
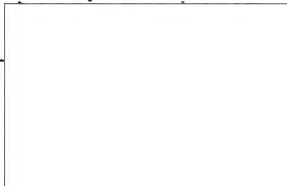
MEMORANDUM FOR: Office of Finance

SUBJECT: Termination of Consultants


This is to advise you that the consultant agreement with the following consultants terminated cob: 30 June 1974.



Broe, William V.



*Terminated 20 May 1974.


security clearances requested to
be kept open.

No correspondence was sent to
him notifying him of termination.

/s/ Charles W. Sandman

Charles W. Sandman
Chief

Contract Personnel Division

CONFIDENTIAL

E2IMPDET
CL by: 063837

SECRET
(When Filled In)

| NOTIFICATION OF PERSONNEL ACTION | | | | | |
|--|--|-----------------------------|----------------------------------|---------------------------------|--|
| 1. SERIAL NUMBER | | 2. NAME (LAST-FIRST-MIDDLE) | | | |
| 030018164 | | BRUE WILLIAM Y | | PREPARED: 07/12/74 | |
| 3. NATURE OF PERSONNEL ACTION | | | 4. EFFECTIVE DATE | | 5. CATEGORY OF EMPLOYMENT |
| CONTRACT EXPIRATION (09GHLOO) | | | MO DA YL 06 30 74 | | CONSULTANT INDEPEND (N) REEMPL CS ANNUITANT |
| 6. FUNDS | | 7. FAR AND NSCA | | 8. CSC OR OTHER LEGAL AUTHORITY | |
| <input checked="" type="checkbox"/> X <input type="checkbox"/> V TO V <input type="checkbox"/> V TO G <input type="checkbox"/> G TO V <input type="checkbox"/> G TO G | | 4212-0010 | | | |
| 9. ORGANIZATIONAL DESIGNATIONS | | | 10. LOCATION OF OFFICIAL STATION | | |
| DCI DIRECTORATE INSPECTOR GENERAL | | | DISTRICT OF COLUMBIA, USA | | |
| 11. POSITION TITLE | | | 12. POSITION NUMBER | | 13. CAREER SERVICE DESIGNATION |
| ATTORNEY ADVISOR | | | | | |
| 14. CLASSIFICATION SCHEDULE (GS, LO, etc.) | | 15. OCCUPATIONAL SERIES | | 17. SALARY OR RATE | |
| (INTRANT) FEE | | 0970.01 | | DOG: \$ 138.48 LEI: 101473 | |
| 16. REMARKS | | | | | |
| STATUS INFORMATION BIRTH DATE: 082413 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 01 CITIZENSHIP: US/BIRTH LONGEVITY COMP: FED SERVICE COMP: TYPE RETIREMENT: NONE HOSPITALIZATION: N PLAN: FEGLI: INELIGIBLE PREV. GOVT SERV: 4 SAL. TASK LIMIT: PAY BASIS: D S/L IND: 0 S/L IND: 0 CONTRACT INFORMATION EFF DATE: 070173 EXPIRATION DATE: 063074 DATE ORIG CONTRACT: 070173 REFERRING OFFICER: INSPECTOR GEN REFR ORG: IG PHONE: 5527 ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES TAX STAFF: N FED EXMP: STATE EXMP: STATE: TRAVEL: NHN OPS EXPENSE: N HOUSING: N POST/EQUAL: N HOME LEAVE: 0 DIFFERENTIAL: N OFFSET CLAUSE: N STD GOVT: N LEGISL PAY: N PREMIUM PAY: N ALLOWANCE COMM: N EDUCATION: N LTRP INCRS: N OTH TAX ENTL: N OTHER ALLOWNS: N SEPARATION: N | | | | | |
| NOTES: ITEMS PRECEDED BY AN ASTERISK * REFLECT CHANGED DATA | | | | | |
| SIGNATURE OR OTHER AUTHENTICATION | | | | | |

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | |
|---|--|-----------------------------|--|--------------------------------------|--|----------------------------------|--|--|--|
| 1. SERIAL NUMBER | | 2. NAME (LAST-FIRST-MIDDLE) | | 3. NATURE OF PERSONNEL ACTION | | 4. EFFECTIVE DATE | | 5. CATEGORY OF EMPLOYMENT | |
| 030018164 | | LROE WILLIAM V | | CONTRACT AMENDMENT (COMPENSATION) | | -10/14/73 | | CONSULTANT INDEPEND (N) FEE/PL CS ANNUITY | |
| 6. FUNDS | | X V TO V | | V TO C | | 7. TAN AND NSCA | | 8. CSC OR OTHER LEGAL AUTHORITY | |
| | | C TO V | | C TO C | | 4212-0010 | | | |
| 9. ORGANIZATIONAL DESIGNATIONS | | | | | | 10. LOCATION OF OFFICIAL STATION | | | |
| CCI DIRECTORATE INSPECTOR GENERAL | | | | | | DISTRICT OF COLUMBIA, USA | | | |
| 11. POSITION TITLE | | | | | | 12. POSITION NUMBER | | 13. CAREER SERVICE DESIGNATION | |
| ATTORNEY ADVISOR | | | | | | | | | |
| 14. CLASSIFICATION SCHEDULE (GS, LB, etc.) | | | | 15. OCCUPATIONAL SERIES | | 16. GRADE AND STEP | | 17. SALARY OR RATE | |
| (INTERM)) FEE | | | | 0970-01 | | SR Z | | EUC: \$ 138.48 LEI: 101473 | |
| 18. REMARKS | | | | | | | | | |
| <p align="center">----- STATUS INFORMATION -----</p> <p>BIRTH DATE: 082412 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 01 CITIZENSHIP: US/BIRTH LONGEVITY COMP: FED SERVICE COMP: TYPE RETIREMENT: NCME HOSPITALIZATION: N PLAN: FEGLI: INELIGIBLE PREV. GOVT SERV: 4 SAL. TASK LIMIT: PAY BASIS: C A/L IND: 0 S/L IND: 0</p> <p align="center">----- CONTRACT INFORMATION -----</p> <p>EFF DATE: 070172 EXPIRATION DATE: 083074 DATE ORIG CONTRACT: 070173 REFERRING OFFICER: INSPECTOR GEN REF. URG: IG PHONE: 5527</p> <p align="center">----- ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES -----</p> <p>TAX STAFF: N FED COMP: STATE COMP: STATE: TRAVEL: NMN OPS EXPENSE: N FOCUSING: N POST/EQUAL: N HOME LEAVE: 0 DIFFERENTIAL: N OFFSET CLAUSE: N STD GOVT: N LEGISL PAY: N PREMIUM PAY: N ALLOWANCE COMM: N EDUCATION: N STEP INCRS: N OTH TAX ENTL: N OTHER ALLOWNS: N SEPARATION: N</p> | | | | | | | | | |
| NOTES: ITEMS PRECEDED BY AN ASTERISK * REFLECT CHANGED DATA | | | | | | | | | |
| SIGNATURE OR OTHER AUTHENTICATION | | | | | | | | | |

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

| | | | | | |
|---|--|---|--|---|--|
| 1. SERIAL NUMBER 030012164 | | 2. NAME (LAST-FIRST-MIDDLE) BRICE WILLIAM V | | PREPARED: 66/17/73 | |
| 3. NATURE OF PERSONNEL ACTION INITIAL ENTRY | | | 4. EFFECTIVE DATE MO DA YR 7 1 73 | | 5. CATEGORY OF EMPLOYMENT CONSULTANT INDEPEND (N) REEMPL CS AMBULANT |
| 6. FUNDS X <input checked="" type="checkbox"/> N TO W. <input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO W <input type="checkbox"/> CF TO CF <input type="checkbox"/> | | 7. TAN AND RSCA 12-0010 | | 8. CSC OR OTHER LEGAL AUTHORITY | |
| 9. ORGANIZATIONAL DESIGNATIONS ECI DIRECTORATE INSPECTOR GENERAL | | | 10. LOCATION OF OFFICIAL STATION DISTRICT OF COLUMBIA, USA | | |
| 11. POSITION TITLE ATTORNEY ADVISOR | | | 12. POSITION NUMBER | | 13. CAREER SERVICE DESIGNATION |
| 14. CLASSIFICATION SCHEDULE (GS, LS, etc.) (INTERNT) | | 15. OCCUPATIONAL SERIES 0970-01 | | 16. GRADE AND STEP SR 4 | |
| | | | | 17. SALARY OR RATE DCG: 134.40 L1: 070173 | |
| 18. REMARKS ----- STATUS INFORMATION ----- BIRTH DATE: 082415 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 01 CITIZENSHIP: US/EI-TH LONGEVITY COMP: REG SERVICE COMP: TYPE RETIREMENT: NONE HOSPITALIZATION: N PLAN: FECLIS: INELIGIBLE PREV. SOVI SERV: 4 SAL. TASK LIMIT: PAY BASIS: D A/L IND: 0 S/L IND: 0 ----- CONTRACT INFORMATION ----- EFF DATE: 070173 EXPIRATION DATE: 093074 DATE ORIG CONTRACT: 070173 REFERRING OFFICER: INSPECTOR GEN REF REF: 10 PHONE: 5527 ----- INTERNAL TRAVEL/ELIGIBILITY/ALLOWANCES ----- TAX STATUS: N REG EXMP: STATE EXMP: STATE: TRAVEL: NPL APL EXMP: N RESIDING: N POST/EQUAL: N HOME LEAVE: 0 DIFFERENTIAL: N OFFSET CLAUSE: N STD OVR: N LEGISL PAY: N PREMIUM PAY: N ALLIANCE COMM: N EDUCATION: N STEP INCRS: N CHL TAX ENTL: N CHL ALCORNS: N SEPARATION: N | | | | | |
| SIGNATURE OR OTHER AUTHENTICATION | | | | | |
| | | | | | |

FXG 301

Mr. William V. Broe

Dear Mr. Broe:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you, as an intermittent consultant, under the following terms and conditions:

1. Fee. For services rendered as an intermittent consultant you will be paid a fee per consultation (regardless of duration) in an amount equal to the daily rate of the top step of a GS-15. No taxes will be withheld therefrom. When required for Federal income tax purposes, an Information Return indicating total fees paid hereunder will be issued by CIA.
2. Expenses. You will be provided funds for travel and such other expenditures as are authorized under this contract. Accountings will be rendered in conformance with Agency regulations.
3. Status. Your legal status under this agreement is that of an independent contractor. Nothing contained herein shall be construed as implying the creation of an employee-employer relationship.
4. Prohibition. You will be prohibited from presenting a paper, writing for publication, or making a speech, statement on radio or television, or other public statement on the subject of intelligence, either factual or fictional, if the subject is related to programs and functions of the Agency or other Intelligence Agencies, without the prior authorization of the Assistant to the Director.
5. Term. This contract is effective as of 1 July 1973 and shall continue thereafter through 30 June 1974 unless sooner terminated (1) by mutual consent of the parties hereto or (2) by seven (7) days' written notice from one party to the other.

CENTRAL INTELLIGENCE AGENCY

BY: W. V. Broe

Contracting Officer

ACCEPTED:

151

William V. Broe

030-01-8164

Social Security Number

SECRET
(When Filled In)

| JUSTIFICATION FOR CONSULTANT (F.Y. 1975) | | |
|---|--|--|
| 1. NAME OF CONSULTANT (Last-First-Middle) | | 2. RATE OF PAY |
| Bree, William V. | | \$118.48 per consultation |
| 3. OFFICE | 4. DIVISION | 5. CURRENT F.Y. CONTRACT NO. |
| DCI | IG | |
| 6. NUMBER OF DAYS USED DURING CURRENT F.Y. (INCLUDING PROJECTION THROUGH 30 JUNE) | | 7. NUMBER OF DAYS ANTICIPATED USE DURING NEXT FISCAL YEAR |
| 0 | | |
| 8. DUTIES TO BE PERFORMED DURING NEXT FISCAL YEAR AND JUSTIFICATION FOR RETENTION: | | |
| <p align="center">Consultant will not be continued beyond COB 30 June 1974.</p> <p align="center"><i>Paul H. Hildebrand</i> <hr/> Paul H. Hildebrand Administrative Officer, DCI</p> | | |
| I CERTIFY THAT THE SERVICES REQUESTED ARE ESSENTIAL TO THE OPERATIONS OF THIS OFFICE. | | |
| 9. THIS DATE | 10. TYPED NAME AND SIGNATURE OF RESPONSIBLE OFFICIAL | |
| | | |
| 11. DATE APPROVED | 12. EXTENSION APPROVED BY DCI | |
| | | |

ADMINISTRATIVE - INTERNAL USE ONLY

PERS 73-2471

DD/M&S 73-2347

14 JUN 1973

MEMORANDUM FOR: Director of Personnel

SUBJECT : Consultant Appointments

William Broe and Kenneth Greer have been closely involved with preparation and review of documents and other material concerning the Agency's alleged involvement in the Watergate affair. In order that their personal knowledge and assistance may continue to be available, it is requested that they be employed as Consultants to the Director, effective upon their retirement.



HAROLD L. BROWNMAN
Deputy Director
for
Management and Services

ADMINISTRATIVE - INTERNAL USE ONLY

August 7, 1973

Mr. William V. Broe
111 Indian Trail
Scituate, Massachusetts 02060

Bill:

This package is for your information and retention.
It's a routine part of our educational effort to minimize
possible conflict of interest situations. I forgot to bring
the papers with me when I met you in the reception room.

Sincerely,

Dow H. Luetscher
Office of Personnel

Enclosure

7/21/73

PRIVILEGED INFORMATION
NOT TO BE RELEASED

SECURITY APPROVAL

DATE : 26 June 1973

YOUR
REFERENCE: Request No. 76908

CASE NO. : #35 706

TO : ~~XXXXXXXXXXXXXX~~ Chief, Contract Personnel Division

ATTN :

SUBJECT : BROE, William V.

1. This is to inform you that Subject has been approved for the appointment specified in your request under the provisions of Headquarters Regulations 10-3 and 20-5 including access to classified information through TOP SECRET as required in the performance of duties.
2. Unless arrangements are made for entrance on duty within 90 days, this approval becomes invalid.
3. As part of the entrance on duty processing:
 - ☐ A personal interview in the Office of Security must be arranged.
 - ☒ A personal interview is not necessary.
 - ☐ Please advise Chief, Clearance Branch, extension 5620 when Subject enters on duty.
4. Consultant, effective 1 July 1973.

FOR THE DIRECTOR OF SECURITY:

For Chief, Personnel Security Division

| SECRET (When Filled In) | | | | | | | | | | | |
|--|--|------------------|-----|---|-----|-------------------------|--|---------------------|----|------------------------|--|
| REQUEST FOR SECURITY CLEARANCE | | | | | | | REQUEST NO. (11-81) 76908 | | | | |
| | | | | | | | REQUEST DATE (16-11) | | | | |
| NAME (Last-First-Middle) William V. | | | | | | | (12-28) YEAR OF BIRTH (29-30) 1913 | | | | |
| POSITION TITLE Consultant | | | | | | | RECRUIT. REQ. NO. (31-33) | | | | |
| LOCATION (City, State, Country) Washington, D.C. | | | | ASSIGNMENT (Office, Division, Branch) IC-10 | | | SUB-CATEGORY CODE (36) | | | | |
| TYPE OF APPLICANT | | REGULAR STAFF | | CONSULTANT | | SUMMER ONLY | | IF OTHER, SPECIFY | | | |
| | | CONTRACT TYPE A | | MILITARY | | RE-EMPLOY. MIL. | | | | | |
| TYPE OF ASSIGNMENT AND FUNDS | | | HQS | | USP | | FF | | V | | |
| | | | | | | | | | CF | | |
| ATTACHMENTS | | PHS | | APPENDIX I | | PHOTO(S) | | REPORT OF INTERVIEW | | REQUEST FOR WAIVER | |
| | | | | | | | | | | | |
| VETERANS STATUS | | MALE-VETERAN | | | | FEMALE-VETERAN | | | | TYPE OF APPLICANT (49) | |
| | | MALE-NON-VETERAN | | | | FEMALE-NON-VETERAN | | | | | |
| INVITEE CLEARANCE REQUESTED | | | | | | | <input type="checkbox"/> YES <input type="checkbox"/> NO | | | | |
| CLEARANCE REQUIRED | | PROVISIONAL FOR | | <input type="checkbox"/> IAS <input type="checkbox"/> OTHER (Specify) | | CLEARANCE REQUIRED (51) | | | | | |
| | | FULL | | | | | | | | | |
| NAME OF REQUESTER Law E. Tustscher, Chief, Contract Personnel Division | | | | | | | RECRUITER'S CODE (52-54) | | | | |
| REMARKS: Former Staff Employee Retiring on or about 30 June 1973 Consultant Status - 1 July 1973 | | | | | | | VET PREF. & SEX (55) | | | | |
| | | | | | | | BN, MIL. SERVICE (56) | | | | |
| | | | | | | | LAST DIGIT ORGN. CODE (57) | | | | |
| | | | | | | | REQ. NO. (72-74) | | | | |
| | | | | | | | RECRUIT. SOURCE (75-79) | | | | |
| SPACE BELOW TO BE COMPLETED BY OS ONLY | | | | | | | | | | | |
| <p style="text-align: center;">APPROVAL GRANTED</p> <p style="text-align: center;"><input type="checkbox"/> PROVISIONAL <input type="checkbox"/> INVITEE</p> <p style="text-align: center;">THIS IS NOT A CLEARANCE FOR ACCESS TO CLASSIFIED INFORMATION, MATERIAL, OR SECURE AREAS. A BUILDING BADGE OR AGENCY CREDENTIAL IS NOT TO BE ISSUED AT THIS TIME.</p> <p style="text-align: center;">FOR THE DIRECTOR OF SECURITY</p> <p style="text-align: center;">_____ DATE</p> <p style="text-align: center;">_____ CHIEF, PERSONNEL SECURITY DIVISION</p> | | | | | | | | | | | |
| <p>FORM 3-67 377 OBSOLETE PREVIOUS EDITIONS</p> <p style="text-align: center;">SECRET</p> <p style="text-align: right;">(9)</p> | | | | | | | | | | | |

☐ UNCLASSIFIED

☐ INTERNAL
USE ONLY

☐ CONFIDENTIAL

☐ SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

OP/Contract Personnel Division
5E 69

EXTENSION

7841

NO.

DATE: 7 August-1973

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. DCI/IG
Attn: Jean
2 E 24

8/9/73

2.

3.

4.

5. Office of General Counsel
7D 07 - B x 5

8/9/73 8/9/73 J

6.

7.

8.

9.

10.

11.

12. OP/Contract Personnel
Division/Attn: Nellie
5E 69

13.

14.

15.

Attached is the SEFI for:

William V. Broe

Please obtain Using Official's
Certification and forward to OGC.

FORM
3-62

610

USE PREVIOUS
EDITIONS

☐ SECRET

☐ CONFIDENTIAL

☐ INTERNAL
USE ONLY

☐ UNCLASSIFIED

CERTIFICATION OF USING OFFICIAL

I am seeking to acquire the services of the individual named herein as a consultant to me in connection with CIA work for which I have a responsibility. I hereby certify that I have read his Statement of Employment and Financial Interests (SEFI) and that I do not intend to utilize him in any work which, directly or indirectly, involves any company, institution, or entity listed on his SEFI except as noted below. (List below organizations involved. IF NONE, SO STATE.) If subsequent to this certification, this consultant will be required to perform any CIA work which involves any of the organizations listed on his SEFI not noted below, I will forward to the Office of General Counsel a revised certification. I further certify that I have read and understand 18 U.S.C. 208 (P.L. 87-849, § 208)

NAME OF CONSULTANT

William V. Broe

ORGANIZATIONS INVOLVED

None

DATE

9 Aug 1973

USING OFFICIAL

Donald F. Chamberlain
Inspector General

COMPONENT

O/IG

APPROVAL

DATE

9 August 1973 [Signature]

OFFICE OF GENERAL COUNSEL

FORM 11-65 2552

(5-12)

18 U. S. C. 208 (P. L. 87-849, § 208)

§ 208. Acts affecting a personal financial interest

(a) Except as permitted by subsection (b) hereof, whoever, being an officer or employee of the executive branch of the United States Government, of any independent agency of the United States, or of the District of Columbia, including a special Government employee, participates personally and substantially as a Government officer or employee, through decision, approval, disapproval, recommendation, the rendering of advice, investigation, or otherwise, in a judicial or other proceeding, application, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, or other particular matter in which, to his knowledge, he, his spouse, minor child, partner, organization in which he is serving as officer, director, trustee, partner or employee, or any person or organization with whom he is negotiating or has any arrangement concerning prospective employment, has a financial interest--

Shall be fined not more than \$10,000, or imprisoned not more than two years, or both.

(b) Subsection (a) hereof shall not apply (1) if the officer or employee first advises the Government official responsible for appointment to his position of the nature and circumstances of the judicial or other proceeding, application, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, or other particular matter and makes full disclosure of the financial interest and receives in advance a written determination made by such official that the interest is not so substantial as to be deemed likely to affect the integrity of the services which the Government may expect from such officer or employee, or (2) if, by general rule or regulation published in the Federal Register, the financial interest has been exempted from the requirements of clause (1) hereof as being too remote or too inconsequential to affect the integrity of Government officers' or employees' services. Added Pub. L. 87-849, § 1(a), Oct. 23, 1962, 76 Stat. 1124.

STATEMENT OF FINANCIAL INTEREST

FOR

William V. Broe

STATEMENT OF EMPLOYMENT AND FINANCIAL INTERESTS

I. LIST THE NAMES OF ALL COMPANIES, FIRMS, STATE OR LOCAL GOVERNMENTAL ORGANIZATIONS, RESEARCH ORGANIZATIONS AND EDUCATIONAL OR OTHER INSTITUTIONS IN WHICH YOU ARE SERVING AS OFFICER, DIRECTOR, TRUSTEE, PARTNER, EMPLOYEE, MEMBER, OWNER, ADVISER OR CONSULTANT. ALSO LIST THE NAME OF ANY PERSON OR ORGANIZATION WITH WHOM YOU ARE NEGOTIATING OR HAVE ANY ARRANGEMENT OR UNDERSTANDING CONCERNING PROSPECTIVE EMPLOYMENT.

None

II. LIST THE NAMES OF ALL FEDERAL DEPARTMENTS OR AGENCIES FOR WHICH YOU ARE SERVING OR YOU EXPECT TO SERVE AS AN ADVISER OR CONSULTANT.

FROM--TO--

NO. OF DAYS
ESTIMATED SERVICE

C I H

July
1973--

—

III. LIST THE NAMES OF ALL ORGANIZATIONS INCLUDING COMPANIES, RESEARCH OR OTHER INSTITUTIONS, AND TRUSTS IN WHICH YOU OR TO YOUR KNOWLEDGE YOUR SPOUSE, MINOR CHILD, PARTNER, ANY ORGANIZATION OR PERSON LISTED UNDER SECTION I ABOVE, OWN SECURITIES OR HAVE OTHER FINANCIAL INTERESTS.

None

IV. I CERTIFY THAT THE STATEMENTS I HAVE MADE ARE TRUE, COMPLETE, AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT IF, DURING THE PERIOD OF MY SERVICE, MY EMPLOYMENT OR FINANCIAL INTERESTS CHANGE FROM THAT STATED ABOVE, I MUST FILE AN AMENDED STATEMENT.

DATE

July 30 1973

SIGNATURE

William V. Broe

00/0000
OP/PCS.

TERS 72-661

2 February 1973

Mr. William V. Broe
4317 Saul Road
Kensington, Maryland 20797

Dear Bill:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your more than thirty-one years of service to your country. The success with which you have met this challenge should be a source of lasting pride to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

R/D. LK

Richard Helms
Director

Distribution:

- 0 - Addressee
- 1 - OPF
- 1 - ROB Soft File
- 1 - ROB Reader

OP/RAD/ROB/PJSeidel:jat/3257 (16 February 1973)

Good luck and best wishes!

SECRET

(When Filled In)

| REQUEST FOR PERSONNEL ACTION | | | | | | | | | | DATE PREPARED 9 May 1973 | |
|--|--|---|--|---|--|---|--|--|--|-----------------------------|--|
| 1. SERIAL NUMBER 056735 | | 2. NAME (Last-First-Middle) BROE, William V. | | | | | | | | | |
| 3. NATURE OF PERSONNEL ACTION Retirement (Voluntary) CIARDS <i>MAID CENTER EMPLOYEE OF NCCA</i> | | | | 4. EFFECTIVE DATE REQUESTED MONTH CODE YEAR 06 29 73 | | 5. CATEGORY OF EMPLOYMENT Regular | | | | | |
| 6. FUNDS X V TO V O TO V | | | | 7. FINANCIAL ANALYSIS NO. CHARGEABLE 3212-0010 <i>all</i> | | 8. LEGAL AUTHORITY (Completed by Office of Personnel) Public Law 88-643 Section 233 <i>mi</i> | | | | | |
| 9. ORGANIZATIONAL DESIGNATIONS DCI Inspector General | | | | 10. LOCATION OF OFFICIAL STATION Washington, D. C. | | | | | | | |
| 11. POSITION TITLE Inspector General | | | | 12. POSITION NUMBER 0018 | | 13. CAREER SERVICE DESIGNATION D | | | | | |
| 14. CLASSIFICATION SCHEDULE (GS, LB, etc.) <i>Senior GS Schedule (Pay Scale)</i> | | | | 15. OCCUPATIONAL SERIES 0000.23 | | 16. GRADE AND STEP <i>Level V</i> | | 17. SALARY OR RATE \$ 36,000 | | | |
| 18. REMARKS Subject's last working day will be o/a 20 June 1973 Request for Voluntary Retirement approved by DDM&S on 7 May 1973. cc: Payroll | | | | | | | | | | | |
| 19A. SIGNATURE OF REQUESTING OFFICIAL O/IG | | | | DATE SIGNED 9 May 73 | | 19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>CS Career Service Board</i> | | DATE SIGNED 17 May 73 | | | |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL | | | | | | | | | | | |
| 19. ACTION CODE 45 10 | | 20. EMPLOY CODE | | 21. OFFICE CODING NUMERIC ALPHABETIC | | 22. STATION CODE | | 23. INTELLIGENCE CODE | | | |
| 24. DATE OF BIRTH MO. DA. YR. 1 28 13 | | 25. DATE OF DEATH MO. DA. YR. | | 26. DATE OF GRACE MO. DA. YR. | | 27. DATE OF LTR MO. DA. YR. | | 28. DATE OF LTR MO. DA. YR. | | | |
| 29. NTE EXPIRES MO. DA. YR. | | 30. SPECIAL REFERENCE | | 31. RETIREMENT DATA CODE A 13J, 0/0, D, 0 | | 32. SEPARATION DATA CODE TYPE MO. DA. YR. | | 33. SECURITY REG. NO. | | | |
| 34. VLT PREFERENCE CODE 0-None 1-1 yr 2-2 yr | | 35. SERV COMP DATE MO. DA. YR. | | 36. LONG COMP DATE MO. DA. YR. | | 37. CAREER CATEGORY CODE 1-1-1 2-1-1 | | 38. HEALTH INSURANCE CODE 1-1-1 2-1-1 | | | |
| 39. PREVIOUS FEDERAL GOVERNMENT SERVICE CODE 0-None 1-1 yr 2-2 yr 3-3 yr 4-4 yr 5-5 yr 6-6 yr 7-7 yr 8-8 yr 9-9 yr | | 40. LEAVE CAT. CODE | | 41. FEDERAL TAX DATA CODE 1-1-1 2-1-1 | | 42. STATE TAX DATA CODE 1-1-1 2-1-1 | | 43. SOCIAL SECURITY NO. | | | |
| 44. POSITION CONTROL CERTIFICATION <i>1005 6 11-78</i> | | | | 45. OF APPROVAL <i>Harry B. Fisher</i> | | | | DATE APPROVED 17 May 73 | | | |

FORM 1152 USE PREVIOUS EDITION

SECRET

EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

(4)

ADMINISTRATIVE - INTERNAL USE ONLY PERS 73-1201

3 MAY 1973

23-1762

MEMORANDUM FOR : Deputy Director for Management and Services

SUBJECT : Request for Voluntary Retirement -
Mr. William V. Bree

1. This memorandum submits a recommendation for your approval in paragraph 3.

2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

| | | | |
|--------------------------------|-------|-----------|------------------------|
| Grade: | EP-03 | Position: | Inspector General |
| Career Service | | | Operations |
| Office/Division | | | Office of the Director |
| Date Requested for Retirement: | | | 29 June 1973 |
| Age at that Date | | | 59 |
| Years of Creditable Service | | | 31 |
| Years of Agency Service | | | 23 |
| Years of Qualifying Service | | | 8 |

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

/s/Harry B. Fisher

Director of Personnel

4. The recommendation contained in paragraph 3 is approved:

07 MAY 1973

/s/Robert L. ...
Deputy Director for Management and Services

Date

ADMINISTRATIVE - INTERNAL USE ONLY

William V. Broe
4317 Saul Road
Kensington, Maryland

Date of Birth : August 24, 1913
Place of Birth: Amesbury, Massachusetts

WORK EXPERIENCE

1949-1973

Central Intelligence Agency in the
Far East and Washington

Inspector General

Director of geographical area division
at Headquarters, USA

Senior CIA Officer in foreign country
to which assigned

Deputy Director of geographical area
division at Headquarters, USA

Senior CIA Officer in foreign countries
to which assigned

1942-1948

Special Agent, FBI

1939-1942

Firestone Tire & Rubber Company
General Motors Acceptance Corporation

EDUCATION

Bowdoin College, BA Degree - 1939

00000

S-E-C-R-E-T

(This notice is NOT to be filed in Agency
manuals. Please destroy after reading.)

PERSONNEL

HN 20-502
28 January 1972

ANNOUNCEMENT OF APPOINTMENT TO KEY POSITION
OFFICE OF THE DIRECTOR

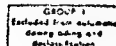
Effective 31 January 1972, William V. Broe is appointed
Inspector General.



Richard Helms
Director

DISTRIBUTION: AB

S-E-C-R-E-T



SECRET
(When Filled In)

| REQUEST FOR PERSONNEL ACTION | | | | DATE PREPARED 28 January 1972 | |
|---|---|--|---|--|---|
| 1. SERIAL NUMBER 056735 | | 2. NAME (Last-First-Middle) BROE William V. | | | |
| 3. NATURE OF PERSONNEL ACTION <i>Recess + Pay ad/</i> Resumption and Reassignment | | | 4. EFFECTIVE DATE REQUESTED MONTH 02 DAY 01 YEAR 72 | | 5. CATEGORY OF EMPLOYMENT Regular |
| 6. FUNDS X V TO V C TO V | | | 7. FINANCIAL ANALYSIS NO. CHARGEABLE 2212 0010 0000 | | 8. LEGAL AUTHORITY (Completed by Office of Personnel) 50 USC 403 J |
| 9. ORGANIZATIONAL DESIGNATIONS DCI Inspector General | | | 10. LOCATION OF OFFICIAL STATION Wash., D. C. | | |
| 11. POSITION TITLE Inspector General | | | 12. POSITION NUMBER 0018 | | 13. CAREER SERVICE DESIGNATION D |
| 14. CLASSIFICATION SCHEDULE (GS, LB, etc.) Senior Executive Pay Scale | | 15. OCCUPATIONAL SERIES 0000.23 | | 16. GRADE AND STEP 05.0 | |
| | | | | 17. SALARY OR RATE \$ 36,000 | |
| 18. REMARKS X LS to EP Approved: <i>Richard Helms</i> Director of Central Intelligence 28 JAN 1972 | | | | | |
| 18A. SIGNATURE OF REQUESTING OFFICIAL | | DATE SIGNED | | 18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER | |
| | | | | DATE SIGNED | |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL | | | | | |
| 19. ACTION CODE | 20. EMPLOY. CODE | 21. OFFICE CODING NUMERIC ALPHABETIC | 22. STATION CODE | 23. INTEGREE CODE | 24. HOURS CODE |
| | | | | | 25. DATE OF BIRTH MO. DA. YR. 08 24 13 |
| 26. NTE EXPIRES MO. DA. YR. | 27. SPECIAL REFERENCE 1-CC 2-DACH 3-FICA 4-NONE | 28. RETIREMENT DATA CODE | 29. SEPARATION DATA CODE | 30. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR. | 31. SECURITY RES. NO. |
| | | | | | 32. SEA |
| 33. VET. PREFERENCE CODE 0-NONE 1-5 PT. 2-10 PT. | 34. SERV. COMP DATE MO. DA. YR. | 35. LONG COMP DATE MO. DA. YR. | 36. CAREER CATEGORY CAR/BSY PROV/TEMP | 37. PERS/HEALTH INSURANCE CODE 0-NONE 1-WAIVER 2-PEC 3-BEN/OPT 4-UNRELIABLE | 38. SOCIAL SECURITY NO. |
| 39. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS) | 40. LEAVE CAT. CODE | 41. FORM EXECUTED 1-YES 2-NO | 42. FEDERAL TAX DATA CODE NO. TAX EXEMPTIONS | 43. STATE TAX DATA FORM EXECUTED 1-YES 2-NO | 44. STATE TAX CODE CODE NO. TAX EXEMPT. |
| 45. POSITION CONTROL CERTIFICATION 1-31-72 | | 46. OP APPROVAL <i>Harry B. Fisher</i> | | DATE APPROVED 28 Jan '72 | |

FORM 1152 USE PREVIOUS EDITION
9-70

SECRET

31 JAN 1972

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

(4)

ADMINISTRATIVE - INTERNAL USE ONLY

7 July 1971

OD/PET

MEMORANDUM FOR: William V. Broe

SUBJECT : Retirement Planning

In 1968 I advised you that you were scheduled for retirement in 1973 and offered to assist you in any way possible in planning for your retirement. We have learned over the years that the counseling we are anxious to provide is most helpful in this planning.

This is to reaffirm that you are scheduled for retirement on 24 August 1973 and to urge you to contact our Retirement Affairs Division, if you have not already done so, where counseling resources and services will be made available to you.

Harry B. Fisher

Harry B. Fisher
Director of Personnel

Received and acknowledged:

William V. Broe
Signature

26 July 1971
Date

Please return this memorandum to: Retirement Affairs Division
Room 212
Magazine Building

ADMINISTRATIVE - INTERNAL USE ONLY

SECRET

(When Filled In)

| REQUEST FOR PERSONNEL ACTION | | | | DATE PREPARED | |
|---|--|---|--|---|--|
| | | | | 11 May 1970 | |
| 1. SERIAL NUMBER 056735 | | 2. NAME (Last-First-Middle) BROE, WILLIAM V. | | | |
| 3. NATURE OF PERSONNEL ACTION TRANSFER TO VOUCHERED FUNDS | | 4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 31 70 | | 5. CATEGORY OF EMPLOYMENT REGULAR | |
| 6. FUNDS X V TO V CF TO V | | 7. FINANCIAL ANALYSIS NO CHARGEABLE 0235 0620 | | 8. LEGAL AUTHORITY (Completed by Office of Personnel) | |
| 9. ORGANIZATIONAL DESIGNATIONS DDP/WH OFFICE OF THE CHIEF | | 10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C. | | | |
| 11. POSITION TITLE OPS OFFICER-DIV CH | | 12. POSITION NUMBER 0001 | | 13. CAREER SERVICE DESIGNATION D | |
| 14. CLASSIFICATION SCHEDULE (G.S., J.R., etc.) GS | | 15. OCCUPATIONAL SERIES 0136.01 | | 16. GRADE AND STEP 18 1 | |
| | | | | 17. SALARY OR RATE \$ 35,505 | |
| 18. REMARKS 1 - Security 1 - Payroll 18A. SIGNATURE OF REGULATING OFFICIAL Henry L. Berthold DATE SIGNED 5-18-70 18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Cleveland E. Groom DATE SIGNED 5-18-70 SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 19. ACTION CODE 16 20. EMP. OF CODE 1051050 WH 21. DATE (MO-DA-YR) 08/24/73 22. STATION CODE 75013 23. INTEREST CODE 24. MOTIVATION CODE 25. DATE OF BIRTH 26. DATE OF GRADE 27. DATE OF LEI 28. NTE EXPIRES 29. SPECIAL RESERVE 30. RETIREMENT DATA 31. SEPARATION DATA CODE 32. CORRECTION, CANCELLATION DATA 33. SECURITY REQ NO. 34. SEX 35. VET PREFERENCE 36. SERV COMP DATE 37. LONG COMP. DATE 38. CAREER CATEGORY 39. FEELS/HEALTH INSURANCE 40. SOCIAL SECURITY NO 41. PREVIOUS CIVILIAN GOVERNMENT SERVICE 42. LEAVE CAT. 43. FEDERAL TAX DATA 44. STATE TAX DATA 45. POSITION CONTROL CERTIFICATION 46. O.P. APPROVAL 47. DATE APPROVED | | | | | |

FORM 1152 USE PREVIOUS EDITIONS

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

(4)

SECRET
(U has filled in)

| REQUEST FOR PERSONNEL ACTION | | | | DATE PREPARED | |
|---|---|--|--|---|---|
| | | | | 11 May 1970 | |
| 1. SERIAL NUMBER 056735 | | 2. NAME (Last-First-Middle) BROE, WILLIAM V. | | | |
| 3. NATURE OF PERSONNEL ACTION CONVERSION FROM FSR STATUS | | | 4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 30 70 | | 5. CATEGORY OF EMPLOYMENT REGULAR |
| 6. FUNDS | V TO V | V TO CF | 7. FINANCIAL ANALYSIS NO. CHARGEABLE 0135 0620 | | 8. LEGAL AUTHORITY (Completed by Office of Personnel) |
| | CF TO V | CF TO CF | | | |
| 9. ORGANIZATIONAL DESIGNATIONS DDP/WH OFFICE OF THE CHIEF | | | 10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C. | | |
| 11. POSITION TITLE OPS OFFICER DIV CH | | | 12. POSITION NUMBER 0001 | 13. CAREER SERVICE DESIGNATION D | |
| 14. CLASSIFICATION SCHEDULE (GS, FS, etc.) GS | 15. OCCUPATIONAL SERIES 0136.01 | 16. GRADE AND STEP 18 1 | 17. SALARY OR RATE \$ 35,505 | | |
| 18. REMARKS FROM: FSR-01, Step 3 (\$35,505) * WASH, D.C. 1 - Security 1 - Payroll | | | | | |
| 18A. SIGNATURE OF REQUESTING OFFICIAL HENRY L. BEETHOLD | | DATE SIGNED | 18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER | | DATE SIGNED |
| | | | | | |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL | | | | | |
| 19. ACTION CODE 56 | 20. EMPLOY CODE 10 | 21. OFFICE CODING NUMERIC ALPHABETIC 51050 WH | 22. STATION CODE 75013 | 23. INTERSEE CODE | 24. MOOTIES CODE |
| 25. DATE OF BIRTH MO. DA. YR. 08/24/13 | 26. DATE OF GRADE MO. DA. YR. | 27. DATE OF LEI MO. DA. YR. | 28. DATE OF GRADE MO. DA. YR. | | |
| 29. SPECIAL REFERENCE MO. DA. YR. | 30. RETIREMENT DATA 1-YES 2-NO | 31. SEPARATION DATA CODE TYPE | 32. CORRECTION/CANCELLATION DATA MO. DA. YR. | | |
| 33. VET. PREFERENCE CODE 0-NONE 1-5-PT 2-15-PT | | | 34. SERV COMP DATE MO. DA. YR. | 35. LONG COMP DATE MO. DA. YR. | 36. CAREER CATEGORY CODE 0-NONE 1-YES 2-NO |
| 37. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO GREATER IN SERVICE 2-LESSER IN SERVICE (LESS THAN 3 YEARS) 3-LESSER IN SERVICE (MORE THAN 3 YEARS) | | | 38. LEAVE CAT CODE | 39. FEDERAL TAX DATA CODE 0-NO EXEMPTIONS 1-YES 2-NO | 40. STATE TAX DATA CODE 0-NO EXEMPTIONS 1-YES 2-NO |
| 41. POSITION CONTROL CERTIFICATION | | | 42. OP APPROVAL H.B. Fisher | | |
| | | | DATE APPROVED 20 May 70 | | |

FORM 1152 • USE PREVIOUS EDITION
3-67

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

(4)

SECRET

3 September 1965

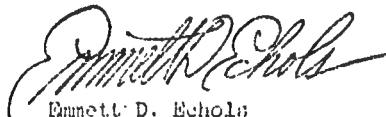
MEMORANDUM FOR: Mr. William V. Broe

THROUGH : Head of CS Career Service

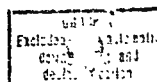
SUBJECT : Notification of Designation as a Participant
in the CIA Retirement and Disability System

1. I have determined that you meet the criteria outlined in HR 20-50 for designation as a participant in the CIA Retirement and Disability System. Your designation as a participant was made effective 29 August 1965.

2. You are hereby notified of your right to appeal this action to the Director of Central Intelligence as specified in HR 20-50. Such appeal must be received in the Office of the Director not later than 30 calendar days from the date of this memorandum.


Emmett D. Echols
Director of Personnel

SECRET



SECRET

(Do Not Filled out)

| REQUEST FOR PERSONNEL ACTION | | | | DATE PREPARED | |
|---|--------------------------|---|----------------------------------|--|--------------------------------|
| | | | | 25 Aug 1965 | |
| 1. SERIAL NUMBER | | 2. NAME (Last-First-Middle) | | | |
| 056735 | | BROE, WILLIAM V. | | | |
| 3. NATURE OF PERSONNEL ACTION | | | 4. EFFECTIVE DATE REQUESTED | | 5. CATEGORY OF EMPLOYMENT |
| DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM | | | MONTH DAY YEAR 08 29 65 | | REGULAR |
| 6. FUNDS | | 7. COST CENTER NO. CHARGE- ARE | | 8. LEGAL AUTHORITY (Completed by Office of Personnel) | |
| V TO V | | V TO CF | | PL 88-643 Sect. 203 | |
| CF TO V | | XXX CF TO CF | | | |
| 9. ORGANIZATIONAL DESIGNATIONS | | | 10. LOCATION OF OFFICIAL STATION | | |
| DDP/WH OFFICE OF THE CHIEF | | | WASHINGTON, D. C. | | |
| 11. POSITION TITLE | | | 12. POSITION NUMBER | | 13. CAREER SERVICE DESIGNATION |
| 1ST SEC POL OFF OPS OFFICER - DIV CH | | | 0001 | | D |
| 14. CLASSIFICATION SCHEDULE (GS, E.R., etc.) | | 15. OCCUPATIONAL SERIES | | 16. GRADE AND STEP | |
| FSR GS | | 0136.01 | | 02 6 18 1 | |
| 17. SALARY OR RATE | | | | | |
| \$ 21,470 \$ 24,500 | | | | | |
| 18. REMARKS | | | | | |
| EMPLOYEE WILL BE NOTIFIED BY MEMORANDUM FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE. | | | | | |
| 1cc to OP/BSO/BCB | | | | | |
| 18A. SIGNATURE OF REQUESTING OFFICIAL | | DATE SIGNED | | 18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER | |
| <i>[Signature]</i> | | 8/25/65 | | | |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL | | | | | |
| 19. ACTION CODE | 20. EMPLOY CODE | 21. OFFICE CODING NUMERIC ALPHABETIC | 22. STATION CODE | 23. INTEGRITY CODE | 24. HOURS CODE |
| 28 | 10 | 57050 44 | 75013 | | 1 |
| 25. DATE OF BIRTH | 26. DATE OF GRADE | 27. DATE OF LFI | | | |
| MO. DA. YR. | MO. DA. YR. | MO. DA. YR. | | | |
| 08 24 13 | 05 09 65 | 05 09 65 | | | |
| 28. HIE EXPIRES | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA | 31. SEPARATION DATA CODE | 32. CONNECTION CANCELLATION DATA | 33. SECURITY RIG NO |
| MO. DA. YR. | | 1-CSC 2-FICA 3-UNUS | | | |
| | | CODE | | | |
| | | 2 | | | |
| 35. VET PREFERENCE | 36. SERV COMP. DATE | 37. LONG. COMP. DATE | 38. CAREER CATEGORY | 39. FIGHT HEALTH INSURANCE | 40. SOCIAL SECURITY NO |
| CODE | MO. DA. YR. | MO. DA. YR. | | | |
| 0-NONE 1-1 PT 2-10 PT | | | | | |
| | | | | | |
| 41. PREVIOUS GOVERNMENT SERVICE DATA | 42. LEAVE CAT CODE | 43. FEDERAL TAX DATA | 44. STATE TAX DATA | | |
| CODE | | FORM EXECUTED | FORM EXECUTED | | |
| 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS) | | 1-YES 2-NO | 1-YES 2-NO | | |
| | | | | | |
| 45. POSITION CONTROL CERTIFICATION | | | DATE APPROVED | | |
| | | | 8/31/65 | | |
| | | | <i>[Signature]</i> | | |

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

(4)

(13 Apr 1964)

| | | | | | | | | | | | |
|---|--|--|--|--|--|--|--|--|--|------------------------------|--|
| REQUEST FOR PERSONNEL ACTION | | | | | | | | | | DATE PREPARED | |
| 56735 BROE, WILLIAM V. | | | | | | | | | | 25 JUNE 1965 | |
| REASSIGNMENT | | | | | | | | | | EFFECTIVE DATE REQUESTED | |
| MONTH DAY YEAR | | | | | | | | | | 07 1 65 | |
| COST CENTER NO. CHARGEABLE | | | | | | | | | | 6135-0620 | |
| CATEGORY OF EMPLOYMENT | | | | | | | | | | REGULAR | |
| LEGAL AUTHORITY (Completed by Office of Personnel) | | | | | | | | | | | |
| ORGANIZATIONAL DESIGNATION | | | | | | | | | | LOCATION OF OFFICIAL STATION | |
| DDP WH OFFICE OF THE CHIEF | | | | | | | | | | WASH., D. C. | |
| POSITION TITLE | | | | | | | | | | POSITION NUMBER | |
| OPS OFFICER DIV CH | | | | | | | | | | 0001 | |
| CLASSIFICATION SCHEDULE (G, F, B, etc.) | | | | | | | | | | OCCUPATIONAL SERIES | |
| GS | | | | | | | | | | 0136.01 | |
| GRADE AND STEP | | | | | | | | | | 18 1 | |
| SALARY OR RATE | | | | | | | | | | \$ 24500 | |
| REMARKS | | | | | | | | | | | |
| FROM: DDP/FE/COS/TOKYO. | | | | | | | | | | | |
| Concurrence from FE per [Redacted] | | | | | | | | | | | |
| Security Approval Granted by Pers. SD/OS 6/25/65 6/27/65 | | | | | | | | | | | |
| Recorded By: [Redacted] | | | | | | | | | | | |
| DATE SIGNED | | | | | | | | | | | |
| R. D. CASHMAN C/WH/PERS 6/28/65 | | | | | | | | | | | |
| DATE SIGNED | | | | | | | | | | | |
| 6/28/65 | | | | | | | | | | | |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL | | | | | | | | | | | |
| ACTION CODE | | | | | | | | | | | |
| 27 10 | | | | | | | | | | | |
| EMPLOY CODE | | | | | | | | | | | |
| 10 | | | | | | | | | | | |
| DRIVER CODE | | | | | | | | | | | |
| 57062 WH | | | | | | | | | | | |
| STATION CODE | | | | | | | | | | | |
| 15013 | | | | | | | | | | | |
| INTEGREE CODE | | | | | | | | | | | |
| 1 | | | | | | | | | | | |
| MOODS CODE | | | | | | | | | | | |
| 0824113 | | | | | | | | | | | |
| DATE OF BIRTH | | | | | | | | | | | |
| MO DA YR | | | | | | | | | | | |
| DATE OF GRADE | | | | | | | | | | | |
| MO DA YR | | | | | | | | | | | |
| DATE OF LEL | | | | | | | | | | | |
| MO DA YR | | | | | | | | | | | |
| WIE EXPIRES | | | | | | | | | | | |
| MO DA YR | | | | | | | | | | | |
| SPECIAL REFERENCE | | | | | | | | | | | |
| 30 1-EX 2-FA 3-ONE | | | | | | | | | | | |
| SEPARATION DATA CODE | | | | | | | | | | | |
| 32 CORRECTION CANCELLATION DATA | | | | | | | | | | | |
| EOD DATA | | | | | | | | | | | |
| SECURITY REQ NO. | | | | | | | | | | | |
| SEX | | | | | | | | | | | |
| YET PREFERENCE | | | | | | | | | | | |
| CODE 0-NONE 1-5 PT 2-10 PT | | | | | | | | | | | |
| SERV. COMP DATE | | | | | | | | | | | |
| MO DA YR | | | | | | | | | | | |
| LONG COMP DATE | | | | | | | | | | | |
| MO DA YR | | | | | | | | | | | |
| CAREER CATEGORY | | | | | | | | | | | |
| LEG/ALY PRV/TEMP | | | | | | | | | | | |
| COGR | | | | | | | | | | | |
| COGR | | | | | | | | | | | |
| D-DWYER 1-YES | | | | | | | | | | | |
| HEALTH INS. CODE | | | | | | | | | | | |
| SOCIAL SECURITY NO. | | | | | | | | | | | |
| PREVIOUS GOVERNMENT SERVICE DATA | | | | | | | | | | | |
| CODE 0-NONE 1-NO 2-YES | | | | | | | | | | | |
| LEAVE CAT. CODE | | | | | | | | | | | |
| FEDERAL TAX PAIR | | | | | | | | | | | |
| FORM EXECUTED | | | | | | | | | | | |
| CODE 1-YES 2-NO | | | | | | | | | | | |
| STATE TAX DATA | | | | | | | | | | | |
| NO. TAX EXEMPTIONS | | | | | | | | | | | |
| ACRM EXEMPTED | | | | | | | | | | | |
| CODE 1-YES 2-NO | | | | | | | | | | | |
| NO. TAX EXEMPT | | | | | | | | | | | |
| STATE CODE | | | | | | | | | | | |
| POSITION CONTROL CERTIFICATION | | | | | | | | | | | |
| 7-1-65 HT (2) | | | | | | | | | | | |
| OP APPROVAL | | | | | | | | | | | |
| DATE APPROVED | | | | | | | | | | | |
| 6/28/65 | | | | | | | | | | | |

SECRET

(If Not Filled In)

| REQUEST FOR PERSONNEL ACTION | | | | DATE PREPARED 16 March 1965 | |
|--|------------------------------------|--|--|---|---|
| 1. SERIAL NUMBER 056735 | | 2. NAME (Last-First-Middle) BROE, William V. | | | |
| 3. NATURE OF PERSONNEL ACTION PROMOTION | | | 4. EFFECTIVE DATE REQUESTED MONTH - DAY - YEAR 05 - 0 - 65 | | 5. CATEGORY OF EMPLOYMENT REGULAR |
| 6. FUNDS | V TO V OF TO V | V TO O X O TO O | 7. COST CENTER NO. CHARGEABLE 5137-1566-0570 | | 8. LEGAL AUTHORITY (Completed by Office of Personnel) |
| 9. ORGANIZATIONAL DESIGNATIONS DDP FE FE/JMO - TOKYO STATION OFFICE OF THE CHIEF | | | 10. LOCATION OF OFFICIAL STATION - TOKYO, JAPAN | | |
| 11. POSITION TITLE CHIEF OF STATION | | | 12. POSITION NUMBER 3002 | | 13. CAREER SERVICE DESIGNATION D |
| 14. CLASSIFICATION SCHEDULE (GS, I.B., etc.) GS | | 15. OCCUPATIONAL SERIES 0136.01 | 16. GRADE AND STEP 13 1 | | 17. SALARY OR RATE \$ 24,500 |
| 18. REMARKS cc: Payroll | | | | | |
| 18A. SIGNATURE OF REQUESTING OFFICIAL | | DATE SIGNED | 18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Robert W. Shady</i> Sec CSCS P&R | | DATE SIGNED 17 Mar 1965 |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL | | | | | |
| 19. ACTION CODE | 20. EMPLOY CODE | 21. OFFICE CODING NUMERIC ALPHABETIC | 22. STATION CODE | 23. INTEREST CODE | 24. HOURS CODE |
| 25. DATE OF BIRTH MO. DA. YR. | 26. DATE OF GRADE MO. DA. YR. | 27. DATE OF LEI MO. DA. YR. | 28. DATE OF DEATH MO. DA. YR. | 29. DATE OF GRADE MO. DA. YR. | 30. DATE OF LEI MO. DA. YR. |
| 31. TYPE EXPIRES MO. DA. YR. | 32. SPECIAL REFERENCE | 33. RETIREMENT DATA 1-ESC 2-FICA 3-NONE | 34. SEPARATION 1-DATE CODE | 35. CORRECTION CANCELLATION DATA 1-YES 2-NO | 36. SECURITY REQ NO |
| 37. VET PREFERENCE 1-NONE 2-10 PT 3-15 PT | 38. SERV. COMP DATE MO. DA. YR. | 39. LONG COMP DATE MO. DA. YR. | 40. CAREER CATEGORY 1-NO 2-YES | 41. FIRST HEALTH INSURANCE 1-YES 2-NO | 42. SOCIAL SECURITY NO |
| 43. PREVIOUS GOVERNMENT SERVICE DATA 1-NONE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS) | | 44. LEAVE CAT CODE | 45. FEDERAL TAX DATA 1-YES 2-NO | 46. STATE TAX DATA 1-YES 2-NO | 47. STATE CC EXTEND |
| 48. POSITION CONTROL CERTIFICATION | | | 49. OFFICE APPROVAL <i>[Signature]</i> | | DATE APPROVED 6 MAY 65 |

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

SECRET
(When Filled In)

| REQUEST FOR PERSONNEL ACTION | | | | | | | | | | DATE PREPARED: | |
|--|----------------------------------|---|---|------------------------------------|--|---|---|---|-----------------------------|-------------------------------------|--|
| 1. SERIAL NUMBER 156735 | | | | | | | | | | 28 June 1961 | |
| 2. NAME (Last-First-Middle) BROZ, WILLIAM V. | | | | | | | | | | | |
| 3. NATURE OF PERSONNEL ACTION PROMOTION | | | | | | 4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR | | 5. CATEGORY OF EMPLOYMENT REGULAR | | | |
| 6. FUNDS | | V TO V | | V TO CF | | 7. COST CENTER NO. CHARGEABLE 2137-7351-1000 | | 8. LEGAL AUTHORITY (Completed by Office of Personnel) | | | |
| | | CF TO V | | X CF TO CF | | | | | | | |
| 9. ORGANIZATIONAL DESIGNATIONS DDP/FZ FE/JAO - Tokyo Station Office of the Chief | | | | | | 10. LOCATION OF OFFICIAL STATION Tokyo, Japan | | | | | |
| 11. POSITION TITLE Chief of Station | | | | | | 12. POSITION NUMBER 3002 | | 12A. PER CONTROL NO. | | 13. CAREER SERVICE DESIGNATION D | |
| 14. CLASSIFICATION SCHEDULE (OS, LP, etc.) 03 | | | | 15. OCCUPATIONAL SERIES 0136-01 | | 16. GRADE AND STEP 17 1 | | 17. SALARY OR RATE 16,530 | | | |
| 18. REMARKS | | | | | | | | | | | |
| 18A. SIGNATURE OF REQUESTING OFFICIAL <i>Richard D. ...</i> Chief of Operations, DDP | | | | | | 18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Richard D. ...</i> for DDP | | | | | |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL | | | | | | | | | | | |
| 19. ACTION CODE | 20. EMPLOY CODE | 21. OFFICE CODES NUMERIC ALPHABETIC | | 22. STATION CODE | 23. INQUIRY CODE | 24. HOURS CODE | 25. DATE OF BIRTH MM DD YY 08 24 13 | 26. DATE OF ENTRY MM DD YY | 27. DATE IN LEI MM DD YY | | |
| 28. DATE EXPIRES MM DD YY | 29. SPECIAL REFERENCE | 30. PAY ELEMENT DATA 1 - YES 2 - NO | | 31. SEPARATION DATA CODE | 32. CORRECTION/AMPLIFICATION DATA | EOD DATA | | 33. SECURITY NO. | 34. SER | | |
| 35. PAY PREFERENCE CODE 1 - NONE 2 - 50% 3 - 100% | 36. SERV. COMP. DATE MM DD YY | 37. LONG. COMP. DATE MM DD YY | 38. MIL. SERV. UNIFORM LOC 1 - YES 2 - NO | 39. CODE | 40. REG. / HEALTH ALJANCE 1 - YES 2 - NO | 41. SOCIAL SEC. NO. | | | | | |
| 42. SPECIFIC EMPLOYMENT PERIOD DATA CODE 1 - NO PREVIOUS SERVICE 2 - NO SER. IN SERVICE 3 - SER. IN SERVICE (LESS THAN 12 MO) 4 - SER. IN SERVICE (MORE THAN 12 MO) | | | | 43. ALLIANCE CAT. CODE | 44. FEDERAL TAX DATA 1 - YES 2 - NO | | 45. STATE TAX DATA 1 - YES 2 - NO | | 46. STATE CODE | | |
| 47. POSITION CONTROL CERTIFICATION KA 7-25-61 | | | | | | 48. D.P. APPROVAL <i>Harvey L. ...</i> | | | | | |

SECRET
(When Filled In)

| REQUEST FOR PERSONNEL ACTION | | | | DATE PREPARED | |
|---|------------|-----------------------------|---|--------------------|---|
| 1. SERIAL NUMBER | | 2. NAME (Last-First-Middle) | | 26 April 1961 | |
| 156735 | | BROE, William V. | | | |
| 3. NATURE OF PERSONNEL ACTION | | | 4. EFFECTIVE DATE REQUESTED | | 5. CATEGORY OF EMPLOYMENT |
| | | | MONTH DAY YEAR 4 27 61 | | Regular |
| 6. FUND | | | 7. COST CENTER NO. CHARGE-ABLE | | 8. LEGAL AUTHORITY (Completed by Office of Personnel) |
| <input type="checkbox"/> V TO V <input type="checkbox"/> V TO CF <input checked="" type="checkbox"/> CF TO V <input type="checkbox"/> CF TO CF | | | 1137-7351-1000 | | |
| 9. ORGANIZATIONAL DESIGNATIONS | | | 10. LOCATION OF OFFICIAL STATION | | |
| DDP/FS FE/JAO - Tokyo Station Office of the Chief | | | Tokyo, Japan | | |
| 11. POSITION TITLE | | | 14. POSITION NUMBER | | 12. PCR CONTROL NO. |
| Chief of Station | | | 3002 | | |
| 13. CAREER SERVICE DESIGNATION | | | 15. OCCUPATIONAL SERIES | | 16. GRADE AND STEP |
| D | | | 0136.01 | | 16 2 |
| 17. SALARY OR RATE | | | 18. REMARKS | | |
| \$15,515 | | | <p>All sick and 118 hours annual leave to be</p> | | |
| 19. SIGNATURE OF REQUESTING OFFICIAL | | | 19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER | | |
| W. Keeney | | | E. Broe, Jr., Deputy Chief, JAO | | |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL | | | | | |
| 20. ACTION | 21. OFFICE | 22. STATION | 23. GRADE | 24. DATE OF ACTION | 25. DATE OF ACTION |
| 55 | 10 | 26380 | 37589 | 3 | 08124113 |
| 26. RETIREMENT DATA | | | | | |
| 27. SOCIAL SECURITY DATA | | | | | |
| 28. FEDERAL TAX DATA | | | | | |
| 29. STATE TAX DATA | | | | | |
| 30. PREVIOUS GOVERNMENT SERVICE DATA | | | | | |
| 31. PREVIOUS MILITARY SERVICE DATA | | | | | |
| 32. PREVIOUS FEDERAL SERVICE DATA | | | | | |
| 33. PREVIOUS STATE SERVICE DATA | | | | | |
| 34. PREVIOUS LOCAL SERVICE DATA | | | | | |
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| 100. PREVIOUS OTHER SERVICE DATA | | | | | |

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(When Filled In)

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| REQUEST FOR PERSONNEL ACTION | | | | DATE PREPARED 12 April 1961 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. SERIAL NUMBER 156735 | | 2. NAME (Last-First-Middle) BROE, William V. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3. NATURE OF PERSONNEL ACTION Reassignment and Transfer to Unvouchered Funds | | | | 4. EFFECTIVE DATE REQUESTED 15 61 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5. FUNDS <div style="display: flex; justify-content: space-around;"> <div>V TO V</div> <div><input checked="" type="checkbox"/> V TO CF</div> <div>CF TO V</div> <div>CF TO CF</div> </div> | | | | 6. CATEGORY OF EMPLOYMENT Regular | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7. COST CENTER NO. CHARGEABLE 1137-7351-1000 | | | | 8. LEGAL AUTHORITY (Completed by Office of Personnel) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9. ORGANIZATIONAL DESIGNATIONS DDP/FE FE/JAO - Tokyo Station Office of the Chief | | | | 10. LOCATION OF OFFICIAL STATION Tokyo, Japan | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 11. POSITION TITLE Chief of Station | | 12. POSITION NUMBER D- 3002 | | 13. CAREER SERVICE DESIGNATION D | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS | | 15. OCCUPATIONAL SERIES 0136.01 | | 17. SALARY OR RATE 15,515 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 16. GRADE AND STEP 16 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 18. REMARKS <p>FROM: DDP/FE/Office of Chief/ 0002</p> <p>259's submitted to Medical Staff lcc - Office of Security lcc - Unvouchered Payroll lcc - CCB</p> <p>Departure Date: o/a 2 June 1961</p> <div style="float: right; text-align: right;"> <p><i>4-16-61 eff. date coordinated with FE/PERD; Central processing notified.</i></p> <p><i>4-27-61</i></p> <p><i>CSPO</i></p> </div> <div style="clear: both;"></div> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 19A. SIGNATURE OF REQUESTING OFFICER <i>Robert D. Cashman</i> ROBERT D. CASHMAN, CFE PERSONNEL | | | | 19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Ronald G. ...</i> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <table border="1" style="width:100%; border-collapse: collapse; font-size: small;"> <tr> <td colspan="2">1. ACTION CODE 20</td> <td colspan="2">2. EMPLOY CODE 10</td> <td colspan="2">3. SERVICE CODING <div style="display: flex; justify-content: space-between;"> <div>NUMERIC 50380</div> <div>ALPHABETIC FE</div> </div> </td> <td colspan="2">4. START ON CODE 37587</td> <td colspan="2">5. INITIAL FILE CODE 3</td> <td colspan="2">6. MONTHS CODE 3</td> <td colspan="2">7. DATE OF BIRTH 3 12 13</td> <td colspan="2">8. DATE OF DEATH</td> <td colspan="2">9. DATE OF LET</td> </tr> <tr> <td colspan="2">10. PRIOR EMPLOYERS MO. CO. TR.</td> <td colspan="2">11. SOCIAL SECURITY NO. 1-1234 5-6789</td> <td colspan="2">12. RESIDENCE DATA 1 - US 2 - FIA 3 - FIA 4 - FIA 5 - FIA</td> <td colspan="2">13. DEPART ON DATA CODE</td> <td colspan="2">14. CORRECTION/AMENDMENT DATA 1 - YES 2 - NO</td> <td colspan="2">15. EOD DATA EOD DATA</td> <td colspan="2">16. SECURITY RTO NO.</td> <td colspan="2">17. SEA</td> </tr> <tr> <td colspan="2">18. RET. PREFERENCE 1 - NONE 2 - 5-Y 3 - 10-Y</td> <td colspan="2">19. SER. COMP. DATE</td> <td colspan="2">20. LONG. COMP. DATE</td> <td colspan="2">21. MIL. SER. CREDITED 1 - YES 2 - NO</td> <td colspan="2">22. CODE</td> <td colspan="2">23. CODE</td> <td colspan="2">24. HEALTH INS. CODE 1 - YES 2 - NO</td> <td colspan="2">25. SECURITY NO.</td> </tr> <tr> <td colspan="4">26. PREVIOUS GOVERNMENT SERVICE DATA 1 - NO PREVIOUS SERVICE 2 - NO BIRTH IN SERVICE 3 - BORN IN SERVICE LESS THAN 12 MOS 4 - BORN IN SERVICE MORE THAN 12 MOS</td> <td colspan="2">27. LEAVE CAT. CODE</td> <td colspan="4">28. FEDERAL TAX DATA 1 - YES 2 - NO</td> <td colspan="2">29. FORMER EMPLOYER CODE 1 - YES 2 - NO</td> <td colspan="2">30. FORMER EMPLOYER CODE 1 - YES 2 - NO</td> <td colspan="2">31. STATE CODE</td> </tr> </table> | | | | | | 1. ACTION CODE 20 | | 2. EMPLOY CODE 10 | | 3. SERVICE CODING <div style="display: flex; justify-content: space-between;"> <div>NUMERIC 50380</div> <div>ALPHABETIC FE</div> </div> | | 4. START ON CODE 37587 | | 5. INITIAL FILE CODE 3 | | 6. MONTHS CODE 3 | | 7. DATE OF BIRTH 3 12 13 | | 8. DATE OF DEATH | | 9. DATE OF LET | | 10. PRIOR EMPLOYERS MO. CO. TR. | | 11. SOCIAL SECURITY NO. 1-1234 5-6789 | | 12. RESIDENCE DATA 1 - US 2 - FIA 3 - FIA 4 - FIA 5 - FIA | | 13. DEPART ON DATA CODE | | 14. CORRECTION/AMENDMENT DATA 1 - YES 2 - NO | | 15. EOD DATA EOD DATA | | 16. SECURITY RTO NO. | | 17. SEA | | 18. RET. PREFERENCE 1 - NONE 2 - 5-Y 3 - 10-Y | | 19. SER. COMP. DATE | | 20. LONG. COMP. DATE | | 21. MIL. SER. CREDITED 1 - YES 2 - NO | | 22. CODE | | 23. CODE | | 24. HEALTH INS. CODE 1 - YES 2 - NO | | 25. SECURITY NO. | | 26. PREVIOUS GOVERNMENT SERVICE DATA 1 - NO PREVIOUS SERVICE 2 - NO BIRTH IN SERVICE 3 - BORN IN SERVICE LESS THAN 12 MOS 4 - BORN IN SERVICE MORE THAN 12 MOS | | | | 27. LEAVE CAT. CODE | | 28. FEDERAL TAX DATA 1 - YES 2 - NO | | | | 29. FORMER EMPLOYER CODE 1 - YES 2 - NO | | 30. FORMER EMPLOYER CODE 1 - YES 2 - NO | | 31. STATE CODE | |
| 1. ACTION CODE 20 | | 2. EMPLOY CODE 10 | | 3. SERVICE CODING <div style="display: flex; justify-content: space-between;"> <div>NUMERIC 50380</div> <div>ALPHABETIC FE</div> </div> | | 4. START ON CODE 37587 | | 5. INITIAL FILE CODE 3 | | 6. MONTHS CODE 3 | | 7. DATE OF BIRTH 3 12 13 | | 8. DATE OF DEATH | | 9. DATE OF LET | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10. PRIOR EMPLOYERS MO. CO. TR. | | 11. SOCIAL SECURITY NO. 1-1234 5-6789 | | 12. RESIDENCE DATA 1 - US 2 - FIA 3 - FIA 4 - FIA 5 - FIA | | 13. DEPART ON DATA CODE | | 14. CORRECTION/AMENDMENT DATA 1 - YES 2 - NO | | 15. EOD DATA EOD DATA | | 16. SECURITY RTO NO. | | 17. SEA | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 18. RET. PREFERENCE 1 - NONE 2 - 5-Y 3 - 10-Y | | 19. SER. COMP. DATE | | 20. LONG. COMP. DATE | | 21. MIL. SER. CREDITED 1 - YES 2 - NO | | 22. CODE | | 23. CODE | | 24. HEALTH INS. CODE 1 - YES 2 - NO | | 25. SECURITY NO. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 26. PREVIOUS GOVERNMENT SERVICE DATA 1 - NO PREVIOUS SERVICE 2 - NO BIRTH IN SERVICE 3 - BORN IN SERVICE LESS THAN 12 MOS 4 - BORN IN SERVICE MORE THAN 12 MOS | | | | 27. LEAVE CAT. CODE | | 28. FEDERAL TAX DATA 1 - YES 2 - NO | | | | 29. FORMER EMPLOYER CODE 1 - YES 2 - NO | | 30. FORMER EMPLOYER CODE 1 - YES 2 - NO | | 31. STATE CODE | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 49. POSITION CONTROL CERTIFICATION <i>W. Kearney 4/27/61</i> | | | | 50. O.P. APPROVAL <i>Daniel J. ...</i> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

FORM 1152 OBSOLETE PREVIOUS EDITIONS AND FORM 1152A

SECRET

for D/Pers 25 Apr 61

Personal Information

DO NOT OPEN

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Executive Registry
12-7659

22 SEP 1960

MEMORANDUM FOR: Director of Central Intelligence**VIA: Deputy Director (Plans)****SUBJECT: Appointment of Mr. William V. Broe,
Chief of Station, Tokyo, Japan**

1. The appointment of Mr. William V. Broe as Chief of Station, Tokyo, Japan, effective on or about 15 June 1961, is recommended. Mr. Broe would replace Mr. John E. Baker who is scheduled to be reassigned.

2. Mr. Broe has been an employee of the Agency since 21 June 1948, and is presently assigned as Deputy Chief, Far East Division, GS-16. A biographic data sheet, including information regarding his Agency experience and training, is attached.

Desmond Fitzgerald
Desmond Fitzgerald
Chief, Far East Division

1 Attachment
Biographic Information

cc: DDCI *CP* (9/30/60)**APPROVAL RECOMMENDED:**

Mr. Broe has been interviewed by the ADDP/A, by the Chief of Operations, and by myself, and we are satisfied that he is qualified for this assignment.

Richard L. Russell Jr.
Deputy Director
(Plans)

22 SEP 1960

Date

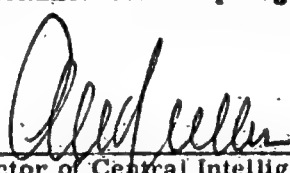
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14-00000

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Subject: Appointment of Mr. William V. Broe, Chief of Station,
Tokyo, Japan

The recommendation in paragraph 1 is approved.



Director of Central Intelligence

1 OCT 1960

Date

SECRET

14-00000

SECRET

BIOGRAPHIC INFORMATION

21 September 1960

Name: William V. BROE
Grade: GS-16
Service Designation: DI

Date and Place of Birth: 24 August 1913, Amesbury, Mass.

Marital Status: Married

Education and Career
Outside the Agency:

1935 - 1939 Bowdoin College, Brunswick, Me.
AB, Biology, Chemistry
1939 - 1941 Firestone Tire & Rubber Co., Quincy,
Mass. - Budget Manager
1941 General Motors Acceptance Corp.,
Boston, Mass. Field Representative
1942 - 1948 FBI, Ohio, Michigan, D.C. - Special
Agent

Languages: None

CIA Experience: June 1948 - Aug 1950 Acting Chief, [redacted],
OSO/COPS/FBZ. P-5
Aug 1950 - Apr 1951 Chief, [redacted], OSO/FDZ/
SEA, GS-13
Apr 1951 - Aug 1953 COS, Manila, OSO/FDZ/SEA.
GS-14 (May-Aug 1953 TDY Hqs)
Aug 1953 - Aug 1954 Deputy Chief, [redacted]
Aug 1954 - Apr 1955 DCOM, [redacted]
GS-15
Apr 1955 - Jan 1958 Chief, [redacted] Branch, FE/DDP
Jan 1958 - present Deputy Chief, FE Division, DD/P

CIA Training: Admin Procedures, Basic Intell, Advanced Intell
Trng, Secret Writing, Crypto Briefing, Basic Ops
Photo, Invest Tech, Conceal, Ops Disguise,
Furnishings & Equip

SECRET

S-E-C-R-E-T

This Notice Expires 15 December 1958

CLANDESTINE SERVICES
NOTICE NO. 1-209

CSN NO. 1-209

ORGANIZATION
16 October 1958

PERSONNEL ANNOUNCEMENT

FE DIVISION

Mr. William V. Broe has been designated Acting Chief, Far East Division, during the temporary absence of Mr. Desmond Fitzgerald from 15 October through 3 December 1958.

FRANK G. WISNER
Deputy Director (Plans)

Released by:
Richard Helms
Chief of Operations

S-E-C-R-E-T

00000

S-E-C-R-E-T

This Notice Expires 25 January 1959

CLANDESTINE SERVICES
NOTICE NO. 1-232

CSN NO. 1-232

ORGANIZATION
16 January 1959

PERSONNEL ANNOUNCEMENT

FE DIVISION

Mr. William V. Broe has been designated Acting Chief, Far East Division, during the temporary absence of Mr. Desmond FitzGerald, from 17 through 24 January 1959.

RICHARD M. BISSELL, JR.
Deputy Director
(Plans)

Released by:
Richard Helms
Chief of Operations

S-E-C-R-E-T

Classify According
To Content.

REQUEST FOR PERSONNEL ACTION

| | | | | | |
|--------------------|--|--|---|-------------------------------------|---|
| 1. Serial No. | 2. Name (Last-First-Middle) BRZ, WILLIAM V. | 3. Date Of Birth Mo Da Yr 08 21 13 | 4. Vet. Pref. None-0 Code 5 Pt-1 10 Pt-2 | 5. Sex M 1 | 6. CS - EOD Mo Da Yr |
| 7. SCD Mo Da Yr | 8. CSC Retired Yes - 1 Code No - 2 | 9. CSC Or Other Legal Authority | 10. Appt. Affidav. Mo Da Yr | 11. FEGLI Yes - 1 Code No - 2 | 12. LCD Mo Da Yr |
| | | | | | 13. Bill Serv. Credit LCD Yes - 1 Code No - 2 |

PREVIOUS ASSIGNMENT

| | | | | | |
|--|---|--------------------------|--|-------------------------------------|---------------------------------------|
| 14. Organizational Designations DDP FE OFFICE OF THE CHIEF | | Code | 15. Location Of Official Station WASH., D. C. | | Station Code |
| 16. Dept. - Field Dept. - Unfld. Frgn. - | 17. Position Title AREA CDE OFF D DIV CH | 18. Position No. 0002 | | 19. Serv. GS | 20. Occup. Series 0136.01 |
| 21. Grade & Step 15 3 | 22. Salary Or Rate \$13,370 | 23. SD DI | 24. Date Of Grade Mo Da Yr 08 01 54 | 25. PSI Due Mo Da Yr 01 25 59 | 26. Appropriation Number 9 3700 20 |

ACTION

| | | | | | |
|--|------|---------------------------|---------------------------------|------|---------------------|
| 27. Nature Of Action PROMOTION (TEMPORARY)* | Code | 28. Eff. Date Mo Da Yr | 29. Type Of Employee REGULAR | Code | 30. Separation Date |
|--|------|---------------------------|---------------------------------|------|---------------------|

PRESENT ASSIGNMENT

| | | | | | |
|---|--------------------------------|------------------|----------------------------------|-------------------------|--------------------------|
| 31. Organizational Designations | | Code | 32. Location Of Official Station | | Station Code |
| 33. Dept. - Field Dept. - Unfld. Frgn. - | 34. Position Title | 35. Position No. | | 36. Serv. | 37. Occup. Series |
| 38. Grade & Step 16 1 | 39. Salary Or Rate \$11,190 | 40. SD | 41. Date Of Grade Mo Da Yr | 42. PSI Due Mo Da Yr | 43. Appropriation Number |

SOURCE OF REQUEST

| | |
|--|--|
| A. Requested By (Name And Title) | C. Request Approved By (Signature And Title) <i>Richard Helms</i> Richard Helms Chief of Operations, DD/P |
| B. For Additional Information Call (Name & Telephone Ext.) | |

CLEARANCES

| | | | | | |
|-------------------|-----------|------|--------------------------|-----------|------|
| Clearance | Signature | Date | Clearance | Signature | Date |
| A. Career Board | | | D. Placement | | |
| B. Pos. Control | | | E. Director of Personnel | | |
| C. Classification | | | F. Approved By | | |

Remarks

* Promotion to the grade indicated is temporary and for such duration as the Director will determine. Your permanent grade is the grade from which you are temporarily promoted.

Classify According
To Content

| REQUEST FOR PERSONNEL ACTION 9 Dec. 1957 | | | | | | | | | | | | | | |
|--|--|-----------------------------|--|---------------------------------|--|----------------------|--|--|------------------------------|--|-----------|--|-------------------------------|--|
| 1. Serial No. | | 2. Name (Last-First-Middle) | | | | 3. Date Of Birth | | | 4. Vet. Pref. | | 5. Sex | | 6. CS - EOD | |
| | | BROE, William Vincent | | | | Mo Da Yr 08 24 23 | | | None-0 5. Pr-1 10 Pr-2 | | Code M | | Mo Da Yr | |
| 7. SCD | | 8. CSC Reint. | | 9. CSC Or Other Legal Authority | | 10. Apmt. Affidav. | | | 11. FEGLI | | 12. LCD | | 13. Credit LCO | |
| Mo Da Yr | | Yes - 1 No - 2 | | Code | | Mo Da Yr | | | Yes-1 No-2 | | Code | | Mo Da Yr Yes - 1 No - 2 | |

PREVIOUS ASSIGNMENT

| | | | | | | | | | | | |
|---|--|------------------------|--|--------|--|----------------------------------|--|-------------|--|--------------------------|--|
| 14. Organizational Designations | | | | Code | | 15. Location Of Official Station | | | | Station Code | |
| DDP/FE Branch 2 - China Office of the Chief | | | | | | Washington, D.C. | | | | | |
| 16. Dept. - Field | | 17. Position Title | | | | 18. Position No. | | 19. Serv. | | 20. Occup. Series | |
| DDP Usld. Fran. | | Area Ops Off (Br. Ch.) | | | | 161 | | 09 | | 0136.01 | |
| 21. Grade & Step | | 22. Salary Or Rate | | 23. SD | | 24. Date Of Grade | | 25. PSI Due | | 26. Appropriation Number | |
| 15 3 | | \$12,150.00 | | DI | | Mo Da Yr | | Mo Da Yr | | 8-3700-20 | |

ACTION

| | | | | | | | | | | | |
|----------------------|--|------|--|---------------|--|----------------------|--|------|--|---------------------|--|
| 27. Nature Of Action | | Code | | 28. Eff. Date | | 29. Type Of Employee | | Code | | 30. Separation Data | |
| Reassignment | | | | Mo Da Yr | | Regular | | | | | |

PRESENT ASSIGNMENT

| | | | | | | | | | | | |
|---------------------------------|--|---------------------------|--|--------|--|----------------------------------|--|----------------------|--|--------------------------|--|
| 31. Organizational Designations | | | | Code | | 32. Location Of Official Station | | | | Station Code | |
| DDP/FE Office of the Chief | | | | | | Washington, D.C. | | | | | |
| 33. Dept. - Field | | 34. Position Title | | | | 35. Position No. | | 36. Serv. | | 37. Occup. Series | |
| DDP Usld. Fran. | | Area Ops Off (D Div. Ch.) | | | | 2 | | | | | |
| 38. Grade & Step | | 39. Salary Or Rate | | 40. SD | | 41. Date Of Grade | | 42. PSI Due | | 43. Appropriation Number | |
| | | \$ | | | | Mo Da Yr 08 01 57 | | Mo Da Yr 01 25 59 | | | |

SOURCE OF REQUEST

| | | | |
|--|--|--|--|
| A. Requested By (Name And Title) | | C. Request Approved By (Signature And Title) | |
| Richard Gage, Chief, FE/Personnel | | [Signature] 13 Dec 57 | |
| B. For Additional Information Call (Name & Telephone Ext.) | | | |
| x 2957 | | | |

CLEARANCES

| Clearance | Signature | Date | Clearance | Signature | Date |
|--------------------------------|-----------|------|----------------|----------------|-------------|
| A. Career Board | | | D. Placement | [Signature] | 11 Dec 57 |
| B. Pos. Control | | | E. | | |
| C. Classification | | | F. Approved By | ROBERT W. SHAW | 11 Dec 1957 |
| Remarks [Handwritten notes] | | | | | |

S-E-C-R-E-T

This Notice Expires 1 July 1958

N 20-190-139

NOTICE
NO. 20-190-139

PERSONNEL
2 July 1957

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105, The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1957, to serve as members of the Panel of Examiners for the period ending 30 June 1958:

| <u>Name</u> | <u>Service Designation</u> | <u>Organizational Component</u> |
|-------------------|--------------------------------|-------------------------------------|
| [REDACTED] | DP | DDP/WE |
| Brent, Irl Darcy | IS | DDI/OSI |
| Broce, William V. | DI | DDP/FE |
| [REDACTED] | DT | DDP/TSS |
| [REDACTED] | OD | DDI/CO/FDD |
| [REDACTED] | SP | DDS/OP |
| Christ, David L. | DT | DDP/TSS |
| [REDACTED] | IB | DDI/OBI |
| [REDACTED] | C | DDI/OCR |
| [REDACTED] | OC | DDI/CO/C |
| [REDACTED] | DM | DDP/NEA |
| Dean, Warren L. | DI | DDP/WE |
| [REDACTED] | SC | DDS/OC |
| [REDACTED] | SL | DDS/OL |
| [REDACTED] | DI | DDP/CI |
| [REDACTED] | SF | DDS/Compt |
| [REDACTED] | SL | DDS/CL |
| [REDACTED] | SM | DDS/Mod |
| [REDACTED] | DP | DDP/EE |
| [REDACTED] | IB | DDI/OBI |
| [REDACTED] | C | DDI/OCR |
| [REDACTED] | SS | DDS/OS |
| [REDACTED] | DI | DDP/EE |
| [REDACTED] | IN | DDI/ONE |
| [REDACTED] | SS | DDS/OS |
| Hines, Samuel M. | D | DDP/PPC |

S-E-C-R-E-T

S-E-C-R-E-T

N 20-190-139

NOTICE
NO. 20-190-139PERSONNEL
2 July 1957

| <u>Name</u> | <u>Service Designation</u> | <u>Organizational Component</u> |
|-------------------------|--------------------------------|-------------------------------------|
| [REDACTED] | DP | DDP/SR |
| [REDACTED] | IC | DDI/OCI |
| Johnson, Quentin C. | DI | DDP/SR |
| Karamessines, Thomas H. | DI | DDP/FI |
| [REDACTED] | D | DDP/I&R |
| [REDACTED] | IR | DDI/ORR |
| [REDACTED] | SF | DDS/Compt |
| [REDACTED] | SL | DDS/QL |
| Little, Harry W., Jr. | DI | DDP/FE |
| [REDACTED] | SS | DDS/OS |
| [REDACTED] | SC | DDS/OC |
| [REDACTED] | IS | DDI/OSI |
| McPherson, Paul S. | OB | DDI/CO/FBID |
| Mitchell, Michael G. | DI | DDP/FI |
| Noel, James A. | DI | DDP/WH |
| [REDACTED] | SL | DDS/OL |
| [REDACTED] | SC | DDS/OC |
| [REDACTED] | DI | DDP/WE |
| [REDACTED] | DM | DDP/FP |
| Reff, Joseph S. | SP | DDS/OP |
| [REDACTED] | SC | DDS/OC |
| [REDACTED] | IR | DDI/ORR |
| [REDACTED] | ST | DDS/OT |
| [REDACTED] | ST | DDS/OT |
| [REDACTED] | SA | Off/DCI |
| [REDACTED] | DP | DDP/FE |
| [REDACTED] | SC | DDS/OC |
| [REDACTED] | DI | DDP/CI |
| Voigt, Frederick A. | IC | DDI/CCI |
| [REDACTED] | SP | Off/DBI |
| Wattles, Robert S. | SA | DDP/WH |

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

H. GATES LLOYD
Acting Deputy Director
(Support)DISTRIBUTION: A, plus each member
of the Panel of Examiners

S-E-C-R-E-T

SECRET
SECURITY INFORMATION

6 May 1953

MEMORANDUM FOR: Special Assistant, Intelligence

SUBJECT: BROE, William V.
Designation
on Completion of Full Tour of Duty

1. Mr. Broe, [redacted] will complete his tour of duty [redacted] in April 1953. He has been instructed by this office to advise the post administrative officer of his intention to resign [redacted] at the completion of his tour. Mr. Broe will submit his written resignation to the post administrative officer, and request that [redacted] issue travel orders to return him, his dependents, and his effects to the United States on or about 10 May 1953. It is requested that your office arrange for the issuance of appropriate orders on receipt of notice from the post administrative officer.

2. It is requested that [redacted] who now occupies position 3, Annex 7-10, be advanced to position 1. The vacancy created by [redacted] advancement will be filled at a later date.

FOR THE CHIEF OF STAFF, PLANS

BY _____

FE/PI/PPT/TS;bj 24 April 1953
PI/LCB/SG:kd Retyped 1 May 1953
Distributions:

Orig & 1 - addressee
1 - C/PI
1 - FE
2 - LCB

SECRET
SECURITY INFORMATION

S-E-C-R-E-T

This Notice Expires 1 July 1957

N 20-190-106

NOTICE
NO. 20-190-106

PERSONNEL
7 July 1956

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105: The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1956, to serve as members of the Panel of Examiners for the period ending 30 June 1957:

| <u>Name</u> | <u>Service Designation</u> | <u>Organizational Component</u> |
|----------------------|----------------------------|---------------------------------|
| Applewhite, Edgar J. | DI | DDP/FI |
| | SA | DDP/FE |
| | SC | DDS/OC |
| | OD | DDI/CO/FTD |
| Blake, John F. | SA | DDP/EE |
| Bower, Philip G. | IB | DDI/OBI |
| Broe, William V. | DI | DDP/FE |
| | SP | DDS/Compt |
| | C | DDI/OCR |
| | SC | DDS/OC |
| Christ, David L. | DT | DDP/TSS |
| | OB | DDI/CO/FBID |
| Clarke, John M. | IR | ODCI |
| | DP | DDP/NF |
| Dahlgren, Robert N. | DI | DDP/WH |
| | DM | DDP/NE |
| Dean, Warren L. | DI | OFF/DDP |
| | DI | DDP/CI Staff |
| | D | OFF/EDP |
| | DT | DDP/TSS |
| | SC | DDS/OC |
| | SM | DLG/Med |
| | IB | DDI/OBI |
| | SC | DDS/OC |
| | DI | DDP/FI |
| | IN | DDI/ONE |
| | DI | DDP/WE |
| Hines, Samuel M. | D | OFF/DDP |
| | SP | DDS/Compt |
| Huefner, Donald G. | DI | DDP/FI |
| | DP | DDP/SR |
| | IC | DDI/OCI |
| | SC | DDS/OC |

S-E-C-R-E-T

N 20-190-106

NOTICE
NO. 20-190-106PERSONNEL
7 July 1956

| <u>Name</u> | <u>Service Designation</u> | <u>Organizational Component</u> |
|-------------------------|--------------------------------|-------------------------------------|
| Karamessines, Thomas H. | DI | DDP/FI |
| | D | OFF/DDP |
| | SS | DPS/OS |
| Knott, William M. | DP | DDP/FE |
| LaGueux, Conrad E. | IS | DDI/OSI |
| | ISC | DPS/OC |
| | IR | DDI/ORG |
| | OC | DDI/CO/C |
| | IS | DDI/OSI |
| | DI | DDP/FI |
| McCarthy, Emmet J. | OC | DDI/CO/C |
| | OC | DDI/CO/C |
| | SL | DPS/OL |
| | DI | DDP/SR |
| | DI | DDP/FI |
| Mitchell, Michael G. | DP | DDP/EE |
| | DI | DDP/EE |
| Polgar, Thomas | SP | DPS/OP |
| | EM | DDP/PP |
| | DP | DDP/WE |
| | SA | DPS/CS |
| | IR | DDI/ORG |
| | ST | DPS/OT |
| | ST | DPS/OT |
| | OC | DDI/CO/C |
| | DP | DDP/FE |
| | DI | DDP/SR |
| | C | DDI/CCR |
| | SP | DPS/OL |
| | SP | DPS/OP |
| Stricklin, Robert A. | DI | DDI/OL |
| | DI | DDP/CI Staff |
| | C | DDI/OCN |
| | IC | DDI/OCI |
| Voigt, Frederick A. | SP | OFF/DDI |
| | SS | DPS/CS |
| | SL | DPS/OL |

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

C. P. CARELL
Lieutenant General, USAF
Deputy Director of Central IntelligenceDISTRIBUTION: A, plus each member
of the Panel of Examiners

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S-E-C-R-E-T

C O P Y

S-E-C-R-E-T

This Notice Expires 1 July 1956

NOTICE
NO. 20-190-86

N 20-190-86
PERSONNEL
6 October 1955

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with R 20-105, the following persons are appointed, effective immediately, to serve as members of the Panel of Examiners for the period ending 30 June 1956:

| <u>Name</u> | <u>Service Designation</u> | <u>Organizational Component</u> |
|-----------------------|----------------------------|---------------------------------|
| [REDACTED] | DI | DDP/L&R |
| [REDACTED] | 3C | DDS/OC |
| Roberts, Roy H. | IR | DDI/OBI |
| Bras, William V. | DI | DDP/FE |
| [REDACTED] | IC | DDI/OCI |
| [REDACTED] | SA | OFF/DCI |
| [REDACTED] | OC | DDI/OC/C |
| Claxton, Charles W. | SP | DDS/OP |
| [REDACTED] | SL | DDP/FE |
| [REDACTED] | SC | DDS/OC |
| [REDACTED] | DP | DDP/NE |
| [REDACTED] | SF | DDS/Comp |
| [REDACTED] | IS | DDI/OSI |
| Cunningham, Robert H. | SS | DDS/OS |
| [REDACTED] | DI | DDP/EE |
| [REDACTED] | DP | DDP/FE |
| [REDACTED] | OC | DDI/OC/C |
| [REDACTED] | IR | DDI/ORA |
| Edwards, William O. | SC | DDS/OC |
| [REDACTED] | IS | DDP/OSI |
| [REDACTED] | OC | DDI/OC/C |
| Galbraith, Willard | D | DDP/WH |
| [REDACTED] | DI | DDP/ST |
| [REDACTED] | ST | DDP/TSS |
| [REDACTED] | SL | DDS/OL |
| [REDACTED] | SC | DDS/OS |
| [REDACTED] | SM | DDS/Sec |
| [REDACTED] | C | DDI/CCR |
| [REDACTED] | SC | DDS/OC |
| [REDACTED] | IR | DDI/ORA |
| [REDACTED] | SF | DDS/Comp |
| [REDACTED] | SC | DDS/OC |
| [REDACTED] | SS | DDS/OS |
| Hines, Samuel M. | D | DDP/PPC |
| Hubbard, Fred E. | DI | DDP/NE |

S-E-C-R-E-T

C O P Y

COPY

SECRET

NOV-19-86

NOTICE
NO. 20-190-86

PERSONNEL
6 October 1955

| Name | Service Designation | Organizational Component |
|----------------------|---------------------|--------------------------|
| [REDACTED] | DP | DDP/SR |
| [REDACTED] | IC | DDI/OCI |
| [REDACTED] | C | DDI/OCR |
| James, Harrie A. | DI | DDP/FT |
| Karamossines, Tom H. | D | DDP/IR |
| [REDACTED] | OB | DDI/CO/FRID |
| [REDACTED] | OD | DDI/CO/FDD |
| [REDACTED] | SC | DDS/OC |
| [REDACTED] | SF | DDS/Compt |
| Marolius, Donald C. | DI | DDP/WH |
| [REDACTED] | SL | DDS/OL |
| [REDACTED] | SA | DDP/NE |
| Polgar, Thomas | DI | DDP/ES |
| Preston, Howard J. | SA | DDP/WH |
| [REDACTED] | DP | DDP/FE |
| Riordan, John U. | CP | DDP/CI |
| [REDACTED] | DI | DDP/EE |
| Reyn, Edward | DI | DDP/WE |
| [REDACTED] | DI | DDP/NE |
| Shaffar, Robert A. | ST | DDS/OT |
| [REDACTED] | IR | DDI/OCR |
| [REDACTED] | DP | DDP/WH |
| Sussar, David W. | ST | DDS/OT |
| [REDACTED] | SP | DDS/CP |
| Stricklin, Robert A. | SI | DDS/OL |
| [REDACTED] | SP | OFF/DDI |
| [REDACTED] | DI | DDI/CI |
| [REDACTED] | DP | DDP/WE |
| [REDACTED] | C | DDI/OCR |
| [REDACTED] | DI | DDP/SE |

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

L. K. WHITE
Deputy Director
(Support)

DISTRIBUTION: A, Plus each member of
the Panel of Examiners

- 2 -
SECRET

COPY

SECRET
(When Filled In)

| IN- AND OUT-CASUAL STATUS RECORD | | | |
|--|--|--|---|
| 1 | NAME (LAST, FIRST, MIDDLE) ERCE, William V. | OFFICE OF CURRENT ASSIGNMENT (or LAST ACTION) DEP/PR | HOME OR RESIDENCE NY |
| 2 | <input type="checkbox"/> IDENTIFY AS IN-CASUAL | DATE OF ACTION 19 June 1955 | DATE OF ARRIVAL U.S. |
| <small>CPR WILL COMPLETE ITEMS 1, 2 AND 3 FOR EMPLOYEE WHO REPORTS FOR SERVICE ON UNIT ACTION AND FOR FOREIGN FIELD STATION ON PCS ON BASIS RECEIPT OF AN AMENDED TRAVEL ORDER CHANGING SUBJECT'S DEPARTMENTAL DUTY STATUS FROM IDT TO PCS.</small> | | | |
| 3 | <input checked="" type="checkbox"/> REMOVE FROM IN-CASUAL STATUS | DATE ACTION EFFECTED 19 June 1955 | |
| <small>TPR WILL COMPLETE ITEMS 1, 3 AND 5 WHENEVER THE FOLLOWING ARE EFFECTED:</small> A. PERSONNEL ACTION ASSIGNING AN EMPLOYEE TO A DEPARTMENTAL POSITION. B. PERSONNEL ACTION ASSIGNING AN EMPLOYEE TO ANOTHER FOREIGN FIELD POSITION. C. PERSONNEL ACTION ASSIGNING AN EMPLOYEE TO A U.S. FIELD POSITION. D. SEPARATION ACTION INVOLVING AN EMPLOYEE. | | | |
| 4 | <input type="checkbox"/> PLACE IN OUT-CASUAL STATUS | DATE ACTION EFFECTED | |
| <small>TPR WILL COMPLETE ITEMS 1, 4 AND 5 WHENEVER THE FOLLOWING ARE EFFECTED:</small> A. PERSONNEL ACTION ASSIGNING AN EMPLOYEE TO ANOTHER FOREIGN FIELD POSITION. B. PERSONNEL ACTION ASSIGNING AN EMPLOYEE TO A FOREIGN FIELD POSITION. | | | |
| 5 | <input type="checkbox"/> REMOVE FROM OUT-CASUAL STATUS | DATE ACTION EFFECTED | DATE DEPARTED FROM U.S. |
| <small>TPR AND/OR CPR WILL COMPLETE ITEMS 1, 4 AND 5 WHENEVER THE FOLLOWING ARE EFFECTED:</small> A. WHEN CPR HAS ESTABLISHED A DEFINITE DATE OF DEPARTURE FROM THE CONTINENTAL UNITED STATES. B. PERSONNEL ACTION ASSIGNING AN EMPLOYEE TO A U.S. FIELD STATION. C. PERSONNEL ACTION ASSIGNING AN EMPLOYEE TO A DEPARTMENTAL POSITION. D. SEPARATION ACTION INVOLVING AN EMPLOYEE. E. INFORMATION ACTION INVOLVING AN EMPLOYEE. F. RECEIPT OF AMENDED TRAVEL ORDER CHANGING ASSIGNMENT TO PCS WHILE SUBJECT IS ON IDT IN FIELD. | | | |
| REMARKS (ADDITIONAL DATA CONCERNING IN- AND OUT-CASUAL STATUS, IF APPLICABLE) | | | |
| | | | |
| 6 | THIS DATE 6-30-55 | SIGNATURE S. WELLS | CHECK ONE <input type="checkbox"/> CPR <input checked="" type="checkbox"/> TPR |
| DISTRIBUTION: <input type="checkbox"/> (1) FOLDER COPY <input type="checkbox"/> (2) <input type="checkbox"/> (3) FISCAL OR FINANCE DIVISION (IF APPROPRIATE) | | | |

30 JUN 1955

SECRET

William V. BROE

EXPERIENCE PRIOR TO CIA:

Firestone Tire and Rubber, Budget Mgr., Aug 39-May 41
General Motors, Auto Financing, May 41-Nov 41
FBI, Mar 42-May 48

AGENCY EXPERIENCE:

Ex. App't June 48, Ops Of, OSO, COPS, GS-13
Prom. Aug 50, GS-13, OSO, ~~SE~~ Division
Reassignment Feb 51, OSO, ~~SE~~, I.O. (Chief), GS-13, Manila
App't, Jul 51, Station Chief, Manila
Prom., Oct 51, GS-14
Reassignment, June 53, Deputy Chief of Mission,
Prom. GS-15, Area Ops Officer,

SECRET

SECRET

CHANGE IN ALLOTMENT CODE

Date 29 June 1954

MEMORANDUM FOR: Finance Division

FROM: Far East DivisionSUBJECT: Change in Allotment Code - Personal Services of
BOE, William V. (effective 1 July 1954)OBJECT CLASS as appropriate

1. Request that cost of personal service for subject employee ~~XXXXXX~~
be changed, effective the pay period beginning JUL 1954

from Allotment Number 3715-55-004to Allotment Number 5-3715-55-167 (Yamaguchi)

C. F. Horman
C. F. HORMAN, III
SP-5 Division Policy & Control

CONCUR:

12/2

SECRET

AIR

FJTA-4432

23 May 1954

To: Chief, FE

From: Senior Representative, NA

Administration/Personnel
Recommendation for Promotion - William V. BROE

1. It is requested that consideration be given the promotion of William V. BROE from GS-14 to GS-15. As Deputy Chief of a large, extremely complex mission, BROE carries a heavy responsibility. He has demonstrated excellent judgment, initiative, and executive ability. Subject is an outstanding career officer. He is devoted to his duty and is conscientious. Mr. BROE has a thorough knowledge of CIA problems, techniques and procedures and the ability to use this knowledge in logical and effective ways.
2. Favorable consideration is requested.

/s/ Senior Representative, NA

COURIER

FJYA-6055

~~SECRET~~

5 April 1954

Senior Representative, North Asia

Chief, []

INFO: Chief, FE

Administrative/Personnel

William V. BROE - Recommendation for Promotion.

1. Subject is a superior senior CIA official whose maturity and experience are constantly reflected in his work.
2. He has performed his duties as Deputy Chief, [] and later as Deputy Chief, [] in an outstanding manner. It is believed that his performance would be equally good in any equivalent position within the OD/P complex.
3. Subject frequently is Acting Chief of Mission in Mr. Horton's absence and on many occasions acts on behalf of him in conferences with NA or elsewhere. His handling at all times is commendatory.
4. Since Mr. BROE is a GS-14 in a GS-16 position and since he has been in grade since 15 October 1951, an early promotion to GS-15 is recommended.

/s/ Chief of Mission

S E C R E T

Security Information

Date: June 26 1953

Central Intelligence Agency
2430 E Street, N. W.
Washington, D. C.

Gentlemen:

1. In accordance with the policy of this agency, it is understood and agreed by me that I shall be required to serve a minimum term of two years from the date of my arrival at my overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated at my request in less than twenty-four months, the following shall prevail:

(a) If I resign in less than twelve months from the date of my arrival at my overseas post of duty, I shall reimburse CIA for all travel expenses involved in the transportation of myself, my immediate family, household goods, and personal effects and automobile to the foreign station, and pay all such expenses for return to the United States.

(b) If I resign between the twelfth and twenty-fourth month from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects and automobile to the United States.

2. Part (a) above shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case part (b) only shall apply, amended to read: "If I desire to terminate or return to the United States prior to the expiration of twenty-four months from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects to the United States".

William H. Brown

Witness:

Charles E. Hall

S E C R E T
Security Information

INDIVIDUAL CERTIFICATE

SUSP 26 June 1953DATE 25 June 1953I Certify that attached order: LET C 6 - 128 872761 AAU

1. Will not be used to:
 - a. Provide basis for reimbursement or funds obligation of any kind.
 - b. Secure relief from or in connection with any civil obligation.
2. Will not knowingly be compromised by me in any way.
3. Will be used only for the purpose issued, as indicated below:
 - a. To obtain AOD Identification Card. ~~XXXX~~ **NO**
 - b. To obtain passport. ~~XXXX~~ **NO**
 - c. To provide documentation when required enroute to destination indicated. **YES** ~~XXXX~~
 - d. Other Uses (Specify) NO OTHER THAN REGULATORY

OR MIL VEHICLE.*****

It is understood that if unavoidable circumstances cause any use not authorized above, or other compromise of this order, I will notify CHIEF, Military Personnel Division, C I A, in writing of full extent and circumstances of such compromise by fastest practical means available to me.

WITNESSED:

NAME WILLIAM V. ROSE RANK CA-1SERIAL NUMBER SIGNATURE William V. Rose

1st Ind

Central Processing Branch, Central Intelligence Agency, Washington 25, DC

TO: Military Personnel Division, Central Intelligence Agency, Washington 25, D. C.

Certificate returned to M P D for individual's 201 File.

FOR THE CHIEF, CENTRAL PROCESSING BRANCH:

INITIAL FRY

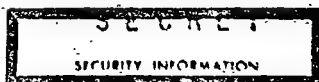
MPD-5 18 May 1953 R

FORM NO. 35-85
NOV 1951

CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

17 APR 53



111 10003

| ROUTING | |
|---------|--|
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| 5 | |
| 6 | |
| 7 | |
| 8 | |

TO: DIRECTOR, CIA
FROM: SR REP MANILA

ROUTINE

ACTION: FE 6

INFORMATION: FI/OPS, FI/ADMIN, DD/P-ADMIN, CFD 3, CPB, TDS 2, PDC 2
FI/RI 2

MANI 4484

TO: DIR

CITE: SIAMI

ADMIN

RE: DIR 42182 (OUT 91080)

BROE, WILLIAM VINCENT

1. [REDACTED] SUBMITTED RESIGNATION QDADID 13 APRIL, EFFECTIVE
ON OR ABOUT 10 MAY.

2. REQUEST APPROVAL FOLLOWING ITINERARY FOR SELF AND
DEPENDENTS: DEPART MANI FOR HONG 14 MAY, HONG TO [REDACTED] 19 MAY.
TWO WEEKS TDY [REDACTED] WITH GAREN AS HE PLANS DEPART [REDACTED] 30 JUNE,
PRIOR [REDACTED] RETURN [REDACTED], DEPART [REDACTED] FOR STATES ON OR ABOUT 3 JUNE.

END OF MESSAGE



COPY NO.

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

(43)

Office Memorandum • UNITED STATES GOVERNMENT

TO : DO/P-ADMIN
FROM : Chief, FE
SUBJECT: Assignment of William V. BROE

SECRET

Security Information

DATE: 20 March 1953

The assignment of William V. BROE as Deputy Chief of Mission, [] has been concurred in by the Chief of Mission, [] and the Senior Representative at []

George E. Aurell
George E. Aurell
Chief, FE

Originator: Bernhard von Ammon

*This is in line with field discussions
at which I have been present and
at which this assignment was
explained to the S.R.*

Phys. J. J. J.
Dep. S.R., WAC

OFFICIAL DISPATCH

AIR

VIA:
SPECIFY AIR OR SEA POUCH

DISPATCH NO. PRW-503

SECRET
CLASSIFICATION

8 October 1951

TO : Chief of Station
FROM : Manila
Personnel

DATE:

SUBJECT: GENERAL
SPECIFIC

Administrative

William V. Brock

1. This is to advise that your promotion from GS-13 at \$7600 to a GS-14 at \$8800, has been approved, effective 14 October 1951.

2. A dispatch from the Payroll Section will follow showing the new breakdown in salary.

RBJH/th

W. Lloyd George
W. LLOYD GEORGE
RELEASING OFFICER

COORDINATING OFFICER

AUTHENTICATING OFFICER

SECRET
CLASSIFICATION

Leave - M. R. 4-18-51

Checked P. 5

| PERSONNEL ACTION REQUEST | | | | MASTER NO. | |
|--|------|------|--|-------------------------------|------------|
| NAME DROE, William V. | | | REQUESTED EFFECTIVE DATE C.O.D. 3 Feb 1951 ✓ | | |
| NATURE OF ACTION Resignation * | | | WHEN LEAVING (VOUCHERED) LAST WORKING DAY: EMPLOYEE'S SIGNATURE: William V. Droe | | |
| TITLE Chief (Int. Off.) CC-13 | | | TO | | |
| GRADE AND SALARY GS-13 \$7600.00 p.a. | | | | | |
| OFFICE OSO | | | | | |
| DIVISION FDZ/SEA | | | | | |
| BRANCH AND SECTION Branch 4 | | | | | |
| OFFICIAL STATION Washington, D.C. | | | | | |
| DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> | | | DEPARTMENTAL <input type="checkbox"/> FIELD <input type="checkbox"/> | | |
| REMARKS: Please transfer leave to unvouchered funds. * No accept other employment. # 6062 | | | | | |
| RECOMMENDED: 11 January 1951 (DATE) | | | Wm G. Thayer (SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR AUTHORIZED CLERK) | | |
| FOR USE OF PERSONNEL ONLY | | | | | |
| PLACEMENT | | | TRANSACTIONS AND RECORDS | | |
| DATE QUALIFICATIONS APPROVED | | | APPROPRIATION: 2115-2 | | |
| CLEARANCE REQUESTED | | | ALLOTMENT: 951-108 | | |
| CLEARANCE APPROVED | | | C. & C. AUTHORITY: | | |
| DATE | TYPE | DATE | TYPE | DATE SIGNATURE | SIGNATURE |
| | | | | 5-18-51 | L.A. Quinn |
| CLASSIFICATION: | | | PERSONNEL RELATIONS | | |
| BUREAU NO. 1480 | | | DATE | | |
| C. & C. NO. 1434 | | | SIGNATURE | | |
| DATE APPROVED 9-12-47 | | | APPROVALS | | |
| DATE | VICE | L.A. | DATE | SUBJECT TO SECURITY CLEARANCE | |
| | | | | SIGNATURE OF EXECUTIVE | |
| EFFECTIVE DATE | | | DATE | | |

SECRET

CONFIDENTIAL

RESTRICTED

MR

| ENTRANCE ON DUTY RECORD | | DATE | |
|---|----------------------------------|-----------------|------|
| TO: | CSO/322 | BUILDING | ROOM |
| | | L | 1060 |
| FROM: | PERSONNEL OFFICER | EOD DATE | |
| | | 4 February 1951 | |
| NAME OF EMPLOYEE | | | |
| Broe, William V. | | | |
| POSITION TITLE | GRADE | SALARY | |
| Intelligence Officer | GS-13 | \$7600.00 | |
| PAYROLL | DUTY STATION | | |
| Unvouchered | Manila | | |
| DATE SECURITY CLEARED | DATE OATH OF OFFICE ADMINISTERED | | |
| Concurrence 24 Jan 1951 | 5 February 1951 | | |
| DATE PERMANENT IDENTIFICATION REQUESTED | DATE FINGERPRINTED | | |
| | | | |
| DATE BRIEFED BY SECURITY | DATE OF PHYSICAL EXAMINATION | | |
| | | | |
| DATE 24 MONTH AGREEMENT SIGNED | | | |
| 5 February 1951 | | | |
| EMPLOYEE'S EMERGENCY ADDRESS | | | |
| Mrs. Jean B. Broe (Wife) | | | |
| 832 Labella Walk, Falls Church, Va. | | | |
| EMPLOYEE'S LOCAL ADDRESS | | | |
| Same | | | |
| REMARKS: | | | |
| Subject transferred from Vouchered Funds. | | | |
| <div style="text-align: center;"><p>R87</p><p>POSTED Chase 1/11</p><p><i>J. C. Clime</i> SIGNATURE OF PERSONNEL OFFICER A. C. CLIME ALB</p></div> | | | |

SECRET

SED

3 January 1951

Chief, FDZ

Transfer of Personnel

1. Request is made that Mr. William V. Broe be transferred from Slot #1, Branch IV, FDZ/SEA, to Slot #1, [] Research Unit. Mr. Broe will replace [] who is now in []

2. It is requested that [] recently transferred to FDZ/SEA from Staff C, be placed in Slot #2, [] Research Station, to replace []

3. Request is made that [] be transferred from Slot #2, Branch IV, FDZ/SEA, to Slot #3, [] Station. [] will occupy one of the new slots opened in compliance with FDZ's memorandum of 30 November 1950.

Lloyd George
Chief, FDZ

Originator:

Harry W. Little, Jr.

SECRET

SECRET

DEC 22 1950

MEMORANDUM FOR THE [REDACTED]

ATTENTION: [REDACTED]

Subject : Request for Appointment in the
[REDACTED] for Mr. William Vincent
Broe

Enclosure: a. Biographical Sketch, William Vincent Broe
b. Form DSP-34

1. It is requested that Mr. William Vincent Broe be appointed in the [REDACTED] with the title of [REDACTED], \$7,710.00, for duty in the American Embassy at [REDACTED]

2. Mr. Broe received his B.A. Degree from Bowdoin College. He has had approximately two years and six months of experience as an intelligence officer in Government service. It is believed that he possesses the professional qualifications for the duties planned for him, and, in addition, has the representative qualifications expected of an American official serving abroad. Mr. Broe will receive [REDACTED] a basic salary of \$7,600.00 per annum.

3. Mr. Broe will replace [REDACTED] for whom a request for clearance for return will be submitted at a later date.

4. There is transmitted herewith a biographical sketch on Mr. Broe which sets forth in detail pertinent information on him and on his special qualifications for the duties it is intended that he assume at [REDACTED]

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

[REDACTED]
Assistant Director

SECRET

SECRET

WILLIAM VINCENT BROO

PERSONAL DATA

: Date of Birth - 24 August 1913
Place of Birth - Amesbury, Massachusetts
Citizenship - U.S.A., by birth
Legal Residence - 832 Labella Walk,
Falls Church, Virginia

PARENTAGE

: Name of Father - John James Broo (Deceased)
Date of Birth - 21 May 1874
Place of Birth - Amesbury, Massachusetts
Citizenship - U.S.A., by birth

: Name of Mother - Agnes Bonython Broo
Date of Birth - 8 November 1884
Place of Birth - Boston, Massachusetts
Citizenship - U.S.A., by birth

MARITAL STATUS

: Married

: Name of Wife - Joan Camner Broo
Date of Birth - 4 March 1920
Place of Birth - Winthrop, Massachusetts
Citizenship - U.S.A., by birth

: Name of Daughter - Bonnie Jean Broo
Date of Birth -
Place of Birth - Youngstown, Ohio
Citizenship - U.S.A., by birth

: Name of Daughter - Susan Cora Broo
Date of Birth -
Place of Birth - Washington, D. C.
Citizenship - U.S.A., by birth

: Name of Daughter - Kristine Elizabeth Broo
Date of Birth -
Place of Birth - Washington, D. C.
Citizenship - U.S.A., by birth

EDUCATION

: 1931-1935 - Governor Dummer Academy, South Byfield,
Massachusetts
1935-1939 - Bowdoin College, Brunswick, Maine (B.A. Degree)

OCCUPATIONAL EXPERIENCE

: August 1937-May 1941 - Budget Sales Manager, Firestone
Tire and Rubber Company, Boston, Massachusetts
May 1941-November 1941 - Credit Manager, General Motors
Acceptance Corporation, Boston, Massachusetts
March 1942-May 1943 - Special Agent, Department of Justice,
Federal Bureau of Investigation, Washington, D. C.;
Detroit, Michigan; Cleveland and Youngstown, Ohio

SECRET

SECRET

OCCUPATIONAL EXPERIENCE : June 1948 to Present - Intelligence Officer, Central Intelligence Agency, Washington, D. C.

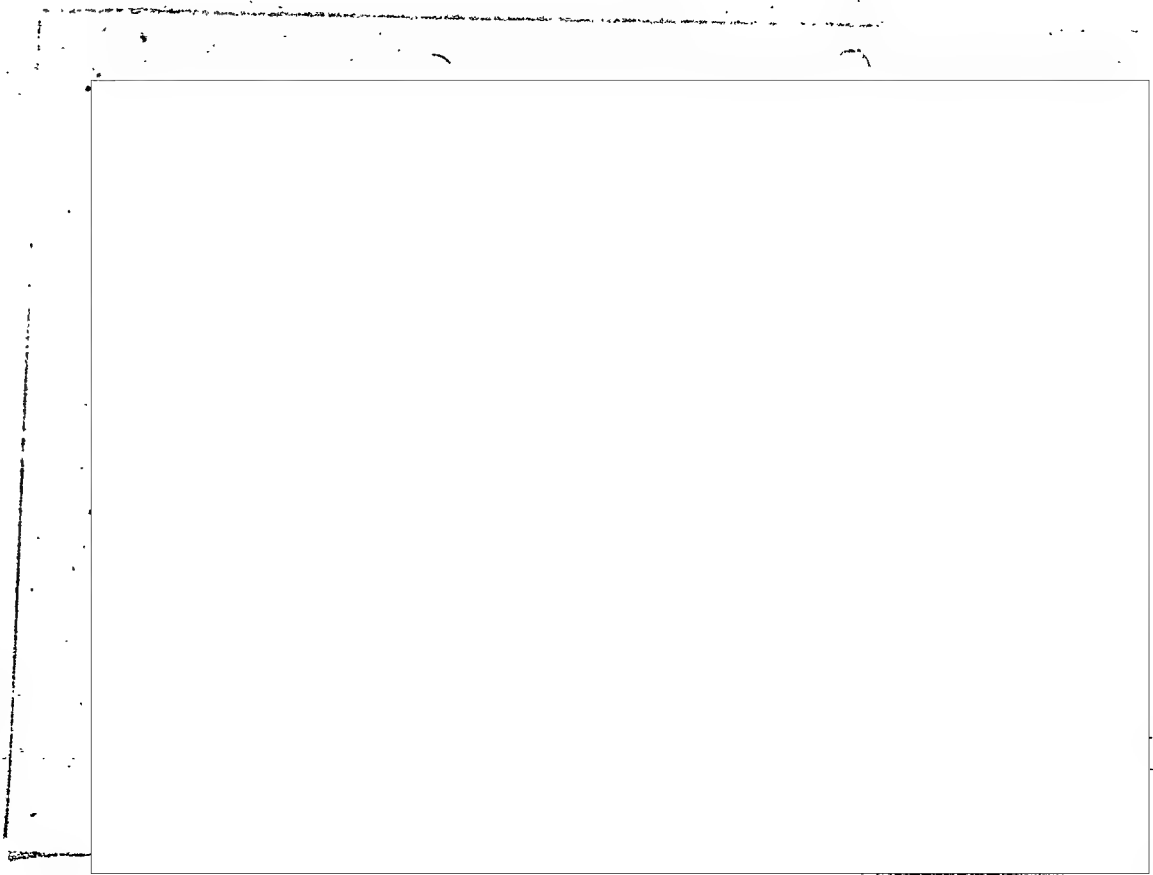
MILITARY DUTY : None

RESERVE STATUS : None

FOREIGN TRAVEL : None

FOREIGN LANGUAGES : None

SECRET



file

Date: 1 December 1960

TO : Chief, Inspection & Security

FROM : Chief, Communications, OSO

SUBJECT: Cryptographic Clearance

ATTENTION: George H. Linton, Jr.

It is requested that cryptographic clearance be granted
to William V. Probst if subject meets
the requirements of the pertinent paragraphs of SR 380-160-10.

FOR THE CHIEF, COMMUNICATIONS



STD

SECRET

30 November 1950

TO: OVERSEAS DIVISION, PERSONNEL BRANCH

FROM: PDZ/SEA

SUBJECT: REQUEST FOR APPOINTMENT

It is requested that the Overseas Division, Personnel Branch, take the necessary steps to obtain a [redacted] appointment for the following employee:

- a. Name Mr. William V. Broe
- b. Station of Assignment [redacted]
- c. [redacted] title requested [redacted]
- d. Employee is a replacement for [redacted]
who formerly had a [redacted] title of [redacted]
- e. If not as a replacement, justification for additional title

- f. Availability date for departure _____

Signature _____

1. **Abstract**

| PERSONNEL ACTION REQUEST | | | | REGISTER NUMBER 1377 | |
|--|--|---|--|-----------------------------|--|
| NAME BrOE, William Vincent | | | REQUESTED EFFECTIVE DATE 6 Aug 50 | | |
| NATURE OF ACTION Promotion | | | WHEN LEAVING (VOUCHERED) LAST WORKING DAY #2881 EMPLOYEE'S SIGNATURE | | |
| FROM TITLE Operations Officer (Intelligence Officer) GS-12 | | | TO Chief GS-13 (Intelligence Officer) | | |
| GRADE AND SALARY GS-12 \$6800.00 per annum | | | GS-13 \$7600.00 per annum | | |
| OFFICE OSO | | | OSO | | |
| DIVISION FDZ/SEA | | | FDZ/SEA | | |
| BRANCH AND SECTION SEA Branch A | | | Branch A | | |
| OFFICIAL STATION Washington, D. C. | | | Washington, D. C. | | |
| DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> | | | DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> | | |
| REMARKS: S-1 Employee EOD with CIA 21 June 1948 as P-5. | | | | | |
| RECOMMENDED: 6 July 1950 DATE SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ADM. OFFICER Wm B. Mann | | | | | |
| FOR USE OF PERSONNEL ONLY | | | | | |
| PLACEMENT DATE QUALIFICATIONS APPROVED | | | TRANSACTIONS AND RECORDS APPROPRIATION: 2115-902 ALLOTMENT: 951-108 CSC AUTHORITY: Sch on 6.11.64 | | |
| CLEARANCE REQUESTED DATE TYPE | | CLEARANCE APPROVED DATE TYPE | | DATE SIGNATURE 2 July 50 | |
| DATE SIGNATURE | | PERSONNEL RELATIONS DATE SIGNATURE 9/12/47 | | | |
| CLASSIFICATION BUREAU NO. 1480 C.S.C. NO. 1434 DATE APPROVED 9/12/47 NEW VICE I.A. REAL | | APPROVALS DATE 26 July 50 DATE 22 July 50 SIGNATURE OF DIVISION CHIEF Robert J. Harts | | | |
| EFFECTIVE DATE 7/21/50 | | SUBJECT TO SECURITY CLEARANCE SIGNATURE OF FACILITY | | | |

SECRET

Date: 24 May 1950

MEMORANDUM FOR THE COVERT PERSONNEL BRANCH:
VIA: ADSO

Subject: Promotion Request --

Name: William V. BROE

Title of Position: Branch Chief

Grade & Salary: GS-12 @ \$6800 per annum

Place of Assignment: Wash. D.C.

It is requested that the above-named employee be promoted from the
grade and salary above-indicated to: GS-13 @ \$7600 per annum

17 (22 June)
Don J. Sear
(Originating Officer)

Dep. Ch. FDZ/SEA
(Title)

RECOMMEND APPROVAL:

John P. Belmont
ADSO

SECRET

SECRET

Mr. Broe started in the FBI in 1941 as a Special Agent, dealing particularly with German and Russian matters. In 1944 he was promoted to Resident Agent at Youngstown, Ohio, where he handled all categories of Bureau work. Two years later he was selected to be a supervisor. He continued in this capacity, dealing chiefly with security matters, until he came to CIA in 1948. During his term as resident agent he was outstanding in the important and difficult task of winning local police cooperation.

Since he has been with CIA, Mr. Broe has shown exceptional operational understanding and ability. He has a very keen sense of responsibility and a fine devotion to detail as well as to the broad phases of his duties. As a Branch Chief he has been completely reliable and effective. It is planned that he will go to [] in the spring of 1951, or perhaps earlier, to take over the important and delicate work of the [] Research Unit.

SECRET

SECRET

OSO

PROMOTION DATA SHEET

DATE: 24 May 1950

NAME: William V. BROE

AGE: 36

OSO UNIT: PDZ/Branch IV

STATION Staff,
and DUTIES: Branch Chief

DATE OF PRESENT
GRADE: July 1946 - May 1948
FBI
June 1948 to present
CIA

PRESENT GRADE: GS-12

PRESENT T/O SLOT
NUMBER AND GRADE: #1 Br. 4 SEA/PDZ
GS-13

PROPOSED GRADE: GS-13

PROPOSED T/O SLOT
NUMBER AND GRADE: Same

IF GRADE OF THE PROPOSED T/O SLOT IS NOT HIGH ENOUGH TO ALLOW FOR THE PROMOTION,
DO YOU RECOMMEND DESK ADJUT TO DETERMINE WHETHER PROMOTION IS POSSIBLE:

MOST RECENT REPORT OF EFFICIENCY RATING
and/or STATUS AND EFFICIENCY REPORT: Excellent

DATE: April 1950

SUMMARY OF CIA-SSU-OSS ASSIGNMENTS:
Intelligence Officer, Opns.
Branch Chief

MANNER OF PERFORMANCE: Careful and conscientious in every respect.

SUMMARY OF EDUCATION AND QUALIFICATIONS:

A.B. Degree

LANGUAGE PROFICIENCY:

None

RECOMMENDED BY:

Don S. Garden 

PREVIOUS GRADES
and DATES: In same grade
with CIA since 21 June 1948.

CONCURRENCES:

See attached sheet.

SECRET

SECRET

Serial 2/8

Office Memorandum • UNITED STATES GOVERNMENT

TO : SED
Attn:
FROM : Chief, FDZ
SUBJECT: Personnel Changes

DATE: 27 January 1950

file

On your roster of FDZ personnel, please transfer:

from Position #1, Branch 4, to Position #1, Branch 1.

William V. Broe from Position #3, Branch 4, to Position #1, Branch 4.

Lloyd George
Lloyd George
Chief, FDZ

Originator:

Don S. Garden
Don S. Garden
Deputy Chief, FDZ/SEA

*no action
necessary
accomplished in P.C.
9 Feb 50 H.L.
Tweedie notified*

SECRET

SECRET

740
15/100

REQUEST FOR MEDICAL EXAMINATION AND/OR IMMUNIZATION

TO: Medical Division
Attention: Physical Requirements OfficerFROM:
Overseas BranchNAME OF EMPLOYEE
William V. Broe (S.I.)

AGE

TYPE OF DUTY

TDY ☐PCS ☒

DESTINATION

DATE BY WHICH IMMUNIZATION SHOULD BE COMPLETED

15 January 1950

ROUTE AND METHOD OF TRAVEL

Air/Sea

TYPE OF EXAMINATION AND/OR IMMUNIZATION:

OVERSEAS ☒RETURNEE ☐ISSUE ROUTINE IMMUNIZATION RECORD ☒NEW EMPLOYEE ☐IMMUNIZATION ☒ISSUE SPECIAL IMMUNIZATION RECORD
(Specify below) ☐

EMPLOYEE'S DEPENDENTS TO BE IMMUNIZED:

| NAME | AGE | NAME | AGE | NAME | AGE |
|------|-----|------|-----|------|-----|
| | | | | | |
| | | | | | |
| | | | | | |

REMARKS:

SIGNATURE OF REQUESTING OFFICIAL

DATE

1 December 1950

| PERIODIC PAY INCREASE REPORT | | | |
|---|--|--|---|
| TO Mr. Little | | THIS DATE 23 December 1949 | |
| In order to determine whether the employee named below is eligible for a periodic pay increase it is necessary that his (or her) immediate supervisor execute the following "Conduct Report" and obtain the signature of the highest supervisor having knowledge of the employee's conduct. | | | |
| CONDUCT REPORT | | | |
| NAME OF EMPLOYEE William V. Broe | | POSITION, TITLE AND GRADE Operations Officer GS-12 | |
| <input checked="" type="checkbox"/> This employee's conduct has been satisfactory. <input type="checkbox"/> This employee's conduct has been unsatisfactory for the following reasons: <div style="margin-left: 40px;"> Effective Date - 25 Dec 49 SSI - 21 June 48 Officiency Rating - Excellent Rated - 20 June 49 Annual Report - Satisfactory Detail - 23 Dec 49 </div> <div style="position: absolute; right: 0; top: 0; font-size: 2em; transform: rotate(-15deg);"> # 1818 </div> | | | |
| SIGNATURE OF IMMEDIATE SUPERVISOR <i>[Signature]</i> | | DATE JAN 16 1950 | SIGNATURE OF REVIEWING OFFICIAL <i>[Signature]</i> DATE 16 Jan 50 |

FORM NO. 97-108
OCT 1949

RETURN TO: PERSONNEL DIVISION
ATT: TRANSACTIONS AND RECORDS BRANCH

CONFIDENTIAL

PERSONNEL ACTION REQUEST

| | | | |
|---|-------------------------------------|------------|----------------------|
| NAME: | CLASSIFICATION | INITIAL | DATE |
| | VICE | <i>af</i> | <i>3/23/49</i> |
| | IA | <i>✓</i> | <i>Ch# 1799</i> |
| | VV | | <i>CSC # 1743</i> |
| NATURE OF ACTION: | NEW | | <i>12/19/47 m.m.</i> |
| | QUALIFICATION & REVIEW | INITIAL | DATE |
| <i>Intra-Agency Transfer</i> | <i>✓</i> | <i>ace</i> | <i>3/23/49</i> |
| EFFECTIVE DATE: | <i>459-108</i> | | |
| <i>3 April 1949</i> | <i>Scha 45</i> | | |
| FOR SEPARATIONS, TRANSFERS OUT, AND RESIGNATIONS LAST WORKING DAY: | <i>Reg 3-31-49</i> | | |
| FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY SIGNATURE OF EMPLOYEE: | APPROVED: | | |
| | SIGNATURE (EXECUTIVE DIRECTOR) | | |
| | SIGNATURE (EXECUTIVE FOR ARM) | | |
| | <i>George E. Milburn 363</i> | | |
| | SIGNATURE (IDENT. PERSONNEL BRANCH) | | |

| FROM | | TO |
|------------------|---|--|
| TITLE | Operations Officer <i>P-5</i> (Intelligence Officer) | Operations Officer <i>P-5</i> (Intell. Officer) |
| GRADE AND SALARY | <i>P-5, 6671.60 f.a.</i> | <i>P-5, 6671.60 f.a.</i> |
| OFFICE | OSO-COPS | OSO-COPS |
| BRANCH | PSZ | PSZ-USA |
| DIVISION | Division 1 | Division 4 |
| SECTION | | |
| OFFICIAL STATION | Washington, D. C. | Washington, D. C. |
| DEPT. OR FIELD | Departmental | Departmental - 130- |

REMARKS:

| | |
|--|----------------------|
| RECOMMENDED: OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER | DATE |
| <i>E. M. Lowell</i> | <i>22 March 1949</i> |

CONFIDENTIAL

JOHN EDGAR HOOVER
DIRECTOR



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
July 9, 1948

301-
Brace, W. V.
3370

Mr. William J. Kelly
Chief, Personnel Branch
Central Intelligence Agency
2430 E Street, Northwest
Washington 25, D. C.

7/14 OK

Dear Mr. Kelly:

In accordance with your request dated June 21, 1948, there are transmitted herewith the Official Personnel Folder and Leave Record Card, Standard Form #1137, of Mr. William V. Brace, a former employee of this Bureau whose resignation was effective at the close of business May 14, 1948.

Sincerely yours,

J. E. Hoover
John Edgar Hoover
Director



Enclosures
REGISTERED MAIL

497636

SECRET
ASSIGNMENT DESCRIPTION FORM

(This form fully completed (see note * at bottom of sheet) in duplicate must accompany request for admission of student to Assessment or Training Classes)

Request for:

(a) Assessment _____

(b) Training X

Student's name in full: William Vincent Broe

Cover name if necessary: ---

Date: 28 June 1948

Age 35 Sex Male Marital Status: Married Branch: FN3 Desk: Undetermined

Specific station to which candidate is going: Washington staff. Area interest will
 For consultation call: be specified prior to 23 August 1948

Training Liaison Officer

Phone Extension

Bldg

Room No.

Don S. Gardner

Desk Officer Supervising Candidate

2546

Phone Extension

One

Bldg

2111

Room No.

Has Security Check been completed? Yes

Type of Cover: Govt. Official

(Military; Govt. Official; Professional; Business; etc.)

Title of projected assignment: (a) Intell. Officer (Ops) (b) GE interests

Civil Service classification and salary level of projected position: P-5 (\$ 61 44.60)

What will be the specific duties of the candidate? (a detailed and concrete description is essential, a general job title is not satisfactory):

Subject will be an Intell. Officer (Operations) specializing in GE matters.

The specific area in SEA to which he will be assigned will be determined prior

to the start of the new class. Until then, it is requested that he be given

instruction in general Southeast Asia matters.

What are the promotional opportunities in the projected position? ---

What will be the administrative or supervisory responsibilities of the candidate?

(if none, write "none") Those incident to a staff member who, under his Division

chief, will have charge of counter-intelligence operations.

Will the candidate work alone or with other people? With others

If the latter, how many and what will be the candidate's actual working relationship to them (e.g., closely cooperative or relatively independent)?

closely cooperative

Will the candidate be working directly under a supervising officer? Yes

If not, how will his work be directed and reviewed?

What will be the living and working conditions under which the candidate is expected to operate?

* For reasons of security, details such as student's true name or specific mission may be omitted in the case of undercover personnel, if so desired by the Desk.

What special qualifications do you wish the candidate tested for? -----

What period and type of training is considered necessary for the candidate before placement in the field? Complete CIA administrative, basic and advanced

intelligence courses. No photography or cryptography necessary at this time.

What special skills or knowledge related to the job does the candidate possess?

(Include statement of any previous experience in intelligence work) -----

FBI - Mar. 30, 1942 - May 14 1948

Indicate knowledge of foreign languages:
("Slight", "Fair", "Good")

| | <u>Read</u> | <u>Speak</u> | <u>Write</u> |
|-----------------|--------------|--------------|--------------|
| 1. <u>-----</u> | <u>-----</u> | <u>-----</u> | <u>-----</u> |
| 2. <u>-----</u> | <u>-----</u> | <u>-----</u> | <u>-----</u> |
| 3. <u>-----</u> | <u>-----</u> | <u>-----</u> | <u>-----</u> |
| 4. <u>-----</u> | <u>-----</u> | <u>-----</u> | <u>-----</u> |

Previous background in intelligence work; Executive and supervision of investigations
of a criminal and security nature.

Foreign residence and foreign education None

Occupational history: (only job description and dates) -----

Entered in Admin. Course #15 - 17-22 July
Will be entered in first available Intelligence Course (August)

B. E. Ellis

CONFIDENTIAL

Date 24 June 1948

END MEMORANDUM FOR FILE

SUBJECT: BROE, William Vincent

1. Subject entered on duty with OSO for assignment as
Intelligence Officer FBZ on 21 June 1948
Subject's duty station is Washington, D.C.; salary P-5
\$6144.60 base pay based on the Vouchered Funds payroll.
2. Subject was administered an oath of office, request was
made for permanent identification, fingerprints were taken, and
subject was briefed by Security Office on 21 June 1948
provisionally
Security was cleared 16 June 1948. Subject was given a
physical examination on 21 June 1948. Subject signed a
Statement of Current and Past Addresses on not applicable.
3. Subject's emergency address is:
Mrs. William V. Broe (wife)
2116 Dexter Avenue
Silver Spring, Maryland Shepherd 2825
Subject's local address is:
Same as above address.

CC:FBZ

sep

CONFIDENTIAL

POSTED

QSE 6/25/48

| PERSONNEL ACTION REQUEST | | | |
|--|--|--|---|
| CONFIDENTIAL | | | |
| NAME: William Vincent Broe | | CLASSIFICATION VICE IA <input checked="" type="checkbox"/> VV <input type="checkbox"/> NEW <input type="checkbox"/> | INITIAL <i>WVB</i> DATE <i>6-14-48</i> |
| NATURE OF ACTION: <i>Elected</i> Appointment | | QUALIFICATION & REVIEW INITIAL <i>WVB</i> DATE <i>6-14-48</i> | DATE <i>6-14-48</i> |
| EFFECTIVE DATE: <i>21 June 1948</i> | | 3195-900 908-101 <i>sch A-45</i> <i>Apr 6-15</i> | |
| FOR SEPARATIONS, TRANSFERS OUT, AND RESIGNATIONS LAST WORKING DAY: | | APPROVED: SIGNATURE (EXECUTIVE DIRECTOR) SIGNATURE (EXECUTIVE FOR ASST) <i>James H. Dwyer</i> PERSONNEL BRANCH | |
| FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY SIGNATURE OF EMPLOYEE: | | | |
| FROM TO | | | |
| TITLE | | <i>operations officer</i> (Intelligence Officer) P-5 | |
| GRADE AND SALARY | | P-5 \$5205.20 6144.60 <i>27M</i> | |
| OFFICE | | OSO - COPS | |
| BRANCH | | FBZ | |
| DIVISION | | Div. 1 (Afghanistan, India & Burma) | |
| SECTION | | | |
| OFFICIAL STATION | | Washington, D. C. | |
| DEPT. OR FIELD | | Deptl. 130 | |
| REMARKS: <i>Previously employed in the FBI at \$6144.60 p.a. searched 1076</i> Attached are two Form 57's; one Form 57 and one Personal History Statement on file in OSO. Security investigation has been initiated. Position #42, Control #332. <i>OST</i> <i>See reg. 6/10</i> CONFIDENTIAL <i>Please process action so that he may a.o.d. on 14 June 1948, if security clearance is given.</i> <i>E.M. Jewell</i> | | | |
| RECOMMENDED: OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER | | DATE <i>4 June 1948</i> | |
| <i>E.M. Jewell</i> | | | |

CONFIDENTIAL

Office Memorandum • UNITED STATES GOVERNMENT

TO : Chief, Personnel Branch
FROM : Acting Deputy for Security
SUBJECT: BROZ, William Vincent

DATE: 17 June 1948

This is to advise that this office concurs with the immediate appointment of the Subject to duties giving him access to classified information.

FOR THE EXECUTIVE FOR INSPECTION AND SECURITY:

R. L. Bannerman
R. L. BANNERMAN
Acting Deputy for Security

CONFIDENTIAL

~~CONFIDENTIAL~~

Office Memorandum • UNITED STATES GOVERNMENT

TO : CPD

DATE: June 16, 1943

FROM : CSB

SUBJECT: WILLIAM VINCENT BROS

Reference your memorandum of June 8, Subject as above, requesting security approval on the above named Subject, pending full clearance.

Please be advised that based upon existing records available to the Security Branch, S.O., provisional security is hereby approved, and a full investigation will be instituted immediately.

Robert H. Cunningham
ROBERT H. CUNNINGHAM
Chief, Security Branch, S.O.

cc: CPD/AH

10 June 1948

MEMORANDUM FOR THE CHIEF, INVESTIGATION DIVISION

SUBJECT: Request for Security Clearance for

Mr. William V. Bros
Intelligence Officer
F-8 36144.60
OSO - SOFM
FBI

1. It is requested that the security investigation be initiated on the above named person, who is being considered for a position with the Central Intelligence Agency.
2. Attached hereto are the required copies of the personal History Statement.
3. Please notify this office in writing upon completion of the security investigation.
4. Per Clinkscale, security investigation had been initiated in OSO.

WJ
WILLIAM J. KELLY

Chief, Personnel Branch

Approved: *WJ*

Form No. 37-104

Dec 1947

364

CONFIDENTIAL

8 June 1948

MEMORANDUM FOR THE ADSC

FROM : Chief, Personnel Division, OSO

SUBJECT: William Vincent Broe

Subject is currently being processed for the position of Intelligence Officer, P-5, in PBE and it is desired that he report for duty on 14 June 1948.

In view of subject's employment with the Federal Bureau of Investigation from 1942 to 14 May 1948, it is requested that based upon a review of his FBI file he be approved for employment pending full clearance. When subject reports for duty he will be working on classified material.

E. M. TENNELL

6/14/48
Security, SO,
approves above
request & will
institute full
investigation immediately.
(S) J. Burk
Sec. OSO

HCC cdb

6-15-48
Approved
15/ Walter C. Ford
Exec. Dir.

CONFIDENTIAL

Forwarded to OSO Sec. Unit
June 16, 1948
E.M.-2

CONFIDENTIAL

COPY

4 June 1948

TO: Procurement and Placement Division
CIO Personnel Branch Attention:
Room 192 North Building

FROM: OSO Personnel Division

SUBJECT: BROE, William Vincent

Please forward the complete applicant file on
BROE, William Vincent, who is being
processed for a position in this office as unattached.
Index against control number 932.

When the action is completed, you will be
notified in order that the control number can be cancelled.

CONFIDENTIAL

C to - 10/13 advised
re: 2 of Surges
COPY

CONFIDENTIAL
REPORT OF INTERVIEW

4 June 1948

TO : CPD

VIA: _____

Name of Candidate William V. Broe

Position Considered for 10 Office FBZ Interviewer Rami

| | | | | | |
|---------------------|------------------|-------------------------------------|--|---------------|-----|
| Personal appearance | Dignified..... | ___ | Natural... <input checked="" type="checkbox"/> | Awkward..... | ___ |
| | Well-groomed.... | ___ | Clean..... <input checked="" type="checkbox"/> | Slovenly..... | ___ |
| | Wide-awake..... | <input checked="" type="checkbox"/> | Stolid.... | Apethetic.... | ___ |
| | Impressive..... | ___ | Ordinary.. <input checked="" type="checkbox"/> | Insignificant | ___ |
| Personality | Persuasive..... | ___ | Responsive <input checked="" type="checkbox"/> | Taciturn..... | ___ |
| | Imperturbable... | ___ | Steady.... <input checked="" type="checkbox"/> | Excitable.... | ___ |
| | Cheerful..... | ___ | Tranquil.. <input checked="" type="checkbox"/> | Dejected..... | ___ |
| | Straight-forward | ___ | Reserved.. <input checked="" type="checkbox"/> | Evasive..... | ___ |
| | Modest..... | <input checked="" type="checkbox"/> | Complacent | Conceited.... | ___ |
| | Dominant..... | ___ | Confident. <input checked="" type="checkbox"/> | Submissive... | ___ |

Is education adequate? Yes (☒) No () Is language facility adequate? Yes () No (☒)

Area Knowledge NONE

Previous intelligence or related experience FBI - 6-7 yrs

Salary level requested P-5 Lowest salary acceptable P-5

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: _____

☒ 2. Candidate is recommended for employment. Justification: background, experience, education

SPECIFIC RECOMMENDATION for employment:

Position: 10 Branch FBZ Division SEA

Location: Wash.

Salary level: P-5

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: _____

(Enter any additional remarks on reverse side.)

Signature of Interviewer

CONFIDENTIAL

CONFIDENTIAL

DATE 4 June 1948

TO: Security Division
FROM: OD, Personnel Division
SUBJECT: William Vincent Brock
(Name)

Attached hereto are Personal History Statements in duplicate submitted by subject in applications for a position with PMS - Intelligence Officer, P-5 Washington.

Will you please expedite all possible and notify this office ~~and the Bureau~~ of the results.

If at all possible, would like to obtain approval for his entrance on duty on or about June 14.

Atch - 2 PMS

Chloe W. Henderson
S. M. TERRELL

CONFIDENTIAL

CONFIDENTIAL

REPORT OF INTERVIEW

3 June 1948

TO : CPD

FROM : _____

Name of Candidate BROE, Wm. V.

Position Considered for P-5 Office FBI Interviewer Jenell

| | | | | | | |
|---------------------|------------------|-------------------------------------|------------|-------------------------------------|---------------|-------|
| Personal appearance | Dignified..... | _____ | Natural... | <input checked="" type="checkbox"/> | Awkward..... | _____ |
| | Well-groomed.... | <input checked="" type="checkbox"/> | Clean..... | <input checked="" type="checkbox"/> | Slovenly..... | _____ |
| | Fide-awake..... | <input checked="" type="checkbox"/> | Stolid.... | _____ | Apethetic.... | _____ |
| | Impressive..... | <input checked="" type="checkbox"/> | Ordinary.. | _____ | Insignificant | _____ |
| Personality | Persuasive..... | _____ | Responsive | <input checked="" type="checkbox"/> | Taciturn..... | _____ |
| | Imperturbable... | _____ | Steady.... | <input checked="" type="checkbox"/> | Excitable.... | _____ |
| | Cheerful..... | <input checked="" type="checkbox"/> | Tranquil.. | _____ | Dejected..... | _____ |
| | Straight-forward | <input checked="" type="checkbox"/> | Reserved.. | _____ | Evasive..... | _____ |
| | Modest..... | _____ | Complacent | _____ | Conceited.... | _____ |
| | Dominant..... | _____ | Confident. | <input checked="" type="checkbox"/> | Submissive... | _____ |
| | | | | | | |

Is education adequate? Yes (☒) No () Is language facility adequate? Yes () No ()

Area Knowledge _____

Previous intelligence or related experience FBI - Special Agent

Salary level requested \$ _____ Lowest salary acceptable \$ 5945.20

GENERAL RECOMMENDATION:

- Candidate is not recommended for employment. Reasons: _____
- Candidate is recommended for employment. Justification: Intelligence, personality, interest in our work.

SPECIFIC RECOMMENDATION for employment:

Position: _____ Branch _____ Division _____

Location: Wash. Dept. — for 18 months to 2 years,

Salary level: 86144.60 then increase

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: _____

(Enter any additional remarks on reverse side.)

E.M. Jenell
Signature of Interviewer

CONFIDENTIAL

CONFIDENTIAL

3 June 1948

MEMORANDUM FOR THE RECORD

SUBJECT: William V. Broe

1. After discussion with the Chief, FBZ, the undersigned talked with subject today and informed him of the following:

a. The position which we had to offer was at P-5. Promotion above that classification would come only after experience in the field, and no guarantee could be made of higher rating even after such experience had been gained by subject.

b. The assignment which we offered him would be in Washington for eighteen months, or perhaps for as long as two years; then probably assignment to a field station.

c. Due to his past employment with the FBI, we would attempt to obtain approval for his entrance on duty on or about June 14.

2. Subject stated that the above was acceptable to him and that he accepted our offer of P-5 position. The undersigned informed Chief, FBZ, of this fact. Processing is being initiated immediately.

E. M. Terrell

E. M. TERRELL
Chief, Personnel Division, OSO

CONFIDENTIAL

CONFIDENTIAL
REPORT OF INTERVIEW

TO : CPD

VIA: OSO - P

Name of Candidate BROE, Wm V

Position Considered for - FBR - Office Interviewer

| | | | | | | |
|---------------------|------------------|-------------------------------------|------------|-------------------------------------|---------------|--------------------------|
| Personal appearance | Dignified..... | <input checked="" type="checkbox"/> | Natural... | <input checked="" type="checkbox"/> | Awkward..... | <input type="checkbox"/> |
| | Well-groomed.... | <input checked="" type="checkbox"/> | Clean..... | <input checked="" type="checkbox"/> | Slovenly..... | <input type="checkbox"/> |
| | Wide-awake..... | <input checked="" type="checkbox"/> | Stolid.... | <input type="checkbox"/> | Apethetic.... | <input type="checkbox"/> |
| | Impressive..... | <input checked="" type="checkbox"/> | Ordinary.. | <input type="checkbox"/> | Insignificant | <input type="checkbox"/> |

| | | | | | | |
|-------------|------------------|-------------------------------------|------------|-------------------------------------|---------------|--------------------------|
| Personality | Persuasive..... | <input type="checkbox"/> | Responsive | <input checked="" type="checkbox"/> | Taciturn..... | <input type="checkbox"/> |
| | Imperturbable... | <input type="checkbox"/> | Steady.... | <input checked="" type="checkbox"/> | Excitable.... | <input type="checkbox"/> |
| | Cheerful..... | <input checked="" type="checkbox"/> | Tranquil.. | <input type="checkbox"/> | Dejected..... | <input type="checkbox"/> |
| | Straight-forward | <input checked="" type="checkbox"/> | Reserved.. | <input type="checkbox"/> | Evasive..... | <input type="checkbox"/> |
| | Modest..... | <input type="checkbox"/> | Complacent | <input type="checkbox"/> | Conceited.... | <input type="checkbox"/> |
| | Dominant..... | <input type="checkbox"/> | Confident. | <input checked="" type="checkbox"/> | Submissive... | <input type="checkbox"/> |

Is education adequate? Yes (✓) No () Is language facility adequate? Yes () No (✓)

Area Knowledge

Previous intelligence or related experience FBI - 6 yrs - Investigator

+ Special Agent (assigned)

Salary level requested ? Lowest salary acceptable ? CAF-12

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons:

2. Candidate is recommended for employment. Justification:

SPECIFIC RECOMMENDATION for employment:

Position: 20 - Otero Branch Division

Location: Wash

Salary level: CAF-12

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration:

FBI - FBI -

(Enter any additional remarks on reverse side.)

*French - poor -
To go to N. Bldg. Flynn
Recommended by [Signature] + Mullis -
(M. Mullis)*

Signature of Interviewer

CONFIDENTIAL

REPORT OF INTERVIEW

TO: CFD

VIA: _____

Name of Candidate William Broe

Position Considered for FBZ Office NEA Interviewer Valley

| | | | | | | |
|---------------------|------------------|-------------------------------------|------------|-------------------------------------|---------------|--------------------------|
| Personal appearance | Dignified..... | <input checked="" type="checkbox"/> | Natural... | <input checked="" type="checkbox"/> | Unkward..... | <input type="checkbox"/> |
| | Well-groomed.... | <input checked="" type="checkbox"/> | Clean..... | <input type="checkbox"/> | Slovenly..... | <input type="checkbox"/> |
| | Wide-Awake..... | <input checked="" type="checkbox"/> | Stolid.... | <input type="checkbox"/> | Apathetic.... | <input type="checkbox"/> |
| | Impressive..... | <input checked="" type="checkbox"/> | Ordinary.. | <input type="checkbox"/> | Insignificant | <input type="checkbox"/> |
| Personality | Persuasive..... | <input type="checkbox"/> | Responsive | <input checked="" type="checkbox"/> | Unreturn..... | <input type="checkbox"/> |
| | Importurbable... | <input type="checkbox"/> | Steady.... | <input checked="" type="checkbox"/> | Unstable... | <input type="checkbox"/> |
| | Cheerful..... | <input type="checkbox"/> | Tranquil.. | <input checked="" type="checkbox"/> | Unfooted.... | <input type="checkbox"/> |
| | Straight-forward | <input checked="" type="checkbox"/> | Reserved.. | <input type="checkbox"/> | Unsure..... | <input type="checkbox"/> |
| | Modest..... | <input type="checkbox"/> | Complacent | <input checked="" type="checkbox"/> | Unlocated.... | <input type="checkbox"/> |
| | Dominant..... | <input type="checkbox"/> | Confident. | <input checked="" type="checkbox"/> | Unmissive... | <input type="checkbox"/> |

Is education adequate? Yes (☒) No () Is language facility adequate? Yes (☒) No ()

Area knowledge None - for China

Previous intelligence or related experience 6 years investigation

with the Bureau of Investigation

Salary level requested CAE-12 Lowest Salary Acceptable CAE-12 (P.5)

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: _____

✓ 2. Candidate is recommended for employment. Justification: Excellent

response - handling agent, investigation etc.

SPECIFIC RECOMMENDATION for employment:

Position: Intell. Officer Branch FBZ Division NEA

Location: Shanghai (ESD-44) in replacement for State

Salary Level: CAE-12

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: _____

(Enter any additional remarks on reverse side.)

Valley

Signature of Interviewer

00000

Subject has family and does not particularly desire to go to an area where family cannot have adequate living quarters, etc.

Would prefer remain in D.C. for one or two years.

Has no area background or experience—
— however I feel his investigative experience would adequately compensate for this.

SECRET

BIOGRAPHIC PROFILE

SECRET

BIOGR

REPRODUCTION MASTERS

H a n d l e W i t h C a r e

SECRET

SECRET

| NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER JACKSTOP | | DATE | FILE NO. |
|---|--|---|--------------|
| | | 21 May 1973 | 943 |
| TO: (Check) | <input checked="" type="checkbox"/> CHIEF, CONTROL DIVISION, OP | AS NUMBER 032-01-8164 | |
| | <input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION, OP | EMPLOYEE NUMBER 056735 | |
| | <input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) IO | ID CARD NUMBER | |
| ATTN: Chief Administrative Officer | | OFFICIAL COVER | ESTABLISHED |
| REF: Retirement (Abs) | | <input checked="" type="checkbox"/> | DISCONTINUED |
| SUBJECT: BROE, William V. | | UNIT | |
| KEEP ON TOP OF FILE WHILE COVER IN EFFECT | | | |
| ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS | | CANCELLATION OF OFFICIAL COVER, UNBLOCK RECORDS | |
| <input type="checkbox"/> BASIC COVER PROVIDED EFFECTIVE DATE | | <input checked="" type="checkbox"/> EFFECTIVE DATE: EOD | |
| <input type="checkbox"/> OPERATIONAL COVER PROVIDED FOR TOY OTHER (Specify) | | <input checked="" type="checkbox"/> SUBMIT FORM 3254 CIA U-2 TO BE ISSUED. (NHB 20-11) | |
| SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (NHB 20-7) | | <input checked="" type="checkbox"/> SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (NHB 20-7) | |
| SUBMIT FORM 3254 U-2 TO BE ISSUED. (NHB 20-11) | | <input checked="" type="checkbox"/> EAA: CATEGORY I CATEGORY II | |
| SUBMIT FORM 1323 FOR ANY CHANGE AFFECTING THIS COVER. (NHB 20-24) | | <input checked="" type="checkbox"/> RETURN ALL OFFICIAL DOCUMENTATION TO CCS | |
| SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (NHB 20-24) | | <input checked="" type="checkbox"/> SUBMIT FORM 2688 FOR HOSPITALIZATION CARD. | |
| EAA: CATEGORY I CATEGORY II | | DO NOT WRITE IN THIS BLOCK | |
| SUBMIT FORM 2688 FOR HOSPITALIZATION CARD | | Journl Security Number | |
| FORWARDING ADDRESS: 4317 Saul Road Kensington, Md 20707 EMPLOYMENT ADDRESS: None | | 032-01-8164 | |
| DISTRIBUTION: COPY 1 - CD & CPD COPY 2 - OPERATING COMPONENT COPY 3 - OS/SR&CD COPY 4 - OL/TSB COPY 5 - CCS-FILL | | James J. Franklin CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF | |

FORM 1551 USE PREVIOUS EDITION

SECRET

E-2, IMPDET CL 2, 10622

(13-20-43)

SECRET

| NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP | | | | DATE | |
|--|-------------------------------------|--|--|---|--------|
| | | | | 4 JUNE 1969 | |
| TO: (Check) | <input checked="" type="checkbox"/> | CHIEF, RECORDS AND CONTROL | | FILE NUMBER | 943 |
| | <input type="checkbox"/> | CHIEF, CONTRACT PERSONNEL DIVISION | | EMPLOYEE NUMBER | 156735 |
| | <input checked="" type="checkbox"/> | CHIEF, OPERATING COMPONENT (For action) WH | | ID CARD NUMBER | |
| ATTN: CHIEF SUPPORT STAFF | | | OFFICIAL COVER | <input type="checkbox"/> BACKSTOP ESTABLISHED | |
| REF: FORM: 1322 DATED: 26 MAY 1969 | | | <input checked="" type="checkbox"/> | DISCONTINUED | |
| SUBJECT | | | UNIT | | |
| BROE, WILLIAM V. | | | | | |
| KEEP ON TOP OF FILE WHILE COVER IN EFFECT | | | | | |
| ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS (OPM 30-800-11) | | | CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS (OPM 30-800-11) | | |
| A. TEMPORARILY FOR _____ DAYS EFFECTIVE DATE COB _____ | | | DATE XXXXXXXXXX 1 JUNE 1969 | | |
| B. CONTINUING AS OF COB | | | | | |
| SUMMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 30-7) | | | SUMMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 30-7) | | |
| ASCERTAIN THAT _____ W-2 BEING ISSUED. (HNB 30-11) | | | RETURN ALL OFFICIAL DOCUMENTATION TO CCS. | | |
| SUMMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (HR-240-2a) | | | DO NOT WRITE IN THIS BLOCK - FOR CCS INTERNAL USE ONLY | | |
| SUMMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HR-240-2a) | | | | | |
| SUMMIT FORM 2088 | | | FOR HOSPITALIZATION CARD | | |
| REMARKS AND/OR COVER HISTORY | | | | | |
| <div></div> | | | | | |
| DISTRIBUTION: COPY 1 - BCD COPY 2 - OPERATING COMPONENT COPY 3 - D/OB COPY 4 - HL/TELSYC COPY 5 - CCS - CHROD COPY 6 - CCS - FILE | | | CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF | | |

SECRET

19 May 59.

(Date)

File: 943

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT : William V. BROE

1. [] arrangements ~~and in process~~ have been completed for the above-named Subject.
2. Effective immediately, it is requested that your records be properly ~~contacted~~ [] to ~~check~~ acknowledge Subject's current Agency employment to an external inquirer.
3. Operating component must take necessary action to ~~reopen~~ reopen telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curle Hall, Attention: []
4. This memorandum confirms an oral request of 19 May 59 by Mr. E. C. Davies, Room 1608, "L" Building, Extension 2420.

[]
HARRY W. LITTLE, JR.
Chief, Central Cover Division

cc: BSD/03
Operating Division

THIS MEMO MUST REMAIN
ON TOP OF FILE

(4-13-40)

SECRET

25 March 1959

(Date)

File: 943

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT : William V. BROE

1. [] arrangements ~~XXXXXXXXXXXXXXXXXXXX~~ have been completed for the above-named Subject.

2. Effective 30 March 1959, it is requested that your records be properly ~~XXXXXXXX~~ ~~XXXXXXXXXXXX~~ Subject's current Agency employment to an external inquirer.

3. Operating component must take necessary action to [] ~~XXXXXX~~ telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division. Office of the Comptroller, Room 107 Curie Hall, Attention: []

4. This memorandum confirms an oral request of 25 Mar 59 by [] Room 1608 "L" Building, Extension 2420.

[]
HARRY W. LITTLE, JR.
Chief, Central Cover Division

cc: SSD/OS
Operating Division

SECRET

THIS MEMO NOTED BY []
FORM 1580
TOP OF FILE

(4-17-40)

SECRET

20 June 1957

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

THROUGH : Personnel Security Division
Office of Security

SUBJECT : Mr. William V. Broe

1. [] arrangements have been completed for the above named subject. Subject returned from TDY on 12 June 1957.
2. Effective immediately, it is requested that your records be properly [] subject's current Agency employment by an external inquirer.

[]
Chief, Official Cover & Liaison, CCB

CC: PSD/OS

*noted
WTR. PCV*

SECRET

SECRET

8 April 1957

(Date)

MEMORANDUM FOR: Chief, Records & Services Division
Office of Personnel

THROUGH : Personnel Security Division
Office of Security

SUBJECT : Mr. William V. BROE

1. [] arrangements have been completed for the above named subject for TDY trip to FE area.

2. Effective immediately, it is requested that your records be properly [] (~~XXXXXXXXXX~~) to [] (~~XXXXXXXXXX~~) subject's current Agency employment by an external inquirer.

~~XX~~

T.A.S.

[]
Chief, Official Cover & Liaison, CCB

CC: PSD/CS

THIS MEMO MUST REMAIN
ON TOP OF FILE
SECRET

jm

BBG: 18 JUN 73

SECRET
(When Filled In)

| NOTIFICATION OF PERSONNEL ACTION | | | | | | | | | |
|--|--|--|--|-------------------------|--|----------------------------------|--|--------------------------------------|--|
| 1. SERIAL NUMBER | | 2. NAME (LAST-FIRST MIDDLE) | | | | | | | |
| 056735 | | BROE WILLIAM V | | | | | | | |
| 3. NATURE OF PERSONNEL ACTION RETIREMENT (VOLUNTARY) UNDER CIA RETIREMENT AND DISABILITY SYSTEM AND CANCELLATION OF NSCA | | | | | | 4. EFFECTIVE DATE | | 5. CATEGORY OF EMPLOYMENT | |
| | | | | | | MO DA YR 06 29 73 | | REGULAR | |
| 6. FUNDS | | X | | V TO V | | V TO CF | | 7. Financial Analysis No. Chargeable | |
| | | CF TO V | | CF TO CF | | 3212 0010 0000 | | 8. CSC OR OTHER LEGAL AUTHORITY | |
| | | | | | | | | PL 88-643 SECT 233 | |
| 9. ORGANIZATIONAL DESIGNATIONS | | | | | | 10. LOCATION OF OFFICIAL STATION | | | |
| DCI INSPECTOR GENERAL | | | | | | WASH., D.C. | | | |
| 11. POSITION TITLE | | | | | | 12. POSITION NUMBER | | 13. SERVICE DESIGNATION | |
| INSPECTOR GENERAL | | | | | | 0018 | | D | |
| 14. CLASSIFICATION SCHEDULE (GS, 18, etc.) | | | | 15. OCCUPATIONAL SERIES | | 16. GRADE AND STEP | | 17. SALARY OR RATE | |
| SENIOR EXECUTIVE PAY SCALE | | | | 0000.23 | | LEVEL V | | 36000 | |
| 18. REMARKS | | | | | | | | | |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL | | | | | | | | | |
| 19. ACTION CODE | | 20. EMPLOY CODE | | 21. OFFICE CODING | | 22. STATION CODE | | 23. INTEGREE CODE | |
| 45 | | 10 | | NUMERIC ALPHABETIC | | | | | |
| 24. DATE OF BIRTH | | 25. DATE OF GRADE | | 26. DATE OF 1ST | | 27. DATE OF 2ND | | 28. DATE OF 3RD | |
| MO DA YR | | MO DA YR | | MO DA YR | | MO DA YR | | MO DA YR | |
| 08 24 13 | | | | | | | | | |
| 29. DATE EXPIRES | | 30. SPECIAL REFERENCE | | 31. RETIREMENT DATA | | 32. SEPARATION DATA CODE | | 33. SECURITY REF NO | |
| MO DA YR | | 1. CAC 2. CIA 3. FICA 4. NONE | | CODE | | 08J0000 | | EOD DATA | |
| 34. VET PREFERENCE | | 35. SERV. COMP. DATE | | 36. LONG COMP DATE | | 37. CAREER CATEGORY | | 38. FEDERAL HEALTH INSURANCE | |
| CODE | | MO DA YR | | MO DA YR | | CODE | | CODE | |
| 0 NONE 1-5 PT 2-10 PT | | | | | | CAR RESV PROV IFMP | | 0 NONE 1 YES | |
| 41. PREVIOUS CIVILIAN GOVERNMENT SERVICE | | | | 42. LEAVE CAT CODE | | 43. FEDERAL TAX DATA | | 44. STATE TAX DATA | |
| CODE | | | | CODE | | FORM EXECUTED | | FORM EXECUTED | |
| 1. NO PREVIOUS SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS) | | | | | | NO TAX EMPLOYMENT | | NO TAX EMPLOYMENT | |
| | | | | | | 1 YES 2 NO | | 1 YES 2 NO | |
| SIGNATURE OR OTHER AUTHENTICATION | | | | | | | | | |
| <div style="border: 1px solid black; padding: 5px; display: inline-block;"> 10-10-73 WAB 6 21 73 </div> | | | | | | | | | |

FORM
5-661150
Mfg 11-71Use Previous
Edition

SECRET

LML

GROUP 1
Excluded from automatic
downgrading and
declassification4-21
(When Filled In) 76

0D/pfs

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

| NAME | SERIAL | ORGN. | FUNDS | GR-STEP | NEW SALARY |
|----------------|--------|-------|-------|-----------|---------------|
| BRDE WILLIAM V | 036735 | 51 | 050 | V GS 18 1 | \$36,000 |

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

| | | | |
|---|--|--|--|
| 1 SERIAL NUMBER 136733 | | 2 NAME (LAST-FIRST-MIDDLE) SHOE + L L A V | |
| 3 NATURE OF PERSONNEL ACTION DELEGATION OF P.S.C.A. | | 4 EFFECTIVE DATE MO DA YR 06 01 78 | |
| 5 CATEGORY OF EMPLOYMENT | | 6 FINANCIAL ANALYSIS NO. CHARGES 3212 0010 1001 | |
| 7 FUND A | | 8 V TO V CF TO V | |
| 9 ORGANIZATIONAL DESIGNATIONS DCI/INSPC WPN. | | 10 LOCATION OF OFFICIAL STATION HAS: 00 J 00 | |
| 11 POSITION TITLE INSPECTOR GENERAL | | 12 POSITION NUMBER 0010 | |
| 13 SERVICE DESIGNATION J | | 14 CLASSIFICATION SCHEDULE (OS, LS, etc.) FP | |
| 15 OCCUPATIONAL SERIES 0000.23 | | 16 GRADE AND STEP 03 | |
| 17 SALARY OR RATE | | 18 REMARKS | |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL | | | |
| 19 ACTION CODE | | 20 EMPLOY CODE | |
| 21 OFFICE CODING NUMERIC ALPHABETIC | | 22 STATUS CODE | |
| 23 INTEGRAL CODE | | 24 INDEX CODE | |
| 25 DATE OF BIRTH MO DA YR | | 26 DATE OF GRADE MO DA YR | |
| 27 DATE OF LET MO DA YR | | 28 NIP EXPIRES MO DA YR | |
| 29 SPECIAL REFERENCE | | 30 RETIREMENT DATA 1. CSC 2. VA 3. LTA 4. NONE | |
| 31 SEPARATION DATA CODE | | 32 CORRECTION / CONCURRENCE DATA 1. YES 2. NO | |
| 33 SECURITY REQ NO | | 34 SEN | |
| 35 VET PREFERENCE CODE 0 NONE 1 5 PT 2 10 PT | | 36 SERV COMP DATE MO DA YR | |
| 37 LONG COMP DATE MO DA YR | | 38 CASER CATEGORY EAR BEV LOH PBV IIV | |
| 39 HEALTH INSURANCE CODE 0 NO 1 YES | | 40 SOCIAL SECURITY NO | |
| 41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 NO PREVIOUS SERVICE 1 NO BREAK IN SERVICE 2 BREAK IN SERVICE (LESS THAN 3 YRS) 3 BREAK IN SERVICE (MORE THAN 3 YRS) | | 42 LEAVE CAT CODE | |
| 43 FEDERAL TAX DATA FORM EXECUTED CODE 1 YES 2 NO | | 44 STATE TAX DATA FORM EXECUTED CODE 1 YES 2 NO | |
| SIGNATURE OR OTHER AUTHENTICATION WLD 10-20-78 | | | |

FORM 5-66 1150 Use Previous Edition
Aug. 10 67

SECRET

Excluded from automatic
downgrading and
declassification

(When Filled In)

BS: 31 JAN 72

SECRET
(When Filled In)

| NOTIFICATION OF PERSONNEL ACTION | | | | | | | | | |
|--|---------------|-----------------------------|--|----------------------------------|--------------------|-----------------------------|--|----------------------------|-----------------|
| 1. SERIAL NUMBER | | 2. NAME (LAST FIRST MIDDLE) | | | | | | | |
| 056735 | | BROE WILLIAM V | | | | | | | |
| 3. NATURE OF PERSONNEL ACTION | | | | 4. EFFECTIVE DATE | | 5. CATEGORY OF EMPLOYMENT | | | |
| REASSIGNMENT AND PAY ADJUSTMENT | | | | 02 01 72 | | REGULAR | | | |
| 6. FUNDS | | 7. V TO V | | 8. V TO CF | | 9. CF TO V | | 10. CF TO CF | |
| X | | | | | | | | | |
| 11. ORGANIZATIONAL DESIGNATION | | | | 12. LOCATION OF OFFICIAL STATION | | | | | |
| DCI INSPECTOR GENERAL | | | | WASH., D.C. | | | | | |
| 13. POSITION TITLE | | | | 14. POSITION NUMBER | | 15. SERVICE DESIGNATION | | | |
| INSPECTOR GENERAL | | | | 0018 | | D | | | |
| 16. CLASSIFICATION SCHEDULE (GS 18 OR) | | | | 17. OCCUPATIONAL SERIES | | 18. GRADE AND STEP | | 19. SALARY OR RATE | |
| SENIOR EXECUTIVE PAY SCALE | | | | 0000.23 | | LEVEL V | | 36000 | |
| 20. REMARKS | | | | | | | | | |
| | | | | | | | | | |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL | | | | | | | | | |
| 21. ACTION CODE | 22. TIME CODE | 23. OFFICE CODING | | 24. STATION CODE | 25. INTEGRITY CODE | 26. MONTH FOR DATE OF BIRTH | | 27. DATE OF GRADE | 28. DATE OF LCI |
| 28 | 10 | 04025 1G | | 75013 | 1 | 08 24 13 | | 02 01 72 | 02 01 72 |
| 29. DATE EFFECTIVE | | 30. SOCIAL SECURITY NO. | | 31. RETIREMENT DATA | | 32. SEPARATION DATA CODE | | 33. DATE OF GRADE | |
| NO DA | | 1 2 3 4 5 6 7 8 9 10 11 12 | | 1 2 3 4 5 6 7 8 9 10 11 12 | | 1 2 3 4 5 6 7 8 9 10 11 12 | | 1 2 3 4 5 6 7 8 9 10 11 12 | |
| 34. RET PREFERENCE | | 35. SERV COMP DATE | | 36. LEAVE CODE DATE | | 37. CAREER CATEGORY | | 38. SOCIAL SECURITY NO. | |
| 1 2 3 4 5 6 7 8 9 10 11 12 | | 1 2 3 4 5 6 7 8 9 10 11 12 | | 1 2 3 4 5 6 7 8 9 10 11 12 | | 1 2 3 4 5 6 7 8 9 10 11 12 | | 1 2 3 4 5 6 7 8 9 10 11 12 | |
| 39. FEDERAL CIVILIAN GOVERNMENT SERVICE | | | | 40. LEAVE CAT CODE | | 41. FEDERAL TAX DATA | | 42. STATE TAX DATA | |
| 1 2 3 4 5 6 7 8 9 10 11 12 | | | | 1 2 3 4 5 6 7 8 9 10 11 12 | | 1 2 3 4 5 6 7 8 9 10 11 12 | | 1 2 3 4 5 6 7 8 9 10 11 12 | |
| SIGNATURE OR OTHER AUTHENTICATION | | | | | | | | | |
| GS TO EP | | | | | | | | | |

FORM 1150
5-68
Mfg 6-73Use Previous
Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

O/D PPS

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

| NAME | SERIAL | ORGN. | FUNDS | GR-STEP | NEW SALARY |
|----------------|--------|-------|-------|-----------|---------------|
| BROE WILLIAM V | 056735 | 51 | 050 | V GS 18 1 | \$36,000 |

SECRET
(When Filled In)

BBJ: 1 JUN 70

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | | | | | |
|--|--|--------------------------------------|--|---------------------------------|--|------------------------------------|--|------------------------------|--|-------------------------|--|-------------------|--|-----------------|--|
| 1. SERIAL NUMBER | | 2. NAME (LAST-FIRST-MIDDLE) | | | | | | | | | | | | | |
| 056735 | | BROE WILLIAM V | | | | | | | | | | | | | |
| 3. REASON FOR PERSONNEL ACTION | | 4. EFFECTIVE DATE | | 5. CATEGORY OF EMPLOYMENT | | | | | | | | | | | |
| TRANSFER TO VOUCHERED FUNDS | | MO DA YR 05 31 70 | | REGULAR | | | | | | | | | | | |
| 6. FUNDS | | 7. Financial Analysis No. Chargeable | | 8. CSC OR OTHER LEGAL AUTHORITY | | | | | | | | | | | |
| X V TO V X CF TO V | | V TO CF CF TO CF | | 0235 0620 0000 50 USC 403 J | | | | | | | | | | | |
| 9. ORGANIZATIONAL DESIGNATIONS | | 10. LOCATION OF OFFICIAL STATION | | | | | | | | | | | | | |
| DDP/WH OFFICE OF THE CHIEF | | WASH., D.C. | | | | | | | | | | | | | |
| 11. POSITION TITLE | | 12. POSITION NUMBER | | 13. SERVICE DESIGNATION | | | | | | | | | | | |
| OPS OFFICER DIV CH | | 0001 | | D | | | | | | | | | | | |
| 14. CLASSIFICATION SCHEDULE (GS, LS, etc.) | | 15. OCCUPATIONAL SERIES | | 16. GRADE AND STEP | | 17. SALARY OR RATE | | | | | | | | | |
| GS | | 0136.01 | | 18 1 | | 35505 | | | | | | | | | |
| 18. REMARKS | | | | | | | | | | | | | | | |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL | | | | | | | | | | | | | | | |
| 19. ACTION BY EMPLOYER | | 20. OFFICE CODING | | 21. STATUS | | 22. IN-DEGREE CODE | | 23. MAJOR CODE | | 24. DATE OF BIRTH | | 25. DATE OF GRADE | | 26. DATE OF LST | |
| 16 10 | | NUMERIC ALPHABETIC 51050 WH | | 75013 | | 1 | | 08 24 13 | | | | | | | |
| 27. SPECIAL EMPLOYMENT | | 28. RETIREMENT DATA | | 29. SEPARATION DATA CODE | | 30. CORRECTION / CANCELLATION DATA | | 31. SECURITY REF. NO. | | 32. SER. | | | | | |
| MO DA YR | | TYPE | | MO DA YR | | EOD DATA | | | | | | | | | |
| 33. VET. PREFERENCE | | 34. SERV. COMP. DATE | | 35. LONG COMP. DATE | | 36. CAPER CATEGORY | | 37. LEGAL - HEALTH INSURANCE | | 38. SOCIAL SECURITY NO. | | | | | |
| CODE | | MO DA YR | | MO DA YR | | CODE | | CODE | | CODE | | | | | |
| 39. FOREIGN CIVILIAN GOVERNMENT SERVICE | | 40. LEAVE CODE | | 41. FEDERAL TAX DATA | | 42. STATE TAX DATA | | | | | | | | | |
| 1. NO PREVIOUS SERVICE 2. NO REPLY IN SERVICE 3. REPLY IN SERVICE LESS THAN 3 YRS 4. REPLY IN SERVICE MORE THAN 3 YRS | | 1. YES 2. NO | | 1. YES 2. NO | | 1. YES 2. NO | | | | | | | | | |
| SIGNATURE OR OTHER AUTHENTICATION | | | | | | | | | | | | | | | |
| POSTED 06-02-70 JLR | | | | | | | | | | | | | | | |
| GROUP 1 Excluded from automatic downgrading and declassification | | | | | | | | | | | | | | | |

SECRET
(When Filled In)

BEG: 28 MAY 70

NOTIFICATION OF PERSONNEL ACTION

OCF

| | | | |
|--|--|---|---|
| 1. SERIAL NUMBER 056735 | | 2. NAME (LAST FIRST-MIDDLE) EROE WILLIAM V | |
| 3. NATURE OF PERSONNEL ACTION CONVERSION FROM STATUS | | 4. EFFECTIVE DATE NOV 05 1970 | 5. CATEGORY OF EMPLOYMENT REGULAR |
| 6. FUNDS | <div style="display: flex; justify-content: space-between;"> <div>V TO V</div> <div>V TO CF</div> </div> <div style="display: flex; justify-content: space-between;"> <div>CF TO V</div> <div>X CF TO CF</div> </div> | 7. Financial Analysis No. Chargeable 0135.0620 0000 | 8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J |
| 9. ORGANIZATIONAL DESIGNATIONS DDP/WH OFFICE OF THE CHIEF | | 10. LOCATION OF OFFICIAL STATION WASH., D.C. | |
| 11. POSITION TITLE OPS OFFICER DIV CH | | 12. POSITION NUMBER 0001 | 13. SERVICE DESIGNATION D |
| 14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS | 15. OCCUPATIONAL SERIES 0136.01 | 16. GRADE AND STEP 13 1 | 17. SALARY OR RATE 35505 |
| 18. REMARKS WASH., D.C. | | | |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL | | | |
| 19. ACTION CODE 56 | 20. EMPLOY CODE 10 | 21. OFFICE CODING NUMERIC 51050 ALPHABETIC WH | 22. STATION CODE 75013 |
| 23. INTEGRAL CODE 1 | 24. MONTHS IN CHARGE 03 | 25. DATE OF BIRTH 24 13 | 26. DAYS OF GRADE 1 |
| 27. DATE OF LEI 1 | 28. NTE EXPIRES MO 1 DA 1 YR 1 | 29. SPECIAL REFERENCE 1. CSC 2. CIA 3. PFA 4. NONE | 30. RETIREMENT DATA CODE 1 |
| 31. SEPARATION DATA CODE 1 | 32. CORRECTION / CANCELLATION DATA MO 1 DA 1 YR 1 | 33. SECURITY REQ NO 1 | 34. SEA 1 |
| 35. VET PREFERENCE CODE 1 0. NONE 1. 5 PT 2. 10 PT | 36. SERV. COMP DATE MO 1 DA 1 YR 1 | 37. LONG COMP DATE MO 1 DA 1 YR 1 | 38. CAREER CATEGORY CAR 1 DES 1 PROV 1 EMP 1 |
| 39. FEGLI / HEALTH INSURANCE CODE 1 0. WAIVER 1. YES | 40. SOCIAL SECURITY NO 1 | 41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 1 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 1 YRS) 3. BREAK IN SERVICE (MORE THAN 1 YRS) | 42. LEAVE CAT CODE 1 |
| 43. FEDERAL TAX DATA FORM EMPLOYED 1 YES 2. NO | 44. STATE TAX DATA CODE 1 NO TAX EXEMPTIONS FORM EMPLOYED 1 YES 2. NO | 45. SIGNATURE OR OTHER AUTHENTICATION | |

POSTED

05-28-70

FORM 5-66

1150
MAY 10-67

Use Previous Edition

SECRET

BSJ

EXCLUDED FROM AUTOMATIC
DOWNGRADING AND
DECLASSIFICATION

(When Filled In)

00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

| NAME | SERIAL | ORGN. | FUNDS | GR-STEP | NEW SALARY |
|----------------|--------|-------|-------|------------|---------------|
| BRDE WILLIAM V | 056735 | 51 | 050 | CF GS 18 1 | \$35,505 |

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

| NAME | SERIAL | ORGN. | FUNDS | GR-STEP | NEW SALARY |
|----------------|--------|-------|-------|------------|---------------|
| BRDE WILLIAM V | 056735 | 51 | 050 | CF GS 18 1 | \$33,495 |

326

| | | | | | | | | | | |
|---|------|------------------|----------------|-----------------------|------|---------------|----------------|----------------|-----|-----|
| 1. Service No. | | 2. Name | | 3. Cost Center Number | | 4. LWOP Hours | | | | |
| 056735 | | BROE, WILLIAM V. | | 51 050 CF | | | | | | |
| 5. OLD SALARY RATE | | | | 6. NEW SALARY RATE | | | | 7. TYPE ACTION | | |
| Grade | Step | Salary | Last Eff. Date | Grade | Step | Salary | Effective Date | PSI | ISI | ADJ |
| GS-18 | 1 | \$28,000 | | GS-18 | 1 | \$30,239 | 02-23-69 | | | X |
| 8. Remarks and Authorization | | | | | | | | | | |
| <p>"PAY ADJUSTMENT IN ACCORDANCE WITH THE SUPPLEMENT, TO THE BUDGET FOR 1970, ON EXECUTIVE, LEGISLATIVE AND JUDICIAL SALARY RECOMMENDATIONS SUBMITTED 15 JANUARY 1969 AS AUTHORIZED BY PL 90-206, THE FEDERAL SALARY ACT OF 1967."</p> <p style="text-align: center;">P. S. LITTLE</p> <p style="text-align: center;">PAY CHANGE NOTIFICATION</p> | | | | | | | | | | |

Form 560 May 1965 Obsolete Previous Edition

(4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

| NAME | SERIAL | ORGN. | FUNDS | GR-STEP | OLD SALARY | NEW SALARY |
|----------------|--------|-------|-------|------------|------------|------------|
| BROE WILLIAM V | 056735 | 51 | 050 | CF GS 18 1 | \$27,055 | \$28,000 |

00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

| NAME | SERIAL | ORGN. | FUNDS | GR-STEP | OLD SALARY | NEW SALARY |
|----------------|--------|-------|-------|------------|---------------|---------------|
| BROE WILLIAM V | 056735 | 51 | 050 | CF GS 18 1 | \$25,890 | \$27,055 |

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

| NAME | SERIAL | ORGN. | FUNDS | GR-STEP | OLD SALARY | NEW SALARY |
|----------------|--------|-------|-------|------------|---------------|---------------|
| BROE WILLIAM V | 056735 | 51 | 050 | CF GS 18 1 | \$25,382 | \$25,890 |

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

| NAME | SERIAL | ORGN. | FUNDS | GR-STEP | OLD SALARY | NEW SALARY |
|---------------|--------|-------|-------|------------|---------------|---------------|
| BOE WILLIAM V | 056735 | 51 | 050 | CF GS 18 1 | \$24,500 | \$25,382 |

SECRET
(When Filled In)

21 AUG 65

| NOTIFICATION OF PERSONNEL ACTION | | | | | | | | | | | |
|--|-----------------------|------------------------------|--------------------------|----------------------------------|------------------------|----------------------------------|-------------------|---------------------------------|---------------------|-----------------|-----------------|
| 1. SERIAL NUMBER | | 2. NAME (LAST-FIRST-MIDDLE) | | | | | | | | | |
| 056735 | | BROE WILLIAM V | | | | | | | | | |
| 3. NATURE OF PERSONNEL ACTION | | | | | | 4. EFFECTIVE DATE | | 5. CATEGORY OF EMPLOYMENT | | | |
| DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM | | | | | | MO. DA. YR. 08 29 65 | | REGULAR | | | |
| 6. FUNDS | | V TO V | | V TO CP | | 7. COST CENTER NO. CHARGEABLE | | 8. CSC OR OTHER LEGAL AUTHORITY | | | |
| CP TO V | | X | | CP TO CP | | G135 0620 0000 | | SECTION 203 P.L. 88-643 | | | |
| 9. ORGANIZATIONAL DESIGNATIONS | | | | | | 10. LOCATION OF OFFICIAL STATION | | | | | |
| DDP/WH OFFICE OF THE CHIEF | | | | | | WASH., D.C. | | | | | |
| 11. POSITION TITLE | | | | | | 12. POSITION NUMBER | | 13. SERVICE DESIGNATION | | | |
| OPS OFFICER DIV CH | | | | | | 0001 | | D | | | |
| 14. CLASSIFICATION SCHEDULE (GS, LO, etc.) | | | | 15. OCCUPATIONAL SERIES | | 16. GRADE AND STEP | | 17. SALARY OR RATE | | | |
| GS | | | | 0136.01 | | 18 1 | | 24500 | | | |
| 18. REMARKS | | | | | | | | | | | |
| EMPLOYEE WILL BE NOTIFIED BY MEMORANDUM FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE. | | | | | | | | | | | |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL | | | | | | | | | | | |
| 19. ACTION CODE | 20. EMPLOYER CODE | 21. OFFICE CODING | 22. STATION CODE | 23. INTEGREE CODE | 24. Hq. Code | 25. DATE OF BIRTH | 26. DATE OF GRADE | 27. DATE OF LEI | | | |
| 20 | 10 | 01050 AM | 75013 | 1 | 1 | 08 24 13 | 05 09 65 | 05 09 65 | | | |
| 28. RTE EXPIRES | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA | EOD DATA | | | | 33. SECURITY REQ NO | | |
| MO DA YR | | 1. CSC 2. PICA 3. NONE | CODE | TYPE | MO DA YR | | | | | | |
| | | 2 | | | | | | | | | |
| 35. VET. PREFERENCE | 36. SERV. COMP. DATE | 37. LONG. COMP. DATE | 38. CAREER CATEGORY | 39. REG. / HEALTH INSURANCE | 40. SOCIAL SECURITY NO | | | | | | |
| CODE | MO DA YR | MO DA YR | CAN. RES. PH. J. J. V. | CODE | CODE | 0. WAIVER 1. YES | HEALTH INS. CODE | | | | |
| | | | | | | | | | | | |
| 41. PREVIOUS GOVERNMENT SERVICE DATA | 42. LEAVE (AT CODE) | 43. FEDERAL TAX DATA | 44. STATE TAX DATA | | | | | | | | |
| CODE | CODE | FORMER EMP. CODE | CODE | CODE | CODE | CODE | CODE | CODE | CODE | CODE | CODE |
| 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS) | | 1. YES 2. NO | 1. YES 2. NO | 1. YES 2. NO | 1. YES 2. NO | 1. YES 2. NO | 1. YES 2. NO | 1. YES 2. NO | 1. YES 2. NO | 1. YES 2. NO | 1. YES 2. NO |
| SIGNATURE OR OTHER AUTHENTICATION | | | | | | | | | | | |
| <div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 9-9-65 </div> | | | | | | | | | | | |

FORM 11-62 1150

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

SECRET
(When Filled In)

NJM: 2 JULY 65

| NOTIFICATION OF PERSONNEL ACTION | | | | | | | | | |
|--|-----------------|-----------------------------|-------------------------|---------------------|----------------------------------|-------------------------------|---------------------------|---------------------------------|-------------------|
| <div style="display: flex; justify-content: space-between;"> ODF </div> | | | | | | | | | |
| 1. SERIAL NUMBER | | 2. NAME (LAST-FIRST-MIDDLE) | | | | | | | |
| 056735 | | BROE WILLIAM V | | | | | | | |
| 3. NATURE OF PERSONNEL ACTION | | | | | 4. EFFECTIVE DATE | | 5. CATEGORY OF EMPLOYMENT | | |
| REASSIGNMENT | | | | | MO. DA. YR. 07 02 65 | | REGULAR | | |
| 6. FUNDS | | V TO V | | V TO CF | | 7. GUST CENTER NO. CHARGEABLE | | 8. CSC OR OTHER LEGAL AUTHORITY | |
| CF TO V | | X | | CF TO CF | | 6135 0620 0000 | | 50 USC 403 J | |
| 9. ORGANIZATIONAL DESIGNATIONS | | | | | 10. LOCATION OF OFFICIAL STATION | | | | |
| DDP/WH OFFICE OF THE CHIEF | | | | | WASH., D. C. | | | | |
| 11. POSITION TITLE | | | | | 12. POSITION NUMBER | | 13. SERVICE DESIGNATION | | |
| OPS OFFICER DIV CH | | | | | 0001 | | D | | |
| 14. CLASSIFICATION SCHEDULE (GS, LO, etc.) | | | 15. OCCUPATIONAL SERIES | | 16. GRADE AND STEP | | 17. SALARY OR RATE | | |
| GS | | | 0136.01 | | 18 J | | 24500 | | |
| 10. REMARKS | | | | | | | | | |
| TOKYO, JAPAN | | | | | | | | | |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL | | | | | | | | | |
| 19. ACTION CODE | 20. EMPLOY CODE | 21. OFFICE CODING | | 22. STATION CODE | 23. INTERSEE CODE | 24. HSJHS CODE | 25. DATE OF BIRTH | | 26. DATE OF GRADE |
| 32 | 10 | NUMERIC | ALPHABETIC | 75013 | 1 | | MO. DA. YR. | MO. DA. YR. | MO. DA. YR. |
| | | 51050 | WH | | | | 08 24 13 | | |
| 28. NET EMPLOY | | 29. DEPARTMENT DATA | | 30. DEPARTMENT DATA | | 31. DEPARTMENT DATA | | 32. SECURITY | |
| NO | | RESTRICTED | | RESTRICTED | | RESTRICTED | | NO | |
| | | 5 - FILE | | 6 - NONP | | | | | |
| 33. VET. PREFERENCE | | 34. SERV. COMP. DATE | | 35. LONG COMP. DATE | | 36. CAREER CATEGORY | | 37. FLGS / HEALTH INSURANCE | |
| CODE | | MO. DA. YR. | | MO. DA. YR. | | CODE | | CODE | |
| 0 - NONE | | | | | | | | HEALTH INS. CODE | |
| 1 - 5 PT | | | | | | | | 1 - YES | |
| 2 - 10 PT | | | | | | | | | |
| 41. PREVIOUS GOVERNMENT SERVICE DATA | | | | 42. LEAVE CAT | | 43. FEDERAL TAX DATA | | 44. STATE TAX DATA | |
| CODE | | | | CODE | | CODE | | CODE | |
| 0 - NO PREVIOUS SERVICE | | | | 1 - YES | | NO. TAX EXEMPTIONS | | FORM EXECUTED | |
| 1 - NO BREAK IN SERVICE | | | | 2 - NO | | 1 - YES | | 2 - NO | |
| 2 - BREAK IN SERVICE LESS THAN 3 YRS | | | | | | | | | |
| 3 - BREAK IN SERVICE MORE THAN 3 YRS | | | | | | | | | |
| SIGNATURE OR OTHER AUTHENTICATION | | | | | | | | | |
| FROM FE | | | | | 7-6-65 | | | | |
| 2 | | | | | | | | | |

FORM 1150
11-62

Use Previous
Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

SECRET

(When Filled In)

| NOTIFICATION OF PERSONNEL ACTION | | | | | | | |
|---|--|-----------------------------|--|----------------------------------|--|---------------------------------|--|
| OCS 06/16/65 | | | | | | | |
| 1. SERIAL NUMBER | | 2. NAME (LAST-FIRST MIDDLE) | | | | | |
| 056735 | | RHOE WILLIAM V | | | | | |
| 3. NATURE OF PERSONNEL ACTION | | | | 4. EFFECTIVE DATE | | 5. CATEGORY OF EMPLOYMENT | |
| SERIES CODE ADJUSTMENT | | | | MO DA YR 06 07 65 | | | |
| 6. FUNDS | | V TO V | | V TO CF | | 7. COST CENTER NO. (CHARGEABLE) | |
| A | | C TO V | | C TO CF | | 8. USE OR OTHER LEGAL AUTHORITY | |
| | | X | | | | 5137 1566 0000 | |
| 9. ORGANIZATIONAL DESIGNATION | | | | 10. LOCATION OF OFFICIAL STATION | | | |
| DDP/FE DIVISION | | | | TOKYO, JAPAN | | | |
| 11. POSITION TITLE | | | | 12. POSITION NUMBER | | 13. CAREER SERVICE DESIGNATION | |
| CHIEF OF STATION | | | | 3002 | | D | |
| 14. CLASSIFICATION SCHEDULE (GS, LB, WH) | | 15. OCCUPATIONAL SERIES | | 16. GRADE AND STEP | | 17. SALARY OR RATE | |
| GS | | 0136.05 | | 18 | | | |
| 18. REMARKS | | | | | | | |
| | | | | | | | |
| SIGNATURE OR OTHER AUTHENTICATION | | | | | | | |
| <div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED <i>Wm 6-21-65</i> </div> | | | | | | | |

Form 1-508
1-63 MFC, 1-63Use Previous
Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

(4-51)

RZR: 5 MAY 65

SECRET
(When Filled In)

| NOTIFICATION OF PERSONNEL ACTION | | | | | | | | | | | |
|---|-----------------|-----------------------------|--|-------------------------|--------------------|----------------------------------|-------------------|----------------------------------|-----------------|------------------------|--|
| 1. SERIAL NUMBER | | 2. NAME (LAST-FIRST MIDDLE) | | | | | | | | | |
| 056735 | | BROE WILLIAM V | | | | | | | | | |
| 3. NATURE OF PERSONNEL ACTION | | | | | | 4. EFFECTIVE DATE | | 5. CATEGORY OF EMPLOYMENT | | | |
| PROMOTION | | | | | | 05 09 65 | | REGULAR | | | |
| 6. FUNDS | | V TO V | | V TO CF | | 7. COST CENTER NO. CHARGEABLE | | 8. CSC OR OTHER LEGAL AUTHORITY | | | |
| CF TO V | | X | | CF TO CF | | 5137 1566 0000 | | 50 USC 403 J | | | |
| 9. ORGANIZATIONAL DESIGNATIONS | | | | | | 10. LOCATION OF OFFICIAL STATION | | | | | |
| DUP/FE FE/JKO - TOKYO STATION OFFICE OF THE CHIEF | | | | | | TOKYO, JAPAN | | | | | |
| 11. POSITION TITLE | | | | | | 12. POSITION NUMBER | | 13. SERVICE DESIGNATION | | | |
| CHIEF OF STATION | | | | | | 3002 | | D | | | |
| 14. CLASSIFICATION SCHEDULE (GS, LB, etc.) | | | | 15. OCCUPATIONAL SERIES | | 16. GRADE AND STEP | | 17. SALARY OR RATE | | | |
| GS | | | | 0136.01 | | 18 1 | | 24500 | | | |
| 18. REMARKS | | | | | | | | | | | |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL | | | | | | | | | | | |
| 19. ACTION CODE | 20. EMPLOY CODE | 21. OFFICE CODING | | 22. STATION CODE | 23. INTEGRITY CODE | 24. INQUIRY CODE | 25. DATE OF BIRTH | 26. DATE OF GRADE | 27. DATE OF LEI | | |
| 22 | 10 | 45380 FE | | 37587 | | 3 | 08 24 13 | 05 09 65 | 05 09 65 | | |
| 28. NTE EXPIRES | | 29. SPECIAL | | 30. RESIDENT DATA | | 31. CITIZENSHIP | | 32. CORRECTION/CANCELLATION DATA | | 33. SECURITY | |
| | | WARRANT | | | | CITIZEN | | FOD DATA | | AIO NO | |
| 34. VET PREFERENCE | | 35. SERV. COMP DATE | | 36. LONG COMP DATE | | 37. CAREER CATEGORY | | 38. FEGLI / HEALTH INSURANCE | | 40. SOCIAL SECURITY NO | |
| CODE | | NO DA FA WS DA YR | | LAN BIRTH | | CODE CODE | | O. WAIVER | | HEALTH INS CODE | |
| 1. NONE | | | | | | PROV SERV | | 1. YES | | | |
| 2. 10 PT | | | | | | | | 2. NO | | | |
| 41. PREVIOUS GOVERNMENT SERVICE DATA | | | | 42. LEAVE CAT. | | 43. FEDERAL TAX DATA | | 44. STATE TAX DATA | | | |
| CODE | | | | CODE | | CODE | | CODE | | | |
| 0. NO PREVIOUS SERVICE | | | | 1. YES | | NO TAX BALANCE | | FORM EXECUTED | | | |
| 1. NO BREAK IN SERVICE | | | | 2. NO | | | | 1. YES | | | |
| 2. BREAK IN SERVICE (LESS THAN 3 YRS) | | | | | | | | 2. NO | | | |
| 3. BREAK IN SERVICE (MORE THAN 3 YRS) | | | | | | | | | | | |
| SIGNATURE OR OTHER AUTHENTICATION | | | | | | | | | | | |
| <div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 05/13/65 <i>W</i> </div> | | | | | | | | | | | |

FORM 11 62 1150

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

12

| | | | |
|---|-----------------|-----------------------------|----------------|
| 1. Serial No. | 2. Name | 3. Cost Center Number | 4. LWOP Hours |
| 056735 | BROE WILLIAM V. | 45 380 9F CF | |
| 5. OLD SALARY RATE | | 6. NEW SALARY RATE | |
| Grade | Step | Salary | Last Eff Date |
| GS 17 | 3 | 22,945 22,945 | 10/13/63 |
| Grade | Step | Salary | Effective Date |
| GS 17 | 4 | 23,695 23,695 | 10/11/64 |
| 7. TYPE ACTION | | | |
| PSI LSI ADJ. | | | |
| 8. Remarks and Authentication | | | |
| / / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY 03 742 620 I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: <i>[Signature]</i> PAY CHANGE NOTIFICATION | | | |

Form 560

Obsolete Previous Edition

(4-51)

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

[illegible]

| | | | |
|--|----------------|-----------------------|----------------|
| 1. Serial No. | 2. Name | 3. Cost Center Number | 4. LWOP Hours |
| 056735 | BRDE WILLIAM V | 56 380 CF 11 | |
| 5. OLD SALARY RATE | | 6. NEW SALARY RATE | |
| Grade | Step | Salary | Last Eff Date |
| GS 17 2 | | \$18,500 | 10/14/62 |
| Grade | Step | Salary | Effective Date |
| GS 17 3 | | \$19,000 | 10/13/63 |
| 7. TYPE ACTION | | | |
| PSI | LSI | ADJ. | |
| | | | |
| 8. Remarks and Authentication | | | |
| / / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY 3 742 I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: [Signature] DATE: 17 10/1/63 PAY CHANGE NOTIFICATION | | | |

Form 560

Obsolete Previous Edition

(4-51)

SECRET
(When Filled In)

| | | | |
|---|----------------|-----------------------|----------------|
| 1. Serial No. | 2. Name | 3. Cost Center Number | 4. LWOP Hours |
| 056735 | BRDE WILLIAM V | 56 380 CF | |
| 5. OLD SALARY RATE | | 6. NEW SALARY RATE | |
| Grade | Step | Salary | Last Eff Date |
| GS-17 1 | | \$18,000 | 07/23/61 |
| Grade | Step | Salary | Effective Date |
| GS-17 2 | | \$18,500 | 10/1/62 |
| 7. TYPE ACTION | | | |
| PSI | LSI | ADJ. | |
| | | | |
| 8. Remarks and Authentication | | | |
| / / NO EXCESS LWOP / / IN PAY STATUS AT EN OF WAITING PERIO / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY 3 742 I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: [Signature] DATE: 2 11/1/62 PAY CHANGE NOTIFICATION | | | |

Form 560

Obsolete Previous Edition

SECRET

(4-51)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-703 AND
 DCI MEMORANDUM DATED 1 AUGUST 1964, SALARY IS ADJUSTED AS FOLLOWS:
 EFFECTIVE 14 OCTOBER 1962

| NAME | SERIAL | ORGN | FUNDS | OLD GR-ST | OLD SALARY | NEW GR-ST | NEW SALARY |
|----------------|--------|-------|---------|--------------|---------------|--------------|---------------|
| BROE WILLIAM V | 056735 | 5A380 | CF 17 1 | 81A530 | 17 1 | 81A000 | |

SECRET
 (When Filled In)

742

| | | | | | | | | | | |
|---|------|----------------|----------------|-------|------|-----------------------|----------------|---------------|----------------|-----|
| 1. Serial No. | | 2. Name | | | | 3. Cost Center Number | | 4. LWOP Hours | | |
| 156735 | | BROE WILLIAM V | | | | DDP/FE 11 V-20 | | | | |
| 5. OLD SALARY RATE | | | | | | 6. NEW SALARY RATE | | | 7. TYPE ACTION | |
| Grade | Step | Salary | Last Eff. Date | Grade | Step | Salary | Effective Date | PBI | LSI | ADI |
| GS 16 | 2 | \$15,515 | 01/24/60 | 16 | 3 | \$15,775 | 07/23/61 | | | |
| 8. Remarks and Authentication | | | | | | | | | | |
| / / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / IN LWOP STATUS AT END OF WAITING PERIOD HONG-376 | | | | | | | | | | |
| PAY CHANGE NOTIFICATION (4-11) | | | | | | | | | | |

Form 560

Obsolete Previous Edition

SECRET

L 1

ARE: 21 JULY 1961

SECRET
(When Filled In)

| NOTIFICATION OF PERSONNEL ACTION | | | | | | | | | | | |
|--|-----------------|-----------------------------|--|-------------------------|--------------------|--|-------------------|----------------------------------|-------------------|------------------------------------|-----------------|
| 1. SERIAL NUMBER | | 2. NAME (LAST-FIRST-MIDDLE) | | | | | | | | | |
| 056735 | | BROE WILLIAM V. | | | | | | | | | |
| 3. NATURE OF PERSONNEL ACTION | | | | | | 4. EFFECTIVE DATE | | 5. CATEGORY OF EMPLOYMENT | | | |
| PROMOTION | | | | | | 07 23 61 | | REGULAR | | | |
| 6. FUNDS | | V TO V | | V TO CF | | 7. COST CENTER NO. CHARGEABLE | | 8. CSC OR OTHER LEGAL AUTHORITY | | | |
| CF TO V | | X | | CF TO CF | | 2137 7351 1000 | | 50 USC 403 d | | | |
| 9. ORGANIZATIONAL DESIGNATIONS | | | | | | 10. LOCATION OF OFFICIAL STATION | | | | | |
| DDP FE FE/JAO TOKYO STATION OFFICE OF THE CHIEF | | | | | | TOKYO, JAPAN | | | | | |
| 11. POSITION TITLE | | | | | | 12. POSITION NUMBER | | 13. CAREER SERVICE DESIGNATION | | | |
| CHIEF OF STATION | | | | | | 3002 | | D | | | |
| 14. CLASSIFICATION SCHEDULE (GS, WR, etc.) | | | | 15. OCCUPATIONAL SERIES | | 16. GRADE AND STEP | | 17. SALARY OR RATE | | | |
| GS | | | | 0136.01 | | 17 1 | | 16530 | | | |
| 18. REMARKS | | | | | | | | | | | |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL | | | | | | | | | | | |
| 19. ACTION CODE | 20. EMPLOY CODE | 21. OFFICE CODING | | 22. STATION CODE | 23. INTEGRITY CODE | 24. HONORARY CODE | 25. DATE OF BIRTH | | 26. DATE OF GRADE | | 27. DATE OF LEI |
| 22 | 10 | 56380 FE | | 37587 | 1 | 3 | 08 24 13 | | 07 23 61 | | 07 23 61 |
| 28. NTE EMPLOY | | 29. SPECIAL REFERENCE | | 30. ATTACHMENT DATA | | 31. SEPARATION DATA CODE | | 32. CORRECTION CANCELLATION DATA | | 33. SECURITY REQ. NO. | |
| NO DA YR | | 1 - YES 2 - NO | | CODE | | DATA CODE | | TYPE NO DA YR | | EOD DATA | |
| 35. VET. PREFERENCE | | 36. SERV. COMP. DATE | | 37. LONG COMP. DATE | | 38. MIL SERV CREDIT SLT | | 39. FEGLI / HEALTH INSURANCE | | 40. SOCIAL SECURITY NO | |
| CODE | | NO DA YR | | NO DA YR | | 1 - YES 2 - NO | | CODE CODE | | NO - WAIVER 1 - YES 2 - NO | |
| 41. PREVIOUS GOVERNMENT SERVICE DATA | | | | 42. LEAVE CAT CODE | | 43. FEDERAL TAX DATA | | | | 44. STATE TAX DATA | |
| CODE | | | | CODE | | FORM EXECUTED CODE | | | | FORM EXECUTED CODE | |
| 1 - NO PREVIOUS SERVICE 2 - BREAK IN SERVICE (LESS THAN 18 MOS) 3 - BREAK IN SERVICE (MORE THAN 18 MOS) | | | | 1 - YES 2 - NO | | NO TAX EXEMPTIONS 1 - YES 2 - NO | | | | NO TAX EXEMPT 1 - YES 2 - NO | |
| SIGNATURE OR OTHER AUTHENTICATION | | | | | | | | | | | |
| <div style="text-align: right;"> <div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 08/02/61 JIK </div> </div> | | | | | | | | | | | |

Form 1150
6-60

Obsolete Previous Editions

SECRET

(4-81)

BWS: 8 MAY 1961

SECRET
(When Filled In)

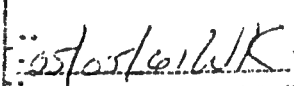
NOTIFICATION OF PERSONNEL ACTION

ODF

| | | | |
|---|---|--|--|
| 1. SERIAL NUMBER 056735 | | 2. NAME (LAST-FIRST-MIDDLE) BROE WILLIAM V | |
| 3. NATURE OF PERSONNEL ACTION | | 4. EFFECTIVE DATE MO. DA. YR. 04 27 61 | 5. CATEGORY OF EMPLOYMENT REGULAR |
| 6. FUNDS | 7. TO V CF TO V X | 8. COST (ENTER NO CHARGEABLE) 1137 7351 1000 | 9. EIC OR OTHER LEGAL AUTHORITY 50 USC 403 d |
| 10. ORGANIZATIONAL DESIGNATIONS DOP FE FE/JAO - TOKYO STATION OFFICE OF THE CHIEF | | 11. LOCATION OF OFFICIAL STATION TOKYO, JAPAN | |
| 12. POSITION TITLE CHIEF OF STATION | | 13. POSITION NUMBER 3002 | 14. CAREER SERVICE DESIGNATION D |
| 15. CLASSIFICATION SCHEDULE (GS, WB, etc.) GS | 16. OCCUPATIONAL SERIES 0136.01 | 17. GRADE AND STEP 16 2 | 18. SALARY OR RATE 15515 |
| 19. REMARKS ALL SICK AND 118 HOURS ANNUAL LEAVE TO BE [] TO THE [] SUBJECT IS TO BE PAID THE DIFFERENCE BETWEEN [] SALARY OF \$15515 AND [] SALARY OF \$15255 TO BE PAID BY [] AND ALLOWANCES IN ACCORDANCE THEREWITH. | | | |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL | | | |
| 20. ACTION CODE 55 | 21. EMPLOY CODE 10 | 22. OFFICE CODING NUMERIC ALPHABETIC 56380 FE | 23. STATION CODE 37587 |
| 24. INTEGRITY CODE 1 | 25. DATE OF BIRTH MO. DA. YR. 08 24 13 | 26. DATE OF GRADE MO. DA. YR. | 27. DATE OF LEI MO. DA. YR. |
| 28. NTE EXPIRES MO. DA. YR. | 29. SPECIAL REFERENCE 1. YES 2. NO | 30. RETIREMENT DATA CODE | 31. SEPARATION DATA CODE |
| 32. CORRECTION, CANCELLATION DATA TYPE MO. DA. YR. | 33. SECURITY REC NO. | | 34. SEC NO. |
| 35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT. 2 - 10 PT. | 36. SERV. COMP. DATE MO. DA. YR. | 37. LONG. COMP. DATE MO. DA. YR. | 38. MIL. SERV. CREDIT/LED 1 - YES 2 - NO |
| 39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVED 1 - YES | 40. SOCIAL SECURITY NO. | | |
| 41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 12 MOS) 3 - BREAK IN SERVICE (MORE THAN 12 MOS) | | 42. LEAVE CAT. CODE | 43. FEDERAL TAX DATA FORM EXECUTED 1 - YES 2 - NO |
| 44. STATE TAX DATA FORM EXECUTED 1 - YES 2 - NO | | 45. STATE TAX DATA CODE NO TAX EXEMP STATE CODE | |
| SIGNATURE OR OTHER AUTHENTICATION <div style="border: 1px solid black; padding: 5px; display: inline-block;">POSTED 05/10/61 WK</div> | | | |

ARE: 14 APRIL 1961

SECRET
(When Filled In)

| NOTIFICATION OF PERSONNEL ACTION | | | | | | | | | |
|---|------------------|-----------------------------|-------------------------|-------------------------|------------------------------------|----------------------------------|------------------------------------|-----------------------------------|------------------|
| OCF | | | | | | | | | |
| 1. SERIAL NUMBER. | | 2. NAME (LAST FIRST-MIDDLE) | | | | | | | |
| 056735 | | BROE WILLIAM V | | | | | | | |
| 3. NATURE OF PERSONNEL ACTION | | | | 4. EFFECTIVE DATE | | 5. CATEGORY OF EMPLOYMENT | | | |
| REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS | | | | MO. DA. YR. 04 16 61 | | REGULAR | | | |
| 6. FUNDS | | V TO V | | X | | V TO CF | | 7. POST CENTER NO. (UNASSIGNABLE) | |
| | | CF TO V | | | | CF TO CF | | 8. CSC OR OTHER LEGAL AUTHORITY | |
| | | | | | | 1137 7351 1000 | | 50 USC 403 d | |
| 9. ORGANIZATIONAL DESIGNATIONS | | | | | 10. LOCATION OF OFFICIAL STATION | | | | |
| DDP FE FE/JAO TOKYO STATION OFFICE OF THE CHIEF | | | | | TOKYO, JAPAN | | | | |
| 11. POSITION TITLE | | | | | 12. POSITION NUMBER | | 13. CAREER SERVICE DESIGNATION | | |
| CHIEF OF STATION | | | | | 3002 | | D | | |
| 14. CLASSIFICATION SCHEDULE (GS, WB, WH.) | | | 15. OCCUPATIONAL SERIES | | 16. GRADE AND STEP | | 17. SALARY OR RATE | | |
| QS | | | 0136.01 | | 16 2 | | 15515 | | |
| 18. REMARKS | | | | | | | | | |
| SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL | | | | | | | | | |
| 19. ACTION CODE | 20. EMPLOY. CODE | 21. OFFICE CODING | | 22. STATION CODE | 23. INTEREGRE CODE | 24. Mgrs. Code | 25. DATE OF BIRTH | 26. DATE OF GRADE | 27. DATE OF LES. |
| 20 | 10 | NUMERIC 56380 | ALPHABETIC FE | 37587 | | 3 | MO. DA. YR. 08 24 13 | MO. DA. YR. | MO. DA. YR. |
| 28. NIE EXPIRES | | 29. SPECIAL REFERENCE | | 30. RETIREMENT DATA | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA | | 33. SECURITY REQ NO | |
| MO. DA. YR. | | 1. CSC 2. FIC 3. NONE | | 1. YES 2. NO | | TYPE MO. DA. YR. | | 34. SPX | |
| | | | | | | EOD DATA | | | |
| 35. VET. PREFERENCE | | 36. SERV. COMP. DATE | | 37. LONG. COMP. DATE | 38. MIL. SERV. CREDIT/LED | 39. FEGLI / HEALTH INSURANCE | | 40. SOCIAL SECURITY NO. | |
| CODE 0 - NONE 1 - 5 PT 2 - 10 PT | | MO. DA. YR. | | MO. DA. YR. | 1 - YES 2 - NO | CODE 0 - WAIVER 1 - YES | | HEALTH INS. CODE | |
| 41. PREVIOUS GOVERNMENT SERVICE DATA | | | | 42. LEAVE CAT CODE | 43. FEDERAL TAX DATA | | 44. STATE TAX DATA | | |
| CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 12 MOS) 3 - BREAK IN SERVICE (MORE THAN 12 MOS) | | | | | FORM EXECUTED 1 - YES 2 - NO | | FORM EXECUTED 1 - YES 2 - NO | | |
| | | | | | NO TAX EXEMPTIONS | | CODE NO TAX EXEMPT. STATE CODE | | |
| SIGNATURE OR OTHER AUTHENTICATION | | | | | | | | | |
| <div style="float: right; border: 1px solid black; padding: 5px;"> POSTED  </div> | | | | | | | | | |

| SO | NAME | SERIAL | ORGN | GR-ST | OLD SALARY | NEW SALARY |
|----|----------------|--------|-------|---------|------------|------------|
| DI | BROE WILLIAM V | 156735 | 51 12 | GS-16 2 | \$14,430 | \$15,515 |

151 EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(WHEN FILLED IN)

| | | | | |
|---|---------------------------|------------------------------|-------------------------|--------------|
| 1. EMP. SERIAL NO. 156735 | 2. NAME BROE WILLIAM V | 3. ASSIGNED ORGAN. DDP/FE | 4. FUNDS V-20 | 5. ALLOTMENT |
| 6. OLD SALARY RATE | | 7. NEW SALARY RATE | | |
| GRADE | STEP | SALARY | LAST EFFECTIVE DATE | |
| | | | MO. | DA. |
| GS 16 | 1 | \$14,190 | 07 | 27 |
| GRADE | STEP | SALARY | EFFECTIVE DATE | |
| | | | MO. | DA. |
| GS 16 | 2 | \$14,430 | 01 | 24 |
| TO BE COMPLETED BY THE OFFICE OF COMPTROLLER | | | | |
| 8. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP IF EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD | | | 9. NUMBER OF HOURS LWOP | |
| 10. INITIALS OF CLERK | | | 11. AUDITED BY | |
| TO BE COMPLETED BY THE OFFICE OF PERSONNEL | | | | |
| 12. TYPE OF ACTION <input type="checkbox"/> P.S. <input type="checkbox"/> L.S. <input type="checkbox"/> PAY ADJUSTMENT | | | 13. REMARKS | |
| 14. AUTHENTICATION | | | | |
| RECEIVED 11 APR 1964 HONOLULU PAY CHANGE NOTIFICATION | | | | |

SECRET
(When Filled In)

| NOTIFICATION OF PERSONNEL ACTION | | | | | | | | | | | | | | |
|----------------------------------|--|-----------------------------|--|---------------------------------|--|----------------------------|--|--|--|--|----------------------|--|----------------------------|--|
| ARE: 5 AUG 1959 | | | | | | | | | | | | | | |
| 1. Serial No. | | 2. Name (Last-First-Middle) | | | | 3. Date Of Birth | | | 4. Vet. Pref. | | 5. Sex | | 6. CS - ECD | |
| 156735 | | BROE WILLIAM V | | | | Mo. Da. Yr. 08 24 13 | | | None-0 5 Pt-1 10 Pt-2 Code 0 | | M 1 | | Mo. Da. Yr. 06 21 48 | |
| 7. SCU | | 8. CSC Retmt. | | 9. CSC Or Other Legal Authority | | 10. Appt. AHidav. | | | 11. FLGLI | | 12. LCD | | 13. Int. Serv. Size | |
| Mo. Da. Yr. 05 05 42 | | Yes-1 No-2 Code 1 | | 50 USCA 403 J | | Mo. Da. Yr. Mo. Da. Yr. | | | Yes-1 No-2 Code 06 | | Mo. Da. Yr. 21 48 | | Yes-1 No-2 Code 2 | |

PREVIOUS ASSIGNMENT

| | | | | | | | | | | | |
|--|--|-----------------------|--|------------------|--|----------------------------------|--|-------------------------|--|--------------------------|--|
| 14. Organizational Designations | | | | Code | | 15. Location Of Official Station | | | | Station Code | |
| DDP FE OFFICE OF THE CHIEF | | | | 5112 | | WASH., D.C. | | | | 75013 | |
| 16. Dept. - Field | | 17. Position Title | | 18. Position No. | | | | 19. Serv. | | 20. Occup. Series | |
| Dept. - 2 USId - 4 Frgn - 6 Code 2 | | AREA OPS OFF D DIV CH | | 0002 | | | | GS | | 0136.01 | |
| 21. Grade & Step | | 22. Salary Or Rate | | 23. SD | | 24. Date Of Grade | | 25. PSI Due | | 26. Appropriation Number | |
| 16 1 | | \$14,190 | | DI | | Mo. Da. Yr. 07 27 58 | | Mo. Da. Yr. 01 24 60 | | 9 3700 20 | |

ACTION

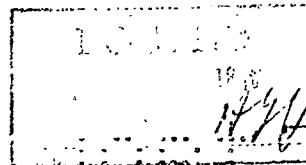
| | | | | | | | | | | | |
|---|--|------|--|-------------------------|--|----------------------|--|------|--|---------------------|--|
| 27. Nature Of Action | | Code | | 28. Eff. Date | | 29. Type Of Employee | | Code | | 30. Separation Data | |
| CONVERSION TO PERMANENT SUPERGRADE RANK* | | | | Mo. Da. Yr. 08 05 59 | | REGULAR | | 01 | | | |

PRESENT ASSIGNMENT

| | | | | | | | | | | | |
|--|--|-----------------------|--|------------------|--|----------------------------------|--|-------------------------|--|--------------------------|--|
| 31. Organizational Designations | | | | Code | | 32. Location Of Official Station | | | | Station Code | |
| DDP FE OFFICE OF THE CHIEF | | | | 5112 | | WASH., D.C. | | | | 75013 | |
| 33. Dept. - Field | | 34. Position Title | | 35. Position No. | | | | 36. Serv. | | 37. Occup. Series | |
| Dept. - 2 USId - 4 Frgn - 6 Code 2 | | AREA OPS OFF D DIV CH | | 0002 | | | | GS | | 0136.01 | |
| 38. Grade & Step | | 39. Salary Or Rate | | 40. SD | | 41. Date Of Grade | | 42. PSI Due | | 43. Appropriation Number | |
| 16 1 | | \$14,190 | | DI | | Mo. Da. Yr. 07 27 58 | | Mo. Da. Yr. 01 24 60 | | 0237 1000-1000 | |

44. Remarks

*THE DIRECTOR OF CENTRAL INTELLIGENCE ON 5 AUGUST 1959 APPROVED YOUR PERMANENT GRADE AS GS-16.



S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

| NAME | SERIAL | GRADE-STEP | OLD SALARY | NEW SALARY |
|----------------|--------|------------|------------|------------|
| BROE WILLIAM V | 156735 | GS-15-3 | \$12,150 | \$13,370 |

GORDON W. STEWART
/S/ DIRECTOR OF PERSONNEL

S E C R E T

SECRET
(When Filled In)

| | | | | | | | | | | | | | | | | | | | | | | | |
|----------------------|--|-----------------------------|--|----------------------------------|--|-------------|--|----------------------|--|-------------|-----------------------------|---|---------------|--|-----------------------|--|---------------|--|--|--|--|--|--|
| VL 22 JULY 58 | | | | | | | | | | | | NOTIFICATION OF PERSONNEL ACTION | | | | | | | | | | | |
| 1. Serial No. | | 2. Name (Last-First-Middle) | | | | | | 3. Date Of Birth | | | 4. Vet. Prof. | | 5. Sex | | 6. CS - EOD | | | | | | | | |
| 156735 | | BROE WILLIAM V | | | | | | Mo. 00 Da. 24 Yr. 13 | | | None-0 5 Pt-1 10 Pt-2 | | Code 0 M 1 | | Mo. 06 Da. 21 Yr. 45 | | | | | | | | |
| 7. SCD | | 8. CSC Reint. | | 9. CSC Or Other Legal Authority. | | | | 10. Apmt. Affidav. | | | 11. FEGLI | | 12. LCD | | 13. Encl. Code | | | | | | | | |
| Mo. 05 Da. 05 Yr. 42 | | Yes-1 No-2 | | Code 1 | | 50 USCA 403 | | | | Mo. Da. Yr. | | | Yes-1 No-2 | | Code 06 Da. 21 Yr. 40 | | Yes-1 No-2 | | | | | | |

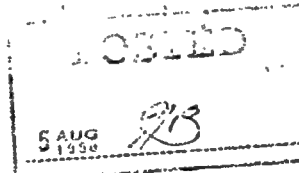
PREVIOUS ASSIGNMENT

| | | | | | | | | | | | |
|-----------------------------------|--|--------------------|--|-----------------------|--|----------------------------------|--|-------------|--|--------------------------|--|
| 14. Organizational Designations | | | | Code | | 15. Location Of Official Station | | | | Station Code | |
| DDP FE OFFICE OF THE CHIEF | | | | | | WASH., D.C. | | | | | |
| 16. Dept. - Field | | 17. Position Title | | 18. Position No. | | | | 19. Serv. | | 20. Occup. Series | |
| Dept - 2 USfld - 4 Frgr - 6 | | Code 2 | | AREA OPS OFF D DIV CH | | | | 0002 | | GS 0136.01 | |
| 21. Grade & Step | | 22. Salary Or Rate | | 23. SD | | 24. Date Of Grade | | 25. PSI Due | | 26. Appropriation Number | |
| 15 3 | | \$13,370 | | DI | | Mo. Da. Yr. | | Mo. Da. Yr. | | 8 3700 20 | |

ACTION

| | | | | | | | | | | | |
|----------------------|--|------|--|---------------|--|----------------------|--|------|--|---------------------|--|
| 27. Nature Of Action | | Code | | 28. Eff. Date | | 29. Type Of Employee | | Code | | 30. Separation Data | |
| PROMOTION-TEMPORARY* | | 30 | | 07 27 58 | | REGULAR | | 01 | | | |

PRESENT ASSIGNMENT

| | | | | | | | | | | | |
|---|--|--------------------|--|-----------------------|--|----------------------------------|--|-------------|--|--------------------------|--|
| 31. Organizational Designations | | | | Code | | 32. Location Of Official Station | | | | Station Code | |
| DDP FE OFFICE OF THE CHIEF | | | | 5112 | | WASH., D.C. | | | | 75013 | |
| 33. Dept. - Field | | 34. Position Title | | 35. Position No. | | | | 36. Serv. | | 37. Occup. Series | |
| Dept - 2 USfld - 4 Frgr - 6 | | Code 2 | | AREA OPS OFF D DIV CH | | | | 0002 | | GS 0136.01 | |
| 38. Grade & Step | | 39. Salary Or Rate | | 40. SD | | 41. Date Of Grade | | 42. PSI Due | | 43. Appropriation Number | |
| 16 1 | | \$14,190 | | DI | | 07 27 58 | | 01 24 60 | | 9 3700 20 | |
| 44. Remarks | | | | | | | | | | | |
| *PROMOTION TO THE GRADE INDICATED IS TEMPORARY AND FOR SUCH DURATION AS THE DIRECTOR WILL DETERMINE. YOUR PERMANENT GRADE IS THE GRADE FROM WHICH YOU ARE TEMPORARILY PROMOTED. | | | | | | | | | | | |
| <div align="right">  </div> | | | | | | | | | | | |

SECRET
(When Filled In)

| LVL NOTIFICATION OF PERSONNEL ACTION | | | | | | | | | | | | | | | |
|---|--|-----------------------------|--|---------------------------------|--|-------------------------|--|--|--|--|-------------------------|--|----------------------------|--|--|
| 1. Serial No. | | 2. Name (Last-First-Middle) | | | | 3. Date Of Birth | | | 4. Vet. Pref. | | 5. Sex | | 6. CS - ECD | | |
| 156735 | | BROE WILLIAM V | | | | Mo. Da. Yr. 08 24 13 | | | None-0 5 Pt-1 10 Pt-2 Code 0 | | M I | | Mo. Da. Yr. 06 21 48 | | |
| 7. SCD | | 8. CSC Retmt. | | 9. CSC Or Other Legal Authority | | 10. Appt. Affidav. | | | 11. FEGLI | | 12. LCD | | 13. Inst. Serv. Code | | |
| Mo. Da. Yr. 05 05 42 | | Yes-1 No-2 Code 1 | | 50 USCA 403 | | Mo. Da. Yr. 05 05 42 | | | Yes-1 No-2 Code 0 | | Mo. Da. Yr. 06 21 48 | | Yes-1 No-2 Code 2 | | |

PREVIOUS ASSIGNMENT

| | | | | | | | | | | | | | |
|---|--|--------------------|--|--------------------|--|----------------------------------|--|-------------------------|--|--------------------------|--|-------------------|--|
| 14. Organizational Designations | | | | Code | | 15. Location Of Official Station | | | | Station Code | | | |
| DDP FE BRANCH 2 CHINA OFFICE OF THE CHIEF | | | | | | WASH., D.C. | | | | | | | |
| 16. Dept - Field | | Code | | 17. Position Title | | | | 18. Position No. | | 19. Serv. | | 20. Occup. Series | |
| Dept - 2 USfld - 4 Frqn - 6 | | 2 | | AREA OPS OFF BR CH | | | | 0161 | | GS | | 0136.01 | |
| 21. Grade & Step | | 22. Salary Or Rate | | 23. SD | | 24. Date Of Grade | | 25. PSI Due | | 26. Appropriation Number | | | |
| 15 3 | | \$12,150 | | DI | | Mo. Da. Yr. 08 01 58 | | Mo. Da. Yr. 01 25 59 | | 8 3700 20 | | | |

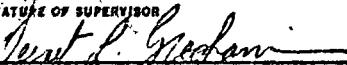
ACTION

| | | | | | | | | | | | |
|----------------------|--|------|--|-------------------------|--|----------------------|--|------|--|---------------------|--|
| 27. Nature Of Action | | Code | | 28. Eff. Date | | 29. Type Of Employee | | Code | | 30. Separation Data | |
| REASSIGNMENT | | 56 | | Mo. Da. Yr. 01 08 58 | | REGULAR | | 01 | | | |

PRESENT ASSIGNMENT

| | | | | | | | | | | | | | |
|--|--|--------------------|--|-----------------------|--|----------------------------------|--|-------------------------|--|--------------------------|--|-------------------|--|
| 31. Organizational Designations | | | | Code | | 32. Location Of Official Station | | | | Station Code | | | |
| DDP FE OFFICE OF THE CHIEF | | | | 5112 | | WASH., D.C. | | | | 75013 | | | |
| 33. Dept - Field | | Code | | 34. Position Title | | | | 35. Position No | | 36. Serv. | | 37. Occup. Series | |
| Dept - 2 USfld - 4 Frqn - 6 | | 2 | | AREA OPS OFF D DIV CH | | | | 0002 | | GS | | 0136.01 | |
| 38. Grade & Step | | 39. Salary Or Rate | | 40. SD | | 41. Date Of Grade | | 42. PSI Due | | 43. Appropriation Number | | | |
| 15 3 | | \$12,150 | | DI | | Mo. Da. Yr. 08 01 58 | | Mo. Da. Yr. 01 25 59 | | 8 3700 20 | | | |
| 44. Remarks | | | | | | | | | | | | | |
| <div style="border: 1px solid black; padding: 10px; width: fit-content; margin: auto;"> <p align="center">POSTED 10 APR 58 em</p> </div> | | | | | | | | | | | | | |

SECRET
(WHEN FILLED IN)

| | | | | | | | | | | | |
|--|------|----------------|---------------------|----------|--|-------|------|----------|----------------|-----|-----|
| 1. EMP. SERIAL NO. | 2. | 3. NAME | 4. ASSIGNED ORGAN. | 5. FUNDS | 6. ALLOTMENT | | | | | | |
| 156735 | | BROE WILLIAM V | DDP/FE 7 | V-20 | | | | | | | |
| 6. OLD SALARY RATE | | | 7. NEW SALARY RATE | | | | | | | | |
| GRADE | STEP | SALARY | LAST EFFECTIVE DATE | | | GRADE | STEP | SALARY | EFFECTIVE DATE | | |
| | | | MO. | DA. | YR. | | | | MO. | DA. | YR. |
| 15 | 2 | \$11,880 | 01 | 29 | 56 | 15 | 3 | \$12,150 | 07 | 28 | 57 |
| REMARKS | | | | | | | | | | | |
| <div style="border: 1px solid black; height: 150px; width: 100%;"></div> | | | | | | | | | | | |
| CERTIFICATION | | | | | | | | | | | |
| I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY. | | | | | | | | | | | |
| TYPED, OR PRINTED, NAME OF SUPERVISOR | | | DATE | | SIGNATURE OF SUPERVISOR | | | | | | |
| J. L. G. | | | 5 Jun 1957 | |  | | | | | | |
| PERIODIC STEP INCREASE - CERTIFICATION | | | | | | | | | | | |

FORM NO. 560
1 JAN. 56

SECRET

PERSONNEL FOLDER (4)

STANDARD FORM NO. 52
FORMS 52-10-1
U. S. CIVIL SERVICE COMMISSION
WASHINGTON, D. C. 20535
GSA GEN. REG. NO. 27
MAY 1962 EDITION
GSA GEN. REG. NO. 27

SECRET

REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

| | | | |
|--|------------------|---|---------------------------------------|
| 1. NAME (Mr., Mrs., Miss, etc. - One given name, initials, and surname) Mr. William Vincent BROE 156 735 | 2. DATE OF BIRTH | 3. REQUEST NO. | 4. DATE OF REQUEST 2 May 56 |
| 5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment | | 6. EFFECTIVE DATE A. PROPOSED: MAY 20-1956 | 7. C. S. OR OTHER LEGAL AUTHORITY |
| 8. POSITION (Specify whether establish, change grade or rate, etc.) | | | |

| | | |
|---|---|--|
| FROM - Branch 2 - China | 9. POSITION TITLE AND NUMBER Area Ops Officer GS-0136,01-15 | TO - DDP/FE Branch 2 Office of the Chief Washington, D. C. |
| 10. SERVICE GRADE AND SALARY | 11. ORGANIZATIONAL DESIGNATION | 12. FIELD OR DEPARTMENTAL |
| <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL | <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL | SD: D |

| | |
|---|--|
| A. REMARKS (Use reverse if necessary) T/O CHANGE. | |
| B. REQUESTER (Name and title) Henry F. Gilbert, FE/PT Officer | D. REQUEST APPROVED BY Signature: _____ Title: _____ |
| C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) x2957 pch | |

| | | | |
|---|---|--|---|
| 13. VETERAN PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT <input type="checkbox"/> 10-PT <input type="checkbox"/> CERAB <input type="checkbox"/> OTHER <input type="checkbox"/> | | 14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/> | |
| 15. ELIGIBILITY N <input type="checkbox"/> W <input type="checkbox"/> | 16. APPROVAL FROM <input type="checkbox"/> TO <input type="checkbox"/> | 17. DATE OF APPOINTMENT (ALLGROSS ONLY) | 18. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: _____ |

| | | | |
|---|--|------|--|
| 21. STANDARD FORM 52 REMARKS POSTED 14 MAY 1956 | | | |
| 22. CLEARANCES A. _____ B. CEIL. OR POS. CONTROL WEN C. CLASSIFICATION D. PLACEMENT OR EMP. 735 E. _____ | | | |
| INITIAL OR SIGNATURE | | DATE | |
| REMARKS | | | |

5. APPROVAL BY
Robert J. ... per John J. Caldwell 10 May 56 (7-63)

PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL
RHS 10-4-57

U. S. GOVERNMENT PRINTING OFFICE 1954-360090

| 1. Agency and organizational designations | | | | | | 2. Payroll period | | 3. Block No. 6-3700-20 | | 4. Slip No. | |
|---|---|------------------------------------|------------------------------------|--|------|--|------|---------------------------|-----------|----------------------------|---------|
| 5. Employee's name (and social security account number when appropriate) EIGE, William Vincent | | | | | | 6. Grade and salary GS-15 \$11,610.00 | | | | | |
| PAYROLL CHANGE DATA | | | | | | | | | | | |
| | BASE PAY | OVERTIME | | GROSS PAY | RET. | FEDERAL TAX | BOND | F. I. C. A. | STATE TAX | GROUP LIFE INS. | NET PAY |
| 7. Previous normal | | | | | | | | | | | |
| 8. New normal | | | | | | | | | | | |
| 9. Pay rate period | | | | | | | | | | | |
| 10. Remarks | | | | | | | | 11. Appropriation FB 6 | | 12. Prepared by 11-8-55 | |
| | | | | | | | | | | 13. Audited by | |
| <input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase | | | | | | | | | | | |
| 14. Effective date 29 Jun 56 | 15. Date last equivalent increase 1 Aug 54 | 16. Old salary rate \$11,610.00 | 17. New salary rate \$11,880.00 | 18. Signature of employee or official of Bureau (Signature of other authorization) | | | | | | | |
| 19. LWOP data (fill in appropriate spaces covering LWOP during following periods): | | | | (Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period. | | | | | | | |
| <input type="checkbox"/> No excess LWOP. Total excess LWOP | | | | Initials of Clerk | | | | | | | |
| STANDARD FORM NO. 1126d - Revised Form prescribed by Comp. Gen., U. S. October 24, 1954, General Regulation No. 172 | | | | | | | | | | | |

CONFIDENTIAL
PAYROLL CHANGE SLIP — PERSONNEL COPY

AL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

778

| | | | | |
|---|--|--|--|--------------------------------|
| 1. NAME (MR - MISS - MRS - ONE GIVEN NAME, INITIAL (S) AND SURNAME) MR. WILLIAM V. BRZE | | 2. DATE OF BIRTH 24 Aug 1913 | 3. JOURNAL OR ACTION NO. | 4. DATE 17 June 1955 |
| This is to notify you of the following action affecting your employment: | | | | |
| 5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) REASSIGNMENT | | 6. EFFECTIVE DATE 19 June 1955 | 7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USC 403 j | |
| FROM | | TO | | |
| Area Ops Officer EF-1629 11610 GS-0136.01-15 \$20,000.00 per annum | | Area Ops. Officer (Br. Ch) EF-161 11610 GS-0136.01-15 \$20,000.00 per annum | | |
| 8. POSITION TITLE | | 9. SERVICE, SERIES, GRADE, SALARY | | |
| 10. ORGANIZATIONAL DESIGNATIONS | | 11. HEADQUARTERS | | |
| 12. FIELD OR DEPT'L | | 13. FIELD OR DEPT'L | | |
| 14. VETERAN'S PREFERENCE | | 15. POSITION CLASSIFICATION ACTION | | |
| 16. SEX | | 17. DATE OF APPOINTMENT AFFIDAVIT (ACCESSORS ONLY) | | |
| 18. LEGAL RESIDENCE | | 19. REMARKS | | |
| 20. ENTRANCE PERFORMANCE RATING | | 21. SIGNATURE OR OFFICIAL AUTHENTICATION | | |

Area Ops Officer **EF-1629**
11610
GS-0136.01-15 \$20,000.00 per annum
DOP/TS
China Mission
Office of the Chief

Area Ops. Officer (Br. Ch) **EF-161**
11610
GS-0136.01-15 \$20,000.00 per annum
DOP/TS
Branch 2, China
Office of Chief
Washington, D. C.

12. FIELD ☒ DEPARTMENTAL ☐

13. FIELD ☐ DEPARTMENTAL ☒

14. VETERAN'S PREFERENCE: NONE ☐ WWI ☐ OTHER ☐ S-PT ☐ 10-POINT ☐ DISAB ☐ OTHER ☐

15. POSITION CLASSIFICATION ACTION: NEW ☐ VICE ☐ L.A. ☐ REAL ☐

16. SEX: M ☒ F ☐

17. DATE OF APPOINTMENT AFFIDAVIT (ACCESSORS ONLY): **SD-DI**

18. LEGAL RESIDENCE: CLAIMED ☐ PROVED ☐

19. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.

20. ENTRANCE PERFORMANCE RATING: **Director of Personnel**

21. SIGNATURE OR OFFICIAL AUTHENTICATION: **24 JUN 1955**

"Transfer TO Vouchered funds FROM Unvouchered funds."

4. PERSONNEL FOLDER COPY

SECRET

STANDARD FORM 52
 PREPARED BY THE
 U. S. CIVIL SERVICE COMMISSION
 BUREAU OF PERSONNEL, WASHINGTON
 D. C. 20535

REQUEST FOR PERSONNEL ACTION

UNFOUCCURED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
 If applicable, obtain resignation and fill in separation data on reverse.

| | | | |
|--|--|--|--|
| 1. NAME (Mr - Miss - Mrs - One given name, initial(s), and surname) Mr. William V. LROE | 2. DATE OF BIRTH 24 Aug 1913 | 3. REQUEST NO. | 4. DATE OF REQUEST 7 Sept 54 |
| 5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment | | 6. EFFECTIVE DATE A. PROPOSED: ASAP | 7. C.S. OR OTHER LEGAL AUTHORITY |
| B. POSITION (Specify whether establish, change grade or title, etc.) | | 8. APPROVED: OCT 10 1954 | |

| | | |
|--|---|---|
| FROM - Area Ops Officer EFF1126-15 GS-0136.01-15 \$10,000 p/a DDP/YE China Mission Office of the Chief | 6. POSITION TITLE AND NUMBER 7. SERVICE, GRADE, AND SALARY 8. ORGANIZATIONAL DESIGNATIONS 9. HEADQUARTERS | TO - Area Ops Officer EFF1629 GS-0136.01-15 \$10,000 p/a DDP/YE China Mission Office of the Chief |
| <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL | 12. FIELD OR DEPARTMENTAL | <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL |

A. REMARKS (Use reverse if necessary)

| | |
|---|---|
| 10. REQUESTED BY Robert A. Wickham | 11. REQUEST APPROVED BY R. A. Wickham |
| 12. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) W. A. Wickham, X2105 | Signature: R. A. Wickham |
| Title: Area Ops Officer | |

| | | | |
|---|--------------------------|--|--|
| 13. VETERAN PREFERENCE | | 14. POSITION CLASSIFICATION ACTION | |
| NONE | WHEN OTHER: SPT, 1 | NEW | VICE |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 15. APPROPRIATION FROM 5-1715-05-157 | | 16. SUBJECT TO C.S. REQUIREMENT ACT (YES/NO) YES | 17. DATE OF APPOINT- MENT (YES/NO) (YES/NO/NO) |
| 18. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: VA | | | |

21. STANDARD FORM 50 REMARKS

REMARKS TO BE EXCLUSIVE
 FROM 10/1/54 TO 11/1/54
 SALARY \$10,000.00

POSTED

| | | | |
|--------------------------------------|----------------------|-------------------|---------|
| 22. CLEARANCES | INITIAL OR SIGNATURE | DATE | REMARKS |
| A. | | | |
| B. CEIL OR POS CONTROL | me | 17 Sept 54 | |
| C. CLASSIFICATION | AS | 22 Sept 54 | |
| D. PLACEMENT | AS | 22 Sept 54 | |
| E. | | | |
| F. APPROVED: R. A. Wickham | | | |

SECRET

16-57329-6

| | | | | | |
|---|--|--|---|---|--|
| STANDARD FORM 52 (Revised March 1954) U. S. AIR FORCE COMMISSION (When used - PLURAL PERSONNEL) A REEL SHIPPED IN | | REQUEST FOR PERSONNEL ACTION | | UNFOUGHED | |
| REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse. | | | | | |
| 1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname) Mr. William V. BROE | | 2. DATE OF BIRTH 24 Aug 1913 | | 3. REQUEST NO. | |
| 4. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Promotion | | 5. EFFECTIVE DATE A. PROPOSED: ASAP B. APPROVED: AUG 1 1954 | | 6. DATE OF REQUEST 14 June 54 7. C. S. OR OTHER LEGAL AUTHORITY | |
| 8. POSITION (Specify whether establish, change grade or title, etc.) | | 9. POSITION TITLE AND NUMBER I. O. (Deputy Chief) S-2 GS-132-14 \$9800 DDP/FE (Field) Office of Chief of Mission | | 10. AREA OPS OFFICER BFF 1126-15/ GS-0126.01-15 \$10,800 DDP/FE China Mission Office of Chief | |
| 11. HEADQUARTERS <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL | | 12. FIELD OR DEPARTMENTAL | | 13. FIELD <input checked="" type="checkbox"/> DEPARTMENTAL | |
| 14. REMARKS (Use reverse if necessary) Personnel Data Sheet, Recommendation, and Position Description attached. | | | | | |
| 15. REQUESTED BY (Name and title) H. C. GILKES, FE Personnel Officer | | | 16. REQUEST APPROVED BY Keith Reid | | |
| 17. FOR ADDITIONAL INFORMATION (Name and telephone extension) Harry A. Wickham, Ext. 2105 | | | 18. TITLE DDP/FE Admin | | |
| 19. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> WWI <input type="checkbox"/> OTHER S. PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> DISAB. OTHER <input type="checkbox"/> | | | 20. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/> 6D FI | | |
| 21. STANDARD FORM 50 REMARKS <div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 6 AUG 1954 Am </div> | | | APPROVED BY FE CAREER SERVICE COMMITTEE JUN 17 1954 P. J. Wright | | |
| 22. CLEARANCES A. <input type="checkbox"/> B. CEIL. OR POS. CONTROL <input type="checkbox"/> C. CLASSIFICATION <input type="checkbox"/> D. PLACEMENT OR EMPL. <input type="checkbox"/> E. <input type="checkbox"/> | | INITIAL OR SIGNATURE me | | DATE 15 July 54 | |
| F. APPROVED BY Joseph B. Rogan | | APPROVED BY FI CAREER SERVICE BOARD JUN 23 1954 | | | |

STANDARD FORM 52
PREPARED BY THE
U. S. CIVIL SERVICE COMMISSION
JANUARY 1950 - FEDERAL PERSONNEL
MANUAL, CHAPTER IV

SECRET

UNVOUCHERED

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

| | | | |
|--|---|---|--|
| 1. NAME (Mr., Miss, Mrs. - One given name, initial(s), and surname) Mr. William V. BROE | 2. DATE OF BIRTH 24 Aug. 1913 | 3. REQUEST NO. | 4. DATE OF REQUEST 19 May 1954 |
| 5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment (Correction)* B. POSITION (Specify whether establish, change grade or title, etc.) | | 6. EFFECTIVE DATE A. PROPOSED: B. APPROVED: 7 June 1953 | 7. C. S. OR OTHER LEGAL AUTHORITY |

| | | | |
|--|--|--|---|
| 8. POSITION TITLE AND NUMBER Chief of Station 5176 | 9. SERVICE GRADE, AND SALARY GS-132-14 \$9800.00 per annum | 10. ORGANIZATIONAL DESIGNATIONS DDP/FE | 11. HEADQUARTERS FE - External Unit A |
| 12. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL | 13. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL | 14. POSITION CLASSIFICATION ACTION 10. O. (Deputy Chief) 8 #2 GS-132-14 \$9800.00 per annum DDP/FE (F14) Office of | |

A. REMARKS (Use reverse if necessary)

| | |
|---|--|
| B. REQUESTED BY (Name and title) Position Control | D. REQUEST APPROVED BY Signature: _____ Title: _____ |
| C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Ext. 8657 | |

| | |
|--|--|
| 13. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> X | 14. POSITION CLASSIFICATION ACTION NLW <input type="checkbox"/> VEC <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> |
| 15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> W | 16. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) Yes |
| 17. APPROPRIATION FROM 4-3780-55-006 TO 4-3715-55-004 | 18. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Va. |

21. STANDARD FORM 50 REMARKS
*This action corrects Reassignment notification dated 26 Feb. 53, to delete the Status, previously shown. This action also corrects Item's #8 and 10, to show the correct position title previously shown as Chief (Intelligence Officer) and to show the correct breakdown, previously shown as DDP/FE, External Unit A on the "From" side of the action.

| | | | |
|--------------------------|----------------------|------|---------|
| 22. CLEARANCES | INITIAL OR SIGNATURE | DATE | REMARKS |
| A. | | | |
| B. CEIL. OR POS. CONTROL | | | |
| C. CLASSIFICATION | | | |
| D. PLACEMENT OR EMPL. | | | |
| E. | | | |

F. APPROVED BY

SECRET

STANDARD FORM 52
PREPARED BY THE
U. S. CIVIL SERVICE COMMISSION
QUALITY THE PERSONNEL
BUREAU, WASHINGTON, D. C.

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

| | | | |
|--|---|--|--|
| 1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname) BROE, William V., Mr. | 2. DATE OF BIRTH 24 Aug. 1913 | 3. REQUEST NO. | 4. DATE OF REQUEST 26 Feb 1953 |
| 5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment | | 6. EFFECTIVE DATE A. PROPOSED: 7 June 53 | 7. C. S. OR OTHER LEGAL AUTHORITY |
| 8. POSITION (Specify whether establish, change grade or title, etc.) | | B. APPROVED: W. A. O. (Deputy Chief) (#2) | |
| FROM: Chief (Intelligence Officer) (#176) ATTACHE (POLOFF) GS-14 \$9600 \$9800 | 9. POSITION TITLE AND NUMBER | TO: Deputy Chief of Mission (#193) SAME (GS-14) GS-14 \$9600 \$9800 | |
| 10. SERVICE, GRADE, AND SALARY | | 11. ORGANIZATIONAL DESIGNATIONS: DD/P/FE SAME DD/P/FE (FLO.) | |
| 12. HEADQUARTERS FE-4 EXTERNAL UNIT "A" Manila, P. R. | | Office of | |
| 13. FIELD <input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> | | 14. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> | |

A. REMARKS (Use reverse if necessary)

Approved DD/P Career Service Board
21 Apr. 53
Replacement for incumbent is
returning to U.S.

APPROVED BY
FI CAREER SERVICE BOARD

DATE: 19 March 53

B. REQUESTED BY (Name and telephone extension)
For Chief, FE

D. REQUEST APPROVED BY
Signature: **R. B. Powell** DD/P/Adm.

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)

Title: **FI/PO**

Bernhard von Ammon, Ext. 2185

13. VETERAN PREFERENCE

| | | | | |
|-------------------------------------|------|-------|-------|----------|
| NONE | WWII | OTHER | 5 PT. | 10 POINT |
| <input checked="" type="checkbox"/> | | | | |
| | | | | |

14. POSITION CLASSIFICATION ACTION

NEW VICE 1 A REAL

15. SEX **M** 16. RACE **W** 17. APPROPRIATION
FROM: **3780-55-006**
TO: **3715-55-004**

18. SUBJECT TO C. S.
RETIREMENT ACT
(YES—NO)

19. DATE OF APPOINT-
MENT AFFIDAVITS
(ACCESSIONS ONLY)

20. LEGAL RESIDENCE
☒ CLAIMED ☐ PROVED
STATE: **Virginia**

21. STANDARD FORM 50 REMARKS

7/1

POSTED
7/10/53

Security concerns
W. A. Osbourne 6/5/53
per MB

| | | | |
|--------------------------|----------------------|------|---------|
| 22. CLEARANCES | INITIAL OR SIGNATURE | DATE | REMARKS |
| A. | | | |
| B. CEIL. OR POS. CONTROL | | | |
| C. CLASSIFICATION | | | |
| D. PLACEMENT OR ENPL. | | | |
| E. | | | |

F. APPROVED BY
W. L. Lohr 6/5/53

STANDARD FORM 52
PREPARED BY THE
U. S. CIVIL SERVICE COMMISSION
BUREAU OF PERSONNEL, PERSONNEL
BRANCH, CHAPTER II

SECRET
Security Information

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

| | | | |
|---|---|--|---|
| 1. NAME (Mr., Mrs., Miss, One given name, initials, and surname) Mr. William V. Broe | 2. DATE OF BIRTH 24 August 1913 | 3. REQUEST NO. | 4. DATE OF REQUEST 24 June 53 |
| 5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) B. POSITION (Specify whether establish, change grade or title, etc.) | | 6. EFFECTIVE DATE A. PROPOSED: B. APPROVED: 23 16 May 1953 | 7. C. S. OR OTHER LEGAL AUTHORITY |

| | | |
|---|---|---|
| FROM Chief of Station OS-14 \$9800.00 p/a n/a DDP/FE 770 FE-4 2450 A Manila, R. P. | 8. POSITION TITLE AND NUMBER S-176 9. SERVICE, GRADE, AND SALARY OS-14 \$9800.00 p/a n/a 10. ORGANIZATIONAL DESIGNATIONS DDP/FE 27 Same 11. HEADQUARTERS Manila, R. P. 12. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL | TO Chief of Station OS-14 \$9800.00 p/a n/a DDP/FE 27 Same 13. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL |
|---|---|---|

A. REMARKS (Use reverse if necessary)
This is a Subject's employment Branch 3 Slot #176
John F. Bell
DDP/ROAHN
25 June 53

| | |
|--|--|
| B. REQUESTED BY (Name and title) Clarence E. Witt, FE Personnel Officer | D. REQUEST APPROVED BY Signature: David B. Powell Title: F-1/CMO |
| C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Ext 3472 | |

| | |
|--|---|
| 13. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> WHITE <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> DISAB. OTHER <input type="checkbox"/> | 14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> GD FI |
| 15. A. RACE <input checked="" type="checkbox"/> B. FROM <input type="checkbox"/> C. TO 3780-55-006 | 16. DATE OF APPOINTMENT AFFIDAVIT (YES-NO) Yes |
| 17. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Virginia | |

21. STANDARD FORM 50 REMARKS
APPROVED BY
FI CAREER SERVICE BOARD
DATE: JUN 25 1953
30 Jun 53 Jm

| | | | |
|--|----------------------|------|---------|
| 22. CLEARANCES | INITIAL OR SIGNATURE | DATE | REMARKS |
| A. | | | |
| B. CEIL. OR POS. CONTROL | | | |
| C. CLASSIFICATION | | | |
| D. PLACEMENT OR ENPL. | | | |
| E. | | | |
| F. APPROVED BY SECRET Security Information 625/53 | | | |

| | | | | | | | | | |
|---|---|--------------------------------------|--------------------------------------|---|------|---------------------------|------|-----------------------------------|---------|
| 1. Agency and organizational designations CENTRAL INTELLIGENCE AGENCY | | | | 2. Pay period 10 - 14 | | 3. Block No. UV | | 4. Slip No. | |
| 5. Employee's name (and social security account number when appropriate) BRON, William V. | | | | 6. Grade and salary GS - 14 \$9500 | | | | | |
| PAY ROLL CHANGE DATA | | | | | | | | | |
| | BASE PAY | OVERTIME | | GROSS PAY | RET. | TAX | BOND | F.I.C.A. | NET PAY |
| 7. Previous normal | | | | | | | | | |
| 8. New normal | | | | | | | | | |
| 9. Pay this period | | | | | | | | | |
| 10. Remarks | | | | 11. Appropriation(s) | | | | 12. Prepared by 4/16/53 | |
| | | | | | | | | 13. Audited by | |
| <input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase | | | | | | | | | |
| 14. Effective date 12 Apr 53 | 15. Date last equivalent increase 14 Apr 51 | 16. Old salary rate \$9500 | 17. New salary rate \$9800 | 18. Performance rating is satisfactory or better 23 | | | | | |
| 19. LWOP data (Fill in appropriate spaces covering LWOP during following periods) | | | | (Check applicable box in case of excess LWOP) | | | | | |
| <input type="checkbox"/> No excess LWOP. Total excess LWOP | | | | <input type="checkbox"/> In pay status at end of period <input type="checkbox"/> In LWOP status at end of period | | | | | |
| STANDARD FORM NO. 1128d—Revised Form prescribed by Comp. Gen., U. S. Nov. 8, 1950, General Regulations No. 102 | | | | PAY ROLL CHANGE SLIP—PERSONNEL COPY | | | | | |

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

| | | | |
|--|--|---|-----------|
| NAME William Vincent Broe | | DATE 2 August 1951 | |
| NATURE OF ACTION Promotion | | EFFECTIVE DATE 14 October 1951 | |
| TITLE GRADE AND SALARY OFFICE DIVISION BRANCH OFFICIAL STATION | FROM Chief (Intelligence Officer) OS-13 \$7600.00 OSO FDZ IV Sp Ops Unit Manila, P. R. | TO Chief (Intelligence Officer) OS-14 \$8600.00 OSO FDZ IV Ext Unit A Manila, P. R. | |
| | APPROVAL | | |
| | QUALIFICATION <i>[Signature]</i> | FOR ASSISTANT DIRECTOR <i>[Signature]</i> | EXECUTIVE |
| | CLASSIFICATION 10-3-51 P64 | PERSONNEL OFFICER S. C. Christensen | |
| | POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES <input type="checkbox"/> NO <input type="checkbox"/> | | |
| | OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____ | | |
| SECURITY CLEARED ON _____ | | | |
| OVERSEAS AGREEMENT SIGNED _____ | | | |
| ENTERED ON DUTY _____ | | | |
| (SIGNATURE OF AUTHENTICATING OFFICER) | | | |
| REMARKS: OSO Slot #176 - OS-14 Effective date of last promotion: 6 August 1950 <div style="border: 1px solid black; height: 20px; width: 400px; margin: 10px 0;"></div> <div style="text-align: right;">PURSUANT TO DCI L LETTER NO. 100-1 ADJUTANT TO \$9600 - COPY IN PAYROLL FILES CONFIDENTIAL FUNDS BRANCH</div> | | | |

SECRET

| CONFIDENTIAL FUNDS PERSONNEL ACTION | | |
|---|-----------------------------------|--|
| NAME BROE, William Vincent | | DATE 31 June 1951 |
| NATURE OF ACTION Transfer | | EXPIRATION DATE 22 July 51 |
| | FROM | TO |
| TITLE | (Intelligence Officer - Chief) | (Chief of Station, Man. Res. B.) |
| GRADE AND SALARY * | (GS-13, \$7,600.00) | (GS-13, \$7,600.00) |
| OFFICE | OSO | OSO |
| DIVISION | FDZ/SEA | FDZ/SEA |
| BRANCH | Branch IV, Slot #1 | Branch IV, Slot #179 <i>Sy. Op. Lia.</i> |
| OFFICIAL STATION | Manila, Philippine Islands (R.U.) | Manila, Philippine Islands (R.U.) |
| APPROVAL | | |
| QUALIFICATIONS | FOR ASSISTANT DIRECTOR | EXECUTIVE |
| <i>R. G. Hart</i> | <i>Cooper</i> | |
| CLASSIFICATION | PERSONNEL OFFICER | |
| | <i>D. M. Leach</i> 17 1951 | |
| POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO | | |
| OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____ | | |
| SECURITY CLEARED ON _____ | | |
| OVERSEAS AGREEMENT SIGNED _____ | | |
| ENTERED ON DUTY _____ | | |
| SIGNATURE OF AUTHORIZING OFFICER _____ | | |
| REMARKS: | | |
| <p>* Subject [redacted] with a salary of \$7,710.00. No differential is to be paid since subject's authorized CIA grade and salary is GS-13, \$7,600.00.</p> <p style="text-align: right;">130</p> <p style="text-align: center;">CONFIDENTIAL FUNDS ACTION</p> <p style="text-align: right;"><i>OK</i></p> | | |

Copy to Philippine Records

SECRET

File
1951

| CONFIDENTIAL FUNDS PERSONNEL ACTION | | |
|--|---|---|
| NAME BROF, William Vincent | | DATE 20 February 1951 |
| NATURE OF ACTION [Redacted] | | EFFECTIVE DATE 21 February 1951 |
| | FROM | TO |
| TITLE | Intell. Off. (Chief) GS-13 | [Redacted] |
| GRADE AND SALARY | GS-13 \$7,600.00 | [Redacted] |
| OFFICE | OSO | OSO |
| DIVISION | FDZ/SFA | FDZ/SEA |
| BRANCH | | |
| OFFICIAL STATION | Manila (Research Unit) | Manila (Research Unit) |
| APPROVAL | | |
| QUALIFICATIONS | FOR ASSISTANT DIRECTOR | EXECUTIVE |
| CLASSIFICATION | PERSONNEL OFFICER <i>[Signature]</i> | |
| POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES <input type="checkbox"/> NO <input type="checkbox"/> | | |
| DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____ | | |
| SECURITY CLEARED ON _____ | | |
| OVERSEAS AGREEMENT SIGNED _____ | | |
| ENTERED ON DUTY _____ | | |
| SIGNATURE OF AUTHENTICATING OFFICER _____ | | |
| REMARKS: | | |
| <p>* Subject [Redacted] with a salary of \$7,710.00. No differential is to be paid since subject's authorized CIA grade and salary is GS-13, \$7,600.00.</p> <p>Subject is due a lump sum payment for annual leave to be paid up to 20 February 1951.</p> <div style="text-align: center; margin-top: 20px;"> POSTED <i>OK 22 Feb</i> </div> | | |

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

| | | |
|--|--------------------------|-----------------------------------|
| NAME BROE, William Vincent | | DATE 11 January 1951 |
| NATURE OF ACTION Appointment | | EFFECTIVE DATE 4 February 1951 |
| | FROM | TO |
| TITLE | | Intell. Off. (Chief) GS-13 |
| GRADE AND SALARY | | GS-13 \$7000.00 |
| OFFICE | | OCO |
| DIVISION | | FDZ/EL |
| BRANCH | | |
| OFFICIAL STATION | | Manila (Research Unit) |
| QUALIFICATIONS | APPROVAL | |
| | FOR ASSISTANT DIRECTOR | EXECUTIVE |
| CLASSIFICATION <i>SECRET</i> | <i>B. H. Vandiermont</i> | |
| | PERSONNEL OFFICER | |
| | <i>B. H. Vandiermont</i> | |
| POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO | | |
| PATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON 5 February 1951 | | |
| SECURITY CLEARED ON Concurrence 24 Jan 1951 | | |
| OVERSEAS AGREEMENT SIGNED 5 February 1951 | | |
| ENTERED ON DUTY 4 February 1951 | | |
| SIGNATURE OF AUTHENTICATING OFFICER <i>Charles W. Hudson</i> | | |
| REMARKS: S-1 Please transfer leave from vouchered funds. Employee is replacement for <i>Security concurrence</i> <i>Enmal P. Shiro 1/24/51</i> <i>per WLB</i> | | |

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION (a1)

| | | | | |
|--|--|--|---|-------------------------------|
| 1. NAME (MR., MRS., MISS, etc. - use other name, initial and surname) Mr. William V. Broe | | 2. DATE OF BIRTH 24 Aug. 1913 | 3. JOURNAL OR ACTION NO. 16062 | 4. DATE 21 May 1971 |
| This is to notify you of the following action affecting your employment: | | | | |
| 5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Resignation | | 6. EFFECTIVE DATE Feb 3 Feb. 71 | 7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY | |
| FROM Chief, GS-13 (Intelligence Officer) | | TO | | |
| GS-13-130 \$7600.00 per. annum. OSO FDE/ERA Branch 4 Washington, D. C. | | 8. POSITION TITLE | 9. SERVICE, SERIES, GRADE, SALARY | |
| 10. ORGANIZATIONAL DESIGNATIONS | | 11. HEADQUARTERS | | |
| 12. FIELD OR DEPT'L | | 13. FIELD OR DEPT'L | | |
| 13. VETERAN'S PREFERENCE | | 14. POSITION CLASSIFICATION ACTION | | |
| NONE WWII OTHER S-PT. 10-POINT DISAB OTHER YES NO 15. RACE 16. APPROPRIATION FROM: 211500 TO: 571-108 | | NEW VICE I. A. REAL YES NO 17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) YES 18. DATE OF APPOINTMENT OF AFFIDAVITS (ACCESSIONS ONLY) 19. LEGAL RESIDENCE CLAIMED PROVED STATE: MD | | |
| 21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements. (*To accept other employment.) LSW: 2/3/71 6/7 worked LSL: 567 hrs., 2/3/71 thru 7 hrs., 3/13/71 and 1 holiday 2/22/71. | | | | |
| 22. SIGNATURE OR OTHER AUTHENTICATION Charles W. Claxton Personnel Director | | | | |

EFFICIENCY RATING:

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY
NOTIFICATION OF PERSONNEL ACTION *1ag*

| | | | | |
|---|--|--|---|--------------------------------|
| 1. NAME (MR., MRS., MISS, ONE GIVEN NAME, INITIALS, AND SURNAME) Mr. William V. Broe | | 2. DATE OF BIRTH 8/24/13 | 3. JOURNAL OR ACTION NO. 2881 | 4. DATE 28 July 1950 |
| This is to notify you of the following action affecting your employment: | | | | |
| 5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Promotion | | 6. EFFECTIVE DATE 6 Aug. 1950 | 7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Schedule A-6.116(b) | |
| FROM Operations Officer, GS-12 (Intelligence Officer) GS-12 \$6800.00 per annum (130) Bu 1799 CSC 1743 OSO FDZ SEA-Division 4 Washington, D. C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL | | TO Chief GS-13 (Intelligence Officer) GS-13 \$7600.00 per annum (130) OSO FDZ/SEA Branch 4 Washington, D. C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL | | |
| 8. POSITION TITLE | | 9. SERVICE, SERIES, GRADE, SALARY | | |
| 10. ORGANIZATIONAL DESIGNATIONS | | 11. HEADQUARTERS | | |
| 12. FIELD OR DEPT'L | | 13. VETERAN'S PREFERENCE | | |
| 14. POSITION CLASSIFICATION ACTION | | 15. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY) | | |
| 16. LEGAL RESIDENCE | | 17. APPROPRIATION | | |
| 18. SUBJECT TO C.S. RETIREMENT ACT (YES-NO) | | 19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY) | | |
| 20. LEGAL RESIDENCE | | 21. REMARKS | | |
| 22. SIGNATURE OR OTHER AUTHENTICATION | | | | |

ENTRANCE EFFICIENCY RATINGS

ROBERT S. HATTIES
Employee Division
22. SIGNATURE OR OTHER AUTHENTICATION

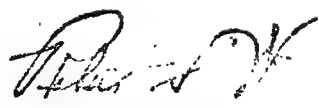
U. S. GOVERNMENT PRINTING OFFICE: 1950 - 673043

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

(REF) 130

| | | | | |
|--|---|---|--|--|
| 1. NAME (MR., MISS, MRS., ONE GIVEN NAME, INITIAL(S), AND SURNAME) | | 2. DATE OF BIRTH | 3. JOURNAL OR ACTION NO. | 4. DATE |
| Mr. William V. Brown | | 8/23/13 | 11818 | 2/2/50 |
| This is to notify you of the following action affecting your employment: | | | | |
| 5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) | | 6. EFFECTIVE DATE | 7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY | |
| Pay Increase - (Periodic)* FROM | | 12/25/49 | CIA Admin. Inst. 20-1 Dated 12/9/49 TO | |
| Operations Officer, GS-12 (Intelligence Officer) GS-12, \$6600.00 per annum OSO COPS - FDZ SEA-Division 4 Washington, D. C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL | | 8. POSITION TITLE 9. SERVICE, SERIES, GRADE, SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS | Operations Officer, GS-12 (Intelligence Officer) GS-12, \$6800.00 per annum OSO COPS - FDZ SEA-Division 4 Washington, D. C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL | |
| 13. VETERAN'S PREFERENCE | | 14. POSITION CLASSIFICATION ACTION | | |
| NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> S-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/> | | NEW <input type="checkbox"/> RISE <input type="checkbox"/> I.A. <input type="checkbox"/> REAL <input checked="" type="checkbox"/> Bu. #1799 OSC #1743 12/19/49 | | |
| 15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F | 16. RACE <input checked="" type="checkbox"/> W <input type="checkbox"/> O | 17. APPROPRIATION FROM: 2105900 TO: 256-108 | 18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO | 19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) 20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: 13 |
| 21. REMARKS. THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS. | | | | |
| <p>Last Salary Increase 21 June 1948</p> <p>Efficiency Rating Excellent</p> <p>Dated 6/20/49</p> <p>Conduct Report Satisfactory</p> <p>Dated 12/23/49</p> | | | | |
| ENTRANCE EFFICIENCY RATING: | | 22. SIGNATURE OR OTHER AT | | |
| | |  ROBERT S. [illegible] Employee | | |

U. S. GOVERNMENT

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

FD 130

| | | | | |
|--|---|--|---|------------------------------------|
| 1. NAME (MR — MISS — MRS — FIRST — MIDDLE INITIAL — LAST) | | 2. DATE OF BIRTH | 3. JOURNAL OR ACTION NO. | 4. DATE |
| Mr. William V. Bree | | 8/24/1913 | #407 | 10-28-49 |
| This is to notify you of the following action affecting your employment: | | | | |
| 5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) | | 6. EFFECTIVE DATE | 7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY | |
| Conversion-Class. Act of 1949 | | 10-30-49 | Letter-DCI-10-28-49 | |
| FROM | | TO | | |
| Operations Officer (Intelligence Officer) P-5 \$6474.60 per annum OSO COPS-FDZ SEA-Division 4 Washington, D.C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL | | Operations Officer (Intelligence Officer) GS-12 \$6600.00 per annum OSO COPS-FDZ SEA-Division 4 Washington, D.C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL | | |
| 13. REMARKS | | | | |
| | | | | |
| <div style="border: 1px solid black; width: 200px; height: 50px; margin: 0 auto;"></div> <p>Acting Chief, Employees Division</p> | | | | |
| 14. SIGNATURE OR OTHER AUTHENTICATION | | | | |
| 15. VETERAN'S PREFERENCE | | 16. POSITION CLASSIFICATION ACTION | | |
| AGED <input type="checkbox"/> PT. <input type="checkbox"/> DISAB. <input type="checkbox"/> WIFE <input type="checkbox"/> AIDOW <input type="checkbox"/> <input checked="" type="checkbox"/> | 10 POINT <input type="checkbox"/> WWI <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> | NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input checked="" type="checkbox"/> Bu. #1799 GS-1743 12/19/47 | | |
| 17. SFX | 18. PAGE | 19. APPROPRIATION | 20. SUBJECT TO C.S. RETIREMENT ACT (YES—NO) | 21. DATE OF OATH (ACCESSIONS ONLY) |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | FROM: 2105900 TO: 950-108 | Yes | |
| | | | 22. LEGAL RESIDENCE | |
| | | | Maryland | |

NOTIFICATION OF PERSONNEL ACTION (p1) 130

U. S. GOVERNMENT PRINTING OFFICE: 1948 783384

4. PERSONNEL FOLDER COPY

NOTIFICATION OF PERSONNEL ACTION (ps) 130

U. S. GOVERNMENT PRINTING OFFICE: 1947-48

4. PERSONNEL FOLDER COPY

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19 May 1972

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)
Date of birth: 24 August 1913
Sex: M
Grade: GS-18
SD: D
Official Position Title: Ops Officer - Division Chief
Current station: Headquarters
Type of Report: Reassignment
Reporting period: 1 April 1972 - 27 January 1972

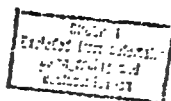
From April 1971 to January 1972, Mr. Broe continued to serve as Chief of WH Division. He then was promoted to the role of Inspector General. During the final months of his long service as Chief, WHD, he continued to provide the wise and enlightened leadership that we had come to expect. The Agency is fortunate in having a man of his judgment and ability in a post as important as the Inspector General.

Cord Meyer, Jr.
 Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

William V. Broe
 William V. Broe, C/WH

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COMMENTS OF REVIEWING OFFICIAL:

Fully agree.

30 May 72
Date

TH Karamessines
Thomas H. Karamessines
Deputy Director for Plans

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20 April 1971

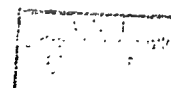
MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)
Date of birth: 24 August 1913
Sex: Male
Grade: GS-18
SD: D
Official Position Title: Ops Officer Division Chief
Current station: Headquarters
Type of appointment: Career
Type of report: Annual
Reporting period: 1 April 1970 - 31 March 1971

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. In this period, he has had to cope with the many crises and confrontations that typify his area, the Allende victory in Chile to successive coups in Bolivia, and growing urban terrorism in many countries. It is difficult to fault his performance in the handling of these complex challenges. He has earned the complete respect of his subordinates and, as an acute and humane judge of character, he knows the strengths and weaknesses of his station chiefs and how to extract the best from them.

Under his leadership, high-level [redacted] throughout the hemisphere have been maintained and increased, and he has planned ahead effectively to cope with the increasing Soviet diplomatic presence.

12 MAY 1971



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Under his supervision, the budget, program and project submissions of his Division have been effectively presented and defended before reviewing authorities.

Innumerable crash requests for memoranda on a wide range of topics from the White House have been met promptly and satisfactorily.

On the substantive side, he has kept himself abreast of the rapidly changing Latin American scene and on policy matters, his judgment and advice are relied upon at the Assistant Secretary level in the Department of State and the White House.

The high morale of his Division is a tribute to his ability and, on the whole, his performance remains "Outstanding."

Cord Meyer, Jr.
Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

William V. Broe
William V. Broe
C/WH

Comments of reviewing official:

Concur.

Thomas H. Karamessines
Thomas H. Karamessines
Deputy Director for Plans

27 APR 1971

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MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

25 April 1969

Name: William V. Broe (056735)
Date of birth: 24 August 1913
Sex: Male
Grade: GS-18
SD: D
Official Position Title: Ops Officer Division Chief
Current station: Headquarters
Type of appointment: Career
Type of report: Annual
Reporting period: 1 April 1968 to 31 March 1969

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. Under his leadership and due to his excellent judgment in the selection of key personnel, the Division has improved its performance both in the collection of significant intelligence and in its conduct of complex covert action operations. Due to high level [redacted] of the [redacted] throughout the hemisphere, he has kept the Division well ahead of the game in dealing with the diverse subversive movements in the area. This result is due in considerable measure to Mr. Broe's managerial skills. Mr. Broe's judgment has been relied upon by both the White House and the Assistant Secretary level in the State Department in dealing with the policy aspects of successive crises. He has been consistently cost conscious, and his performance on the whole has been outstanding.

Cord Meyer, Jr.
Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

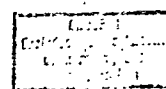
William V. Broe
William V. Broe

Thomas H. Karamessines
Thomas H. Karamessines
Deputy Director for Plans
18 MAY 1969

Comments of reviewing official:

C. M. C.

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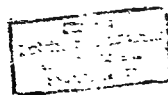
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22 April 1970

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)
Date of birth: 24 August 1913
Sex: Male
Grade: GS-18
SD: D
Official Position Title: Ops Officer Division Chief
Current station: Headquarters
Type of appointment: Career
Type of report: Annual
Reporting period: 1 April 1969 to 31 March 1970

During the reporting period, Mr. Broe has continued to serve as Chief of the WK Division. It is a tribute to the quality of his management that the Division has continued to perform extremely well in the production of intelligence derived from throughout the hemisphere. This has resulted not only from the use of long standing assets but also from initiative shown by the Stations in the recruitment of

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new and well placed agent assets. He has supervised effectively Divisional planning designed to exploit to the maximum the opportunities presented by the increasing [] presence in the area.

During the year, political shifts in Peru and Bolivia have served to dramatize the danger of too extensive a reliance [] and Mr. Broe has moved to reduce the profile of our [] presence.

The high morale in his Division comes from the widespread knowledge that good performance is recognized and that career advancement is based on ability rather than any form of favoritism.

On policy matters, his judgment and advice is sought and relied upon at the Assistant Secretary level in the Department of State and the White House. He is a careful and frugal manager in the allocation of increasingly scarce resources and on the whole his performance has been "Outstanding."

Cord Meyer, Jr.
Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

William V. Broe
William V. Broe

Comments of reviewing official:

Concur.

TH Karamessines

Thomas H. Karamessines
Deputy Director for Plans

16 MAY 1970

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MEMORANDUM IN LIEU OF FITNESS REPORT FORM

22 April 1968

Name: William V. Broe (056735)

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DDP

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: 1 April 1967 - 31 March 1968

During the reporting period, Mr. Broe has continued to serve as Chief, WH Division. In that capacity he has a large number of important field stations under his command and he has handled them with excellent judgment. He is a wise judge of men and their differing abilities and knows how to extract the best from those who work for him. He has taken the time to read widely regarding the problems of his area and he has been most effective in his dealings with policy levels at State. His performance has been an outstanding one and is reflected in the steadily improving contribution that his Division has made over the past year.

Cord Meyer, Jr.
Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

William V. Broe
William V. Broe

Comments of reviewing official:

Concur.

Thomas H. Karamessines
Thomas H. Karamessines
Deputy Director for Plans

SECRET

056735

MEMORANDUM IN LIEU OF FITNESS REPORT

12 April 1967

Name: William V. BROE

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DD/P

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: 18 May 1966 - 1 April 1967

1. This is a letter fitness report on Mr. Broe as Chief of the WH Division from 18 May 1966 to date.

2. In the last fitness report on Mr. Broe I commented that "he is easy to work with, exercises the soundest of judgements, maintains excellent relations in the community and will without question turn in a really fine performance as Chief, WH Division." Nothing has happened in the course of the past year to require any change in that comment and prediction. Although the [] crisis has subsided since the last report, we are not entirely out of the woods there, and there are several other situations in the Western Hemisphere which have been simmering smartly and which have

MAY 1967
6/12

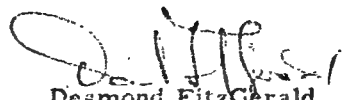
required deft handling. Mr. Broe has handled these excellently, while at the same time he has looked after the normal command and administrative requirements of the Division effectively. He stays in close touch with his key personnel, and keeps himself fully informed of their operations. His community relationships are good and he is held in high esteem by his collaborators in the Clandestine Services. All in all, one must rate Mr. Broe's performance during the last year as outstanding.


Thomas H. Karamessinos
Assistant Deputy Director for Plans

I have noted this report.


William V. Broe

Comments of reviewing official:


Desmond Fitzgerald
Deputy Director for Plans

Date

MEMORANDUM IN LIEU OF FITNESS REPORT

18 May 1966

Name: William V. BROE

056735

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DD/P

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: July 1965 to date

1. This is a letter fitness report on Mr. Broe as Chief of the WH Division from July 1965 to date.

2. Mr. Broe's file is replete with the highest estimates of his capabilities and performance in the several positions of responsibility he has held in the Clandestine Services. Until coming to the WH Division, his entire career with the Clandestine Services, dating back to 1948, had been in the Far East area. He served as Chief of our Manila Station and later of our Tokyo Station in which latter position he distinguished himself. He was brought in to take over the WH Division when the Chief of that Division became the DD/P. That in itself was an eloquent admission of the esteem in which his capabilities are held. His performance in the WH Division has fully lived up to this evaluation. He took over the Division just after the Agency had become immersed in the [] crisis. At the same time, a dozen other problems of one kind or another required the most serious attention. He has made several field trips to his area of responsibility and has shown his usual skill in getting the most

31 MAY 1966

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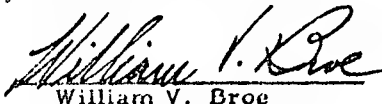
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out of his collaborators. He is easy to work with, exercises the soundest of judgments, maintains excellent relations in the community and will without question turn in a really fine performance as Chief, WH Division.

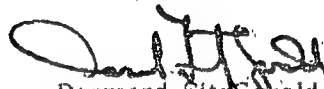


Thomas H. Karamessines
Assistant Deputy Director for Plans

I have noted this report.


William V. Broe

Comments of reviewing official:



Desmond Fitzgerald
Deputy Director for Plans

94 5 9 7 1, 00

Code "D"

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(When Filled In)

| FITNESS REPORT | | | | EMPLOYEE SERIAL NUMBER | |
|--|--|--|---|------------------------|-------------------------------|
| | | | | 056735 | |
| SECTION A GENERAL | | | | | |
| 1. NAME (Last) (First) (Middle) Broe, William V. | | | 2. DATE OF BIRTH 8/24/13 | 3. SEX M | 4. GRADE GS-17 |
| 5. OFFICIAL POSITION TITLE Chief of Station | | | 6. OFF/DIV/BR OF ASSIGNMENT DDP/FB/JKO | | |
| | | | 7. CURRENT STATION Tokyo | | |
| 9. CHECK (X) TYPE OF APPOINTMENT | | | 10. CHECK (X) TYPE OF REPORT | | |
| <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C) <input type="checkbox"/> SPECIAL (Specify): | | | <input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify): | | |
| 11. DATE REPORT DUE IN O.P. 31 May 65 | | | 12. REPORTING PERIOD (From - to) 1 Apr 64 - 31 Mar 65 | | |
| SECTION B PERFORMANCE EVALUATION | | | | | |
| W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C. A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence. P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner. S - Strong Performance is characterized by exceptional proficiency. O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition. | | | | | |
| SPECIFIC DUTIES | | | | | |
| List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised). | | | | | |
| SPECIFIC DUTY NO. 1 See attached Memorandum. | | | | | RATING LETTER |
| SPECIFIC DUTY NO. 2 | | | | | RATING LETTER |
| SPECIFIC DUTY NO. 3 | | | | | RATING LETTER |
| SPECIFIC DUTY NO. 4 | | | | | RATING LETTER |
| SPECIFIC DUTY NO. 5 | | | | | RATING LETTER |
| SPECIFIC DUTY NO. 6 | | | | | RATING LETTER |
| OVERALL PERFORMANCE IN CURRENT POSITION | | | | | |
| Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance. | | | | | RATING LETTER O |

27-11 1-55

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: BROE, William V. (1 April 1964 - 31 March 1965)

1. Mr. Broe's performance as Chief of Station, Tokyo during the reporting period is best described as outstanding.

2. For over two years, Mr. Broe has struggled with the problems in Japan of reducing the size of the Agency's mission and of developing appropriate areas of clandestine concentration. During the past year, he has effectively gotten the whole mechanism to work, with a marked increase in foreign intelligence and an unprecedented emergence of the Station, through contacts he and his associates have developed, as a channel for political action. Through his skillful assistance to and cultivation of the [redacted] Mr. Broe has placed CIA in a position in Japan where the Station Chief and the Agency are accepted by the top levels of the [redacted] as a useful channel and as a dependable organization for collaboration. This high level connection is of tremendous value in advancing political intelligence objectives as well as an essential tool for indirect and unofficial manipulation of situations of key interest to both the [redacted] and the U.S. governments.

3. In the management of the Station, Mr. Broe continues to be his old effective self. He is able to get a good deal of mileage out of the personnel assigned to him and to increase their effectiveness through his own personal leadership. In all this, he has displayed an excellent sense of cost consciousness in the management of the Station.

4. In sum, Mr. Broe has brought Tokyo Station under his tenure to a new role appropriate to the changing times. CIA along with the U.S. Government is now in a better position to deal with an [redacted] which is now looking at [redacted] through its own eyes.

Robert J. Myers
Robert J. Myers

Deputy Chief, Far East Division

This fitness report will be shown to Mr. Broe when he returns to Headquarters.

Date

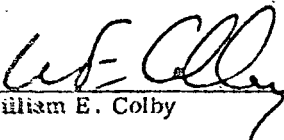
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BROE, William V.

Comments of Reviewing Official:

Fully concur with the above. Mr. Broe is obviously one of the top-level officers of our service. He is effective in management, analysis and personal operations.

Signature of Reviewing Official:


William E. Colby

28

Date

SECRET
(When Filled In)

| FITNESS REPORT | | | | EMPLOYEE SERIAL NUMBER | |
|---|--|--|---|------------------------|------------------------------------|
| | | | | 056735 | |
| SECTION A GENERAL | | | | | |
| 1. NAME (Last) (First) (Middle) Broe, William V. | | | 2. DATE OF BIRTH Aug 1913 | 3. SEX M | 4. GRADE GS-17 |
| 5. OFFICIAL POSITION TITLE Chief of Station | | | 7. OFF/DIV/BR OF ASSIGNMENT DDP/FE/JKO | | 6. CURRENT STATION Tokyo |
| 9. CHECK (X) TYPE OF APPOINTMENT | | | 10. CHECK (X) TYPE OF REPORT | | |
| <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify): | | | <input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify): | | |
| 11. DATE REPORT DUE IN O.P. 31 May 1964 | | | 12. REPORTING PERIOD (From - to) 12 Feb 63 - 31 Mar 64 | | |
| SECTION B PERFORMANCE EVALUATION | | | | | |
| <p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p> | | | | | |
| SPECIFIC DUTIES | | | | | |
| List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised). | | | | | RATING LETTER |
| SPECIFIC DUTY NO. 1 See attached memorandum. | | | | | |
| SPECIFIC DUTY NO. 2 | | | | | RATING LETTER |
| SPECIFIC DUTY NO. 3 | | | | | RATING LETTER |
| SPECIFIC DUTY NO. 4 | | | | | RATING LETTER |
| SPECIFIC DUTY NO. 5 | | | | | RATING LETTER |
| SPECIFIC DUTY NO. 6 | | | | | RATING LETTER |
| OVERALL PERFORMANCE IN CURRENT POSITION | | | | | |
| Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance. | | | | | RATING LETTER S |
| 13 MAY 1964 | | | | | |

SECRET

9 MAY 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: BROE, William V. (12 February 1963 - 31 March 1964)

1. Mr. Broe's performance as Chief of Station, Tokyo for the period 12 February 1963 to 31 March 1964 can be characterized as strong.

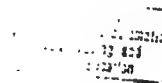
2. Mr. Broe has effectively directed the operations of a station with many targets. He has concentrated the potential represented by the personnel under his authority on the most important targets and firmly discarded marginal activities. In his supervision of the work of the sub-units of his station, such as the [] section, [] section and [] section, he has been effective in encouraging them to vigorous activity but has also asserted the necessary control and guidance from his level. Mr. Broe has maintained excellent relationships with other American services and his coordination process is a model. He has at the same time maintained personal contacts with leading [] both official and unofficial, and has used these both for intelligence and for action purposes. He has wisely targetted the covert action potential of the station toward critical targets and deliberately eliminated marginal efforts. Mr. Broe has on his own initiative made certain recommendations for the reduction of the personnel and expenditures of his station to help meet crises in other areas. In all of this activity, Mr. Broe has reaffirmed his qualities of leadership and supervisory capacity and has demonstrated a full consciousness of the importance of cost.

W.F. Colby
William F. Colby
Chief, Far East Division

This fitness report will be shown to Mr. Broe when he returns to Headquarters.

William V. Broe *HW 3 1964*
Date

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BROE, William V.

Comments of Reviewing Official:

Correct.

Signature of Reviewing Official:

TH Karamessines
Thomas H. Karamessines

11 May 64
Date

SECRET

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. William V. Broe

25-17

1. This memorandum in lieu of Fitness Report is submitted on Mr. William V. Broe, Chief of Station, Tokyo to cover the period 1 June 1961 to 11 February 1963.

2. Mr. Broe has directed one of the most complicated and important stations in the Far East area with his accustomed skill, intelligence and delicacy. He has conducted a major reorganization of the Agency's activities in Japan and substantially reduced its total commitment there. At the same time he has kept a firm eye on the need for coverage of important targets and has been particularly severe with non-essential or marginal activities. In the Station itself he has directed a complicated structure, with perhaps the largest number of [] cases (with all the difficulties they bring) in the area. He has maintained the Station's relationship and contacts with the Ambassador and the Embassy in an excellent manner, and it is now considered a full partner in [] affairs by the Ambassador. He has maintained extensive and important [] contacts with [] agencies and at the same time kept a high degree of effort on the [] in the area. He has been particularly effective in managing our relationships with the U.S. military intelligence Headquarters covering the Far East which are []. In all of these he has been firm and intelligent in his approach.


19 MAR 1963

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3. In sum, Mr. Broe continues the highly efficient performance of his duties, which could be characterized between strong and outstanding.

This Fitness Report will be shown to Mr. Broe upon his return to Headquarters.

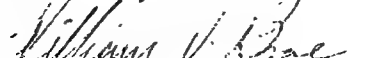

Desmond Fitzgerald
Chief, Special Affairs Staff

Reviewing Official:


Thomas H. Karamessinos

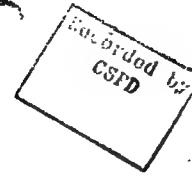
11 March 63
Date

The above report has been seen by:


William V. Broe

28 Feb 63
Date

14-00000
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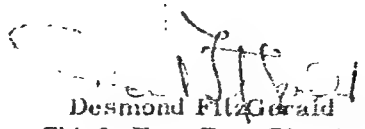
22 June 1961

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. William V. Broe

1. This memorandum, in lieu of Fitness Report Form 45, is submitted on Mr. William V. Broe, former Deputy Chief, Far East Division, to cover the period 25 July 1960 through 1 June 1961.

2. An evaluation was prepared by the writer concerning Mr. Broe's performance as Deputy Chief, Far East Division for the period March 1959 to 25 July 1960. Mr. Broe's performance as Deputy Chief, Far East Division during the course of the past year has fully measured up to the statements which I made in the last fitness report and I have no reason to alter my description of his performance in any way.


Desmond FitzGerald
Chief, Far East Division

SECRET

SECRET



26 JUL 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT:

Memorandum in Lieu of Fitness Report
of Mr. William V. Broe, GS-16,
covering period from March 1959
through 25 July 1960.

Subject is Deputy Chief of the Far East Division and has served in that capacity during the entire 23 months of my tenure as Chief of the Division as well as for some months under my predecessor. He also served as my deputy in 1954-1955 at the [redacted] I have, therefore, had ample opportunity to appraise subject's performance under a great variety of circumstances, both in the field and at Headquarters.

Subject is an outstanding manager in the Clandestine Services field. His operational judgment is wholly reliable, he grasps and retains complex details and produces sound and intelligent solutions to operational problems. He is very strong in administration and is particularly adept at personnel management. He has a deep and encyclopedic knowledge of the people in the Far East Division; his approach is personal and sympathetic but his hand is firm when firmness is required. He has been particularly successful in solving personnel assignment problems by matching capabilities to requirements.

In his present job as Deputy Chief of an area division, I do not believe that subject has an equal. This would entitle him, in my opinion, to a rating of "7" in Section B of the Fitness Report form.

SECRET

W. Broe
21 Jul 60
8242

As I have indicated in previous fitness reports, subject, after long service as a division and field station deputy, deserves, and is fully qualified, to become chief of a major field station. I am in the near future commencing to process such a proposal. My opinion is that his performance in such an assignment should not fall short of "6" on a scale of seven.


Desmond Fitzgerald
Chief, Far East Division

14-00000

Recorded by
CSTD


22 June 1961

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. William V. Broe

1. This memorandum, in lieu of Fitness Report Form 45, is submitted on Mr. William V. Broe, former Deputy Chief, Far East Division, to cover the period 25 July 1960 through 1 June 1961.

2. An evaluation was prepared by the writer concerning Mr. Broe's performance as Deputy Chief, Far East Division for the period March 1959 to 25 July 1960. Mr. Broe's performance as Deputy Chief, Far East Division during the course of the past year has fully measured up to the statements which I made in the last fitness report and I have no reason to alter my description of his performance in any way.


Desmond Fitzgerald
Chief, Far East Division

8264



20 JUL 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT: Memorandum in lieu of Fitness Report
of Mr. William V. Broe, GS-16,
covering period from March 1959
through 25 July 1960.

Subject is Deputy Chief of the Far East Division and has served in that capacity during the entire 23 months of my tenure as Chief of the Division as well as for some months under my predecessor. He also served as my deputy in 1954-1955 at the [redacted] I have, therefore, had ample opportunity to appraise subject's performance under a great variety of circumstances, both in the field and at Headquarters.

Subject is an outstanding manager in the Clandestine Services field. His operational judgment is wholly reliable, he grasps and retains complex details and produces sound and intelligent solutions to operational problems. He is very strong in administration and is particularly adept at personnel management. He has a deep and encyclopedic knowledge of the people in the Far East Division; his approach is personal and sympathetic but his hand is firm when firmness is required. He has been particularly successful in solving personnel assignment problems by matching capabilities to requirements.

In his present job as Deputy Chief of an area division, I do not believe that subject has an equal. This would entitle him, in my opinion, to a rating of "7" in Section B of the Fitness Report form.

*Adm
28 Jul 60*

As I have indicated in previous fitness reports, subject, after long service as a division and field station deputy, deserves, and is fully qualified, to become chief of a major field station. I am in the near future commencing to process such a proposal. My opinion is that his performance in such an assignment should not fall short of "6" on a scale of seven.



Desmond Fitzgerald
Chief, Far East Division

SECRET
(When Filled In)

10 APR RECD

16/59

| | | | | | | | | |
|--|--|--|---|---|--|--|--------------------------|--|
| FITNESS REPORT | | | | EMPLOYEE SERIAL NUMBER 156735 | | | | |
| SECTION A GENERAL | | | | | | | | |
| 1. NAME (Last) (First) (Middle) Eroe William V | | | 2. DATE OF BIRTH 24 August 1913 | | 3. SEX M | | 4. GRADE GS-16 | |
| 5. SERVICE DESIGNATION DI | | 6. OFFICIAL POSITION TITLE Area Ops Off (D Div Ch) | | | 7. OFF/DIV/BR OF ASSIGNMENT DDP/FE/Off. of Chief | | | |
| 8. CAREER STAFF STATUS | | | | 9. TYPE OF REPORT | | | | |
| <input type="checkbox"/> NOT ELIGIBLE | | <input checked="" type="checkbox"/> MEMBER | | <input type="checkbox"/> DEFERRED | | <input type="checkbox"/> INITIAL | | |
| <input type="checkbox"/> PENDING | | <input type="checkbox"/> DECLINED | | <input type="checkbox"/> DENIED | | <input checked="" type="checkbox"/> ANNUAL | | |
| <input type="checkbox"/> REASSIGNMENT/SUPERVISOR | | <input type="checkbox"/> REASSIGNMENT/EMPLOYEE | | | | | | |
| 10. DATE REPORT DUE IN O.P. 30/04/59 | | 11. REPORTING PERIOD From June 1958 To 31/03/59 | | 12. SPECIAL (Specify) | | | | |
| SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES | | | | | | | | |
| List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised). | | | | | | | | |
| 1 - Unsatisfactory | | 2 - Barely adequate | | 3 - Acceptable | | 4 - Competent | | |
| 5 - Excellent | | 6 - Superior | | 7 - Outstanding | | | | |
| SPECIFIC DUTY NO. 1 | | RATING NO. | | SPECIFIC DUTY NO. 4 | | RATING NO. | | |
| Deputy Chief, FE Division | | 6 | | Chief of FE Div. Project Review | | 6 | | |
| SPECIFIC DUTY NO. 2 | | RATING NO. | | SPECIFIC DUTY NO. 5 | | RATING NO. | | |
| Chief, FE Personnel Board | | 7 | | | | | | |
| SPECIFIC DUTY NO. 3 | | RATING NO. | | SPECIFIC DUTY NO. 6 | | RATING NO. | | |
| Liaison with Department of State | | 6 | | | | | | |
| SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION | | | | | | | | |
| Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance. | | | | | | | | |
| 1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding. | | | | | | RATING NO. 5/6 | | |
| SECTION D DESCRIPTION OF THE EMPLOYEE | | | | | | | | |
| In the rating boxes below, check (X) the degree to which each characteristic applies to the employee | | | | | | | | |
| 1 - Least possible degree | | 2 - Limited degree | | 3 - Normal degree | | 4 - Above average degree | | |
| 5 - Outstanding degree | | | | | | | | |
| CHARACTERISTICS | | | | NOT APPLICABLE | | NOT OBSERVED | | |
| | | | | | | RATING | | |
| | | | | | | 1 2 3 4 5 | | |
| GETS THINGS DONE | | | | | | X | | |
| RESOURCEFUL | | | | | | X | | |
| ACCEPTS RESPONSIBILITIES | | | | | | X | | |
| CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES | | | | | | X | | |
| DOES HIS JOB WITHOUT STRONG SUPPORT | | | | | | X | | |
| FACILITATES SMOOTH OPERATION OF HIS OFFICE | | | | | | X | | |
| WRITES EFFECTIVELY | | | | | | X | | |
| SECURITY CONSCIOUS | | | | | | X | | |
| THINKS CLEARLY | | | | | | X | | |
| DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS | | | | | | X | | |
| OTHER (Specify): | | | | | | | | |
| SEE SECTION "E" ON REVERSE SIDE | | | | | | | | |

SECRET

OFFICE OF PERSONNEL

| SECTION E | | | NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE | | |
|---|---|-------------------------------------|--|--|--|
| <p>Stress strengths and weaknesses demonstrated in current position. Indicate suggested methods to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the basis for determining future personnel actions.</p> <p>Subject is so well qualified to meet the requirements of deputy ^{chief} of a large area division that there may well be a tendency to lose sight of his ability to run an organization of his own. This capability was amply demonstrated when he was chief of the China Branch of FE Division.</p> <p>Subject is unusually strong as a supervisor. His flair for warm but impartial relationships with subordinates has enabled him to develop a first-hand understanding of the capabilities, shortcomings and problems of a very large proportion of all FE personnel. His direction of personnel does not lack firmness but is expressed in such a way that feelings are considered and best results are achieved.</p> <p>Subject's operational judgment is entirely reliable. He has an encyclopedic knowledge and understanding of the Division's operations and a full grasp of political implications throughout the area.</p> <p>I have noted no weaknesses in Subject which would inhibit his successful assumption of increasing responsibilities.</p> <p style="text-align: center;">This report has been prepared in accordance with FE Division standards which require the evaluation of ratings the individual against the group. It is an average rating reflects an entirely satisfactory performance.</p> | | | | | |
| SECTION F | | | CERTIFICATION AND COMMENTS | | |
| 1. BY EMPLOYEE | | | | | |
| I certify that I have read Sections A, B, C, D and E of this Report. | | | | | |
| DATE | SIGNATURE OF EMPLOYEE | | | | |
| May 11, 1959 | William V. King | | | | |
| 2. BY SUPERVISOR | | | | | |
| MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION | IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION | | | | |
| 7 | Subject on extended trip abroad. | | | | |
| IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON. | | | | | |
| EMPLOYEE UNDER MY SUPERVISION LESS THAN 1 YEAR | REPORT MADE WITHIN LAST 12 MONTHS | | | | |
| OTHER (Specify) | | | | | |
| DATE | OFFICIAL TITLE OF SUPERVISOR | TYPED OR PRINTED NAME AND SIGNATURE | | | |
| 9 April 1959 | Chief, Far East Division | Desmond Fitzgerald | | | |
| 3. BY REVIEWING OFFICIAL | | | | | |
| <input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE. | | | | | |
| COMMENTS OF REVIEWING OFFICIAL | | | | | |
| DATE | OFFICIAL TITLE OF REVIEWING OFFICIAL | TYPED OR PRINTED NAME AND SIGNATURE | | | |
| 10 APR 1959 | C F I | R. J. King | | | |

SECRET

SECRET

(When Filled In)

| 2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|--|--------------------------------|----------------------------|--|--|--|--|--|-----------------------|---|-------------------|---|-----------------------------|---|-------------|--|---------------|--------------|----------------------------|-----------------------------|----------------|--------------------------------|--|--------|--------------------------------|--|--|------------------|--------------------|--|--|-------------|-------------------------|--|--|
| <p>DIRECTIONS:</p> <p>a. State in the spaces below up to six of the more important SPECIFIC DUTIES performed during this rating period. Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).</p> <p>d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.</p> <p>e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <table border="0"> <tr> <td>ORAL BRIEFING</td> <td>HAS AND USES AREA KNOWLEDGE</td> <td>MAILS</td> <td>INTERROGATIONS</td> </tr> <tr> <td>GIVING LECTURES</td> <td>DEVELOPS NEW PROGRAMS</td> <td>PREPARES SUMMARIES</td> <td>TRANSLATES GERMAN</td> </tr> <tr> <td>CONDUCTING SEMINARS</td> <td>ANALYZES INDUSTRIAL REPORTS</td> <td>DEBRIEFING SOURCES</td> <td>KEEPS BOOKS</td> </tr> <tr> <td>WRITING TECHNICAL REPORTS</td> <td>MANAGES FILES</td> <td>DRIVES TRUCK</td> <td>MAINTAINS AIR CONDITIONING</td> </tr> <tr> <td>CONDUCTING EXTERNAL LIAISON</td> <td>OPERATES RADIO</td> <td>EVALUATES SIGNIFICANCE OF DATA</td> <td></td> </tr> <tr> <td>TYPIST</td> <td>COORDINATES WITH OTHER OFFICES</td> <td></td> <td></td> </tr> <tr> <td>TAKING DICTATION</td> <td>WRITES REGULATIONS</td> <td></td> <td></td> </tr> <tr> <td>SUPERVISING</td> <td>PREPARES CORRESPONDENCE</td> <td></td> <td></td> </tr> </table> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.</p> | | | | ORAL BRIEFING | HAS AND USES AREA KNOWLEDGE | MAILS | INTERROGATIONS | GIVING LECTURES | DEVELOPS NEW PROGRAMS | PREPARES SUMMARIES | TRANSLATES GERMAN | CONDUCTING SEMINARS | ANALYZES INDUSTRIAL REPORTS | DEBRIEFING SOURCES | KEEPS BOOKS | WRITING TECHNICAL REPORTS | MANAGES FILES | DRIVES TRUCK | MAINTAINS AIR CONDITIONING | CONDUCTING EXTERNAL LIAISON | OPERATES RADIO | EVALUATES SIGNIFICANCE OF DATA | | TYPIST | COORDINATES WITH OTHER OFFICES | | | TAKING DICTATION | WRITES REGULATIONS | | | SUPERVISING | PREPARES CORRESPONDENCE | | |
| ORAL BRIEFING | HAS AND USES AREA KNOWLEDGE | MAILS | INTERROGATIONS | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| GIVING LECTURES | DEVELOPS NEW PROGRAMS | PREPARES SUMMARIES | TRANSLATES GERMAN | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CONDUCTING SEMINARS | ANALYZES INDUSTRIAL REPORTS | DEBRIEFING SOURCES | KEEPS BOOKS | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| WRITING TECHNICAL REPORTS | MANAGES FILES | DRIVES TRUCK | MAINTAINS AIR CONDITIONING | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO | EVALUATES SIGNIFICANCE OF DATA | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| TYPIST | COORDINATES WITH OTHER OFFICES | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| TAKING DICTATION | WRITES REGULATIONS | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SUPERVISING | PREPARES CORRESPONDENCE | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>DESCRIPTIVE RATING NUMBER</p> <table border="0"> <tr> <td>1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY</td> <td>6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS</td> </tr> <tr> <td>2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY</td> <td>7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY</td> </tr> <tr> <td>3 - PERFORMS THIS DUTY ACCEPTABLY</td> <td></td> </tr> <tr> <td>4 - PERFORMS THIS DUTY IN A COMPETENT MANNER</td> <td></td> </tr> <tr> <td>5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB</td> <td></td> </tr> </table> | | | | 1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY | 6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS | 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY | 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY | 3 - PERFORMS THIS DUTY ACCEPTABLY | | 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER | | 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB | | | | | | | | | | | | | | | | | | | | | | | |
| 1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY | 6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY | 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 - PERFORMS THIS DUTY ACCEPTABLY | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SPECIFIC DUTY NO. 1 | RATING NUMBER | SPECIFIC DUTY NO. 4 | RATING NUMBER | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Deputy Chief, FE | 6 | Liaison with State Department | 6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SPECIFIC DUTY NO. 2 | RATING NUMBER | SPECIFIC DUTY NO. 3 | RATING NUMBER | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Chief FE Personnel Board | 6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SPECIFIC DUTY NO. 3 | RATING NUMBER | SPECIFIC DUTY NO. 6 | RATING NUMBER | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Review of FE projects | 5/6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE</p> <p>DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.</p> <p>Subject stepped into the Deputy Chief, FE job six months ago and hit full stride within three months. He is an outstanding executive and has fine leadership qualities.</p> <p>No weaknesses.</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION</p> <p>DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.</p> <table border="0"> <tr> <td>1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED</td> <td></td> </tr> <tr> <td>2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW</td> <td></td> </tr> <tr> <td>3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION</td> <td></td> </tr> <tr> <td>4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION</td> <td></td> </tr> <tr> <td>5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS</td> <td></td> </tr> <tr> <td>6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION</td> <td></td> </tr> <tr> <td>7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION</td> <td></td> </tr> </table> <p>6/7</p> <p>IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF YES, EXPLAIN FULLY:</p> | | | | 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED | | 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW | | 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION | | 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION | | 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS | | 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION | | 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION | | | | | | | | | | | | | | | | | | | |
| 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CE no later than 30 days after the due date indicated in item 8 of Section "F" below.

SECTION E.

GENERAL

| | | | | | |
|--|---------------------------------------|--|--|--|---------------------------|
| 1. NAME (Last) Broe | (First) William | (Middle) V. | 2. DATE OF BIRTH 24 Aug 1913 | 3. SEX M | 4. SERVICE DESIGNATION DI |
| 5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/FE/Office of the Chief | | | 6. OFFICIAL POSITION TITLE Area Ops Off - D Div Ch | | |
| 7. GRADE GS-15 | 8. DATE REPORT DUE IN OF 11 July 1958 | 9. PERIOD COVERED BY THIS REPORT (Inclusive dates) June 57 - June 58 | | | |
| 10. TYPE OF REPORT (Check one) | | INITIAL <input type="checkbox"/> | | REASSIGNMENT-SUPERVISOR <input type="checkbox"/> | |
| | | ANNUAL <input checked="" type="checkbox"/> | | REASSIGNMENT-EMPLOYEE <input type="checkbox"/> | |
| | | SPECIAL (Specify) | | | |

SECTION F.

CERTIFICATION

| | | |
|--|--|---|
| 1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED. | | |
| A. THIS DATE 23 May 1958 | B. TYPE, DATE, AND SIGNATURE OF SUPERVISOR Alfred C. Ulmer, Jr. | C. SUPERVISOR'S OFFICIAL TITLE Chief, Far East Division |
| 2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND OFFER ANY DIFFERENCE OF OPINION IN ATTACHED MEMO. | | |
| A. THIS DATE 18 JUN 1958 | B. TYPE, DATE, AND SIGNATURE OF REVIEWING OFFICIAL Richard Helms | C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief of Operations, DD/P |

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

| | |
|---|--|
| 6 | 1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED |
| | 2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED |
| 3 | 3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES |
| | 4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES |
| 2 | 5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING |
| | 6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL |
| 1 | 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES |

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☐ Yes ☐ No If your answer is "Yes," indicate below your opinion of the level of supervisory ability this person will reach AFTER NECESSARY TRAINING. Indicate your opinion by checking the number 1-7. Rate a positive rating below which you are placing is expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

| DESCRIPTIVE RATING NUMBER | 1 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION | 2 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION | 3 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION | 4 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION |
|---------------------------|--|--|---|---|
| ACTUAL | POTENTIAL | DESCRIPTIVE SITUATION | | |
| 3 | | A GROUP DOING THE BASIC JOB (Teller, stenographer, technicians or professional specialties of various kinds) where contact with immediate subordinates is frequent (First line supervisor) | | |
| 3 | | A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors) | | |
| | 3 | A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level) | | |
| | 3 | WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT | | |
| 3 | | WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE COMPLEX AND NEED CAREFUL COORDINATION | | |
| 3 | | WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX | | |
| | | OTHER (Specify) | | |

SECRET

(When Filled In)

| | |
|--|--|
| 1. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION <div style="text-align: center; font-weight: bold;">12 months</div> | OFFICE OF PERSONNEL <div style="text-align: right; font-weight: bold;">JUN 26 2 02 PM '58</div> |
| 4. COMMENTS CONCERNING POTENTIAL <div style="text-align: center; font-weight: bold; margin-top: 10px;">Subject is top calibre for station or division chief.</div> | |

MAIL ROOM

| | |
|---|--------------|
| SECTION M. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL | FUTURE PLANS |
| | |

| | |
|--|--|
| 2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS | |
| | |

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

CATEGORY NUMBER

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE

3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE

4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE

5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

| CATEGORY | STATEMENT | CATEGORY | STATEMENT | CATEGORY | STATEMENT |
|----------|---|----------|--|----------|--|
| 5 | 1. ISLE TO SEE EMPLOYER'S POINT OF VIEW | 5 | 11. HAS HIGH STANDARDS OF ACCOMPLISHMENT | 5 | 21. IS EFFECTIVE IN DISCUSSIONS WITH ANGLATES |
| 5 | 2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES | 4 | 12. SHOWS ORIGINALITY | 5 | 22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS |
| 5 | 3. HAS INITIATIVE | 5 | 13. ACCEPTS RESPONSIBILITIES | 5 | 23. IS THOUGHTFUL OF OTHERS |
| 5 | 4. IS ANALYTIC IN HIS THINKING | 5 | 14. ADMITS HIS ERRORS | 5 | 24. WORKS WELL UNDER PRESSURE |
| 4 | 5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS | 5 | 15. RESPONDS WELL TO SUPERVISION | 5 | 25. DISPLAYS JUDGEMENT |
| 5 | 6. KNOWS WHEN TO SEEK ASSISTANCE | 5 | 16. DOES HIS JOB WITHOUT STRONG SUPPORT | 5 | 26. IS SECURITY CONSCIOUS |
| 5 | 7. CAN GET ALONG WITH PEOPLE | 5 | 17. COMES UP WITH SOLUTIONS TO PROBLEMS | 4/5 | 27. IS VERSATILE |
| 5 | 8. HAS MEMORY FOR FACTS | 5 | 18. IS OBSERVANT | 5 | 28. HIS CRITICISM IS CONSTRUCTIVE |
| 5 | 9. GETS THINGS DONE | 5 | 19. THINKS CLEARLY | 5 | 29. FACILITATES SMOOTH OPERATION OF HIS OFFICE |
| 4/5 | 10. CAN COPE WITH EMERGENCIES | 5 | 20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS | 5 | 30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION |

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate of his status with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any sections. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

SECTION A.

GENERAL

| | | | | | |
|--|--|--|---|-----------------------|----------------------------------|
| 1. NAME (Last) BROE, | (First) WILLIAM | (Middle) V. | 2. DATE OF BIRTH 24 August 1913 | 3. SEX M | 4. SERVICE DESIGNATION DI |
| 5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/FE/Branch 2 | | | 6. OFFICIAL POSITION TITLE Area Ops Off | | |
| 7. GRADE GS-15 | 8. DATE REPORT DUE IN OF 12 July 1957 | 9. PERIOD COVERED BY THIS REPORT (Inclusive dates) June 1956 to 21 June 1957 | | | |
| 10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL | | 11. INITIAL <input type="checkbox"/> REASSIGNMENT-SUPERVISOR <input type="checkbox"/> REASSIGNMENT-EMPLOYEE | | 12. SPECIAL (Specify) | |

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ HAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. (Check ☒) APPROPRIATE STATEMENTS:

| | |
|--|---|
| <input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL. | IF INDIVIDUAL IS RATED "I" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT. |
| <input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS. | I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify): |
| <input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS. | |

2. DATE **21 June 1957**

3. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR **Vernet L. Gresham**

4. SUPERVISOR'S OFFICIAL TITLE **DCFE**

5. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY **DP** DATE **7-15-57**

Posted Pos. Control

Reviewed by **DP** DATE **7-15-57**

CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

6. DATE **27 June 1957**

7. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL **Alfred C. Wimer, Jr.**

8. OFFICIAL TITLE OF REVIEWING OFFICIAL **Chief, Far East Division**

SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING OF GENERAL PERFORMANCE OF DUTIES

INSTRUCTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

| | |
|---|---|
| 5 | 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT. |
| | 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES. |
| | 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS. |
| | 4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER. |
| | 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. |

6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

(When Filled In)

OFFICE OF PERSONNEL

2 RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the most important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- | | | |
|-----------------------------|--------------------------------|--------------------------------|
| ORAL BRIEFING | HAS AND USES AREA KNOWLEDGE | CONDUCTS INTERROGATIONS |
| GIVING LECTURES | DEVELOPS NEW PROGRAMS | PREPARES SUMMARIES |
| CONDUCTING SEMINARS | ANALYZES INDUSTRIAL REPORTS | TRANSLATES GERMAN |
| WRITING TECHNICAL REPORTS | MANAGES FILES | DEBRIEFING SOURCES |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO | KEEPS BOOKS |
| TYPING | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK |
| TAKING DICTATION | WRITES REGULATIONS | MAINTAINS AIR CONDITIONING |
| SUPERVISING | PREPARES CORRESPONDENCE | EVALUATES SIGNIFICANCE OF DATA |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE
RATING
NUMBER

- 1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY
- 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY
- 3 - PERFORMS THIS DUTY ACCEPTABLY
- 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER
- 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB

- 6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
- 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY

SPECIFIC DUTY NO. 1

Supervision of large operational branch

RATING
NUMBER
6

SPECIFIC DUTY NO. 4

Coordinates with other offices

RATING
NUMBER
6

SPECIFIC DUTY NO. 2

Has and uses area knowledge

RATING
NUMBER
5

SPECIFIC DUTY NO. 5

Evaluates significance of data

RATING
NUMBER
6

SPECIFIC DUTY NO. 3

Develops new programs

RATING
NUMBER
5

SPECIFIC DUTY NO. 6

RATING
NUMBER

3 NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject is an extremely well-rounded, highly capable officer. He has considerable executive and organizational ability. He is mature, reasonable, cooperative, and very highly motivated. He tackles all assignments with energy and tenacity. No significant weaknesses have been observed. I would rank him very near the top of personnel known to me at the same grade level.

SECTION D.

SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

- 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
- 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
- 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
- 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
- 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
- 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

6

RATING
NUMBERIS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? ☐ YES ☒ NO. IF YES, EXPLAIN FULLY.

Subject would be equally as effective in other positions, such as chief of a field installation.

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OI no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E.

GENERAL

| | | | |
|---|--|--|------------------------|
| 1. NAME (Last) (First) (Middle) | 2. DATE OF BIRTH | 3. SEX | 4. SERVICE DESIGNATION |
| BROE, WILLIAM V. | 24 August 1913 | M | DI |
| 5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT | | 6. OFFICIAL POSITION TITLE | |
| DDP/FE/Branch 2 | | Area Ops Off | |
| 7. GRADE | 8. DATE REPORT DUE IN OP | 9. PERIOD COVERED BY THIS REPORT (Inclusive dates) | |
| GS-15 | 12 July 1957 | June 1956 to 21 June 1957 | |
| 10. TYPE OF REPORT (Check one) | 11. SPECIAL (Specify) | | |
| <input checked="" type="checkbox"/> INITIAL | <input type="checkbox"/> REASSIGNMENT-SUPERVISOR | | |
| <input type="checkbox"/> ANNUAL | <input type="checkbox"/> REASSIGNMENT-EMPLOYEE | | |

SECTION F.

CERTIFICATION

| | | |
|--|--|---|
| 1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED. | | |
| A. THIS DATE | B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR | C. SUPERVISOR'S OFFICIAL TITLE |
| 21 June 1957 | Vernet L. Gresham | Deputy Chief, Far East Div. |
| 2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO. | | |
| A. THIS DATE | B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL | C. OFFICIAL TITLE OF REVIEWING OFFICIAL |
| 27 June 1957 | Alfred C. Ulmer, Jr. | Chief, Far East Division |

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work:

| | |
|-----------------------|--|
| 5 RATING NUMBER | 1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED |
| | 2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED |
| | 3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES |
| | 4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES |
| | 5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING |
| | 6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL |
| | 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES |

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☐ Yes ☐ No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

| DESCRIPTIVE RATING NUMBER | 0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION | 1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION | 2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION | 3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION |
|---------------------------|--|--|---|---|
| ACTUAL | POTENTIAL | DESCRIPTIVE SITUATION | | |
| 3 | | A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor) | | |
| 3 | | A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors) | | |
| | 3 | A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level) | | |
| | 3 | WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT | | |
| 3 | | WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION | | |
| 3 | | WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX | | |
| | | OTHER (Specify) | | |

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION **Office of Personnel**
24

A. COMMENTS CONCERNING POTENTIAL

Subject has the potential to assume greater responsibility. **04/18** fully capable of heading an important field station and is also qualified for greater responsibility at Headquarters.

MAIL ROOM

SECTION II.

FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

A course in management would be useful at some point in his career. Other specialized training would depend on the nature of his future assignments.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Subject is married and has four children aged 11, 9, 7, and 18 months. He also has a dependent mother (age 76).

SECTION I.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

CATEGORY NUMBER

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

| CATEGORY | STATEMENT | CATEGORY | STATEMENT | CATEGORY | STATEMENT |
|----------|---|----------|--|----------|--|
| 5 | 1. ABLE TO SEE ANOTHER'S POINT OF VIEW | 4 | 11. HAS HIGH STANDARDS OF ACCOMPLISHMENT | 4 | 21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES |
| 5 | 2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES | 4 | 12. SHOWS ORIGINALITY | 4 | 22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS |
| 4 | 3. HAS INITIATIVE | 5 | 13. ACCEPTS RESPONSIBILITIES | 5 | 23. IS THOUGHTFUL OF OTHERS |
| 5 | 4. IS ANALYTIC IN HIS THINKING | 4 | 14. ADMITS HIS ERRORS | 5 | 24. BORES WELL UNDER PRESSURE |
| 4 | 5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS | 5 | 15. RESPONDS WELL TO SUPERVISION | 5 | 25. DISPLAYS JUDGEMENT |
| 5 | 6. KNOWS WHEN TO SEEK ASSISTANCE | 5 | 16. DOES HIS JOB WITHOUT STRONG SUPPORT | 5 | 26. IS SECURITY CONSCIOUS |
| 5 | 7. CAN GET ALONG WITH PEOPLE | 4 | 17. COMES UP WITH SOLUTIONS TO PROBLEMS | 5 | 27. IS VERSATILE |
| 5 | 8. HAS MEMORY FOR FACTS | 4 | 18. IS OBSERVANT | 4 | 28. HIS CRITICISM IS CONSTRUCTIVE |
| 4 | 9. GETS THINGS DONE | 5 | 19. THINKS CLEARLY | 5 | 29. FACILITATES SMOOTH OPERATION OF HIS OFFICE |
| 5 | 10. CAN COPE WITH EMERGENCIES | 4 | 20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS | 5 | 30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION |

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item K, of Section A below.

SECTION A.

GENERAL

| | | | |
|--|--------------------------|--|------------------------|
| 1. NAME (Last) (First) (Middle) | 2. DATE OF BIRTH | 3. SEX | 4. SERVICE DESIGNATION |
| BROE William V. | 24 August 1913 | M | SD:DI |
| 5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT | | 6. OFFICIAL POSITION TITLE | |
| DDP/FE/Branch 2 | | Area Operations Officer (Sr. Cl.) | |
| 7. GRADE | 8. DATE REPORT DUE IN OP | 9. PERIOD COVERED BY THIS REPORT (Inclusive dates) | |
| 15 | 11 July 1956 | 18 Jan 1956 - 21 June 1956 | |
| 10. TYPE OF REPORT (Check one) | | | |
| <input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT-SUPERVISOR <input type="checkbox"/> REASSIGNMENT-EMPLOYEE <input type="checkbox"/> SPECIAL (Specify) | | | |

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ HAS ☐ WAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENTS:

| | |
|--|---|
| <input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL. | IF INDIVIDUAL IS RATED "I" IN CI OR D, A WARNING LETTER HAS BEEN SENT TO HIM AS A COPY ATTACHED TO THIS REPORT. |
| <input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS. | I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify): |
| <input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS. | |

| | | |
|--------------|--|--------------------------------|
| 2. THIS DATE | 3. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR | 4. SUPERVISOR'S OFFICIAL TITLE |
| 26 June 1956 | Vernet L. Gresham | Deputy Chief, FE |

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

| | |
|---------------------|-------------|
| BY | DATE |
| Posted Post Control | 18 JUL 1956 |
| Reviewed by | |

☐ CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

| | | |
|--------------|--|---|
| 5. THIS DATE | 6. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL | 7. OFFICIAL TITLE OF REVIEWING OFFICIAL |
| 27 June 1956 | Alfred C. Ulmer, Jr. | Chief, FE |

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

| | |
|---------------------------------|---|
| 5 INSERT RATING NUMBER | 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT. |
| | 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES. |
| | 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS. |
| | 4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER. |
| | 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. |
| | 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR. |

COMMENTS:

SECRET

Performance

(4)

SECRET

(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- | | | |
|-----------------------------|--------------------------------|--------------------------------|
| ORAL BRIEFING | NAS AND USES AREA KNOWLEDGE | CONDUCTS INTERROGATIONS |
| GIVING LECTURES | DEVELOPS NEW PROGRAMS | PREPARES SUMMARIES |
| CONDUCTING SEMINARS | ANALYZES INDUSTRIAL REPORTS | TRANSLATES GERMAN |
| WRITING TECHNICAL REPORTS | MANAGES FILES | DEBRIEFING SOURCES |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO | KEEPS BOOKS |
| TYING | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK |
| TAKING DICTATION | WRITES REGULATIONS | MAINTAINS AIR CONDITIONING |
| SUPERVISING | PREPARES CORRESPONDENCE | EVALUATES SIGNIFICANCE OF DATA |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

| | | | |
|---------------------------------|--|---|------------------|
| DESCRIPTIVE RATING NUMBER | 1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY | 6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS | |
| | 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY | 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY | |
| | 3 - PERFORMS THIS DUTY ACCEPTABLY | | |
| | 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER | | |
| | 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB | | |
| SPECIFIC DUTY NO. 1 | RATING NUMBER | SPECIFIC DUTY NO. 4 | RATING NUMBER |
| Supervising | 6 | Prepares correspondence | 5 |
| SPECIFIC DUTY NO. 2 | RATING NUMBER | SPECIFIC DUTY NO. 5 | RATING NUMBER |
| Has and uses Area knowledge | 6 | Develops new programs | 5 |
| SPECIFIC DUTY NO. 3 | RATING NUMBER | SPECIFIC DUTY NO. 6 | RATING NUMBER |
| Coordinates with other offices | 6 | Conducting external liaison | 6 |

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject is a forceful, energetic officer who is doing an excellent job in a very difficult assignment -- direction of a large and complex operational branch targeted at a denied area. Subject is flexible, cooperative, and a superior "team man." The production and overall efficiency of his branch have improved markedly during his year of supervision and direction.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual... productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents... and how he fits in with your team. Compare him with others doing similar work of about the same level.

- 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
- 2 - OF DOUBTFUL SUITABILITY - WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
- 3 - A BARELY ACCEPTABLE EMPLOYEE - BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
- 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
- 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
- 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? ☐ YES ☒ NO. IF YES, EXPLAIN FULLY:

Subject is an excellent executive and has a thorough knowledge of operations.

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the O' no later than 30 days after the due date indicated in item 8 of Section "F" below.

SECTION E.

GENERAL

| | | | |
|--|--------------------------|--|------------------------|
| 1. NAME (Last) (First) (Middle) | 2. DATE OF BIRTH | 3. SEX | 4. SERVICE DESIGNATION |
| BRICE William Ye | 24 August 1913 | M | SD:DI |
| 5. OFFICE DIVISION/BRANCH OF ASSIGNMENT | | 6. OFFICIAL POSITION TITLE | |
| DDF/SS/Branch 2 | | Area Operations Officer <i>Pr. Ch.</i> | |
| 7. GRADE | 8. DATE REPORT DUE IN 90 | 9. PERIOD COVERED BY THIS REPORT (Inclusive dates) | |
| 15 | 11 July 1956 | 18 Jan 1956 - 21 June 1956 | |
| 10. TYPE OF REPORT (Check one) | | 11. SPECIAL (Specify) | |
| <input checked="" type="checkbox"/> ANNUAL | | | |

SECTION F.

CERTIFICATION

| | | |
|--|--|---|
| 1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED | | |
| A. THIS DATE | B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR | C. SUPERVISOR'S OFFICIAL TITLE |
| 26 June 1956 | Vernet L. Greenham <i>V. L. Greenham</i> | Deputy Chief, FE |
| 2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO. | | |
| A. THIS DATE | B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL | C. OFFICIAL TITLE OF REVIEWING OFFICIAL |
| 27 June 1956 | Alfred C. Ulmer, Jr. <i>Alfred C. Ulmer, Jr.</i> | CPE |

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

INSTRUCTIONS: Considering others of his grade and type of assignment, note the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered by the various DAAGs in his kind of work.

| | | |
|---------------|--|-------------|
| 5 | 1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED | 18 JUL 1956 |
| | 2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED | |
| RATING NUMBER | 3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE BEING QUALIFIED TO ASSUME GREATER RESPONSIBILITIES | |
| | 4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES | |
| | 5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING | |
| | 6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL | |
| | 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES | |

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☒ Yes ☐ No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

| DESCRIPTIVE RATING NUMBER | 0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION | 1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION | 2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION | 3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION |
|---------------------------|--|--|---|---|
| ACTUAL | POTENTIAL | DESCRIPTIVE SITUATION | | |
| 3 | | A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) where contact with immediate subordinates is frequent (First line supervisor) | | |
| 3 | | A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors) | | |
| 3 | | A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level) | | |
| | 3 | WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT | | |
| 3 | | WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION | | |
| 3 | | WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX | | |
| | | OTHER (Specify) | | |

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
12 months

4. COMMENTS CONCERNING POTENTIAL

Subject is a very fine career employee with super-grade potential.

SECTION II.

FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Subject has already had varied and valuable field and headquarters experience. It is planned that he will remain in his present assignment for at least another year. Refresher training prior to another field assignment would be helpful.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Subject has no unusual personal circumstances at this time which would influence his future assignments.

SECTION I.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him *as the job*. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and select in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

CATEGORY NUMBER

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

| CATEGORY | STATEMENT | CATEGORY | STATEMENT | CATEGORY | STATEMENT |
|----------|---|----------|--|----------|---|
| 5 | 1. ABLE TO SEE ANOTHER'S POINT OF VIEW | 4 | 11. HAS HIGH STANDARDS OF ACCOMPLISHMENT | 4 | 21. IS EFFECTIVE IN DISCUSSING DIFFICULTIES |
| 5 | 2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES | 4 | 12. SHOWS ORIGINALITY | 5 | 22. IMPLEMENTS DECISIONS WITHOUT LOSS OF FEELINGS |
| 5 | 3. HAS INITIATIVE | 5 | 13. ACCEPTS RESPONSIBILITY | 5 | 23. IS RESPONSIBLE TO OTHERS |
| 4 | 4. IS ANALYTIC IN HIS THINKING | 5 | 14. ADMITS HIS ERRORS | 5 | 24. OPENS HIMSELF TO CRITICISM |
| 4 | 5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS | 5 | 15. RESPONDS WELL TO SUPERVISION | 5 | 25. SHOWS JUDGEMENT |
| 5 | 6. KNOWS WHEN TO SEEK ASSISTANCE | 5 | 16. DOES HIS JOB WITHOUT STRONG SUPPORT | 5 | 26. IS SECRETLY SUSPICIOUS |
| 5 | 7. CAN GET ALONG WITH PEOPLE | 4 | 17. COMES UP WITH SOLUTIONS TO PROBLEMS | 5 | 27. IS FLEXIBLE |
| 5 | 8. HAS MEMORY FOR FACTS | 4 | 18. IS OBEYANT | 4 | 28. HAS CRITICISM TO CONSTRUCTIVE PURPOSE |
| 5 | 9. GETS THINGS DONE | 5 | 19. THINKS CLEARLY | 5 | 29. FACILITATES SMOOTH OPERATION OF HIS OFFICE |
| 5 | 10. CAN COPE WITH EMERGENCIES | 4 | 20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS | 5 | 30. SEES ALL ASPECTS OF HIS WORK |

SECRET

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FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:

1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer)

| | | | | | |
|--|--|-------------------------|-------------------------------------|------------------------|------------------------------------|
| 1. NAME (Last) EROE | (First) William | (Middle) Vincent | 2. DATE OF BIRTH 24 Aug 1913 | 3. SEX M | 4. CAREER DESIGNATION SD:DI |
| 5. DATE OF ENTRANCE ON DUTY 21 June 1948 | 6. OFFICE ASSIGNED TO DDP | 7. DIVISION FE | 8. BRANCH Er. 2 | | |
| 9. NATURE OF ASSIGNMENT <input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> FIELD | 10. IF FIELD, SPECIFY STATION: | | | 11. GRADE GS-15 | |
| 12. DATE THAT THIS REPORT IS DUE | 13. PERIOD COVERED BY THIS REPORT (Inclusive dates) April 1955 - 14 Jan 1956 Special Report | | | | |

SECTION II (To be filled in by Supervisor)

| | |
|---|---|
| 1. CURRENT POSITION Chief, FE/2 - Area Ops Officer (ER. CH.) | 2. DATE ASSUMED RESPONSIBILITY FOR POSITION 18 April 1955 |
| 3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency): | |

Typical duties of a branch chief of a large, complex branch with duties and responsibilities involving administration and operations.

| | |
|------------------------------|----------------------|
| BY <i>mea</i> | DATE <i>5 Apr 56</i> |
| Period For Control _____ | |
| Reviewed by MCD <i>R 4/9</i> | |

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report ☐ has ☒ has not been shown to the individual rated.

| | |
|--|--|
| THIS DATE 23 March 1956 | SIGNATURE OF RATER (Employee's immediate supervisor) <i>Ernest A. Ray Jr.</i> |
| I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum) | |
| THIS DATE 23 March 1956 | SIGNATURE OF SUPERVISING OFFICIAL (Official next higher in line of authority) <i>Vincent L. Sherman</i> |

SECRET

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description of personality or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The category is divided into three small blocks; this is to allow you to make finer distinction. Look at the statement on the left - then check the category on the right which best tells how the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

| STATEMENTS | NOT OB- SERVED | CATEGORIES | | | | |
|--|----------------------|----------------------|-----------------------------------|--------------------------------------|--|--|
| | | DOES NOT APPLY | APPLIES TO A LIMITED DEGREE | APPLIES TO A REASONABLE DEGREE | APPLIES TO AN ABOVE AVERAGE DEGREE | APPLIES TO AN OUTSTANDING DEGREE |
| A. ABLE TO SEE ANOTHER'S POINT OF VIEW. | | | X | | | |
| B. PRACTICAL. | | | | | X | |
| 1. A GOOD REPORTER OF EVENTS. | | | | | | X |
| 2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES. | | | | | | X |
| 3. CAUTIOUS IN ACTION. | | | | | | X |
| 4. HAS INITIATIVE. | | | | | | X |
| 5. UNEMOTIONAL. | | | | | | X |
| 6. ANALYTIC IN HIS THINKING. | | | | | | X |
| 7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS. | | | | | | X |
| 8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS. | | | | | | X |
| 9. HAS SENSE OF HUMOR. | | | | | | X |
| 10. KNOWS WHEN TO SEEK ASSISTANCE. | | | | | | X |
| 11. CALM. | | | | | | X |
| 12. CAN GET ALONG WITH PEOPLE. | | | | | | X |
| 13. MEMORY FOR FACTS. | | | | | | X |
| 14. GETS THINGS DONE. | | | | | | X |
| 15. KEEPS ORIENTED TOWARD LONG TERM GOALS. | | | | | | X |
| 16. CAN COPE WITH EMERGENCIES. | | | | | | X |
| 17. HAS HIGH STANDARDS OF ACCOMPLISHMENT. | | | | | | X |
| 18. HAS STAMINAL CAN KEEP GOING A LONG TIME. | | | | | | X |
| 19. HAS WIDE RANGE OF INFORMATION. | | | | | X | |
| 20. SHOWS ORIGINALITY. | | | | | | X |
| 21. ACCEPTS RESPONSIBILITIES. | | | | | | X |
| 22. ADMITS HIS ERRORS. | | | | | | X |
| 23. RESPONDS WELL TO SUPERVISION. | | | | | | X |
| 24. EVEN DISPOSITION. | | | | | | X |
| 25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT. | | | | | | X |

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SECRET
(When Filled In)

| | | | | | | | | | | |
|---|--|--|--|--|--|--|--|---|---|--|
| 26. CAN THINK ON HIS FEET. | | | | | | | | X | | |
| 27. COMES UP WITH SOLUTIONS TO PROBLEMS. | | | | | | | | X | | |
| 28. STIMULATING TO ASSOCIATES; A "SPARK PLUG". | | | | | | | | | X | |
| 29. TOUGH MINDED. | | | | | | | | X | | |
| 30. OBSERVANT. | | | | | | | | X | | |
| 31. CAPABLE. | | | | | | | | | X | |
| 32. CLEAR THINKING. | | | | | | | | X | | |
| 33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS. | | | | | | | | X | | |
| 34. EVALUATES SELF REALISTICALLY. | | | | | | | | X | | |
| 35. WELL INFORMED ABOUT CURRENT EVENTS. | | | | | | | | X | | |
| 36. DELIBERATE. | | | | | | | | X | | |
| 37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES. | | | | | | | | | X | |
| 38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS. | | | | | | | | X | | |
| 39. THOUGHTFUL OF OTHERS. | | | | | | | | | X | |
| 40. WORKS WELL UNDER PRESSURE. | | | | | | | | | X | |
| 41. DISPLAYS JUDGEMENT. | | | | | | | | X | | |
| 42. GIVES CREDIT WHERE CREDIT IS DUE. | | | | | | | | | X | |
| 43. HAS DRIVE. | | | | | | | | X | | |
| 44. IS SECURITY CONSCIOUS. | | | | | | | | | X | |
| 45. VERSATILE. | | | | | | | | X | | |
| 46. HIS CRITICISM IS CONSTRUCTIVE. | | | | | | | | X | | |
| 47. ABLE TO INFLUENCE OTHERS. | | | | | | | | X | | |
| 48. FACILITATES SMOOTH OPERATION OF HIS OFFICE. | | | | | | | | | X | |
| 49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION. | | | | | | | | X | | |
| 50. A GOOD SUPERVISOR. | | | | | | | | | X | |

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

Dependability and ability to accomplish assigned duties with the minimum of supervision and guidance; enthusiasm for his work.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

None observed

SECRET

SECRET
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS.

See Section V - A

OFFICE OF PERSONNEL

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ NO ☐ YES. IF YES, WHY?

APR 3 1 57 PM '56

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

MAIL ROOM

As Required by Agency Regulations

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C, & D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☒ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☐ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.
- ☒ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☒ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☐ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☒ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- ☐ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

SECRET

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| CUMULATIVE TRAINING RECORD | | | | | DATE |
|--|------------------|------------------|---|------------------------|--|
| NAME William V. D'Amico | | | | | PROJECTED PERSONNEL ACTION |
| | | | | | PROMOTION ROTATION |
| | | | | | REASSIGNMENT TRAVEL |
| | | | | | OTHER (Captain) |
| FROM: I.O. (Det. Ch.) GS-14 PE/Japan | | | | | TO: ADO Det. Ch. GS-15 PE/Japan |
| | | | | | AOS |
| X | COURSE | DATE TAKEN | X | OTHER TRAINING COURSES | DATE TAKEN |
| | BIC(CS), ALSO | | | | |
| | BIC, BIC, SOC, | 48 (max 2 years) | | | |
| | BTP AND BOC | | | | |
| | BTP II, ALSO OC | | | | |
| | BTP III, ALSO | | | | |
| | AIC, AIC, AOC | 48 | | | |
| | AND CA | | | | |
| | PO, ALSO PM I, | | | | |
| | II, III AND RAFT | | | | |
| | ITC ALSO CI | | | | |
| | (ECH) | 51 | | | |
| | ADMIN | 48 | | | |
| | SIC | | | | |
| | SUP | | | | |
| | CFA | | | | |
| | RPTB | | | | |
| | DB | | | | |
| | OSC (CC) | | | | |
| | E A | | | | |
| | CPW | | | | |
| | WPSOC | | | | |
| | CPO | | | | |
| | STB | | | | |
| | CEW | | | | |
| | IT | | | | |
| | GW | | | | |
| | SAN | | | | |
| | AO | | | | |
| | WO | | | | |
| | SUR | | | | |
| | BFOT | 51 | | | |
| | DOC | | | | |
| | LOCKS | | | | |
| | S/W | 50 | | | |
| | F A S | | | | |
| | SAF | | | | |
| TO: Personnel Officer, | | | | | FROM: Career Management Officer |
| <p>The above projected personnel action has been <input type="checkbox"/> approved <input type="checkbox"/> disapproved by the Career Service Board. Additional training as indicated above has been recommended by the Training Officer to satisfy requirements of the proposed personnel action.</p> <p>Please schedule these courses as soon as possible through your Division Training Officer who will coordinate with the Senior Staff Training Officer.</p> | | | | | |
| DATE | | | | | SIGNATURE OF CAREER MANAGEMENT OFFICER |
| 12/1/54 | | | | | |

SECRET

Form 1-1 (Rev. 1-54)

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It is to provide:

1. The organization selection board with information of value when considering the application of an individual for membership in the career staff; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

Reviewed

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY

WILLIAM VINCENT BROE

1. DATE OF BIRTH

24 Aug. 1913

2. SEX

M

3. SERVICE DESIGNATION

D1

4. GRADE

GS-15

5. STATION DESIGNATION (Current)

China Mission Headquarters

6. DUE DATE OF THIS REPORT

30 November 1954

7. PERIOD COVERED BY THIS REPORT (Inclusive dates)

23 June 1954 to 30 November 1954

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION

0136.01

2. DATE ASSUMED RESPONSIBILITY FOR POSITION

15 December 1953

3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

Subject acts as general manager of the Mission Headquarters and in the absence of the subject acts as

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (True)

DESMOND FITZGERAID

2. NAME OF REVIEWING OFFICIAL IN FIELD (True)

3. THIS REPORT WAS ☒ WAS ☐ WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.

4. DATE REPORT AUTHENTICATED AT HQS.

25 March

5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE FITNESS REPORT AND SIGNATURES

Mary J. Williams

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

SECRET
(When Filled In)

OFFICE OF PERSONNEL

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. *APR 14 11 10 AM '55* descriptive words should be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to all people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no definite opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have a definite opinion that the description is not at all suited to the individual.

| STATEMENTS | | CATEGORIES | | | | | |
|---|---------|--------------|----------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| | | NOT OBSERVED | DOES NOT APPLY | APPLIES TO A LIMITED DEGREE | APPLIES TO A REASONABLE DEGREE | APPLIES TO AN ABOVE AVERAGE DEGREE | APPLIES TO AN OUTSTANDING DEGREE |
| A. ABLE TO SEE ANOTHER'S POINT OF VIEW. | SAMPLES | | | X | | | |
| | | | | | | | |
| B. PRACTICAL. | | | | | | X | |
| 1. A GOOD REPORTER OF EVENTS. | | | | | | | X |
| 2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES. | | | | | | | X |
| 3. CAUTIOUS IN ACTION. | | | | | | X | |
| 4. HAS INITIATIVE. | | | | | | | X |
| 5. UNEMOTIONAL. | | | | | | | X |
| 6. ANALYTIC IN HIS THINKING. | | | | | | | X |
| 7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS. | | | | | | X | |
| 8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS. | | | | | | | X |
| 9. HAS SENSE OF HUMOR. | | | | | | | X |
| 10. KNOWS WHEN TO SEEK ASSISTANCE. | | | | | | X | |
| 11. CALM. | | | | | | | X |
| 12. CAN GET ALONG WITH PEOPLE. | | | | | | | X |
| 13. MEMORY FOR FACTS. | | | | | | | X |
| 14. GETS THINGS DONE. | | | | | | | X |
| 15. KEEPS ORIENTED TOWARD LONG TERM GOALS. | | | | | | | X |
| 16. CAN COPE WITH EMERGENCIES. | | | | | | | X |
| 17. HAS HIGH STANDARDS OF ACCOMPLISHMENT. | | | | | | X | |
| 18. HAS STAMINA; CAN KEEP GOING A LONG TIME. | | | | | | | X |
| 19. HAS WIDE RANGE OF INFORMATION. | | | | | | X | |
| 20. SHOWS ORIGINALITY. | | | | | | X | |
| 21. ACCEPTS RESPONSIBILITIES. | | | | | | | X |
| 22. ADMITS HIS ERRORS. | | | | | | X | |
| 23. RESPONDS WELL TO SUPERVISION. | | | | | | | X |
| 24. EVEN DISPOSITION. | | | | | | | X |
| 25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT. | | | | | | | X |

SECRET

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

Subject is a superior employee with the highest qualities of leadership and professional attainments. Although imaginative and fully capable of innovation, his assigned role is to act as the balance wheel of the Mission Headquarters and to maintain a smooth continuity in management and operations. Perhaps his outstanding strengths are his reliability, his mature judgment, and his particularly marked ability to deal with people at all levels. A team player.

8. WHAT ARE HIS OUTSTANDING WEAKNESSES?

Subject has no outstanding weaknesses. Although primarily experienced in KUFIRE, he has developed a feel for KUGOWN and KUHOOK. He is capable of assuming the responsibilities of a mission or the equivalent.

SECRET
(When Filled In)

OFFICE OF PERSONNEL

APR 14 11 46 AM '55

MAIL ROOM

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS:

See A above

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ NO ☐ YES. IF YES, WHY?

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

On subject's return to Headquarters, it is suggested that he take the Communist Party Organization course.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, & D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☐ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☒ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☒ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY. WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION. IRRKED BY RESTRICTIONS. REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION. BOTHERED BY MINOR FRUSTRATIONS. WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT. HAS "WAIT AND SEE" ATTITUDE. WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION. MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION. THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- ☐ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION. DARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- ☒ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☐ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☐ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☒ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR PROMOTION.

steady

D. DIRECTIONS: Consider everything you know about this person in making your rating. skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY. WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE. DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE. HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☐ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- ☒ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET

CONFIDENTIAL

STATUS AND EFFICIENCY REPORT

(SEE INSTRUCTIONS ON REVERSE SIDE)

SECTIONS 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE.

TYPEWRITER WILL BE USED IF POSSIBLE.

1. NAME (PRINTED) LAST FIRST MIDDLE CAP DATING SALARY DATE OF ASSIGNMENT TO PRESENT DUTY
Brow William Vincent 50-14 8800 1 Feb 1951

2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. (LIST MOST RECENT FIRST. DESCRIBE CONCISELY BUT FULLY)
Chief, Field Operations Philippines, in charge of all O&O operations in Philippines;
Chief of Station, Manila Research Unit, Manila, P.I.

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED.
Congo Unifling course, 15 Feb 51; photography - 6 Jan 51;
Locking devices 15 - 22 Feb 51

4. PROFICIENCY IN FOREIGN LANG. READING SPEAKING UNDERSTANDING
None

5. IF PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT (IS IT IN US-50 STATE)
TYPE OF DUTY LOCATION
Preference unknown, this report prepared in headquarters.

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?
MARITAL STATUS YES NUMBER OF DEPENDENTS YES EMERGENCY ADDRESSEE YES LEGAL ADDRESS YES
X NO X NO X NO X NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO, IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

DATE

SIGNATURE OF EMPLOYEE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT: DATE FROM DATE TO OCCASION FOR REPORT
ANNUAL REASSIGNMENT OF REPORTING OFFICER PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON COVERING INITIAL 90 DAYS OF EMPLOYMENT

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? YES NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? YES NO IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2? YES NO IF NO, EXPLAIN IN SECTION 11
HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? YES NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? YES NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION?

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE.

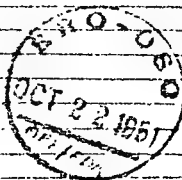
| RATING FACTORS | NOT OBSERVED | VERY SATISFIED | FAIR | GOOD | VERY GOOD | EXCEL. LFN | OUTSTANDING |
|--|--------------|----------------|------|------|-----------|------------|-------------|
| A. ABILITY TO WORK AND GET ALONG WITH PEOPLE | | | | | | X | |
| B. INTEREST AND ENTHUSIASM IN WORK | | | | | | | X |
| C. SECURITY CONSCIOUSNESS | | | | | | | X |
| D. ABILITY TO GRASP INSTRUCTIONS AND PLANS | | | | | | | |
| E. ATTENTION TO DUTY | | | | | | | |
| F. JUDGMENT AND COMMON SENSE | | | | | | X | |
| G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE | | | | | | X | |
| H. DISCRETION | | | | | | X | |
| I. INITIATIVE | | | | | | X | |
| J. ABILITY TO HANDLE AND DIRECT PEOPLE | | | | | | X | |
| K. PERFORMANCE OF PRESENT DUTIES (ITEM 2) | | | | | | X | |
| L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION | | | | | | | |
| M. TACT | | | | | | X | |
| N. SACACITY (INNOVATIVITY) | | | | | | | |
| O. LEADERSHIP | | | | | | | |
| P. PHYSICAL STAMINA | | | | | | X | |
| Q. MENTAL STAMINA | | | | | | X | |

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU DEFINITELY PREFER NOT TO HAVE HIM? PE SATISFIED BE PLEASED PARTICULARLY DESIRE HIM? X

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

(IF ADDITIONAL SPACE IS NEEDED ATTACH EXTRA SHEET)

IF REVIEWING OFFICER OR CHIEF OF STATION DOES NOT CONCUR WITH THIS REPORT, EXCEPTIONS WILL BE STATED



SIGNATURE OF SUPERVISOR
George

GENERAL

A. THE REPORTING OFFICER IS DEFINED AS THE EMPLOYEE'S IMMEDIATE SUPERVISOR. IN OTHER WORDS THE PERSON WHO IS PRESUMABLY BEST ACQUAINTED WITH THE EMPLOYEE'S WORKING EFFICIENCY. HOWEVER, DEPENDING UPON CIRCUMSTANCES, THE CHIEF OF STATION MAY NOT WISH TO ENTRUST THE IMMEDIATE SUPERVISOR WITH THIS RESPONSIBILITY. IN ANY CASE, THE CHIEF OF STATION WILL CHANGE OR MODIFY THE RATING OF THE REPORTING OFFICER WHEN SUCH CHANGES OR MODIFICATIONS ARE CALLED FOR. THE CHIEF OF STATION IS ULTIMATELY RESPONSIBLE FOR THE ACCURACY OF FACTS AND STATEMENTS WHICH APPEAR ON THE STATUS AND EFFICIENCY REPORT. IN MANY CASES, ESPECIALLY IN A SMALL UNIT, THE CHIEF OF STATION MAY WISH TO FILL OUT ALL THE REPORTS HIMSELF.

2. IN ADDITION TO THE ANNUAL REPORT, THE FOLLOWING SPECIAL REPORTS, UTILIZING THE SAME FORM, WILL BE RENDERED:

- A. UPON COMPLETION OF FIRST NINETY (90) DAYS OF SERVICE AT A STATION.
- B. UPON RELIEF OR REASSIGNMENT OF REPORTING SENIOR.
- C. UPON DETERMINATION OR RECOMMENDATION THAT AN EMPLOYEE IN A FIELD STATION SHOULD BE REASSIGNED TO ANOTHER STATION OR RETURNED TO U.S. FOR REASSIGNMENT OR OTHER DISPOSITION. SUCH REPORT WILL BE FORWARDED SO AS TO REACH THE WASHINGTON HEADQUARTERS AT THE EARLIEST POSSIBLE DATE AFTER SUCH REASSIGNMENT DETERMINATION IS MADE. IF POSSIBLE, THE REPORT SHOULD BE SENT IN AT LEAST THREE MONTHS PRIOR TO PROPOSED REASSIGNMENT IN ORDER THAT ALL TIME POSSIBLE MAY BE DEVOTED TO APPRAISAL AND EVALUATION. IF CONSIDERATION OF REASSIGNMENT IS BEING GIVEN WITHOUT EMPLOYEE'S KNOWLEDGE, ITEMS 1 TO 6 WILL BE FILLED IN AS FAR AS POSSIBLE BY THE RATING OFFICER WITHOUT REFERRAL TO EMPLOYEE.

3. IN FAIRNESS TO THE INDIVIDUAL BEING RATED AND IN THE INTEREST OF THE GOVERNMENT, THE IMPORTANCE OF CAREFUL-
LY PREPARED AND ACCURATE EFFICIENCY REPORTS CANNOT BE OVERSTRESSED. THE FOLLOWING BASIC PRINCIPLES OF RATING SHOULD
ALWAYS BE KEPT IN MIND:

- A. ALWAYS BASE YOUR JUDGMENT ON:**

- (1) WHAT YOU HAVE OBSERVED THE INDIVIDUAL DO OR FAIL TO DO.
- (2) TYPICAL PERFORMANCE, NOT ON AN ISOLATED STRIKING INCIDENT.
- (3) EXAMPLES RELEVANT TO THE CHARACTERISTIC UNDER CONSIDERATION.

- (A) THE EFFICIENCY REPORT IS TO BE USED TO RATE ALL CIVILIAN EMPLOYEES. BUT REPORTING OFFICERS SHOULD BEAR IN MIND THAT DIFFERENT STANDARDS PREVAIL IN DIFFERENT ASSIGNMENTS WHEREAS IT IS NECESSARY, FOR EXAMPLE, THAT AN INTELLIGENCE OFFICER POSSESS INITIATIVE. THIS SAME TRAIT IS NOT ALWAYS DESIRABLE, EXCEPT IN A MINOR WAY, FOR A TYPIST. THE RATINGS AND EVALUATIONS SHOULD BE IN REFERENCE TO THE JOB - THE ACTUAL WORK ASSIGNMENT FOR WHICH THE PARTICULAR EMPLOYEE IS BEING PAID. EVERY EFFORT SHOULD BE MADE TO ARRIVE AT A JUST ESTIMATE OF THE QUALITIES OF THE PERSON REPORTED ON FOR THE PERIOD COVERED BY THE REPORT. AVOID EXAGGERATIONS AND SUPERLATIVES. THEY DISTRACT FROM THE VALUE OF A REPORT AND ARE UNFAIR TO OTHERS.

- BIASED OPINIONS BASED ON PERSONAL LIKES AND DISLIKES MUST BE SCRUPULOUSLY AVOIDED. IT SHOULD BE BORNE IN MIND THAT THE PREPARATION OF EFFICIENCY REPORTS IS AN IMPORTANT FUNCTION OF ALL SUPERVISORS OF EMPLOYEES, AND THE ACCURATE AND TRUE EVALUATIONS EXPRESSED THEREIN ARE A DIRECT REFLECTION UPON HIS OWN ABILITY AND QUALIFICATION FOR THE POSITION HE HOLDS.

- C. NO REPORTS WILL BE RECEIVED COVERING PERIODS OF LESS THAN 60 DAYS OBSERVED SERVICE.

4. REPORTS WILL NORMALLY BE CLASSIFIED CONFIDENTIAL, HOWEVER, THE CLASSIFICATION MAY BE RAISED IF DEEMED ADVISABLE BY RATING OFFICER.

2. REPORTS WILL NEVER BE SHOWN TO THE EMPLOYEE REPORTED ON.

DISCUSSION OF RESULTS

1. REPORTS WILL BE FORWARDED TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON 72 HOURS WITHIN 75 (10) DAYS AFTER THE CLOSE OF THE REPORTING PERIOD.

2. IF THE REPORTING OFFICER IS THE CHIEF OF STATION, REPORTS WILL BE FORWARDED BY HIM TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON HEADQUARTERS.

3. IF THE REPORTING OFFICER IS NOT THE CHIEF OF STATION, THE REPORT WILL BE REFERRED TO THE NEXT IN COMMAND FOR REVIEW AND FINALLY TO THE CHIEF OF STATION FOR FORWARDING TO WASHINGTON HEADQUARTERS.

4. UPON RECEIPT OF REPORT IN WASHINGTON HEADQUARTERS, THEY WILL BE REVIEWED BY THE BRANCH CHIEFS PROMPTLY AND THEN REFERRED TO THE ASSISTANT EXECUTIVE FOR PERSONNEL FOR RETENTION IN THE PERSONNEL FILE OF THE EMPLOYEE.

- A. IF A CHANGE OF PERSONAL STATUS IS REPORTED UNDER SECTION 8, ONE COPY OF SUCH REPORT WILL BE DETACHED AND SENT TO THE SECURITY OFFICE.

ANY DESIRED REMARKS OF REVIEWING OFFICER AND/OR CHIEF OF STATION

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VOUCHERED

Form approved
Budget Bureau No. 50-R0122

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL ()
REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of 31 March 1950 based on performance during period from 3 Oct. '49 to 31 March 1950

PROE, William V.
(Name of employee)

Intelligence Officer GS-12

(Title of position, service, and grade)

OSO, G-2, FDZ, SEA, Div. 4

(Organization—Indicate bureau, division, section, unit, field station)

| ON LINES BELOW MARK EMPLOYEE | 1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> . | CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/> |
|---|---|---|
| <input checked="" type="checkbox"/> if adequate <input type="checkbox"/> if weak <input checked="" type="checkbox"/> if outstanding | | |

- ☐ (1) Maintenance of equipment, tools, instruments.
- ☐ (2) Mechanical skill.
- ☐ (3) Skill in the application of techniques and procedures.
- ☐ (4) Presentability of work (appropriateness of arrangement and appearance of work).
- ☒ (5) Attention to broad phases of assignments.
- ☒ (6) Attention to pertinent detail.
- ☒ (7) Accuracy of operations.
- ☐ (8) Accuracy of final results.
- ☒ (9) Accuracy of judgments or decisions.
- ☒ (10) Effectiveness in presenting ideas or facts.
- ☐ (11) Industry.
- ☐ (12) Rate of progress on or completion of assignments.
- ☐ (13) Amount of acceptable work produced. (Is mark based on production records? *(Yes or no)*)
- ☐ (14) Ability to organize his work.
- ☒ (15) Effectiveness in meeting and dealing with others.
- ☒ (16) Cooperativeness.
- ☒ (17) Initiative.
- ☒ (18) Resourcefulness.
- ☒ (19) Dependability.
- ☐ (20) Physical fitness for the work.

- ☒ (21) Effectiveness in planning broad programs.
- ☒ (22) Effectiveness in adapting the work program to broader or related programs.
- ☐ (23) Effectiveness in devising procedures.
- ☐ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- ☒ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- ☒ (26) Effectiveness in instructing, training, and developing subordinates in the work.
- ☐ (27) Effectiveness in promoting high working morale.
- ☐ (28) Effectiveness in determining space, personnel, and equipment needs.
- ☐ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- ☒ (30) Ability to make decisions.
- ☐ (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- ☒ (A) Security
- ☐ (B) _____
- ☐ (C) _____

| STANDARD Deviations must be explained on reverse side of this form | Adjective Rating |
|--|------------------|
| Plus marks on all underlined elements, and check marks or better on all other elements rated. | Excellent |
| Check marks or better on all elements rated, and plus marks on at least half of the underlined elements. | Very Good |
| Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance. | Good |
| Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance. | Fair |
| Minus marks on at least half of the underlined elements. | Unsatisfactory |

Rated by [Signature] (Signature of rating official) Sup ch FDZ/SEA (Title) 17 April 1950 (Date)
Reviewed by [Signature] (Signature of reviewing official) Sup ch FDZ (Title) 11 April 1950 (Date)
Rating approved by efficiency rating committee [Signature] (Date) Report to employee [Signature] (Date)

FDZ 040-2716

NOTICE OF OFFICIAL EFFICIENCY RATING

REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of 3 October 1949 based on performance during period from 3 April 1949 to 3 October 1949

PHOE, William V.

(Name of employee)

Operations Officer (Intelligence Officer) GS-12

(Title of position, service, and grade)

OSO, COPS, PCL, SEA, Division 4

(Organization—Indicate bureau, division, section, unit, etc.)

Efficiency rating: "EXCELLENT"

4 January 1950

(Date of notification)

Chief, Employees Division

(Title)

Interpretation of Efficiency Rating

Your efficiency rating is an official record of the way you are doing the work of your job.

Excellent (E) means that performance in every important phase of the work was outstanding and there was no weakness in performance in any respect.

Very Good (VG) means that performance in at least half of the important phases of the work was outstanding and there was no weakness in performance in any respect.

Good (G) means that performance met requirements from an over-all point of view.

Fair (F) means that performance did not quite measure up to requirements from an over-all point of view.

Unsatisfactory (U) means that performance in a majority of important phases of the work did not meet job requirements.

Inspection

You are entitled to inspect your efficiency rating sheet (Standard Form 31), or a copy of it, upon request to your supervisor or personnel officer. You are also entitled to inspect the final ratings (not the rating forms) of all employees in your office or station.

Significance of Efficiency Ratings

An efficiency rating of "Good," "Very Good," or "Excellent" is necessary in order to receive a periodic within-grade salary advancement.

An efficiency rating of "Fair" requires a one-step salary reduction if an employee's pay rate is above the middle rate for his grade (the fourth step in six-rate grades).

An efficiency rating of "Unsatisfactory" requires that the employee be dismissed or reassigned to other work in which he could be reasonably expected to render satisfactory service.

Efficiency ratings are a factor in determining the order in which employees are affected by reduction in force.

Appeals

If you believe your rating is wrong, you should first discuss it with your supervisor or personnel officer. You have the right, if your position is subject to the Classification Act, to appeal your rating within certain time limits to a board of review established for your agency. Appeals or requests for additional information concerning appeals should be addressed to the Chairman, Board of Review care of Civil Service Commission, Washington 25, D. C.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL ()
REGULAR () SPECIAL ()
PROBATIONAL ()

As of 3 October, 1949 based on performance during period from 3 April, 1949 to 3 October, 1949

BROE, William V.

Operations Officer (Intelligence Officer) GS-12

(Name of employee)

(Title of position, service, and grade)

OSO, COPS, FDZ, SEA, Division 4

(Organization—Indicate bureau, division, section, unit, field station)

| ON LINES BELOW MARK EMPLOYEE | 1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> . | CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/> |
|---|---|---|
| <input checked="" type="checkbox"/> If adequate | | |
| <input type="checkbox"/> If weak | | |
| <input type="checkbox"/> If outstanding | | |
| <input type="checkbox"/> (1) Maintenance of equipment, tools, instruments. | <input type="checkbox"/> (21) Effectiveness in planning broad programs. | |
| <input type="checkbox"/> (2) Mechanical skill. | <input checked="" type="checkbox"/> (22) Effectiveness in adapting the work program to broader or related programs. | |
| <input type="checkbox"/> (3) Skill in the application of techniques and procedures. | <input type="checkbox"/> (23) Effectiveness in devising procedures. | |
| <input type="checkbox"/> (4) Presentability of work (appropriateness of arrangement and appearance of work). | <input type="checkbox"/> (24) Effectiveness in laying out work and establishing standards of performance for subordinates. | |
| <input checked="" type="checkbox"/> (5) Attention to broad phases of assignments. | <input checked="" type="checkbox"/> (25) Effectiveness in directing, reviewing, and checking the work of subordinates. | |
| <input checked="" type="checkbox"/> (6) Attention to pertinent detail. | <input checked="" type="checkbox"/> (26) Effectiveness in instructing, training, and developing subordinates in the work. | |
| <input type="checkbox"/> (7) Accuracy of operations. | <input type="checkbox"/> (27) Effectiveness in promoting high working morale. | |
| <input type="checkbox"/> (8) Accuracy of final results. | <input type="checkbox"/> (28) Effectiveness in determining space, personnel, and equipment needs. | |
| <input type="checkbox"/> (9) Accuracy of judgments or decisions. | <input type="checkbox"/> (29) Effectiveness in setting and obtaining adherence to time limits and deadlines. | |
| <input checked="" type="checkbox"/> (10) Effectiveness in presenting ideas or facts. | <input checked="" type="checkbox"/> (30) Ability to make decisions. | |
| <input type="checkbox"/> (11) Industry. | <input type="checkbox"/> (31) Effectiveness in delegating clearly defined authority to act. | |
| <input checked="" type="checkbox"/> (12) Rate of progress on or completion of assignments. | | |
| <input type="checkbox"/> (13) Amount of acceptable work produced. (Is mark based on production records? <input type="checkbox"/> Yes or no) | | |
| <input checked="" type="checkbox"/> (14) Ability to organize his work. | | |
| <input type="checkbox"/> (15) Effectiveness in meeting and dealing with others. | | |
| <input type="checkbox"/> (16) Cooperativeness. | | |
| <input checked="" type="checkbox"/> (17) Initiative. | | |
| <input checked="" type="checkbox"/> (18) Reasonableness. | | |
| <input checked="" type="checkbox"/> (19) Dependability. | | |
| <input type="checkbox"/> (20) Physical fitness for the work. | | |

STATE ANY OTHER ELEMENTS CONSIDERED

☒ (A) SECURITY
☐ (B) _____
☐ (C) _____

| STANDARD | Adjective Rating |
|--|------------------|
| Plus marks on all underlined elements, and check marks or better on all other elements rated. | Excellent |
| Check marks or better on all elements rated, and plus marks on at least half of the underlined elements. | Very Good |
| Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance. | Good |
| Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance. | Fair |
| Minus marks on at least half of the underlined elements. | Unsatisfactory |

Rated by W. V. Broe (Signature of rating official) 3 Oct 49 (Date)
Reviewed by George de (Signature of reviewing official) 3 Oct 49 (Date)
Rating approved by 2 Oct 49 (Date) Report to employee 2 Oct 49 (Date)

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL (X)
REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of 3/31/49 based on performance during period from 12/22/48 to 3/31/49

William V. Bros

Intelligence Officer P-5

(Name of employee)

(Title of position, service, and grade)

OSO, COPS FBZ

(Organization—Indicate bureau, division, section, unit, field station)

| ON LINES BELOW MARK EMPLOYEE | 1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3323A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> . | CHECK ONE: Administrative, supervisory, or planning..... <input type="checkbox"/> All others..... <input type="checkbox"/> |
|---|---|--|
| <input checked="" type="checkbox"/> If adequate | | |
| <input type="checkbox"/> If weak | | |
| <input type="checkbox"/> If outstanding | | |

- (1) Maintenance of equipment, tools, instruments.
- (2) Mechanical skill.
- (3) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- + (5) Attention to broad phases of assignments.
- + (6) Attention to pertinent detail.
- (7) Accuracy of operations.
- (8) Accuracy of final results.
- + (9) Accuracy of judgments or decisions.
- + (10) Effectiveness in presenting ideas or facts.
- (11) Industry.
- + (12) Rate of progress on or completion of assignments.
- (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no))
- + (14) Ability to organize his work.
- (15) Effectiveness in meeting and dealing with others.
- (16) Cooperativeness.
- + (17) Initiative.
- + (18) Resourcefulness.
- + (19) Dependability.
- (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.
- + (22) Effectiveness in adapting the work program to broader or related programs.
- (23) Effectiveness in devising procedures.
- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- + (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- + (26) Effectiveness in instructing, training, and developing subordinates in the work.
- (27) Effectiveness in promoting high working morale.
- (28) Effectiveness in determining space, personnel, and equipment needs.
- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- + (30) Ability to make decisions.
- (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- + (A) Emergency Security
- (B)
- (C)

| STANDARD Deviations must be explained on reverse side of this form | Adjective Rating | Rating official.. |
|--|------------------|-------------------|
| Plus marks on all underlined elements, and check marks or better on all other elements rated..... | Excellent | <u>Excellent</u> |
| Check marks or better on all elements rated, and plus marks on at least half of the underlined elements..... | Very Good | |
| Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance..... | Good | |
| Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance..... | Fair | |
| Minus marks on at least half of the underlined elements..... | Unsatisfactory | |

Rated by Don J. Anderson

(Signature of rating official)

Dep. Ch. FBZ/SEA

(Title)

JUN 17 1949

Reviewed by W. H. George

(Signature of reviewing official)

Ch. FBZ

(Title)

17 June 49

(Date)

Rating approved by efficiency rating committee

(Date)

Report to employee

(Adjective rating)

REPORT OF
EFFICIENCY RATING
FILE COPY

ADMINISTRATIVE-UNOFFICIAL
REGULAR () SPECIAL ()
PROBATIONAL ()

As of 12/21/48 based on performance during period from 6/12/48 to 12/21/48

William V. Brown Intelligence Officer P-5
(Name of employee) (Title of position, service, and grade)

OSO, COPS

(Organization—Indicate bureau, division, section, etc., and station)

| ON LINES BELOW MARK EMPLOYEE | 1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 2823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in italics except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in italics. | CHECK ONE: Administrative, supervisory, or planning..... <input type="checkbox"/> All others..... <input type="checkbox"/> |
|---|--|--|
| <input checked="" type="checkbox"/> If adequate | | |
| <input type="checkbox"/> If weak | | |
| <input type="checkbox"/> If outstanding | | |

- | | |
|---|---|
| (1) Maintenance of equipment, tools, instruments. | (21) Effectiveness in planning broad programs. |
| (2) Mechanical skill. | (22) Effectiveness in adapting the work program to broader or related programs. |
| (3) Skill in the application of techniques and procedures. | (23) Effectiveness in devising procedures. |
| (4) Presentability of work (appropriateness of arrangement and appearance of work). | (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| <u>+</u> (5) Attention to broad phases of assignments. | (25) Effectiveness in directing, reviewing, and checking the work of subordinates. |
| <u>+</u> (6) Attention to pertinent detail. | (26) Effectiveness in instructing, training, and developing subordinates in the work. |
| <u>+</u> (7) Accuracy of operations. | (27) Effectiveness in promoting high working morale. |
| (8) Accuracy of final results. | (28) Effectiveness in determining space, personnel, and equipment needs. |
| (9) Accuracy of judgments or decisions. | (29) Effectiveness in setting and obtaining adherence to time limits and deadlines. |
| <u>+</u> (10) Effectiveness in presenting ideas or facts. | (30) Ability to make decisions. |
| (11) Industry. | (31) Effectiveness in delegating clearly defined authority to act. |
| (12) Rate of progress on or completion of assignments. | |
| (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or No)) | |
| (14) Ability to organize his work. | |
| (15) Effectiveness in meeting and dealing with others. | |
| (16) Cooperation. | |
| <u>+</u> (17) Initiative. | |
| <u>+</u> (18) Resourcefulness. | |
| <u>+</u> (19) Dependability. | |
| (20) Physical fitness for the work. | |

STATE ANY OTHER ELEMENTS CONSIDERED

- (A)
- (B)
- (C)

| STANDARD | Appellate Rating | Adjective Rating |
|--|------------------|------------------------------------|
| Plus marks on all underlined elements, and check marks or better on all other elements rated..... | Excellent | Rating official: <u>E. Collier</u> |
| Check marks or better on all elements rated, and plus marks on at least half of the underlined elements..... | Very Good | Reviewing official: |
| Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance..... | Good | |
| Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance..... | Fair | |
| Minus marks on at least half of the underlined elements..... | Unsatisfactory | |

Rated by Donna J. ... Reg. Chief P-2 11 January 1949
(Signature of rating official) (Signature) (Date)
Reviewed by W. George ... W. F. B. 2 11 Jan 1949
(Signature of reviewing official) (Signature) (Date)
Rating approved by efficiency rating committee Report to employee
(Date) (Date)

CONFIDENTIAL

TRAINING EVALUATION

1. The official to whom this report is entrusted is personally responsible for it. Although he may, within his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns.
2. In order to arrive at an unprejudiced and independent evaluation, this report was prepared without any knowledge of Appraisal results.
3. This report summarizes the important facts and the relevant observations which have been discovered about the student by the various instructors during the student's course of training. The more complete data on the student are available in the files of the Training Branch, and may be examined by contacting the Chief of the Staff Training Division.

STUDENT'S NAME William V. BROE BRANCH FBZ/SEA
AITC XII
 TRAINING PERIOD 13 Sept.-22 Oct. 1940 DATE OF REPORT 16 November 1940

NOTE: The facts, observations, and opinions reported in this evaluation are derived from and restricted to the eight weeks during which the employee was a student in the Staff Training Courses. Mr. Broe was absent from two of the four weeks of the Basic Intelligence Training Course. He was ill during part of the six weeks of the Advanced Intelligence Training Course. The present evaluation is made at the end of the Advanced Course and supersedes the tentative evaluation given for the Basic Course.

PROJECTED JOB ASSIGNMENT: Intelligence Officer, Operations, Philippine Desk at Washington, D. C.

Mr. Broe received the following ratings during the Advanced Intelligence Training Course:

| <u>Interviewing and Interrogation</u> | <u>Satisfactory</u> |
|--|---------------------|
| <u>Operations:</u> | |
| 1. Comprehension of Basic Principles of Operations | Excellent |
| 2. Ability to Analyse and Use Operational Data | Excellent |
| a. Operational Planning Ability | Excellent |
| b. Attention to Detail | Superior |
| 3. Ability to Analyse and to Handle Personalities and Situations | Excellent |
| a. Handling of Personal and Operational Security | Excellent |
| b. Ability to Establish and Maintain Control Over Others | Satisfactory |

CONFIDENTIAL

-2-

Counterespionage Problems:

- | | |
|---------------|--------------|
| 1. Processing | Satisfactory |
| 2. Planning | Satisfactory |

Technical Intelligence:

- | | |
|---|--------------|
| 1. Appreciation of TI Fundamentals and Objectives | Satisfactory |
| 2. Handling of TI Problem | Excellent |

Mr. Broe missed the second and third weeks of the Basic Intelligence Training Course, and during the Advanced Course, illness prevented him from doing the problems in reports writing. For that reason, no rating for reports writing is given for the Advanced Intelligence Training Course.

We strongly recommend that Mr. Broe spend at least four weeks on reports work under supervision of his Branch reports officers before assuming his desk responsibilities.

FOR THE CHIEF, TRS:

By

W. L. T.

cc: COPS
CPD

CONFIDENTIAL

CONFIDENTIAL

TRAINING EVALUATION

1. The official to whom this report is entrusted is personally responsible for it. Although he may, within his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns.
2. In order to arrive at an unprejudiced and independent evaluation, this report was prepared without any knowledge of appraisal results.
3. This report summarizes the important facts and the relevant observations which have been discovered about the student by the various instructors during the student's course of training. The more complete data on the student are available in the files of the Training Branch, and may be examined by contacting the Chief of the Staff Training Division.

STUDENT'S NAME William V. BROE BRANCH FBZ/SEA
TRAINING PERIOD 2-13 August 1948 DATE OF REPORT 2 September 1948

NOTE: Mr. Broe was forced to miss the second and third weeks of the Basic Intelligence Training Course, hence this evaluation is incomplete.

PROJECTED JOB ASSIGNMENT: Intelligence Officer, Operations, Philippines and Australian desk in Washington.

Mr. Broe received the following ratings during the Basic Intelligence Training Course:

| | |
|---|----------------|
| <u>Written Examinations - Communism</u> | Satisfactory + |
| <u>Report on Area Communism</u> | Excellent |
| <u>Problems:</u> | |
| Observation and Description | Satisfactory |
| Interviewing | Excellent + |
| <u>Basic Information Reporting Test</u> | Mediocre + |

It is suggested by Mr. Broe's reports instructor that he complete the Basic Course problems in reporting before attempting those of the Advanced Course. Mr. Broe is recommended for enrollment in the Advanced Intelligence Training Course.

FOR THE CHIEF, TRS:

By

WST
W. L. T.

cc: COPS
CPD

CONFIDENTIAL

2 August 1948

TO : Chief, FBZ/SEA
FROM : Chief Instructor, Administrative Training, TRS
SUBJECT: Rating of William BROE - 19-23 July 1948

1. Mr. William Broe attended Administrative Course #15 in accordance with your request. The following are the Chief Instructor's ratings of this trainee in particular subjects:

Field Supply Procedures - Mediocre
Accounting Procedures - Satisfactory

2. Mr. Broe passed the written examination on the CIA Security Regulations.

3. Since Mr. Broe has a Washington assignment, no tutorial administrative training has been arranged for him by this office.


FOR THE CHIEF, TRS:

CONFIDENTIAL

cc: CAS
CIB

CONFIDENTIAL

DD/M&S 73-2360 096

| REPORT OF HONOR AND MERIT AWARDS BOARD | | | | EXECUTIVE ACTION | | DATE | |
|---|--------------------------|--|--|--|----------|---------------|---------|
| | | | | 73-2193 | | 5 June 1973 | |
| The Honor and Merit Awards Board having considered a recommendation that: | | | | | | | |
| SERIAL OR ID NO. | NAME (Last-First-Middle) | | | BIRTH YEAR | SEX | TYPE EMPLOYEE | |
| 056735 | BROE, William V. | | | 1913 | M | Staff | |
| OFFICE OF ASSIGNMENT | | | | SD | SCH/TYPE | GRADE | STATION |
| O-Director/IG | | | | D | EP | 05 | |
| BE AWARDED | | | | | | | |
| Distinguished Intelligence Medal | | | | | | | |
| <input type="checkbox"/> FOR HEROIC ACTION ON | | | | | | | |
| <input checked="" type="checkbox"/> FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD June 1948 - June 1973 | | | | | | | |
| <input checked="" type="checkbox"/> RECOMMENDS APPROVAL <input type="checkbox"/> DOES NOT RECOMMEND APPROVAL | | | | | | | |
| <input type="checkbox"/> RECOMMENDS AWARD OF | | | | | | | |
| UNCLASSIFIED CITATION | | | | | | | |
| <p>Mr. William V. Broe is hereby awarded the Distinguished Intelligence Medal in recognition of his outstanding service to the Central Intelligence Agency for more than 25 years. Serving in senior positions both in Headquarters and abroad, Mr. Broe has earned the respect of his colleagues for his skill, judgment, and strong leadership in responding to numerous crises. In addition, he has been a valuable advisor and consultant to top policy makers of the United States Government as well as to several foreign leaders. Culminating his career as Inspector General, he has demonstrated a wise and enlightened approach to the human aspects of Agency affairs. Mr. Broe has made singular and lasting contributions to the national security effort of our country, reflecting the highest credit on him and the Federal service.</p> | | | | | | | |
| REMARKS | | | | | | | |
| (Recommendation approved by ADD/O on 16 May 1973) | | | | | | | |
| APPROVED | | | | SIGNATURE | | | |
|  1st Vernon A. Walters DIRECTOR OF CENTRAL INTELLIGENCE 14 JUN 1973 DATE | | | | /s/ Harry B. Fisher TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD Harry B. Fisher SIGNATURE Signed Original TYPED NAME OF RECORDER R.L. Austin, Jr. | | | |

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(When Filled In)

008

RECOMMENDATION FOR HONOR OR MERIT AWARD
(Submit in triplicate - see HR 20-37)

| SECTION A | | PERSONAL DATA | | | |
|--|---|--|---------------------------------------|--------------------------|--|
| 1. EMP. SER. NO. | 2. NAME OF PERSON RECOMMENDED (Last, First, Middle) | 3. POSITION TITLE | 4. GRADE | 5. SD | |
| 056735 | BROE, WILLIAM V. | Inspector General | EP-V | D | |
| 6. OFFICE OF ASSIGNMENT | 7. OFFICE EXT. (If Any) | 8. STATION | | | |
| O/Director/IG | 6565 | X HEADQUARTERS FIELD (Specify location) | | | |
| 9. HOME ADDRESS (No., St., City, State, ZIP Code) | | 10. HOME PHONE | 11. CITIZENSHIP AND HOW ACQUIRED | | |
| 4317 Saul Road, Kensington, Maryland | | 946-1955 | USA by birth | | |
| 12. RECOMMENDED AWARD | | 13. IF RETIRING, DATE OF RETIREMENT | 14. POSTHUMOUS | | |
| Distinguished Intelligence Medal | | 30 June 1973 | YES X NO | | |
| 15. NAME OF SIB | 16. RELATIONSHIP | 17. HOME ADDRESS (No., St., City, State, ZIP Code) | 18. HOME PHONE | | |
| Jean B. Broe | Wife | Same | Same | | |
| SECTION B RECOMMENDATION FOR AWARD FOR HEROIC ACTION OR ACCEPTANCE OF HAZARD | | | | | |
| 19. WERE YOU AN EYEWITNESS TO THE ACT? YES NO | | | | | |
| PERSONNEL IN IMMEDIATE VICINITY OR WHO ASSISTED IN ACT OR SHARED IN SAME HAZARD: | | | | | |
| 20. FULL NAME | | 21. ORGN. TITLE | 22. GRADE | 23. OFFICE OF ASSIGNMENT | |
| LIST ANY OF THE ABOVE PERSONS GIVEN AN AWARD OR RECOMMENDED FOR AWARD FOR PARTICIPATING IN ACT: | | | | | |
| 24. FULL NAME | | 25. AWARD RECOMMENDED | | | |
| CONDITIONS UNDER WHICH ACT WAS PERFORMED: | | | | | |
| 26. LOCATION | | 27. INCLUSIVE DATES | 28. TIME OF DAY | | |
| 29. PREVAILING GEOGRAPHIC CONDITIONS AND OBSTACLES ENCOUNTERED | | | | | |
| 30. DATES FOR WHICH RECOMMENDED | | 31. ASSIGNMENT COMPLETED | 32. NOW IN SAME OR RELATED ASSIGNMENT | | |
| | | YES NO | YES NO | | |
| SECTION C RECOMMENDATION FOR AWARD FOR ACHIEVEMENT, SERVICE, OR PERFORMANCE | | | | | |
| 33. DO YOU HAVE PERSONAL KNOWLEDGE OF THE SERVICE OR PERFORMANCE? YES NO | | | | | |
| 34. OFFICIAL ASSIGNMENT OF PERSON RECOMMENDED AT TIME OF SERVICE OR PERFORMANCE | | | | | |
| Inspector General; Ops. Officer; Chief of Station | | | | | |
| 35. COMPONENT OR STATION (Designation and location) | | | | | |
| Office of the Director; Directorate of Operations | | | | | |
| 36. DUTIES AND RESPONSIBILITIES OF ASSIGNED POSITION | | | | | |
| Career Award -- See Section D | | | | | |
| 37. INCLUSIVE DATES FOR WHICH RECOMMENDED | | 38. ASSIGNMENT COMPLETED | 39. NOW IN SAME OR RELATED ASSIGNMENT | | |
| June 1948 - June 1973 | | YES X NO | YES X NO | | |
| PERSONNEL WHO ASSISTED OR CONTRIBUTED SUBSTANTIALLY TO THE SERVICE OR PERFORMANCE | | | | | |
| 40. FULL NAME | | 41. ORGN. TITLE | 42. GRADE | 43. OFFICE OF ASSIGNMENT | |
| LIST ANY OF THE ABOVE PERSONS GIVEN AN AWARD OR RECOMMENDED FOR AWARD FOR PARTICIPATING IN THE PERFORMANCE | | | | | |
| 44. FULL NAME | | 45. TYPE OF AWARD | | | |

6-20

OFF

NEGATIVE DESCRIPTION

Award for Achievement, Service, or Performance: State character of service during period for which recommended. (Give complete description of administrative, technical, or professional duties and responsibilities if not covered in Section C, include dates of assignment and relief.) What did the individual do that merits the award? Why was this outstanding when compared to others of like grade and experience in similar positions or circumstances? If appropriate, include production records and assistance rendered by other persons or units. What obstacles were encountered or overcome? Indicate results of achievement, service, or performance. Include reference to Fitness Reports, Letters of Commendation, or other documentation already on file which supports this recommendation. Enclose unclassified citation.

See Attachment

☐ CONTINUED ON ATTACHED SHEET

44. I CERTIFY (PRINT OR TYPE NAME) IF ORIGINAL IS NOT AVAILABLE ON FILE I HAVE PERSONAL KNOWLEDGE OF THE ACT OR CIRCUMSTANCES AROUND ACTIVITY OF SUCH INDIVIDUALS MAKING UP ANALOGOUS OF THE FACTS.

1. PROPOSED CITATION

2.

1

47. RECOMMENDATION INITIATED BY

William E. Colby

40. TITLE AND SIGNATURE OF EMPLOYEE MAKING RECOMMENDATION

Deputy Director for Operations

49. DATE.

16 MAY 1973

SECTION E RECOMMENDATION FORWARDED THROUGH OFFICIALS CONCERNED FOR THEIR INFORMATION

26.

HEAD OF _____ D _____ CAREER SERVICE
(Career service of domestic)

TITLE AND SIGNATURE

DATE _____

15 MAY 1973

31.

DEPUTY DIRECTOR OF CAREER SERVICE

TITLE AND SIGNATURE

DATE

32.

DEPUTY DIRECTOR OF OPERATING COMPONENT

7174.1 AND SIGNATURE

DATE _____

~~CONFIDENTIAL~~

087

Recommendation for Honor or Merit Award
William V. Broe, Distinguished Intelligence Medal

After an active and successful career as a Special Agent in the FBI, Mr. Broe entered the Agency in June 1948 and was assigned as the Southeast Asia Branch Chief in the Far East Division. His ability to make decisions, work effectively with both supervisors and subordinates, plus his dependability, initiative and attention to the broader aspects of his work were soon noted and have continued to characterize his long and productive career in the CIA.

In recognition of his long range potential, Mr. Broe was assigned to Manila in 1951 as the Chief of Station. In 1953 he was transferred to the important post of Deputy Chief of the China Mission [redacted]. Here his leadership qualities were fully demonstrated. His skill in directing an imaginative, aggressive, operational program, while at the same time tempering his actions with mature judgment and smooth management talent, marked him as an officer who could assume even greater responsibilities. At this time his outstanding strength of dealing with people became clearly evident. Mr. Broe was assigned to the Chief of the China Branch in FE Headquarters in 1955. He successfully managed the large, complex branch with a high degree of skill. His enthusiasm for his work was an example for his subordinates.

His superior performance of duty was recognized with his being named the Deputy Chief of the FE Division in 1958. The late Desmond FitzGerald in evaluating Mr. Broe's performance of duty in this position, made the following comments which subsequent supervisors continued to agree with:

"Mr. Broe is an unusually strong supervisor. His flair for warm but impartial relationships with subordinates has enabled him to develop a first hand understanding of the capabilities, shortcomings and problems of a very large proportion of all FE Division personnel. His direction does not lack firmness but is expressed in such a way that feelings are considered and best results are achieved."

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dfr

Mr. Broe then was assigned in successive and successful tours of duty as Chief of Station, Tokyo, Chief of the Western Hemisphere Division and finally as the Inspector General of CIA.

In those diverse assignments, Mr. Broe proved to be a valuable advisor and consultant to top policy makers of the United States Government as well as colleague of foreign governments, including [redacted] and important [redacted] government leaders. His handling of one crisis situation after another whether it was in the Far East, Latin America or in Washington, won Mr. Broe the fullest respect for his wise judgment and effective solutions which resulted for the overall benefit of the US Government. During this time, Mr. Broe continued to display his superior understanding of human relations for those working for him, resulting in a high morale for those associated with him and his missions.

In January 1972, Mr. Broe was promoted to the position of Inspector General, a post which recognized and made the fullest use of his wise and enlightened knowledge of the human side of this organization's affairs.

Based on his 26 years of a professional life which has made singular contributions to the national security and on his unique leadership, it is only fitting that upon his retirement Mr. Broe be recognized with the award of the Distinguished Intelligence Medal.

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SECRET

| | | | | | | | | | | | |
|--|--|---------------|--|---------------------------------|------------------------|----------------------|--|------------------------------------|-----|-------------------------------------|--------|
| COVER CONTROL OF RETIREMENT PROCESSING | | | | | | | | | | FILE | |
| TO: Retirement Operations Branch Office of Personnel | | | | | | | | | | DATE | |
| RETIREE | | | | | CATEGORY OF EMPLOYMENT | | | | | | |
| On the basis of a review of the records of the Central Cover Staff, the following action is to be taken on processing retirement documentation for the person named above. | | | | | | | | | | | |
| TYPE RETIREMENT | | | | CIVIL SERVICE | | | | CIARDS | | DATE | |
| COVER | | OVERT ROUTINE | | COVERT (OFFICIAL COVER) LOCK-UP | | COVERT (NOC) SPECIAL | | RETENTION OF AWARDS | YES | NO | |
| CORRESPONDENCE | | | | OVERT | | COVERT | | | | THRU CCS | |
| FINANCES | | | | | | | | | | | |
| ANNUITY PAYMENTS SHOULD BE | | | | | | U.S. GOV'T. CHECK | | | | OTHER (Payment instructions follow) | |
| TAX DOCUMENTATION SHOULD BE | | | | | | CIA | | CSC | | OTHER (MEMO FOLLOWS) | |
| REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION | | | | | | YES | | NO | | INTERNAL TRANSFER | |
| INSURANCE | | | | | | | | | | | |
| FEGLI | | | | OVERT | | COVERT | | MAINTAIN RECORDS INTERNALLY ONLY | | | |
| TYPE OF HOSPITALIZATION CARD: | | | | | | | | | | | |
| AUTHORIZATION TO CONVERT INSURANCE | | | | | | YES | | CONVERSION MUST BE APPROVED BY CCS | | | |
| RESERVE | | | | | | | | | | | |
| MEMBER OF CIVILIAN RESERVE | | | | | | YES | | NO | | OVERT | COVERT |
| CHIEF, COVER SUPPORT BRANCH, CENTRAL COVER STAFF | | | | | | | | | | | |
| THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY | | | | | | | | | | | |
| NO SECURITY OBJECTIONS TO ABOVE. | | | | | | | | | | | |
| OTHER INSTRUCTIONS AS FOLLOWS: | | | | | | | | | | | |
| CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY | | | | | | | | | | | |

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(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Note that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

| SECTION I BIOGRAPHIC AND POSITION DATA | | | | | | | |
|---|---|--|-------------------------|-----------------|-----------------------------------|-----------------------------|--|
| EMP. SER. NO. 056735 | NAME (Last-First-Middle) Bras, William O. | | | | DATE OF BIRTH 24/1/13 | SD (1) | |
| SECTION II EDUCATION | | | | | | | |
| HIGH SCHOOL | | | | | | | |
| LAST HIGH SCHOOL ATTENDED | | ADDRESS (City, State, Country) | | | YEARS ATTENDED (From-To) | | GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO |
| COLLEGE OR UNIVERSITY STUDY | | | | | | | |
| NAME AND LOCATION OF COLLEGE OR UNIVERSITY | SUBJECT | | YEARS ATTENDED FROM-TO | DEGREE RECEIVED | YEAR RECEIVED | NO. SEM/CTR. HRS. (Specify) | |
| | MAJOR | MINOR | | | | | |
| 1. | | | | | | | |
| 2. | | | | | | | |
| IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT. | | | | | | | |
| TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS | | | | | | | |
| NAME AND ADDRESS OF SCHOOL | | STUDY OR SPECIALIZATION | | FROM | TO | NO. OF MONTHS | |
| | | | | | | | |
| OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE | | | | | | | |
| NAME AND ADDRESS OF SCHOOL | | STUDY OR SPECIALIZATION | | FROM | TO | NO. OF MONTHS | |
| | | | | | | | |
| | | | | | | | |
| SECTION III MARITAL STATUS | | | | | | | |
| 1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY: | | | | | | | |
| 2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden) | | | | | | | |
| 3. DATE OF BIRTH | | 4. PLACE OF BIRTH (City, State, Country) | | | | | |
| 5. OCCUPATION | | 6. PRESENT EMPLOYER | | | | | |
| 7. CITIZENSHIP | | 8. FORMER CITIZENSHIP(S) COUNTRY(IES) | | | 9. DATE U.S. CITIZENSHIP ACQUIRED | | |
| SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE | | | | | | | |
| NAME | | RELATIONSHIP | DATE AND PLACE OF BIRTH | | CITIZENSHIP | PERMANENT ADDRESS | |
| 1. <input type="checkbox"/> ADD <input checked="" type="checkbox"/> DELETE Bonnie J. | | Daughter | | | USA | Kensington, Maryland | |
| 2. <input type="checkbox"/> ADD <input checked="" type="checkbox"/> DELETE Susan C. | | Daughter | | | USA | Solon, Ohio | |

SECRET
(When Filled In)

| SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL | | | | | | | |
|---|-------------------------------|------------------------------|-----------------------|----------------------------------|--------|-------|-----------------|
| NAME OF REGION OR COUNTRY | TYPE OF SPECIALIZED KNOWLEDGE | DATES OF TRAVEL OR RESIDENCE | DATE & PLACE OF STUDY | KNOWLEDGE ACQUIRED BY--CHECK (X) | | | |
| | | | | RESIDENCE | TRAVEL | STUDY | WORK ASSIGNMENT |
| 1. | | 15-25 245 PH 17 | | | | | |
| 2. | | | | | | | |

| SECTION VI TYPING AND STENOGRAPHIC SKILLS | | | | |
|--|--------------------|---|---------------------------------------|------------------------------------|
| 1. TYPING (WPM) | 2. SHORTHAND (WPM) | 3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM | | |
| | | <input type="checkbox"/> CREOS | <input type="checkbox"/> SPEEDWRITING | <input type="checkbox"/> STENOTYPE |
| <input type="checkbox"/> OTHER, SPECIFY: | | | | |

| SECTION VII SPECIAL QUALIFICATIONS |
|---|
| PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED. |
| |

| SECTION VIII MILITARY SERVICE | |
|---|--|
| CURRENT DRAFT STATUS | |
| 1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input type="checkbox"/> YES <input type="checkbox"/> NO | 2. NEW CLASSIFICATION |
| 3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS | 4. IF DEFERRED, GIVE REASON |
| MILITARY RESERVE, NATIONAL GUARD STATUS | |
| CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG | <input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD |
| 1. CURRENT RANK, GRADE OR RATE | 2. DATE OF APPOINTMENT IN CURRENT RANK |
| 3. EXPIRATION DATE OF CURRENT OBLIGATION | |
| 4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED | |
| 5. MILITARY MOBILIZATION ASSIGNMENT | 6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED |
| MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian) | |
| NAME AND ADDRESS OF SCHOOL | STUDY OR SPECIALIZATION |
| DATE COMPLETED | |
| <input type="checkbox"/> RESIDENT <input type="checkbox"/> AGENCY-SPONSORED | |

| SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS | | |
|--|--|--------------------|
| NAME AND CHAPTER | ADDRESS (Number, Street, City, State, Country) | DATE OF MEMBERSHIP |
| | | FROM TO |
| 1. | | |
| 2. | | |
| 3. | | |

| SECTION X REMARKS | |
|---|--|
| No change from "Qualifications Supplement to Personal History Statement" submitted in December 1968 except as outlined in Section IV and Agency Overseas Service. | |
| DATE 24 November 1970 | SIGNATURE OF EMPLOYEE <i>William V. Broe</i> William V. Broe |

SECRET

23 November 1970

William V. Broe -- Addendum - SECTION III; Agency Overseas Service

| | | | |
|--------------------|-----|----------|----------|
| Panama | TDY | 67/05/15 | 67/05/18 |
| London | TDY | 67/11/27 | 67/12/01 |
| London | TDY | 68/10/24 | 68/10/31 |
| La Paz | TDY | 69/07/14 | 69/07/20 |
| South America area | TDY | 69/11/09 | 69/11/24 |
| Mexico | TDY | 69/12/10 | 69/12/14 |
| Panama | TDY | 70/02/09 | 70/02/12 |

FILE COPY OF STANDARD FORM 56
"AGENCY CERTIFICATION OF INSURANCE STATUS—
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM"

on file with the Retirement Operations Branch,
Office of Personnel (x3257).

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE**
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

1

FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in **BOTH COPIES** of the form. Type or use ink.
- Do not detach any part.

2

FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

| | | | | | | |
|--------------------------------|---------|----------|----------------------------------|------------------------|----|------|
| NAME (last) | (first) | (middle) | DATE OF BIRTH (month, day, year) | SOCIAL SECURITY NUMBER | | |
| Broe | William | V. | August 24 1913 | 032 | 01 | 8164 |
| EMPLOYING DEPARTMENT OR AGENCY | | | LOCATION (City, State, ZIP Code) | | | |
| 056735 | | | | | | |

3

MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here
if you
WANT BOTH
optional and
regular
insurance

☐
(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

☒
(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here
if you
WANT NEITHER
regular nor
optional
insurance

☐
(C)

WAIVER OF LIFE INSURANCE COVERAGE

I do not wish to be insured under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver until 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4

**SIGN AND DATE. IF YOU MARKED BOX "A" OR "C",
COMPLETE THE "STATISTICAL STUB." THEN RETURN
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

William V. Broe

DATE

13 February 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

RECEIVED
FEB 19 2 25 PM '68

SECRET

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176-T
JANUARY 1965
(For use only with Act 14, 1953)
176-104

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO.

NAME _____

448

FIRST

MIDDLE

1.0
0.560735

2000

7-24
MILLIAN

V.

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TBY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (*One only*). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 38, REVISED.

PCS DATES OF SERVICE

| ARRIVAL O/S | | | DEPARTURE O/S | | | TYPE OF DATA | | O/P USE ONLY | COUNTRY | |
|-------------|-------|-------|---------------|-------|-------|------------------|------|--------------------|---------|-------|
| MONTH | DAY | YEAR | MONTH | DAY | YEAR | 1 - PCS (Basic) | CODE | | | CODE |
| 29-28 | 27-28 | 28-30 | 31-32 | 33-34 | 35-36 | 3 - CORRECTION | 37 | 38 | 39 | 40-42 |
| | | | | | | 5 - CANCELLATION | | | | |

TDY DATES OF SERVICE

| ARRIVAL O/S | | | DEPARTURE O/S | | | TYPE OF DATA | | O/P USE | | AREA(S) | |
|-------------|-------|-------|---------------|-------|-------|--|------|---------|--|---------|-----|
| MONTH | DAY | YEAR | MONTH | DAY | YEAR | 2. TDY (Basic) 4. CORRECTION 6. CANCELLATION | CODE | ONLY | | CODE | |
| 25-28 | 37-28 | 29-30 | 31-32 | 33-34 | 35-36 | | 37 | 38-39 | | 40-42 | |
| 03 | 04 | 71 | 07 | 05 | 71 | | 37 | | | | 511 |

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

| | |
|-----------------|---|
| TRAVEL VOUCHER | DISPATCH |
| CABLE | DUTY STATUS OR TIME AND ATTENDANCE REPORT |
| OTHER (Specify) | |

DOCUMENT IDENTIFICATION No.

10/11 1-77

DOCUMENT DATE/PERIOD

2/4 - 2/8/71

REMARKS

PREPARED BY

250

C & L DIVISION, CTOR.

C A T O I N I A I O N

REPORT ANNOTATED ON
CONTROL DOCUMENT

575

11

ABOVE DATA CERTIFIED CORRECT. BASED UPON SOURCE
DOCUMENT CITED

SIGNATURE

H. G. J. H. J. H. J. H. J. H.

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

SECRET
(When Filled In)

745230 FEB 667

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2506 Headquarters

| EMPLOYEE SERIAL NO. 1-6 | NAME OF EMPLOYEE | | | OFFICE/COMPONENT |
|----------------------------|------------------|---------------|--------|---------------------|
| | LAST (Print) | FIRST 7-24 | MIDDLE | |
| 056735 | BROE | William | V. | 51-55 AA H.H. |

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

| TYPE OF DATA | CODE | ARRIVAL | | | DEPARTURE | | | COUNTRY | UNIT |
|------------------|------|---------|-------|-------|-----------|-------|-------|---------|-------|
| | | MONTH | DAY | YEAR | MONTH | DAY | YEAR | | |
| 1 - PCS (Basic) | 27 | 28-29 | 30-31 | 32-33 | 34-35 | 36-37 | 38-39 | | 40-42 |
| 2 - CORRECTION | | | | | | | | | |
| 3 - CANCELLATION | | | | | | | | | |

TDY DATES OF SERVICE

| TYPE OF DATA | CODE | DEPARTURE | | | RETURN | | | AREA(S) | UNIT |
|------------------|------|-----------|-------|-------|--------|-------|-------|---------|-------|
| | | MONTH | DAY | YEAR | MONTH | DAY | YEAR | | |
| 1 - TDY (Basic) | 27 | 28-29 | 30-31 | 32-33 | 34-35 | 36-37 | 38-39 | WE | 40-42 |
| 2 - CORRECTION | | | | | | | | | |
| 3 - CANCELLATION | | | | | | | | | |

SOURCE OF RECORD DOCUMENT

| | |
|--|-----------------------------------|
| <input checked="" type="checkbox"/> TRAVEL VOUCHER | <input type="checkbox"/> DISPATCH |
| OTHER (Specify) | |

| | |
|--|------------------------------------|
| DOCUMENT IDENTIFICATION NO. 18H/1/03/64 | DOCUMENT DATE/PERIOD 12/6-10/66 |
|--|------------------------------------|

REMARKS

4-0363-12

11-11-11-11-11-11

| | | |
|-------------------------------|--|--|
| PREPARED BY C & L DIVISION | REPORT ANNOTATED ON SOURCE DOCUMENT | ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED |
| C & L DIVISION | DATE 1/9/64 | SIGNATURE J. J. J. J. |

QUALIFICATIONS CODE SHEET

| | | | | | | | | | | |
|--------------------|--|--------------------------|--|-------------------------|------|--------------------|--------|-------------|---------|--|
| 1-6 | | 7-22 | | | | | 23-24 | | | |
| SERIAL NUMBER | | NAME (Last-First-Middle) | | | | | OFFICE | | | |
| 156735 | | BROE, William V | | | | | 51 | | | |
| 25-30 | | 31-32 | | 33-34 | | 35-36 | | 37 | | |
| CURRENT POSITION | | SERVICE DESIGNATION | | GRADE | | YEAR OF BIRTH | | CITIZENSHIP | | |
| 013601 | | DI | | 15 | | 13 | | 1 | | |
| 41-42 | | 43 | | 44-45 | | 46-47 | | 48 | | |
| FOREIGN RELATIVES | | STENO AND TYPING ABILITY | | SPECIAL WORK EXPERIENCE | | MONTHS OVERSEAS | | LICENSES | | |
| | | | | | | | | | | |
| 49-50 | | 51 | | 52-53 | | 54 | | 55-56 | | |
| HOBBIES AND SPORTS | | EDUCATION EXAMPT | | SPOUSE NATIONALITY | | | | | | |
| | | | | | | | | | | |
| 55-62 | | | 63-70 | | | 71-76 | | | 80 | |
| BACHELOR'S DEGREE | | | MASTER'S DEGREE | | | DOCTOR'S DEGREE | | | | |
| MAJOR COLLEGE YEAR | | | MAJOR COLLEGE YEAR | | | MAJOR COLLEGE YEAR | | | | |
| | | | | | | | | | | |
| 1-6 | | | PRE-CIA EXPERIENCE (Civilian and Military) | | | | | | COL. NO | |
| SERIAL NUMBER | | | 7-12 | | 7-12 | | 7-12 | | 7-12 | |
| | | | 7-12 | | 7-12 | | 7-12 | | 7-12 | |
| | | | | | | | | | | |
| 1-6 | | | CIA WORK EXPERIENCE | | | | | | COL. NO | |
| SERIAL NUMBER | | | 7-12 | | 7-12 | | 7-12 | | 7-12 | |
| | | | 7-12 | | 7-12 | | 7-12 | | 7-12 | |
| | | | | | | | | | | |
| 1-6 | | | AREA VNCOLLEGE | | | | | | COL. NO | |
| SERIAL NUMBER | | | 7-10 | | 7-10 | | 7-10 | | 7-10 | |
| | | | 7-10 | | 7-10 | | 7-10 | | 7-10 | |
| | | | | | | | | | | |
| REMARKS | | | | | | | | | | |

SECRET

27X 6031

19 MAY 1966

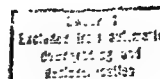
MEMORANDUM FOR: Mr. William Broe
Chief, Western Hemisphere Division/DDP

SUBJECT: WI Participation in the Counterintelligence
Operations Course No. 57, 4 - 22 April 1966

1. This is to note the excellent support provided the Operations School in its presentation of the Counterintelligence Operations Course No. 57 in April by Mr. Thomas Folgar and Mr. Joseph Vidal of your Division. Their presentations were of a highly professional calibre and were a major contribution to the success of the course.

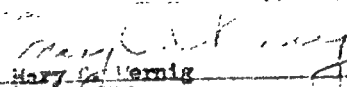
2. We trust that we may again call upon your support for the 58th presentation of Counterintelligence Operations in June.

for: [Signature]
Director of Training



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SECRET
(When Filled In)

| | | |
|---|--|--|
| REQUEST FOR MEDICAL EVALUATION | | 1. DATE OF REQUEST 22 March 1966 |
| 2. NAME (Last, First, Middle) BROE, William Y. | 3. POSITION/TITLE Ops Officer/Ch. WH | 4. GRADE GS-18 |
| 5. OFFICE, DIVISION, BRANCH DDP/WH/Chief | | 6. EMPLOYEE'S EXT. 5103 |
| 7. PURPOSE OF EVALUATION | | |
| <input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT | <input checked="" type="checkbox"/> TDY <u>Please Re-evaluation</u> <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> ETD 20 April - 13 May 1966 STATION See comment # TDY OR PCS TDY TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> ETA STATION NO. OF DEP.'S </div> | |
| 8. DEPENDENT'S MEDICAL EVALUATION (Check one) | | |
| <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO | | |
| 9. SIGNATURE OF REQUESTER <div style="text-align: center;">  Mary C. Kernig ROOM NO. & BUILDING 6815 </div> | | EXT. 6815 |

| |
|--|
| 10. COMMENTS <div style="border: 1px solid black; height: 20px; width: 100%;"></div> |
| 11. REPORT OF EVALUATION <div style="text-align: center;"> QUALIFIED FOR TDY STAN UNTIL <i>Feb '67</i> CHIEF OF MEDICAL STAFF </div> |
| DATE |

Executive Registry
65-3993

DD/P 5-5V96

Ltr. 6499th Support Group (CR), 11 June 1965, Letter of Commendation


2d Ind (AFNIN)

13 JUL 1965

Headquarters USAF, Washington, D. C. 20330

TO: Central Intelligence Agency
Headquarters Building
2430 E Street
Washington, D. C.

1. The attached Letter of Commendation regarding Mr. William V. Broe ✓
is forwarded with pleasure.
2. It is always gratifying to note examples of outstanding cooperation
and professionalism so necessary to our national interests.
3. I wish to add my expression of appreciation to Mr. Broe and your
organization for this exemplary support.


JACK E. THOMAS
Major General, USAF
Assistant Chief of Staff, Intelligence

1st Ind.

23 JUL 1965

TO: Chief, FE

The Director has noted these letters of commendation and has
asked that his own appreciation for a fine performance be expressed
to Mr. Broe.



L. K. White
Executive Director-Comptroller

HEADQUARTERS
6499TH SUPPORT GROUP (PACAF)
UNITED STATES AIR FORCE
APO SAN FRANCISCO 96394

11 JUN 1965

REPLY TO

ATTN OF: CR


SUBJECT: Letter of Commendation

TO: CINCPACAF (DI)
HQ USAF (AFNIN)
Central Intelligence Agency
(Director of)
IN TURN

1. I wish to commend and make a matter of record the outstanding support and guidance rendered to this organization by Mr. William V. Broe, Special Assistant to the Ambassador, Tokyo, Japan, from the period of July 1963 to date.

2. Mr. Broe's efforts in support of this organization were exemplary. He gave freely of himself and of the resources at his disposal. In those instances where we were contemplating a new approach to obtaining aerospace data of priority national interest Mr. Broe provided for briefings by his specialists in the denied areas under consideration. His every approach was intended to intelligently present the information available concerning the difficulties to be encountered and rewards to be expected. He always left the United States Air Force personnel concerned secure in the knowledge that he fully supported any promising attempt to acquire data of national interest and that he did all in his power to expedite the acquisition of these data. This resulted in a most favorable operating milieu.

3. In all of our dealings with Mr. Broe, we found him to be friendly, highly objective, unswerving in his demands for professionalism, and a person of honor and integrity. We liked, trusted and respected him. Mr. Broe's demonstrated professionalism and ability to advise, stimulate and coordinate the efforts of the many diverse elements engaged in collection of information reflected favorably upon him and the Intelligence Community of the United States.


WALTER C. VITUNAC
Colonel, USAF
Commander

Ltr, 6499th Support Group (CR), 11 Jun 65, Letter of Commendation

1st Ind (DI)

1 JUL 1965

Headquarters PACAF, APO San Francisco 96553

TO: Headquarters USAF (AFNIN)
Central Intelligence Agency (Director of)
IN TURN

The assistance and cooperation given by Mr. William V. Broe have been noteworthy. His professional guidance and constant support have been distinct assets to the 6499th Support Group and its activities. It is a pleasure to add my appreciation for the invaluable contributions made by Mr. Broe.



DONALD C. SHULTIS
Colonel, USAF
Director of Intelligence

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE**TO:**

Office of Personnel, Statistical Reporting Branch, Room 192 Curie Hall

| EMPLOYEE SERIAL NO. | NAME OF EMPLOYEE | | | OFFICE/COMPONENT |
|---------------------|------------------|---------|--------|------------------|
| | LAST | FIRST | MIDDLE | |
| 1-6 | (Print) | 1-24 | | 25-26 |
| 56735 | BROE | WILLIAM | ✓ | 56 |

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION. (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

| TYPE OF DATA | ARRIVAL | | | | DEPARTURE | | | COUNTRY | DMIT |
|------------------|---------|-------|-------|-------|-----------|-------|-------|---------|-------|
| | CODE | MONTH | DAY | YEAR | MONTH | DAY | YEAR | | |
| 1 - PCS (Basic) | 27 | 28-29 | 30-31 | 32-33 | 34-35 | 36-37 | 38-39 | JAPAN | 40-42 |
| 2 - CORRECTION | | | | | | | | | |
| 3 - CANCELLATION | 1 | | | | 06 | 14 | 61 | | 375 |

TDY DATES OF SERVICE

| | TYPE OF DATA | DEPARTURE | | | RETURN | | | AREA(S) | OMIT |
|------------------|--------------|-----------|-------|-------|--------|-------|-------|---------|------|
| | CODE | MONTH | DAY | YEAR | MONTH | DAY | YEAR | | |
| 2 . TDY (Basic) | 27 | 28-29 | 30-31 | 32-93 | 34-35 | 36-37 | 38-39 | 40-42 | |
| 4 . CORRECTION | | | | | | | | | |
| 6 . CANCELLATION | | | | | | | | | |

SOURCE OF RECORD DOCUMENT

| | | |
|---|-----------------|---|
| | TRAVEL VOUCHER | DISPATCH |
| X | CABLE | DUTY STATUS OR TIME AND ATTENDANCE REPORT |
| | OTHER (Specify) | |

| | |
|---|---------------------------------|
| DOCUMENT IDENTIFICATION NO. IN 24579 | DOCUMENT DATE/PERIOD 6/14/61 |
|---|---------------------------------|

REMARKS

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| PREPARED BY | | REPORT ANNOTATED ON SOURCE DOCUMENT | ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED |
| <input type="checkbox"/> | FISCAL DIVISION | DATE | SIGNATURE |
| <input checked="" type="checkbox"/> | FINANCE DIVISION (RD) | 6/28/61 | Jn. Morris |

SECRET
(When Filled In)

143209 MAY 461

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

| EMPLOYEE SERIAL NO. | NAME OF EMPLOYEE | | | OFFICE/COMPONENT |
|---------------------|---------------------|---------------------|--------|--------------------|
| | LAST | FIRST | MIDDLE | |
| 1-6 56735 | (Print) BROE | 7-24 WILLIAM | V. | 28-78 FE 56 |

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

| TYPE OF DATA | CODE | ARRIVAL | | | DEPARTURE | | | COUNTRY | OMIT |
|-----------------|------|---------|-------|-------|-----------|-------|-------|---------|-------|
| | | MONTH | DAY | YEAR | MONTH | DAY | YEAR | | |
| 1. PCS (Basic) | 27 | 28-29 | 30-31 | 32-33 | 34-35 | 36-37 | 38-39 | | 40-42 |
| 3. CORRECTION | | | | | | | | | |
| 5. CANCELLATION | | | | | | | | | |

TDY DATES OF SERVICE

| TYPE OF DATA | CODE | DEPARTURE | | | RETURN | | | AREA(S) | OMIT |
|-----------------|------|-----------|-------|-------|--------|-------|-------|---------------|-------|
| | | MONTH | DAY | YEAR | MONTH | DAY | YEAR | | |
| 2. TDY (Basic) | 27 | 28-29 | 30-31 | 32-33 | 34-35 | 36-37 | 38-39 | | 40-42 |
| 4. CORRECTION | | | | | | | | | |
| 6. CANCELLATION | | | | | | | | | |
| | 2 | 03 | 10 | 61 | 03 | 20 | 61 | FE (Japan) | 802 |

SOURCE OF RECORD DOCUMENT

| | |
|--|--|
| <input checked="" type="checkbox"/> TRAVEL VOUCHER - FE-421-61 | <input type="checkbox"/> DISPATCH |
| <input type="checkbox"/> CABLE | <input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT |
| <input type="checkbox"/> OTHER (Specify) | |

DOCUMENT IDENTIFICATION NO.:

T.O. FE-421-61

DOCUMENT DATE/PERIOD

10-20 March 61

REMARKS

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| PREPARED BY | REPORT ANNOTATED ON SOURCE DOCUMENT | ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED |
| FISCAL DIVISION | DATE | SIGNATURE |
| <input checked="" type="checkbox"/> FINANCE DIVISION | 2 MAY 61 | <i>[Signature]</i> |

FORM 9-58 1451a OBSOLETE PREVIOUS EDITIONS.

SECRET

(4-10)

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

| EMPLOYEE SERIAL NO. 1-3 | NAME OF EMPLOYEE | | | OFFICE/COMPONENT 24-29 |
|----------------------------|------------------|------------|--------|---------------------------|
| | LAST (Print) | FIRST | MIDDLE | |
| 56735 | Broe | W. H. A. M | V. | 51 |

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

| TYPE OF DATA | CODE | ARRIVAL | | | DEPARTURE | | | COUNTRY | OMIT 30-41 |
|------------------|------|---------|-------|-------|-----------|-------|-------|---------|---------------|
| | | MONTH | DAY | YEAR | MONTH | DAY | YEAR | | |
| 1 - PCS (Basic) | 26 | 27-28 | 29-30 | 31-32 | 33-34 | 35-36 | 37-38 | | |
| 3 - CORRECTION | | | | | | | | | |
| 5 - CANCELLATION | | | | | | | | | |

TDY DATES OF SERVICE

| TYPE OF DATA | CODE | DEPARTURE | | | RETURN | | | AREA(S) | OMIT 30-41 |
|------------------|------|-----------|-------|-------|--------|-------|-------|---------|---------------|
| | | MONTH | DAY | YEAR | MONTH | DAY | YEAR | | |
| 2 - TDY (Basic) | 26 | 27-28 | 29-30 | 31-32 | 33-34 | 35-36 | 37-38 | | |
| 4 - CORRECTION | | | | | | | | | |
| 6 - CANCELLATION | | | | | | | | | |
| | 2 | 03 | 30 | 59 | 05 | 07 | 59 | FE | 802 |

SOURCE OF RECORD DOCUMENT

| | |
|--|--|
| <input checked="" type="checkbox"/> TRAVEL VOUCHER | <input type="checkbox"/> DISPATCH |
| <input type="checkbox"/> CABLE | <input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT |
| <input type="checkbox"/> OTHER (Specify) | |

DOCUMENT IDENTIFICATION NO.

952290 JUN 30 59

DOCUMENT DATE/PERIOD

REMARKS

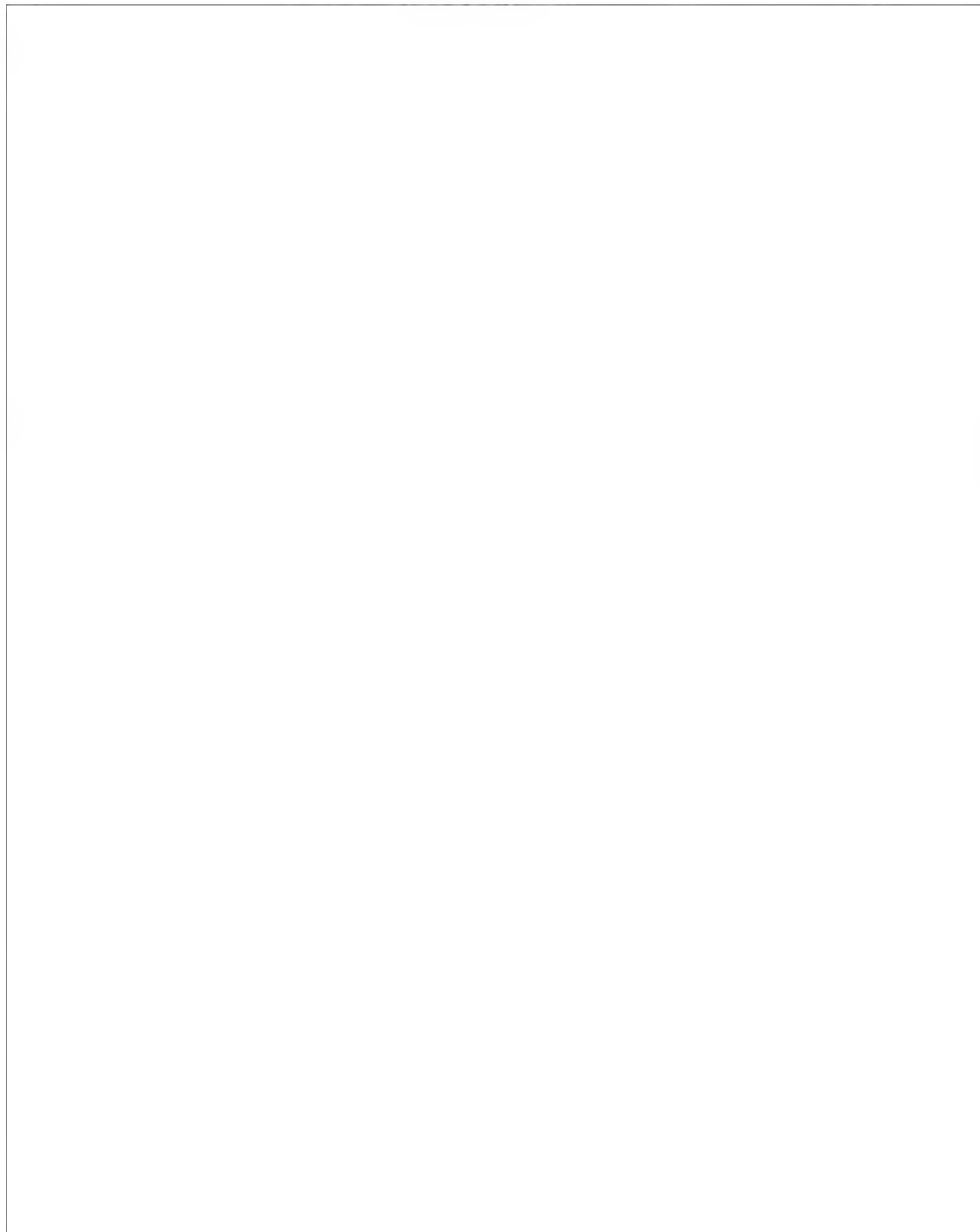
| | | |
|------------------|-------------------------------------|---|
| PREPARED BY | REPORT ANNOTATED ON SOURCE DOCUMENT | ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED |
| FISCAL DIVISION | DATE | SIGNATURE |
| FINANCE DIVISION | 7-7-59 | M. Hammel x-3998 |

FORM 1451a
6-58

SECRET

(4-10)

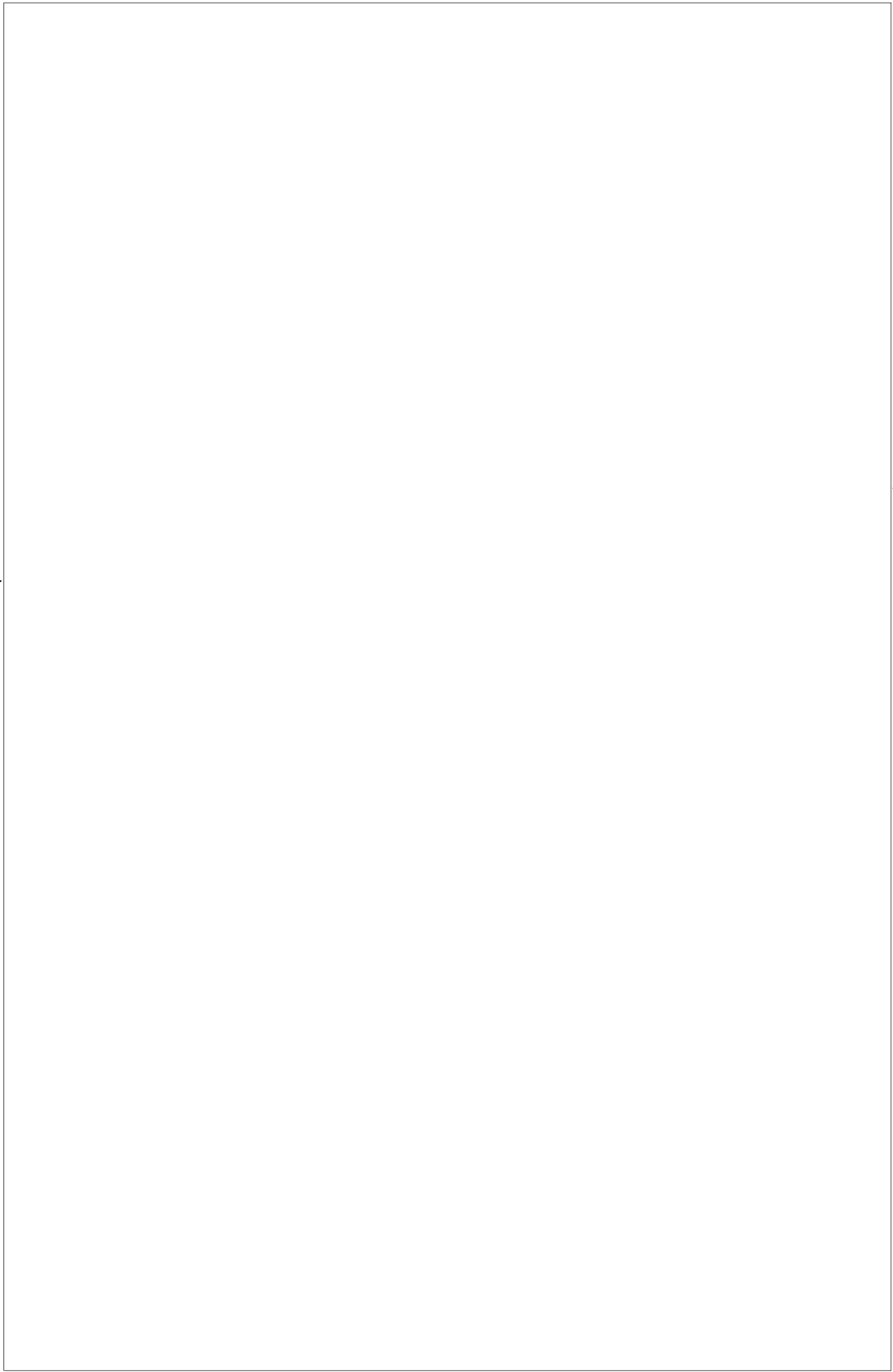
SECRET

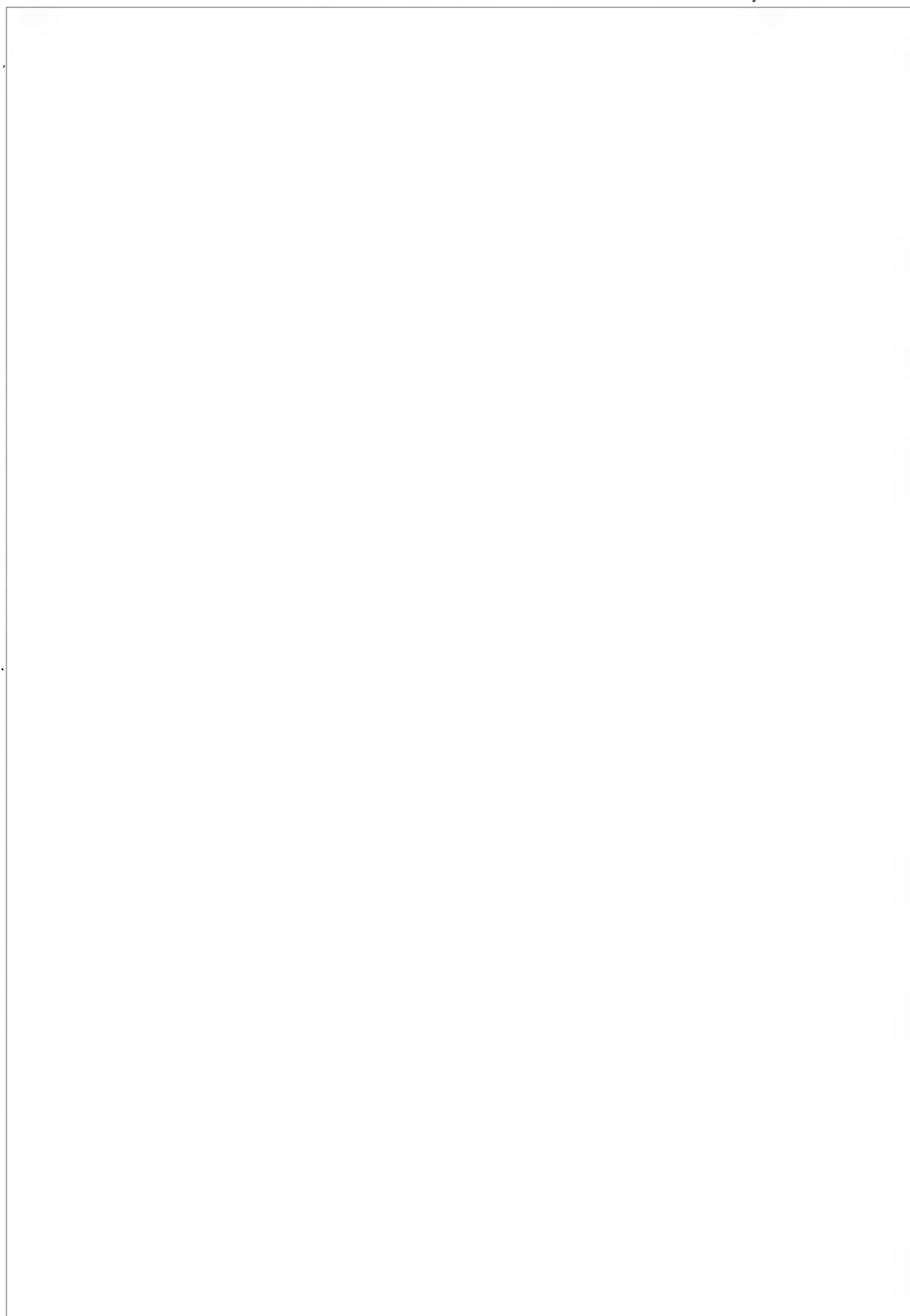


Form 1535 Obsolete Previous
9-60 Edition

SECRET

(4-12)





CONFIDENTIAL

(When Filled In)

T&R

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

| | | | |
|---|---------------------------|-----------------------|---------------------------------------|
| NAME OF EMPLOYEE (Last) Broe, | (First) William | (Middle) V. | SOCIAL SECURITY NUMBER None |
|---|---------------------------|-----------------------|---------------------------------------|

| 1. RESIDENCE DATA | |
|---|---|
| PLACE OF RESIDENCE WHEN INITIALLY APPOINTED Silver Spring, Maryland | LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad) |
| PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE 4317 Saul Road, Kensington, Md. | HOME LEAVE RESIDENCE |

| 2. MARITAL STATUS (Check one) | |
|---|---------------------------------------|
| <input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> WIDOWED <input type="checkbox"/> ANNULLED | |
| IF MARRIED, PLACE OF MARRIAGE South Weymouth, Mass. | DATE OF MARRIAGE 21 Nov. 42 |
| IF DIVORCED, PLACE OF DIVORCE DECREE | DATE OF DECREE |
| IF WIDOWED, PLACE SPOUSE DIED | DATE SPOUSE DIED |

IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)

| 3. MEMBERS OF FAMILY | | | |
|---|--|--|---------------|
| NAME OF SPOUSE Jean Barbara Broe | ADDRESS (No., Street, City, Zone, State) 4317 Saul Road, Kensington, Md. | TELEPHONE NO. Whitehall 2-3106 | |
| NAMES OF CHILDREN Ponnie Susan Kristine Barbara | ADDRESS | SEX | DATE OF BIRTH |
| | SAME | F | |
| | SAME | F | |
| | SAME | F | |
| NAME OF FATHER (Or male guardian) Deceased | ADDRESS | TELEPHONE NO. | |
| NAME OF MOTHER (Or female guardian) Agnes H. Broe | ADDRESS 4317 Saul Road, Kensington, Md. | TELEPHONE NO. Whitehall 2-3106 | |

| 4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY | |
|--|--|
| NAME (Mr., Mrs., Miss) (Last-First-Middle) MRS. Mrs. Jean Barbara | RELATIONSHIP wife |
| HOME ADDRESS (No., Street, City, Zone, State) 4317 Saul Drive, Kensington, Maryland | HOME TELEPHONE NUMBER Whitehall 2-3106 |
| BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE None | BUSINESS TELEPHONE & EXTENSION n. a. |

| | | |
|--|-----|---|
| IS THE INDIVIDUAL NAMED ABOVE WITTING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.) | YES | X |
| | NO | |
| IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.) | YES | X |
| | NO | |
| DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in item 5.) | YES | X |
| | NO | |

The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 6 on the reverse side of this form.

CONTINUED ON REVERSE SIDE

CURRENT RESIDENCE AND DEPENDENCY REPORT

1700000000

CONFIDENTIAL

(When Filled In)

| | | |
|--|--------------|-----------------|
| 5. VOLUNTARY ENTRIES | | |
| Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant. | | |
| INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED. | | |
| Agency Credit Union (My name Only) Kensington Bank, Kensington, Md., (Joint account) William V and Jean Barbara Broe | | |
| HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO. (If "Yes" where is document located?) | | |
| cy with Mrs. Jean Barbara Broe - 1317 Saul Drive, Kensington, Maryland | | |
| HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO. (If "Yes" give name(s) and address) | | |
| Mr. and Mrs. Philip Causer - Cohasset, Mass. | | |
| HAVE YOU EXECUTED A POWER OF ATTORNEY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO. (If "Yes", who possess the power of attorney?) | | |
| My wife)Mrs. Jean Barbara Broe | | |
| 6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS | | |
| | | |
| SIGNED AT | DATE | SIGNATURE |
| Washington, D. C. | 16 Feb. 1961 | William V. Broe |

CONFIDENTIAL

MEMORANDUM FOR: Chief, FE

SUBJECT: Receipt of Gifts from Foreign Official

REFERENCE: Memo for D/Peru from C/FE, dtd. 28 Oct. 59
(DD/P 4-9032), same subject

1. Reference reports the receipt of one silk necktie and one lady's scarf by each of the following officials:

Mr. Robert A. Amory
✓ Mr. William V. Pross

2. Considering the circumstances under which these gifts were tendered and their insignificant intrinsic value, we concur in your recommendation that they be retained by the recipients for whatever use these officers may desire.

Gordon M. Stewart
Director of Personnel

Distribution:


3 & 1 - Addressee
1 - DD/I
1 - Asst. to DD/P
1 - D/Security
1 - D/Peru Subject file
1 - D/Peru Header Circles
6 - Subjects' files
DD/Peru/HBonds:jc (3 Nov. 59)

FE 4453

MEMORANDUM FOR: Mr. William E. Broe

SUBJECT: Appreciation of Participation in the
Personnel Officer Training Course

1. I wish to express my appreciation for your participation in the recent running of the Personnel Officer Training Course. We believe the course was successful in achieving the objectives set for it.
2. The major factor in the success of our course was the contribution of many like yourself who willingly undertook the preparation and presentation of their lectures. We think the opportunity to hear these represented a most valuable experience for the students.
3. It is my hope that we may continue to call upon you in connection with subsequent presentations of the course.


GORDON M. STEWART
Director of Personnel

SECRET

13 OCT 1958

MEMORANDUM FOR: Chief, Far East Division

SUBJECT: Report of Gifts

REFERENCE: Memo for D/Pers from C/PK dtd 25 Sept 58,
Subject: Gifts to Agency Personnel

Referenced memorandum reports the receipt of gifts by several Agency employees from recent visitors. These gifts are determined to be of insignificant intrinsic value and may be retained by the recipients for whatever use they desire.

17 Oct 1958

Carlton M. Rogers
Director of Personnel

Distribution:

- 0 & 1 - Addressee
- 1 - Ex O-10/P
- 1 - Recorder, EAD
- 1 - D/Sec
- 1 - D/Pers Subject File
- 1 - D/Pers Senior Chrono
- 1 - Subjects' Files
- Guttschi, Eugene
- William V. Broe
- Robert P. Wheeler

OD/Pers/BIBond:sm (10 Oct 58)

SECRET

CONFIDENTIAL

4-2108

25 SEP 1958

MEMORANDUM FOR: Director of Personnel

VIA: Director of Security
Attn: Chief, Policy Staff

SUBJECT: Gifts to Agency Personnel

REFERENCE: [REDACTED]

The following Agency personnel received gifts as noted from three Cabinet Research Chamber visitors during their recent visit to Washington:

Approx. value

[REDACTED]

| | |
|------------------------------|--------|
| Box of nori | \$2.00 |
| Set of chopsticks (laquered) | .75 |

William V. Bros

| | |
|-------------------|------|
| 1 woodblock print | 1.50 |
|-------------------|------|

Robert P. Wheeler

| | |
|-------------|------|
| Box of nori | 2.00 |
|-------------|------|

[REDACTED]

| | |
|--------------------|------|
| 1 woodblock prints | 3.00 |
|--------------------|------|

[REDACTED]

| | |
|----------------------|------|
| Woodblock print | 1.50 |
| 1 jar Japanese sauce | .50 |

Signed Robert P. Wheeler

DESMOND FITZGERALD
Chief, Far East Division

CONFIDENTIAL

~~SECRET~~

SECURITY INFORMATION

Office Memorandum • UNITED STATES GOVERNMENT

TO : PDC

DATE: 23 June 1953

FROM : Chief, FE

SUBJECT: BROE, William V.
Letter of Commendation

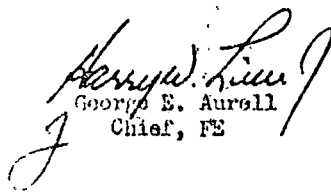
1. Forwarded herewith are copies of the following letters which are to be included in the personnel file of Mr. William V. Broe:

Letter of transmittal to Mr. Allen Dulles from [redacted]

Letter to Mr. Broe from [redacted]

Letter to [redacted] from [redacted],
Assistant Executive Secretary

2. The originals of these letters have been retained in FE/3/FI.


George E. Aurell
Chief, FE

Originator: Roberta J. Meyer

~~SECRET~~

SECURITY INFORMATION

May 7, 1953

Mr. Allen W. Dulles
Director, Central Intelligence
Agency, Washington D. C.

S i r :

I have the honor to transmit herewith a letter
of His Excellency, [redacted]

[redacted] in appreciation of the
services of Mr. William Vincent Broe, who has been
working with the National Intelligence Coordinating
Agency, in an advisory capacity, since April 1951
and whose tour of duty is ending very shortly.

Very respectfully,

[redacted]

[redacted] March 25, 1953

Dear [redacted]:

In connection with your letter of February 27, 1953, I am sending you herewith a letter of appreciation, addressed to Mr. William Vincent Bree, [redacted] of the United States.

Sincerely yours,

[redacted]
Assistant Executive Secretary

Encl.

[redacted]

[REDACTED]

March 24, 1953

My dear Mr. Broes:

Your forthcoming departure on account of the termination of your present tour of duty in this country has come to my attention. Permit me, in this connection, to express to you my sincere appreciation for the unselfish cooperation and valuable assistance which you have given the [REDACTED]

[REDACTED] Your untiring efforts have contributed much towards maintaining harmonious relations between your country and mine.

With warmest personal regards to you and Mrs. Broes, I am

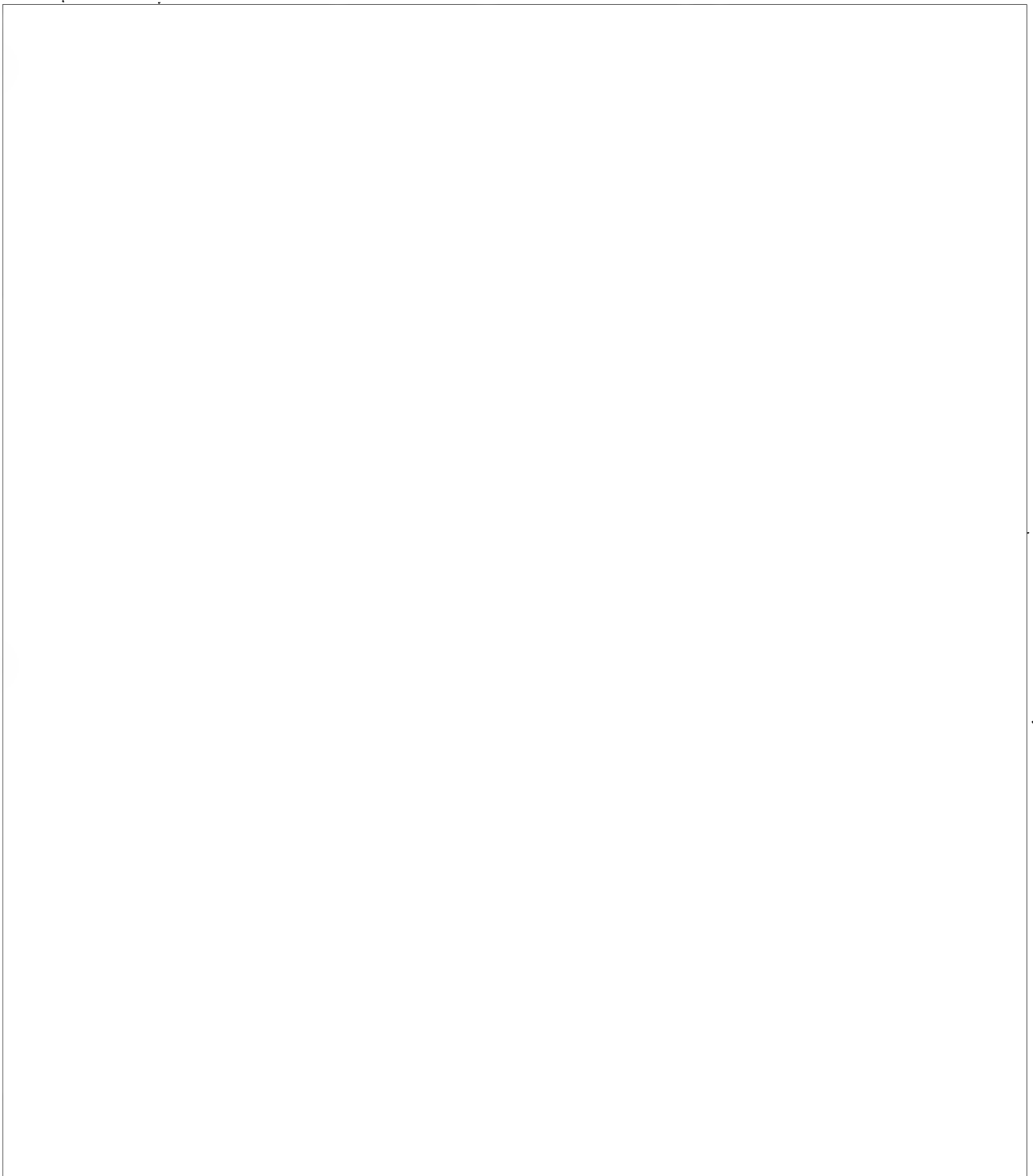
Sincerely,

[REDACTED]

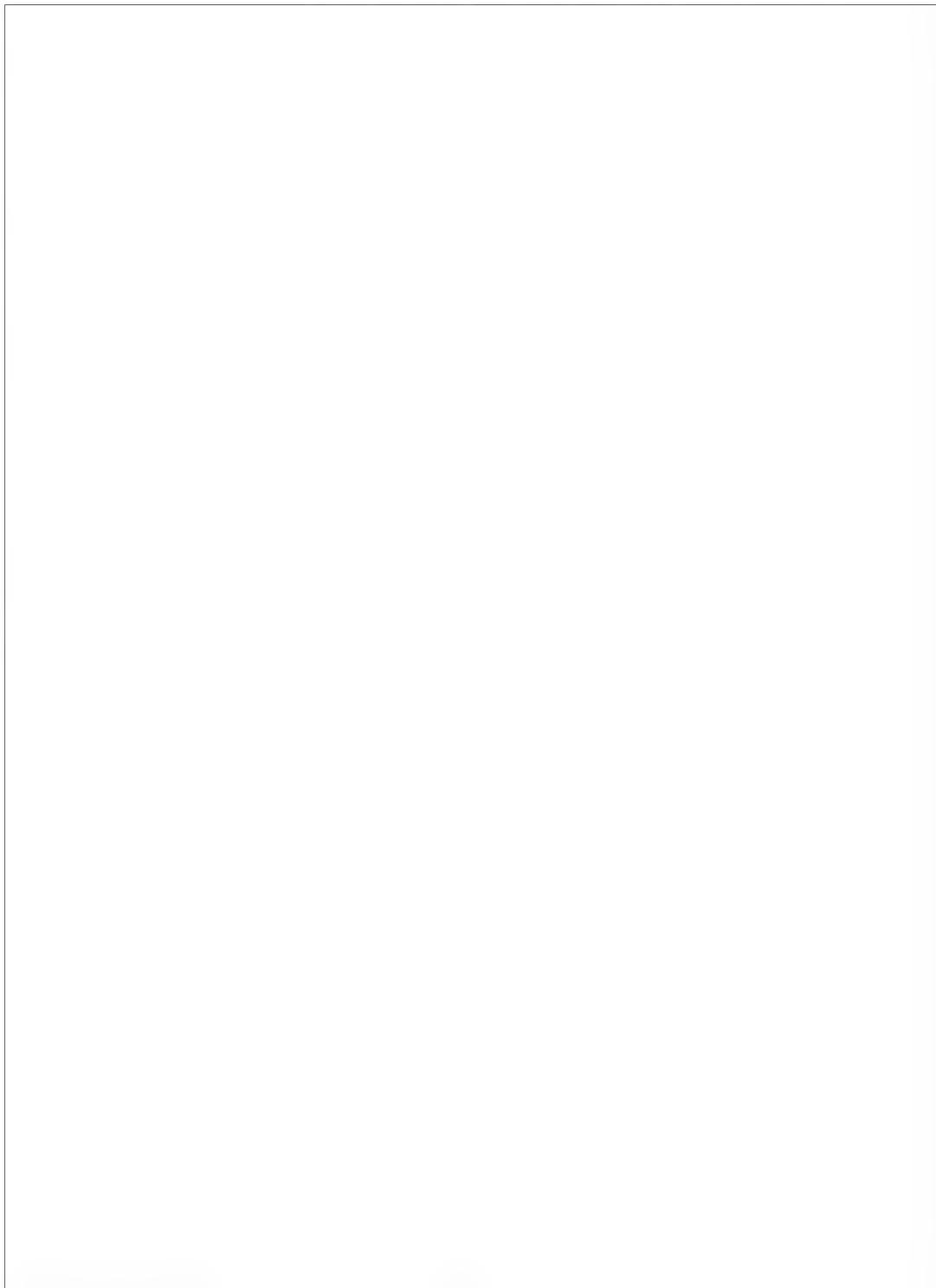
William Vincent Broes, Esquire

[REDACTED]

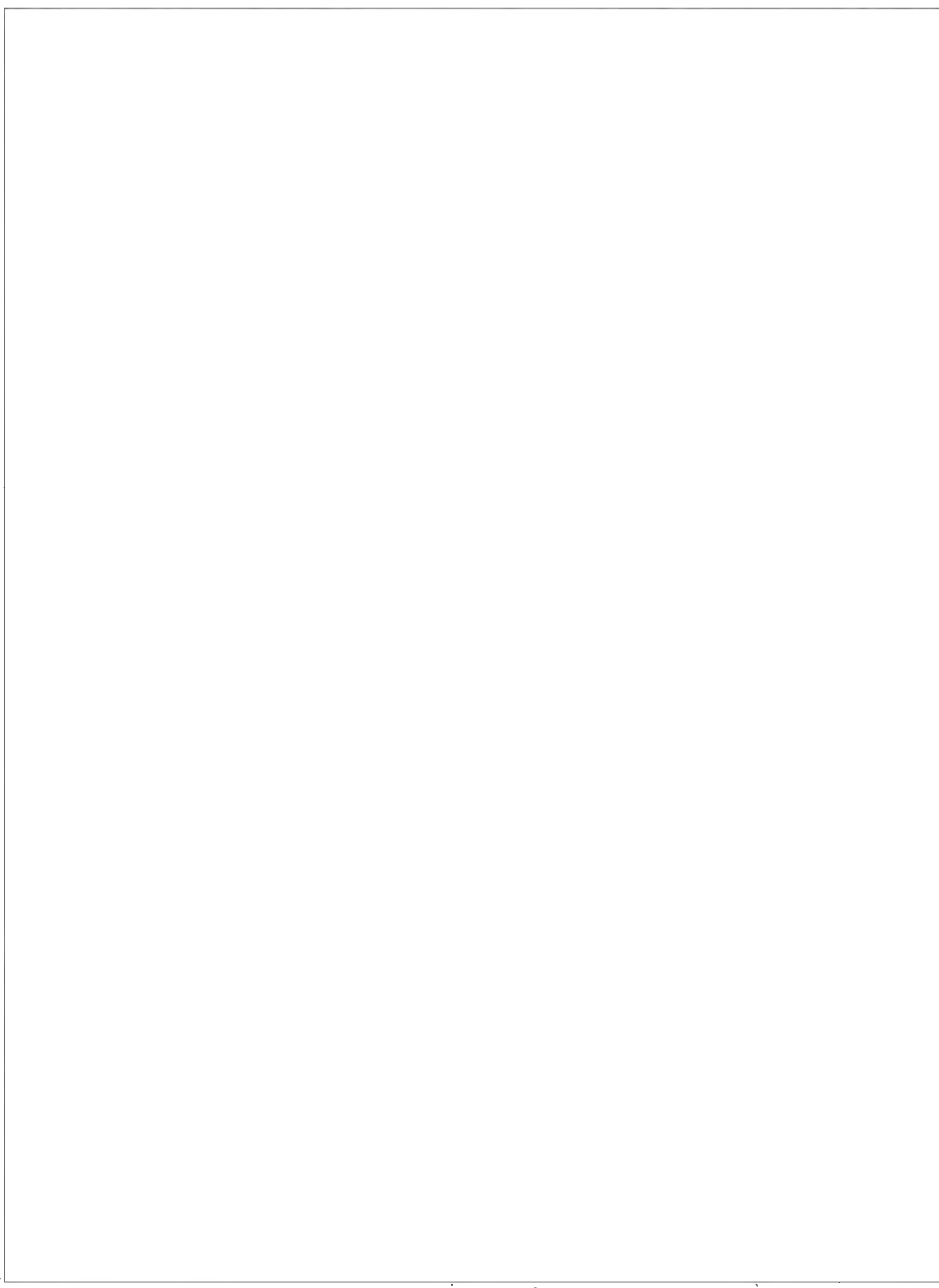
WAT BE CCNYTIG.17 24 40N-DETACH4523 SEVERAL 5123



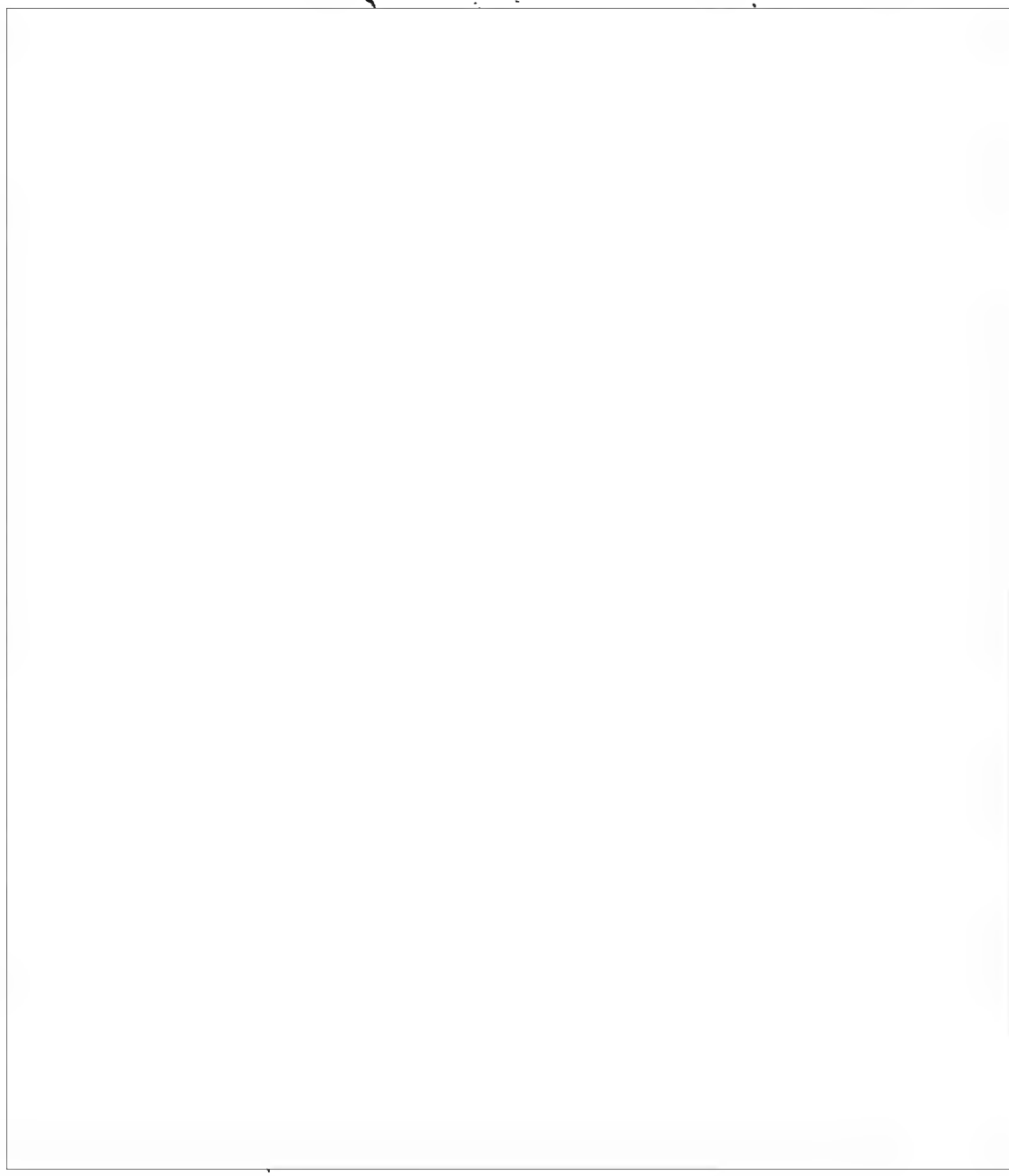
SECRET

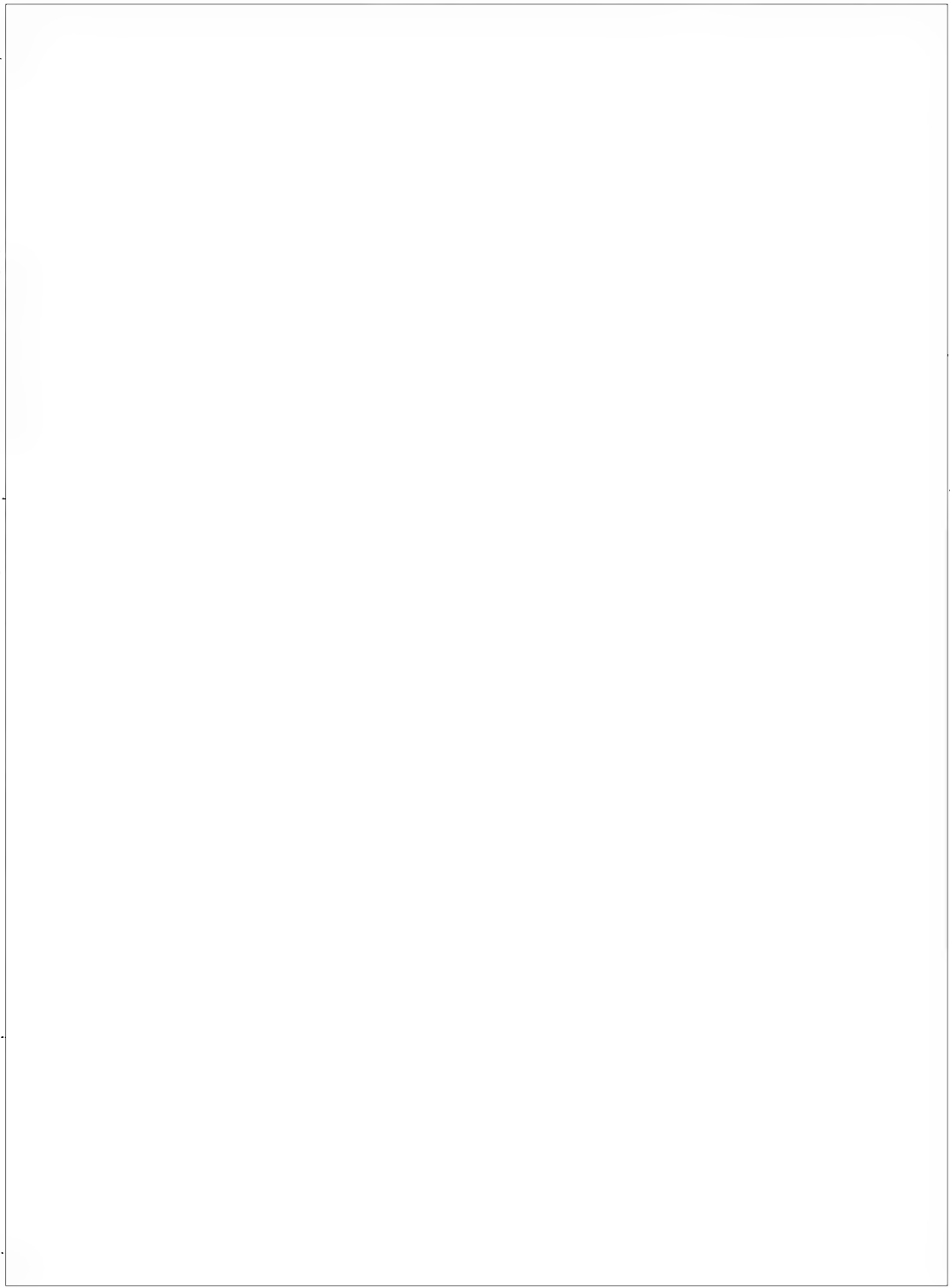


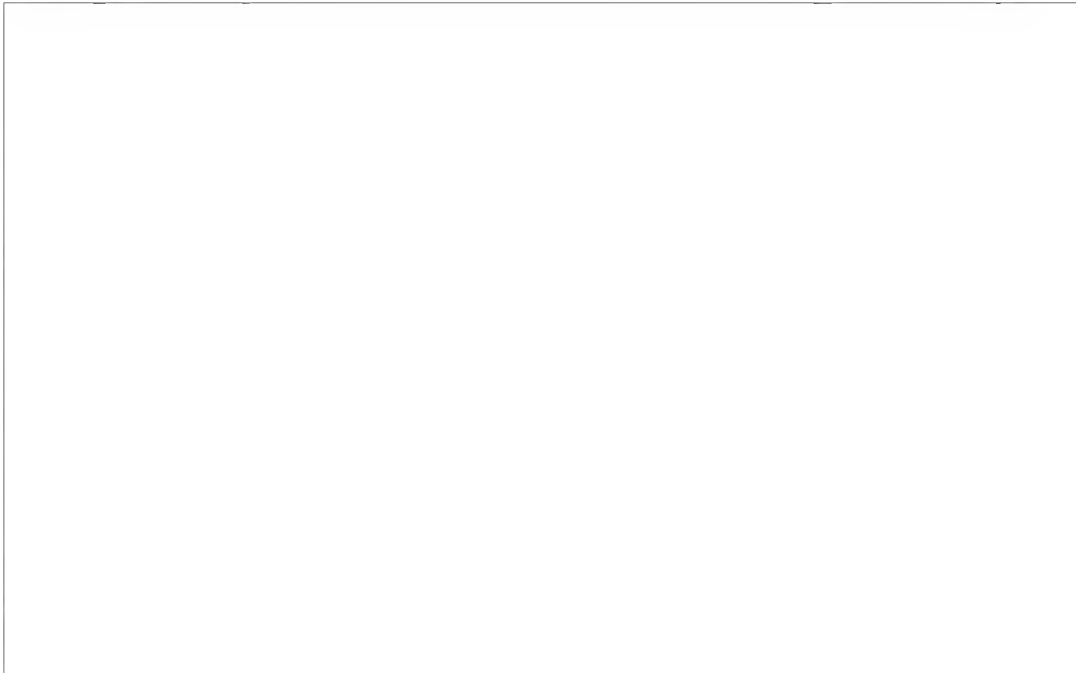
At the Employee's request, the following shall prevail:



10/17







1000



CENTRAL INTELLIGENCE AGENCY

2430 E STREET NW.

WASHINGTON 25, D. C.

Date 5 February 1951

Dear Mr. ^{Wilhelm V.} Broe:

1. This is to notify you that the United States Government, as represented by the Central Intelligence Agency, has accepted your employment effective 4 February 1951.

Position: Intelligence Officer (Chief)

Base Salary: GS-13 \$7600.00.

2. You will be:

a. Entitled to annual and sick leave in accordance with Civil Service Commission rules and regulations, or such other provisions of law or regulations as may be established in lieu thereof.

b. Reimbursed for travel expenses in accordance with CIA Regulations or Standardized Government Travel Regulations, as amended.

c. If stationed outside continental United States, granted such monetary allowances as are prescribed by CIA Regulations.

3. As a condition of your employment by the Central Intelligence Agency, you are subject to assignment to tours of duty at posts outside the continental United States. Each time you are so assigned, unless otherwise specified in advance by CIA, you will be required to remain at the post to which assigned for a period of 24 months from the date of arrival thereat, unless sooner transferred, reassigned or separated for reasons beyond your control. If you wish to return to the United States for personal reasons during that period, all travel and transportation costs incident to such return will be borne by you, with no expense to the Government.

4. If this employment is for assignment to an overseas post, it is understood and agreed that, unless earlier separated for reasons beyond your control, you will remain in Government service for 12 months after your arrival at your first overseas post, and if you violate this agreement, any money expended by the United States on account of your travel and the transportation of your immediate family and household goods will be considered a debt due to the United States.

5. Employment is conditioned upon satisfactory completion of the training courses prescribed by CIA and satisfactory performance of duty for a total period of six months from date of employment. In the event

-2-

either training or performance of duty is deemed unsatisfactory by CIA, you will be offered other types of employment if available, or your employment will be terminated.

6. Your appointment is for such time as your services may be required and funds are available for the work of CIA. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.

A. C. Clark

Official authorized to sign letters of appointment.

I accept the above agreement as a condition of my employment by CIA.

William V. Broe
Employee

15 February 1951
Date

**OATH OF OFFICE, AFFIDAVIT,
AND
DECLARATION OF APPOINTEE**

CENTRAL INTELLIGENCE AGENCY

(Department or Establishment)

WASHINGTON, D. C.

(Bureau or Division)

(Place of Employment)

**A.
OATH OF
OFFICE**

I, **WILLIAM VINCENT BROE**

Do solemnly swear (or affirm) that I will support and defend the constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. **SO HELP ME GOD.**

**B.
AFFIDAVIT**

Do further swear (or affirm) that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence; and that during such time as I am an employee of the Federal Government, I will not advocate nor become a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence.

**C.
DECLARATION
OF APPOINTEE**

Do further certify that (1) I have not paid or offered or promised to pay any money or other thing of value to any person, firm, or corporation for the use of influence to procure my appointment; (2) I will inform myself of and observe the provisions of the Civil Service law and rules and Executive orders concerning political activity, political assessments, etc., as quoted on the attached Information for Appointee, and (strike out either (3) or (4))

(3) the answers given by me in the Declaration of Appointee on the reverse of this sheet are true and correct;

(4) the answers contained in my Application for Federal Employment, Form No. _____, dated _____, 19____, filed with the above-named department or establishment, which I have reviewed, are true and correct as of this date, except for the following (if necessary, use additional sheet; if no exceptions write "none"; if (4) is executed, the reverse of this sheet need not be used):

William V. Broe
(Signature of Appointee)

Subscribed and sworn before me this 21st day of June A. D. 1948

at Washington

(City)

D. C.

(State)

Chapter 145, Title II, Sec. 312
Act of June 26, 1943
[SEAL]

Appointment Clerk

(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown

16-52841-2

21 June 1948

(Date of Entrance on Duty)

Operations Officer, F-5 86144.60

(Position to which appointed)

8-24-13

(Date of Expiry)

AFFIDAVIT

STRIKING AGAINST THE FEDERAL GOVERNMENT

CENTRAL INTELLIGENCE AGENCY

(DEPT. OR ESTAB.)

(BUREAU OR OFFICE)

WASHINGTON, D. C.

(PLACE OF EMPLOYMENT)

I, WILLIAM VINCENT BROE, DO HEREBY SWEAR (OR AFFIRM)

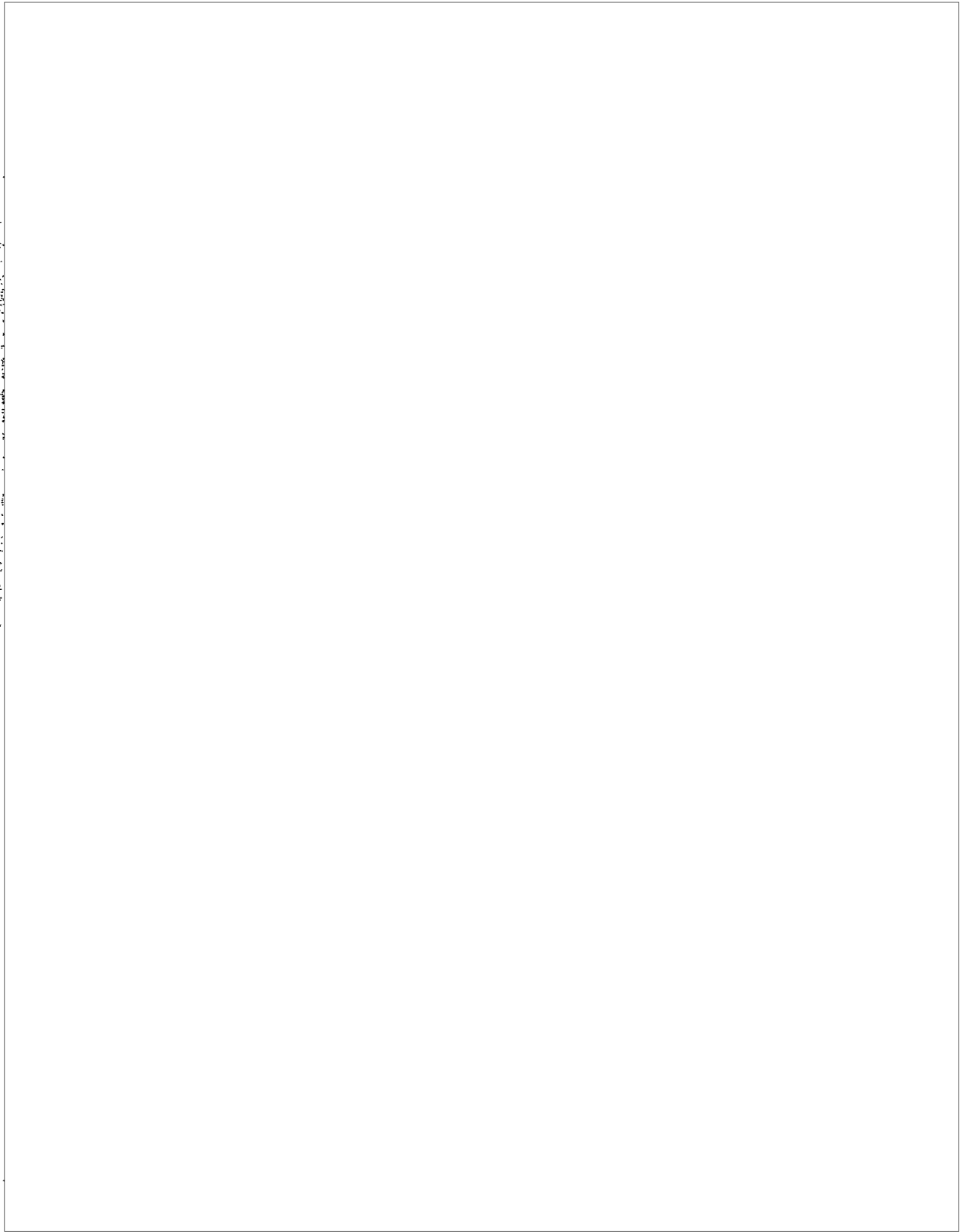
THAT I AM NOT ENGAGED IN ANY STRIKE AGAINST THE GOVERNMENT OF THE UNITED STATES AND THAT I WILL NOT SO ENGAGE WHILE AN EMPLOYEE OF THE GOVERNMENT OF THE UNITED STATES; THAT I AM NOT A MEMBER OF AN ORGANIZATION OF GOVERNMENT EMPLOYEES THAT ASSERTS THE RIGHT TO STRIKE AGAINST THE GOVERNMENT OF THE UNITED STATES. AND THAT I WILL NOT WHILE A GOVERNMENT EMPLOYEE BECOME A MEMBER OF SUCH AN ORGANIZATION.

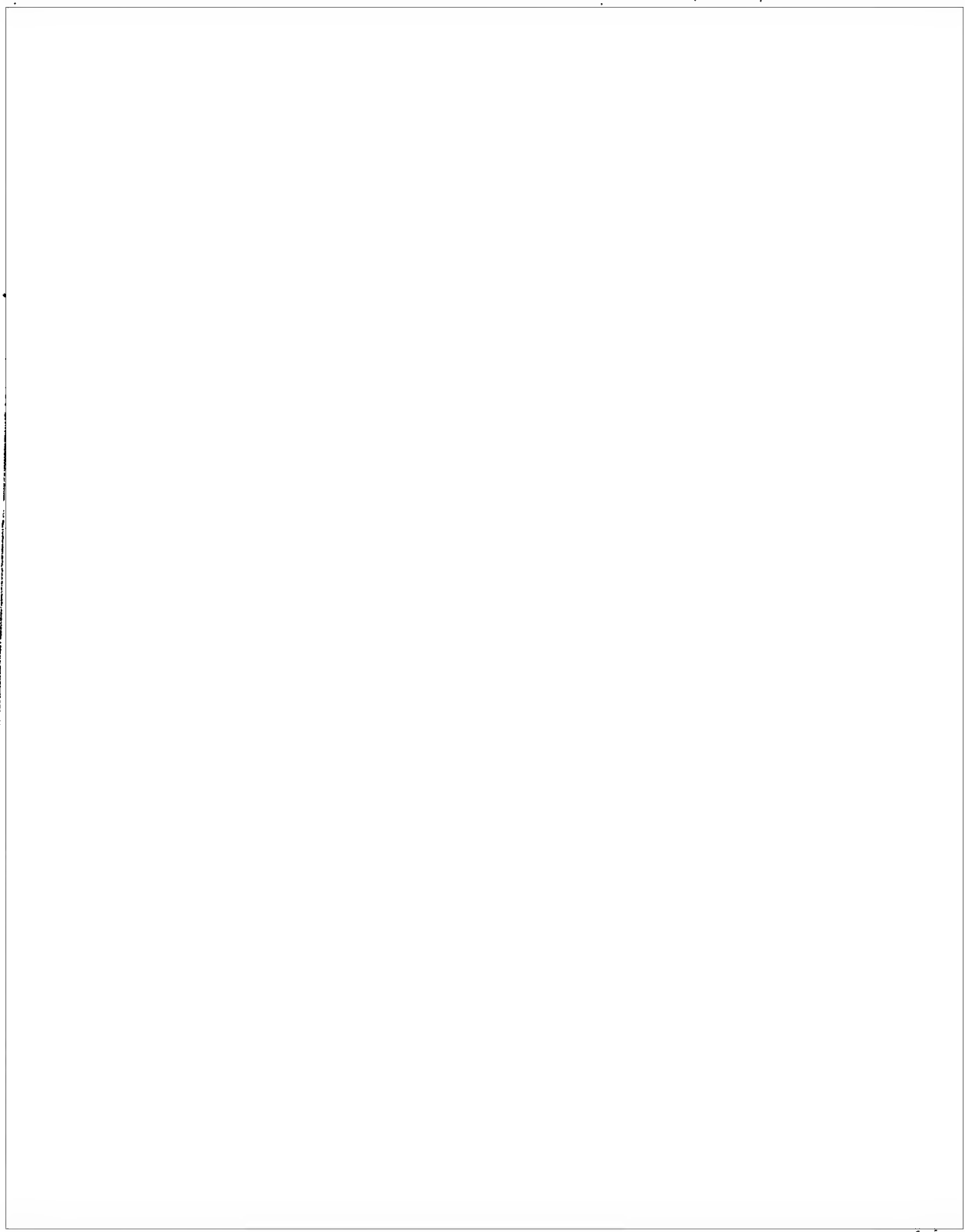
William V. Broe
(SIGNATURE OF EMPLOYEE OR APPOINTEE)

SUBSCRIBED AND SWORN TO BEFORE ME THIS 21st DAY OF
June, 1948 AT Washington, STATE OF D. C.

Chapter 145, Title II, Sec. 205
Act of June 26, 1938.







SECRET

(When Filled In)

| REQUEST FOR MEDICAL EVALUATION | | DATE OF REQUEST | |
|--|--|---|-----------------------------|
| A. NAME (Last, First, Middle) BROE, William V. | | 7 April 1970 | |
| B. OFFICE, DIVISION, BRANCH DDP/WII/Chief | | C. POSITION TITLE Chief, WII | D. GRADE (Ops Ofc) GS-18 |
| | | E. EMPLOYEE'S EXT. 5103 | |
| 7. PURPOSE OF EVALUATION | | | |
| <input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY Latin America <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT | | <input type="checkbox"/> HDQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px;"> ETD STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> ETA STATION NO. OF DEP.'S </div> | |
| 8. OVERSEAS PLANNING EVALUATION (If block must be checked) | | 9. REQUESTING OFFICER | |
| <input type="checkbox"/> YES <input type="checkbox"/> NO | | SIGNATURE <div style="border: 1px solid black; width: 100px; height: 20px; margin: 5px 0;"></div> ROOM NO. & BUILDING 3D 3102 Hqs | |
| | | EXT. 5671 | |

| | |
|--|---|
| 10. COMMENTS Mr. Broe's clearance for TDY standby expires May 1970. | |
| 11. REPORT OF EVALUATION Qualified for tdy standby until May 1971. | |
| DATE 31 July 1970 | SIGNATURE FOR CHIEF OF MEDICAL STAFF PRO/ONS |

SECRET
(When Filled In)

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|---|---|---|
| REQUEST FOR MEDICAL EVALUATION | | 1. DATE OF REQUEST 18 Oct 1968 |
| 2. NAME (Last, First, Middle) EBOR, William V. | 3. POSITION TITLE Ops Officer | 4. GRADE CS-18 |
| 5. OFFICE, DIVISION, BRANCH DDP/WR/Chief | | 6. EMPLOYEE'S EXT. 5103 |
| 7. PURPOSE OF EVALUATION | | |
| <input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TOY STANDBY Latin America <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT | <input type="checkbox"/> HQS/TOY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> BTD STATION TOY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SP #) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> STA STATION NO. OF DEP'S </div> | |
| 8. OVERSEAS PLANNING EVALUATION (this form must be checked) <input type="checkbox"/> YES <input type="checkbox"/> NO | | 9. REQUESTING OFFICER NAME <div style="border: 1px solid black; height: 20px; width: 100%;"></div> NO. 305309 EXT. 1516 |
| 10. COMMENTS <div style="text-align: center; font-weight: bold;"> SUSPENDED FOR TOY STANDBY UNTIL <i>may 70</i> </div> | | |
| 11. REPORT OF EVALUATION <div style="border: 1px solid black; height: 40px; width: 100%;"></div> | | |
| DATE 11-2-68 | SIGNATURE FOR CHIEF OF MEDICAL STAFF | |

SECRET
(When Filled In)

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|---|--|--|--------------------------|
| REQUEST FOR MEDICAL EVALUATION | | 1. DATE OF REQUEST 17 Oct 1968 | |
| 2. NAME (Last, First, Middle) BROE, William V. | | 3. POSITION TITLE Ops. Officer | 4. GRADE GS-18 |
| 5. OFFICE, DIVISION, BRANCH DDP/WH/Chief | | 6. EMPLOYEE'S EXT. 5103 | |
| 7. PURPOSE OF EVALUATION | | | |
| <input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT | | <input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> ETO 24 Oct - 31 Oct 68 STATION London TDY OR PCS TDY TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> ETA STATION NO. OF DEP.'S </div> | |
| 8. EVALUATION PLANNED - EVALUATION (this block must be checked) <input type="checkbox"/> YES <input type="checkbox"/> NO | | 9. REQUESTING OFFICER SIGNATURE <div style="border: 1px solid black; width: 150px; height: 30px; margin: 5px 0;"></div> NO. OF DEP.'S 305309 | |
| | | EXT. 1516 | |

| | |
|--|--------------------------------------|
| 10. COMMENTS | |
| QUALIFIED FOR PROPOSED TDY <div style="border: 1px solid black; width: 100px; height: 20px; margin: 10px auto;"></div> | |
| 11. REPORT OF EVALUATION | |
| DATE 10 22 68 | SIGNATURE FOR CHIEF OF MEDICAL STAFF |

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(When Filled In)

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|---|--|---|--------------------------|
| REQUEST FOR MEDICAL EVALUATION | | 1. DATE OF REQUEST 15 Nov 1967 | |
| 2. NAME (Last, First, Middle) BROE, William V. | | 3. POSITION TITLE C/WH (Ops. Off.) | 4. GRADE GS-18 |
| 5. OFFICE, DIVISION, BRANCH DDP/WH/ Chief | | 6. EMPLOYEE'S EXT. 5103 | |
| 7. PURPOSE OF EVALUATION | | | |
| <input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT | | <input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin: 5px;"> FTD 27 Nov - 1 Dec. 1967 STATION London, England TDY ON PCS TDY TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS REPORTS OF MEDICAL HISTORY (See 4a) Attached </div> <div style="border: 1px solid black; padding: 5px; margin: 5px;"> RETURN FROM OVERSEAS DATA STATION NO. OF DEPENDENTS </div> | |
| 8. OVERSEAS PLANNING EVALUATION (Use black marks in checked) <input type="checkbox"/> YES <input type="checkbox"/> NO | | 9. REQUESTING OFFICER <div style="border: 1px solid black; height: 40px; width: 100%;"></div> <div style="display: flex; justify-content: space-between;"> <div>ROOM NO. & BUILDING 305313</div> <div>EXT. 1516</div> </div> | |

| | |
|---|--|
| 10. COMMENTS <p align="center">Mr. Broe has just had executive medical.</p> <p align="right" style="font-style: italic; font-size: 1.2em;">(already scheduled)</p> | |
| 11. REPORT OF EVALUATION <div style="display: flex; justify-content: space-between;"> <div style="width: 40%;">DATE</div> <div style="width: 60%;">SIGNATURE FOR CHIEF OF MEDICAL STAFF</div> </div> | |

SECRET
(When Filled In)

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|--|---|---|
| REQUEST FOR MEDICAL EVALUATION | | 1. DATE OF REQUEST 2 November 67 |
| 2. NAME (Last, First, Middle) Broe, William V. | | 3. POSITION TITLE Ops Officer/WH/Chief GS-18 |
| 5. OFFICE, DIVISION, BRANCH DDP/WH/Chief | | 6. EMPLOYEE'S EXT. 5103 |
| 7. PURPOSE OF EVALUATION | | |
| <input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL (Executive) <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT | <input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"> ETD STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"> STATION NO. OF DEP.'S </div> | |
| 8. OVERSEAS PLANNING EVALUATION (When State Travel No. Attached) <input type="checkbox"/> YES <input type="checkbox"/> NO | | |
| 9. REQUESTING OFFICER SIGNATURE _____ ROOM NO. & BUILDING _____ EXT. _____ | | 10. COMMENTS <div style="font-family: cursive; font-size: 1.2em; margin-top: 10px;"> Rechecked for duty entry screening 11900 17 Nov 67 1015 22 Nov 67 </div> |
| 11. REPORT OF EVALUATION | | |
| DATE | SIGNATURE FOR CHIEF OF MEDICAL STAFF | |

SECRET
(When Filled In)

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|---|--|--|
| REQUEST FOR MEDICAL EVALUATION | | 1. DATE OF REQUEST 1, May 1967 |
| 2. NAME (Last, First, Middle) BROF, William V. | 3. POSITION TITLE Ops Officer/AM Chief | 4. GRADE GS-18 |
| 5. OFFICE, DIVISION, BRANCH DDP/MH/ | | 6. EMPLOYEE'S EXT. 5103 |
| 7. PURPOSE OF EVALUATION | | |
| <input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT | <input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> ETD 15 - 18 May 1967 STATION Panama City TDY OR PCS TDY TYPE OF COVER <div style="border: 1px solid black; height: 15px; width: 100%;"></div> NO. OF DEPENDENTS TO ACCOMPANY <div style="border: 1px solid black; height: 15px; width: 100%;"></div> NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED <div style="border: 1px solid black; height: 15px; width: 100%;"></div> </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> ETA <div style="border: 1px solid black; height: 15px; width: 100%;"></div> STATION <div style="border: 1px solid black; height: 15px; width: 100%;"></div> NO. OF DEP.'S <div style="border: 1px solid black; height: 15px; width: 100%;"></div> </div> | |
| 8. OVERSEAS PLANNING EVALUATION (Date of Report to be checked) <input type="checkbox"/> YES <input type="checkbox"/> NO | | |
| 9. REQUESTING OFFICER SIGNATURE <div style="border: 1px solid black; display: inline-block; width: 100px; height: 30px; vertical-align: middle;"></div> ROOM NO. & BUILDING 3D5313 | | DATE 6015 |
| 10. COMMENTS <div style="text-align: center; font-weight: bold; font-size: 1.2em;">QUALIFIED FOR PROPOSED TDY</div> | | |
| 11. REPORT OF EVALUATION <div style="border: 1px solid black; width: 100px; height: 30px; margin: 0 auto;"></div> | | |
| DATE | SIGNATURE FOR CHIEF OF MEDICAL STAFF <div style="border: 1px solid black; display: inline-block; width: 100px; height: 30px; vertical-align: middle;"></div> | |

(When Filled In)

| REQUEST FOR MEDICAL EVALUATION | | 1. DATE OF REQUEST |
|---|---|----------------------------|
| 2. NAME (Last, First, Middle) BROE, William V. | | 9 January 1967 |
| 3. OFFICE, DIVISION, BRANCH DDP/AM/Chief | | 4. GRADE GS-18 |
| | | 5. EMPLOYEE'S EXT. 5103 |
| 7. PURPOSE OF EVALUATION | | |
| <input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT | <input checked="" type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> ETO 29 Jan - 25 February 1967 STATION See comments * TDY OR PCS TDY TYPE OF COVER NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 87) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> ETA STATION NO. OF DEP.'S </div> | |
| 8. OVERSEAS PLANNING EVALUATION (One block must be checked) | | |
| <input type="checkbox"/> YES <input type="checkbox"/> NO | | |
| 9. REQUESTING OFFICER | | EXT. |
| ROOM NO. & BUILDING 305313 | | 6815 |

| | |
|---|--|
| 10. COMMENTS | |
| <div style="border: 1px solid black; height: 30px; width: 100%;"></div> | |
| 11. REPORT OF EVALUATION | |
| QUALIFY FOR PROPOSED TDY | |
| DATE | |
| SIGNATURE FOR CHIEF OF MEDICAL STAFF | |

SECRET
(When Filled In)

| REQUEST FOR MEDICAL EVALUATION | | 1. DATE OF REQUEST |
|---|---|--------------------------|
| | | 28 November 1966 |
| 2. NAME (Last, First, Middle) | | 3. POSITION TITLE |
| BRYCE William F. | | One of/AM/Chief |
| 4. OFFICE, DIVISION, BRANCH | | 5. GRADE |
| DDP/AT | | OS-18 |
| | | 6. EMPLOYEE'S EXT. |
| | | 5103 |
| 7. PURPOSE OF EVALUATION | | |
| <input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT | <input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px;"> STD 5 Dec - 16 Dec STATION London, England TDY OR PCS TDY TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (AF 87) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> STA STATION NO. OF DEP.'S </div> | |
| 8. EVALUATION <input type="checkbox"/> YES <input type="checkbox"/> NO | | |
| 9. SIGNATURE <div style="border: 1px solid black; width: 100px; height: 20px; margin: 5px auto;"></div> | | 10. EXT. STATION 4535 |
| ROOM NO. & BUILDING 2B107 | | |

| | |
|-------------------------------------|--|
| 10. COMMENTS | |
| QUALIFIED FOR CURRENT DUTIES | |
| 11. REPORT OF EVALUATION | |
| QUALIFIED FOR PROPOSED TDY | |
| DATE 11-25-66 | SIGNATURE FOR CHIEF OF MEDICAL STAFF <div style="border: 1px solid black; width: 100px; height: 20px; margin: 5px auto;"></div> |

SECRET
(When Filled In)

| | | |
|---|---|--|
| REQUEST FOR MEDICAL EVALUATION | | 1. DATE OF REQUEST 28 Sep 1966 |
| 2. NAME (Last, First, Middle) BROOK, William V. | 3. POSITION TITLE Ops Officer/Br. Chief | 4. GRADE GS-18 |
| 5. OFFICE, DIVISION, BRANCH DDP/WH/Chief | | 6. EMPLOYEE'S EXT. 68 5103 |
| 7. PURPOSE OF EVALUATION | | |
| <input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT | <input type="checkbox"/> TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> STD 9 Oct - 20 Oct 1966 STATION Mexico City, Mexico TDY OR PCS TDY TYPE OF COVER <div style="border: 1px solid black; height: 15px; width: 100%;"></div> NO. OF DEPENDENTS TO ACCOMPANY <div style="border: 1px solid black; height: 15px; width: 100%;"></div> NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (OF 69) ATTACHED <div style="border: 1px solid black; height: 15px; width: 100%;"></div> </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> ETA <div style="border: 1px solid black; height: 15px; width: 100%;"></div> STATION <div style="border: 1px solid black; height: 15px; width: 100%;"></div> NO. OF DEP.'S <div style="border: 1px solid black; height: 15px; width: 100%;"></div> </div> | |
| 8. OVERSEAS PLANNING EVALUATION (If assignment is overseas) | | |
| <input type="checkbox"/> YES <input type="checkbox"/> NO | SIGNATURE OF REQUESTING OFFICER <div style="border: 1px solid black; height: 20px; width: 100%;"></div> ROOM NO. & EXTENSION <div style="border: 1px solid black; height: 20px; width: 100%;"></div> | |
| | | EXT. 6815 |
| 10. COMMENTS <div style="text-align: right; padding-right: 50px;">QUALIFIED FOR PROPOSED TDY Mexico</div> | | |
| 11. REPORT OF EVALUATION <div style="border: 1px solid black; height: 20px; width: 100%;"></div> | | |
| DATE 11 21 66 | SIGNATURE FOR CHIEF OF MEDICAL STAFF <div style="border: 1px solid black; height: 20px; width: 100%;"></div> | |

SECRET
(When Filled In)

| REQUEST FOR MEDICAL EVALUATION | | 1. DATE OF REQUEST | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|--|-----------------------------------|---|---|---|--|--|--|-----|--------------------------------|---|-----------------------------|--------------------------------|--|---|---|---------------------------------|---|-----|---------|---------------|---|--|---|--|---|--|
| 2. NAME (Last, First, Middle) Bres, William Vincent | | 23 August 1965 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3. POSITION TITLE C/MI Operations Off. | | 4. GRADE GS-18 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5. OFFICE, DIVISION, BRANCH C/MI/O | | 6. EMPLOYEE'S EXT. 5103 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7. PURPOSE OF EVALUATION | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <table border="0"><tr><td><input type="checkbox"/> PRE-EMPLOYMENT</td><td><input checked="" type="checkbox"/> HDQS/TDY</td></tr><tr><td><input type="checkbox"/> ENTRANCE ON DUTY</td><td><input type="checkbox"/> OVERSEAS ASSIGNMENT</td></tr><tr><td><input checked="" type="checkbox"/> TDY STANDBY</td><td><table border="1"><tr><td>ETO</td></tr><tr><td>STATION 7 Sept. 1965</td></tr><tr><td>TDY OR PCS Santo Domingo, Dom. Rep.</td></tr><tr><td>TYPE OF COVER TDY</td></tr><tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr><tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr></table></td></tr><tr><td><input type="checkbox"/> SPECIAL TRAINING</td><td><input type="checkbox"/> RETURN FROM OVERSEAS</td></tr><tr><td><input type="checkbox"/> ANNUAL</td><td><table border="1"><tr><td>ETA</td></tr><tr><td>STATION</td></tr><tr><td>NO. OF DEP.'S</td></tr></table></td></tr><tr><td><input type="checkbox"/> RETURN TO DUTY</td><td></td></tr><tr><td><input type="checkbox"/> FITNESS FOR DUTY</td><td></td></tr><tr><td><input type="checkbox"/> MEDICAL RETIREMENT</td><td></td></tr></table> | | | <input type="checkbox"/> PRE-EMPLOYMENT | <input checked="" type="checkbox"/> HDQS/TDY | <input type="checkbox"/> ENTRANCE ON DUTY | <input type="checkbox"/> OVERSEAS ASSIGNMENT | <input checked="" type="checkbox"/> TDY STANDBY | <table border="1"><tr><td>ETO</td></tr><tr><td>STATION 7 Sept. 1965</td></tr><tr><td>TDY OR PCS Santo Domingo, Dom. Rep.</td></tr><tr><td>TYPE OF COVER TDY</td></tr><tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr><tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr></table> | ETO | STATION 7 Sept. 1965 | TDY OR PCS Santo Domingo, Dom. Rep. | TYPE OF COVER TDY | NO. OF DEPENDENTS TO ACCOMPANY | NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED | <input type="checkbox"/> SPECIAL TRAINING | <input type="checkbox"/> RETURN FROM OVERSEAS | <input type="checkbox"/> ANNUAL | <table border="1"><tr><td>ETA</td></tr><tr><td>STATION</td></tr><tr><td>NO. OF DEP.'S</td></tr></table> | ETA | STATION | NO. OF DEP.'S | <input type="checkbox"/> RETURN TO DUTY | | <input type="checkbox"/> FITNESS FOR DUTY | | <input type="checkbox"/> MEDICAL RETIREMENT | |
| <input type="checkbox"/> PRE-EMPLOYMENT | <input checked="" type="checkbox"/> HDQS/TDY | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <input type="checkbox"/> ENTRANCE ON DUTY | <input type="checkbox"/> OVERSEAS ASSIGNMENT | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <input checked="" type="checkbox"/> TDY STANDBY | <table border="1"><tr><td>ETO</td></tr><tr><td>STATION 7 Sept. 1965</td></tr><tr><td>TDY OR PCS Santo Domingo, Dom. Rep.</td></tr><tr><td>TYPE OF COVER TDY</td></tr><tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr><tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr></table> | ETO | STATION 7 Sept. 1965 | TDY OR PCS Santo Domingo, Dom. Rep. | TYPE OF COVER TDY | NO. OF DEPENDENTS TO ACCOMPANY | NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED | | | | | | | | | | | | | | | | | | | | |
| ETO | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| STATION 7 Sept. 1965 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| TDY OR PCS Santo Domingo, Dom. Rep. | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| TYPE OF COVER TDY | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| NO. OF DEPENDENTS TO ACCOMPANY | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <input type="checkbox"/> SPECIAL TRAINING | <input type="checkbox"/> RETURN FROM OVERSEAS | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <input type="checkbox"/> ANNUAL | <table border="1"><tr><td>ETA</td></tr><tr><td>STATION</td></tr><tr><td>NO. OF DEP.'S</td></tr></table> | ETA | STATION | NO. OF DEP.'S | | | | | | | | | | | | | | | | | | | | | | | |
| ETA | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| STATION | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| NO. OF DEP.'S | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <input type="checkbox"/> RETURN TO DUTY | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <input type="checkbox"/> FITNESS FOR DUTY | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <input type="checkbox"/> MEDICAL RETIREMENT | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 8. OVERSEAS PLANNING (VALUATION of assignment to be filled in) | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <input checked="" type="checkbox"/> YES | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <input type="checkbox"/> NO | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SIGNATURE <i>John H. Long</i> John H. Long | | EXT. 6576 | | | | | | | | | | | | | | | | | | | | | | | | | |
| ROOM No. & BUILDING 61-56 119 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10. COMMENTS | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 11. REPORT OF EVALUATION | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DATE 19-8-65 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SIGNATURE FOR CHIEF OF MEDICAL STAFF | | | | | | | | | | | | | | | | | | | | | | | | | | | |

SECRET
(When Filled In)

| | | |
|--|--|--|
| REQUEST FOR MEDICAL EVALUATION | | 1. DATE OF REQUEST 12 Sept. 1966 |
| 2. NAME (Last, First, Middle) Broe, William V. | 3. POSITION TITLE | 4. GRADE GS-18 |
| 5. OFFICE, DIVISION, BRANCH WH | | 6. EMPLOYEE'S EXT. 5103 |
| 7. PURPOSE OF EVALUATION Form 3B 4403 | | |
| <input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY <input checked="" type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL - Executive <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT | <input type="checkbox"/> HOOB/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 2px; margin-bottom: 10px;"> ETD STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF-83) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 2px;"> RTA STATION NO. OF DEP.'S </div> | |
| 8. OVERSEAS PLANNING EVALUATION (One choice must be checked.) | | 9. REQUESTING OFFICER |
| <input type="checkbox"/> YES <input type="checkbox"/> NO | | SIGNATURE ROOM NO. & BUILDING EXT. |
| 10. COMMENTS | | |
| QUALIFIED FOR CURRENT DUTIES | | |
| 11. REPORT OF EVALUATION | | |
| DATE: 11-21-66 | | SIGNATURE FOR CHIEF OF MEDICAL STAFF |

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST

15 December 1965

2. NAME (Last, First, Middle)

BROE, William V.

3. POSITION TITLE

Ops Officer/WH/Chief

4. GRADE

GS-17

5. OFFICE, DIVISION, BRANCH

DNP/WH/Chief

6. EMPLOYEE'S EXT.

5103

7. PURPOSE OF EVALUATION

☐ PRE-EMPLOYMENT

☐ ENTRANCE ON DUTY

☐ TDY STANDBY

☐ SPECIAL TRAINING

☐ ANNUAL

☐ RETURN TO DUTY

☐ FITNESS FOR DUTY

☐ MEDICAL RETIREMENT

☒ TDY

☐ OVERSEAS ASSIGNMENT

STD

13 Jan - 3 Feb 1966

STATION

See comments

TDY OR PCS

TDY

TYPE OF COVER

NO. OF DEPENDENTS TO ACCOMPANY

NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED

☐ RETURN FROM OVERSEAS

ETA

STATION

NO. OF DEP.'S

8. OVERSEAS PLANNING EVALUATION (This block must be checked)

☒ YES

☐ NO

9. REQUESTING OFFICER

SIGNATURE

ROOM NO. & BUILDING

EXT.

6815

10. COMMENTS

11. REPORT OF EVALUATION

DATE

QUALIFIED FOR TDY STANDBY
UNTIL 1/1/66

SIGNATURE FOR CHIEF OF MEDICAL STAFF

SECRET

(When Filled In)

| REQUEST FOR MEDICAL EVALUATION | | 1. DATE OF REQUEST | |
|--|--|---|--|
| 2. NAME (Last, First, Middle) BRON, William V. | | 7 October 1965 | |
| 3. POSITION TITLE Operations Officer | | 4. GRADE GS-18 | |
| 5. OFFICE, DIVISION, BRANCH DDP/MI/Chief of Division | | 6. EMPLOYEE'S EXT. 5103 | |
| 7. PURPOSE OF EVALUATION | | | |
| <input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT | | <input checked="" type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px;"> ETD 23 - 26 October 65 STATION Panama City, Panama TDY OR PCS TDY TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> ETA STATION NO. OF DEP.'S </div> </div> | |
| 8. OVERSEAS PLANNING EVALUATION (One block must be checked) | | 9. REQUESTING OFFICER | |
| <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO | | SIGNATURE ROOM NO. GH-56 EXT. 6015 | |
| 10. COMMENTS | | | |
| <div style="border: 1px solid black; padding: 10px; height: 100px;"> <p style="text-align: center;">QUALIFIED FOR TDY STANDBY UNTIL Feb 67</p> </div> | | | |
| 11. REPORT OF EVALUATION | | SIGNATURE FOR CHIEF OF MEDICAL STAFF | |
| DATE 10 12 65 | | | |

SECRET
(When Filled In)

| REQUEST FOR MEDICAL EVALUATION | | 1. DATE OF REQUEST |
|--|--|--|
| 2. NAME (Last, First, Middle) BROS. WILLIAM VINCENT | 3. POSITION TITLE OPERATIONS OFFICER | 19 AUGUST 1965 4. GRADE GS-18 |
| 5. OFFICE, DIVISION, BRANCH | | 6. EMPLOYEE'S EXT. |
| 7. PURPOSE OF EVALUATION | | |
| <input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT | <input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"> ETD STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SP #) ATTACHED </div> <input checked="" type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 2px;"> ETA STATION NO. OF DEP.'S </div> | |
| 8. OVERSEAS PLANNING EVALUATION (See Block 7, if checked) | | 9. REQUESTING OFFICER |
| <input type="checkbox"/> YES <input type="checkbox"/> NO | | SIGNATURE |
| ROOM NO. & BUILDING | | EXT. |
| 10. COMMENTS | | |
| QUALIFIED FOR TDY STANDBY UNTIL Feb 67 | | |
| 11. REPORT OF EVALUATION | | |
| DATE 19 8 65 | SIGNATURE FOR CHIEF OF MEDICAL STAFF | |

SECRET
(When Filled In)

| | | | |
|---|---|--|--------------------------|
| REQUEST FOR MEDICAL EVALUATION | | 1. DATE OF REQUEST 14 Feb 1961 | |
| 2. NAME (Last, First, Middle) BRCS, William V. | | 3. POSITION TITLE Operations Officer | 4. GRADE GS-16 |
| 5. OFFICE, DIVISION, BRANCH | | 6. EMPLOYEE'S EXT. | |
| 7. PURPOSE OF EVALUATION | | | |
| <input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT | <input type="checkbox"/> HQS/TDY TDY <input checked="" type="checkbox"/> OVERSEAS XXXXXXXXXX <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> ETD 1 March 1961 STATION Tokyo TDY OR PCS TDY TYPE OF COVER <div style="border: 1px solid black; height: 15px; width: 100%;"></div> NO. OF DEPENDENTS TO ACCOMPANY 0 NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED 0 </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> RTA STATION NO. OF DEP.'S </div> | | |
| 8. OVERSEAS PLANNING EVALUATION (One block must be checked) | | 9. REQUESTING OFFICER | |
| <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO | | SIGNATURE R.E. Gmelley, CPE/PE/PCS-PIA ROOM NO. & BUILDING 2303 J | |
| | | DATE 1400 | |

| | |
|--|--|
| 10. COMMENTS | |
| | |
| 11. REPORT OF EVALUATION | |
| QUALIFIED FOR DEPARTMENTAL DUTIES AND PROPOSED TDY O/S ASSIGNMENT | |
| DATE 1 MAR 1961 | SIGNATURE FOR CHIEF OF MEDICAL STAFF |

SECRET
(When Filled In)

| REQUEST FOR MEDICAL EVALUATION | | 1. DATE OF REQUEST | | | | | | | | | | | | |
|---|---|---|-----|--------------------|---------|--------------|------------|------------|---------------|--|--------------------------------|--|--|--|
| 2. NAME (Last, First, Middle) ERCE, William V. (STATE TIT) | | 6 Dec 1960 | | | | | | | | | | | | |
| 3. POSITION TITLE COS, Tokyo | 4. GRADE GS-16 | | | | | | | | | | | | | |
| 5. OFFICE, DIVISION, BRANCH DOP/FE/JAO | | 6. EMPLOYEE'S EXT. 3941 | | | | | | | | | | | | |
| 7. PURPOSE OF EVALUATION | | | | | | | | | | | | | | |
| <input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> OVERSEAS RETURN <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT | <input checked="" type="checkbox"/> OVERSEAS ASSIGNMENT <table border="1"> <tr><td>ETO</td><td>1 June 1961</td></tr> <tr><td>STATION</td><td>Tokyo</td></tr> <tr><td>TDY OR PCS</td><td>PCS</td></tr> <tr><td>TYPE OF COVER</td><td></td></tr> <tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td><td></td></tr> <tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td><td></td></tr> </table> | | ETO | 1 June 1961 | STATION | Tokyo | TDY OR PCS | PCS | TYPE OF COVER | | NO. OF DEPENDENTS TO ACCOMPANY | | NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED | |
| ETO | 1 June 1961 | | | | | | | | | | | | | |
| STATION | Tokyo | | | | | | | | | | | | | |
| TDY OR PCS | PCS | | | | | | | | | | | | | |
| TYPE OF COVER | | | | | | | | | | | | | | |
| NO. OF DEPENDENTS TO ACCOMPANY | | | | | | | | | | | | | | |
| NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED | | | | | | | | | | | | | | |
| 8. OVERSEAS PLANNING EVALUATION (One block must be checked) | | 9. REQUESTING OFFICER | | | | | | | | | | | | |
| <input type="checkbox"/> YES <input type="checkbox"/> NO | | SIGNATURE <i>[Signature]</i> ROOM NO. & BUILDING COS/JAO EXT. 3941 | | | | | | | | | | | | |

| 10. REPORT OF EVALUATION | |
|--|--|
| <p align="center">QUALIFIED FOR PROPOSED PCS O/S ASSIGNMENT</p> | |
| DATE 15 DEC 1960 | SIGNATURE FOR CHIEF OF MEDICAL STAFF <i>[Signature]</i> |

SECRET
(When Filled In)

| REQUEST FOR MEDICAL EVALUATION | | 1. DATE OF REQUEST | | | | | | |
|--|--|-----------------------------------|-----|---------|------------|---------------|--------------------------------|--|
| 2. NAME (Last, First, Middle) BRON, William Vincent | | 3. POSITION TITLE DCPK | | | | | | |
| 4. GRADE GS-16 | | 5. EMPLOYEE'S EXT. 3941 | | | | | | |
| 6. OFFICE, DIVISION, BRANCH DTP/PE/Office of Chief | | | | | | | | |
| 7. PURPOSE OF EVALUATION | | | | | | | | |
| <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> OVERSEAS RETURN <input type="checkbox"/> TDY-STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT </div> <div style="width: 50%;"> <input type="checkbox"/> OVERSEAS ASSIGNMENT <table border="1" style="width: 100%;"> <tr><td>ETO</td></tr> <tr><td>STATION</td></tr> <tr><td>TDY OR PCS</td></tr> <tr><td>TYPE OF COVER</td></tr> <tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr> <tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr> </table> </div> </div> | | | ETO | STATION | TDY OR PCS | TYPE OF COVER | NO. OF DEPENDENTS TO ACCOMPANY | NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED |
| ETO | | | | | | | | |
| STATION | | | | | | | | |
| TDY OR PCS | | | | | | | | |
| TYPE OF COVER | | | | | | | | |
| NO. OF DEPENDENTS TO ACCOMPANY | | | | | | | | |
| NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED | | | | | | | | |
| 8. REQUESTING OFFICER | | | | | | | | |
| SIGNATURE | | | | | | | | |
| ROOM NO. & BUILDING | | EXT. | | | | | | |
| 9. EVALUATING EVALUATION (One check must be checked) | | | | | | | | |
| <input type="checkbox"/> YES <input type="checkbox"/> NO | | | | | | | | |

| 10. REPORT OF EVALUATION | |
|----------------------------|--|
| DEPARTMENTAL DUTIES _____ | |
| DATE 14 JUL 1960 | SIGNATURE FOR CHIEF OF MEDICAL STAFF <i>Robert C. Smith</i> |

SECRET
(WHEN FILLED IN)

REQUEST FOR MEDICAL EVALUATION

| | | | | |
|----------------------------------|--|---|--------------------|---|
| 1. NAME (LAST) BRICE | | (FIRST) William | (MIDDLE) V. | 2. DATE OF REQUEST 24 February 1959 |
| 3. POSITION TITLE DCPI | | 4. OFFICE, DIVISION AND BRANCH DDP/P2/Office of Chief | | 5. GRADE GS-16 |
| 6. REQUESTING OFFICER | | 7. BUILDING AND ROOM NO. 2303J | | 8. EXTENSION 4009 |

| TYPE OF EVALUATION AND REPORT | |
|---|---|
| <p>9. TYPE OF EVALUATION</p> <p><input type="checkbox"/> PRE-EMPLOYMENT</p> <p><input type="checkbox"/> ENTRANCE ON DUTY</p> <p><input type="checkbox"/> OVERSEAS</p> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;"> ETO STATION TDY-PCS </div> <p><input type="checkbox"/> OVERSEAS RETURN</p> <p><input checked="" type="checkbox"/> TDY STANDBY</p> <p><input type="checkbox"/> SPECIAL TRAINING</p> <p><input checked="" type="checkbox"/> ANNUAL Scheduled for March 3, 1959</p> <p><input type="checkbox"/> RETURN TO DUTY</p> <p><input type="checkbox"/> PLIN: IS FOR DUTY</p> <p><input type="checkbox"/> MEDICAL RETIREMENT</p> | <p>10. OVERSEAS PLANNING EVALUATION DESIRED IN ACCORDANCE WITH R 15-200</p> <p><input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>10A. REPORT OF OVERSEAS PLANNING EVALUATION</p> <p><input type="checkbox"/> QUALIFIED</p> <p><input type="checkbox"/> DISQUALIFIED</p> |

| | |
|---|---|
| <p>9A. REPORT OF MEDICAL EVALUATION</p> <p><input checked="" type="checkbox"/> QUALIFIED</p> <p><input type="checkbox"/> DISQUALIFIED</p> | <p>11. COMMENTS</p> |
|---|---|

| | |
|--------------------|------------------------------------|
| DATE OF EVALUATION | SIGNATURE FOR CHIEF, MEDICAL STAFF |
|--------------------|------------------------------------|

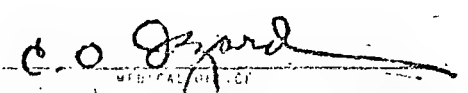
~~SECRET~~
(When Filled In)

| MEDICAL ACTION REQUEST AND REPORT | | | |
|--|--|-----------------------------|------------------------------------|
| I REQUEST FOR PHYSICAL EXAMINATION BY | | | |
| 1. NAME (Last) BRCE | (First) WILLIAM | (Initial) VINCENT | 2. DATE 17 February 1956 |
| 3. TO POSITION | 4. OFFICE, DIVISION, BRANCH FE | | 5. GRADE GS-15 |
| 6. TYPE OF POSITION <input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Fleet <input type="checkbox"/> Overseas | 7. EVALUATE FOR <input type="checkbox"/> TDY <input type="checkbox"/> Overseas <input type="checkbox"/> Returned <input type="checkbox"/> Pre-Employment <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special (Specify) | | |
| II REPORT OF MEDICAL EVALUATION | | | |
| <input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only <input type="checkbox"/> Qualified for Full Duty (Special) <input type="checkbox"/> Disqualified | | | |
| Remarks: Subject is qualified for proposed 4-weeks TDY overseas assignment (2/27/56). | | | |
| <p align="center">SECRET</p> <p align="right">C.O. <i>[Signature]</i> MEDICAL OFFICE</p> | | | |

~~SECRET~~
(When Filled In)

| MEDICAL ACTION REQUEST AND REPORT | | | |
|--|--|------------------------|---------------------------------|
| I REQUEST FOR PHYSICAL EXAMINATION BY | | | |
| 1. NAME (Last) PROE, | (First) William | (Initial) V. | 2. DATE 22 April 1957 |
| 3. TO POSITION Staff Employee | 4. OFFICE, DIVISION, BRANCH DDP/FE-2 | | 5. GRADE GS-15 |
| 6. TYPE OF POSITION <input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Fleet <input type="checkbox"/> Overseas | 7. EVALUATE FOR <input type="checkbox"/> TDY <input checked="" type="checkbox"/> Overseas <input type="checkbox"/> Returned <input type="checkbox"/> Pre-Employment <input type="checkbox"/> Annual <input type="checkbox"/> Special (Specify) | | |
| Please evaluate for TDY to <input type="text"/> | | | |
| II REPORT OF MEDICAL EVALUATION | | | |
| <input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only <input type="checkbox"/> Qualified for Full Duty (Special) <input type="checkbox"/> Disqualified | | | |
| Remarks: QUALIFIED FOR DEPARTMENTAL DUTY. 1 MAY 1957 AND PROPOSED FOR O/S ASSIGNMENT | | | |
| <p align="center">SECRET</p> <p align="right"><i>[Signature]</i> MEDICAL OFFICE</p> | | | |

SECRET
(When Filled In)

| MEDICAL ACTION REQUEST AND REPORT | | | |
|---|---|---|---------------|
| I REQUEST FOR PHYSICAL EXAMINATION BY | | | |
| 1. NAME (Last) | (First) | (Middle) | 2. DATE |
| BRON | WILLIAM | VINCENT | 20 April 1955 |
| 3. TO POSITION | 4. OFFICE, DIVISION, BRANCH | 5. GRADE | |
| | PR | GS-15 | |
| 6. TYPE OF POSITION | 7. EVALUATE FOR | | |
| <input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Field <input type="checkbox"/> Overseas | <input type="checkbox"/> EOD <input type="checkbox"/> Overseas <input type="checkbox"/> Returnee | | |
| | <input type="checkbox"/> Pre-Employment <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special (Specify) | | |
| II REPORT OF MEDICAL EVALUATION | | | |
| <input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only | | <input type="checkbox"/> Qualified for Full Duty (Special) <input type="checkbox"/> Disqualified | |
| Remarks: D.O. (5/11/55) | | | |
| <div align="right">  C. O. Gzard MEDICAL OFFICER </div> | | | |

SECRET

PROE, WILLIAM V. WAS GIVEN A PHYSICAL
EXAMINATION ON THIS DATE AND FOUND QUALIFIED FOR

☒ Overseas

☒ FULL DUTY OVERSEAS

☐ LIMITED DUTY OVERSEAS

☐ DUTY IN USA ONLY

PROFILE SERIAL (FOR ARMY EM ONLY)

☐ ☐ ☐ ☐ ☐ ☐

DEFECTS NOTED:

None

PHYSICAL QUALIFICATION RECORD

| | |
|--|-----------------------------------|
| NAME PROE, WILLIAM V. | NATURE OF ACTION E.O.D. |
| TITLE OF POSITION Operations Officer | GRADE P-5 |
| DEPARTMENT OR FIELD Departmental | |

Subject was found physically [X] fit [] for duty with this organization in the above grade or position. 21 June 1948

RECOMMENDATIONS:

23 December 1948

DATE

SIGNATURE OF PHYSICAL REQUIREMENTS OFFICER

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA

| | | |
|--------------------------------|---|----------------------------------|
| EMP. SER. NO. 056735 | NAME (Last-First-Middle) BROE, William V. | DATE OF BIRTH 08-24-13 |
|--------------------------------|---|----------------------------------|

SECTION II EDUCATION

| | |
|---------------------------|--|
| HIGH SCHOOL | |
| LAST HIGH SCHOOL ATTENDED | ADDRESS (City, State, Country) |
| YEARS ATTENDED (From-To) | GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO |

COLLEGE OR UNIVERSITY STUDY

| NAME AND LOCATION OF COLLEGE OR UNIVERSITY | SUBJECT | | YEARS ATTENDED FROM--TO-- | DEGREE RECEIVED | YEAR RECEIVED | NO. SEM/CTR. HRS. (Specify) |
|--|---------|-------|------------------------------|--------------------|------------------|--------------------------------|
| | MAJOR | MINOR | | | | |
| 1. | | | | | | |
| 2. | | | | | | |

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

| NAME AND ADDRESS OF SCHOOL | STUDY OR SPECIALIZATION | FROM | TO | NO. OF MONTHS |
|----------------------------|-------------------------|------|----|---------------|
| | | | | |

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

| NAME AND ADDRESS OF SCHOOL | STUDY OR SPECIALIZATION | FROM | TO | NO. OF MONTHS |
|----------------------------|-------------------------|------|----|---------------|
| 1. | | | | |
| 2. | | | | |

SECTION III MARITAL STATUS

| | | | | |
|---|--|-----------------------------------|--|--|
| 1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY: | | | | |
| 2. NAME OF SPOUSE (Last) (First) (Middle) (maiden) | | | | |
| 3. DATE OF BIRTH | 4. PLACE OF BIRTH (City, State, Country) | | | |
| 5. OCCUPATION | 6. PRESENT EMPLOYER | | | |
| 7. CITIZENSHIP | 8. FORMER CITIZENSHIP(S) COUNTRY(IES) | 9. DATE U.S. CITIZENSHIP ACQUIRED | | |

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

| NAME | RELATIONSHIP | DATE AND PLACE OF BIRTH | CITIZENSHIP | PERMANENT ADDRESS |
|--|--------------|-------------------------|-------------|-------------------|
| 1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE | | | | |
| 2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE | | | | |

SECRET
(When Filled In)

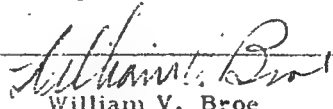
| SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL PERSONNEL | | | | | | | | |
|--|-------------------------------|------------------------------|-----------------------|-------------|--------|----------------------------------|-----------------|--|
| NAME OF REGION OR COUNTRY | TYPE OF SPECIALIZED KNOWLEDGE | DATES OF TRAVEL OR RESIDENCE | DATE & PLACE OF STUDY | | | KNOWLEDGE ACQUIRED BY--CHECK (X) | | |
| | | | DATE | PLACE | TRAVEL | STUDY | WORK ASSIGNMENT | |
| 1. | | | JAN 17 | 9 17 AM '69 | | | | |
| 2. | | | MAIL ROOM | | | | | |

| SECTION VI TYPING AND STENOGRAPHIC SKILLS | |
|---|---|
| 1. TYPING (WPM) | 2. SHORTHAND (WPM) |
| 3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM | |
| <input type="checkbox"/> GREGG | <input type="checkbox"/> SPEEDWRITING |
| <input type="checkbox"/> STENOGRAPH | <input type="checkbox"/> OTHER SPECIFY: |

| SECTION VII SPECIAL QUALIFICATIONS | |
|--|--|
| PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED | |

| SECTION VIII MILITARY SERVICE | |
|---|--|
| CURRENT DRAFT STATUS | |
| 1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? | 2. NEW CLASSIFICATION |
| <input type="checkbox"/> YES <input type="checkbox"/> NO | |
| 3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS | 4. IF DEFERRED, GIVE REASON |
| MILITARY RESERVE, NATIONAL GUARD STATUS | |
| CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG | <input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD |
| 1. CURRENT RANK, GRADE OR RATE | 2. DATE OF APPOINTMENT IN CURRENT RANK |
| | |
| 4. CHECK CURRENT RESERVE CATEGORY | 3. EXPIRATION DATE OF CURRENT OBLIGATION |
| <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED | |
| 5. MILITARY MOBILIZATION ASSIGNMENT | 6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED |
| MILITARY SCHOOLS COMPLETED (attended while in Reserve Duty, or as Civilian) | |
| NAME AND ADDRESS OF SCHOOL | STUDY OR SPECIALIZATION |
| | |
| DATE COMPLETED | |
| | |

| SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS | | |
|---|--|--------------------|
| NAME AND CHAPTER | ADDRESS (Number, Street, City, State, Country) | DATE OF MEMBERSHIP |
| | | FROM TO |
| 1. | | |
| 2. | | |
| 3. | | |

| SECTION X REMARKS | |
|---|---|
| No change from "Qualifications Supplement to Personal History Statement" submitted 13 April 1967. | |
| DATE | SIGNATURE OF EMPLOYEE |
| 27 December 1968 |  William V. Broe |

SECRET

SECRET

When Filled In:

OFFICIAL USE ONLY (Do not fill in)

QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.

SECTION I

BIOGRAPHIC AND POSITION DATA

| | | | | |
|------------------------|--|------------------------------|--|-----------------------------------|
| 1 EMP SER NO 036735 | 2 NAME (Last First Middle) BROE WILLIAM V | 3 SEX M | 4 DATE OF BIRTH 08/24/13 | 5 SCHEDULE GRADE/STEP GS-18-01 |
| 6 SD D | 7 POSITION TITLE ICPS OFFICER DIV CH | 8 OFFICE OF ASSIGNMENT WH | 9 LOCATION (City, State, Zip) WASH., D.C. | |

SECTION II

AGENCY OVERSEAS SERVICE

| AREA | TYPE TOUR | FROM | TO |
|----------------------------|-------------------|---------------------|---------------------|
| PHILIPPINE ISLANDS | PCS TVV | 51/02/64 | 53/05/64 |
| JAPAN | PCS CC | 53/08/61 | 55/04/61 |
| ASIA AREA | TDY CC | 56/03/61 | 56/04/61 |
| ASIA AREA | TDY CC | 57/05/61 | 57/06/61 |
| ASIA AREA | TDY CC | 59/03/60 | 59/05/67 |
| ASIA AREA | TDY CC | 61/03/60 | 61/03/60 |
| JAPAN | PCS TVV | 61/06/64 | 63/06/65 |
| EUROPEAN AREA | TDY RR | 66/12/66 | 68/12/68 |
| Lima, Peru | TDY/ | 65/07/65 | 65/07/69 |
| Central Amer area | TDY/ | 65/07/62 | 65/07/68 |
| Dominican Republic | TDY/ | 65/09/67 | 65/09/62 |
| Panama, R.P. | TDY/ | 65/10/63 | 65/10/68 |
| South Amer area | TDY/ | 66/01/61 | 66/02/62 |
| South Amer area | TDY/ | 66/04/60 | 66/05/64 |
| European area | TDY/RR | 66/12/66 | 66/12/60 |
| Central Amer area & Mexico | TDY/ | 67/01/69 | 67/02/64 |

OVERSEAS DATA

CORREJ

DATE: INITIALS:

19 MAY 67 TPT

SECTION III

EDUCATION

| DEGREE | MAJOR FIELD | ORGANIZATION | YEAR |
|--------|-----------------------------|----------------|------|
| BACH | BIOLOGICAL SCIENCE, GENERAL | BOWDOEN COL ME | 39 |

FORM
1-67 4443
MAY 2-67

SECRET

 OFFICIAL USE ONLY
 (When Filled In)
 (Do not fill in)

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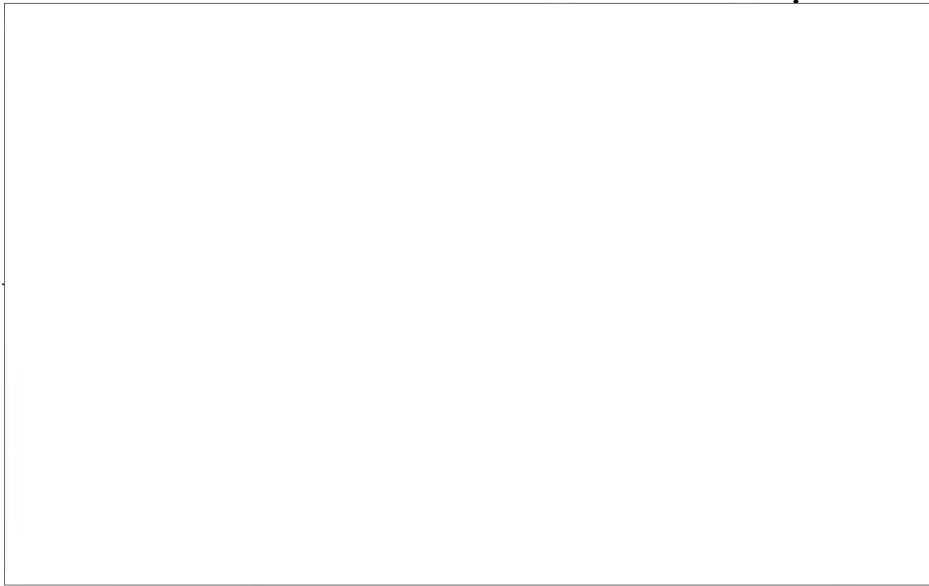
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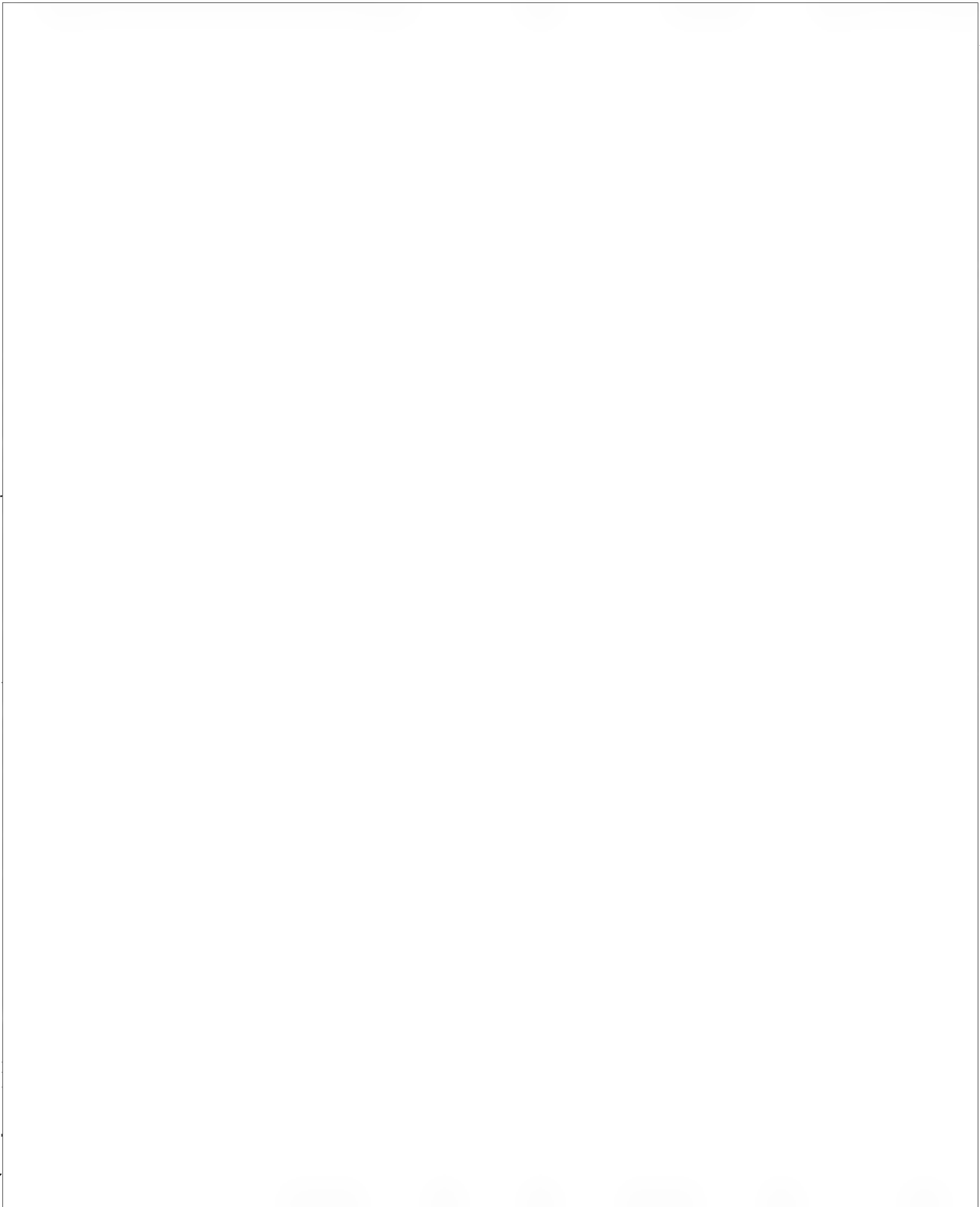
SECRET

14 MAR 1961

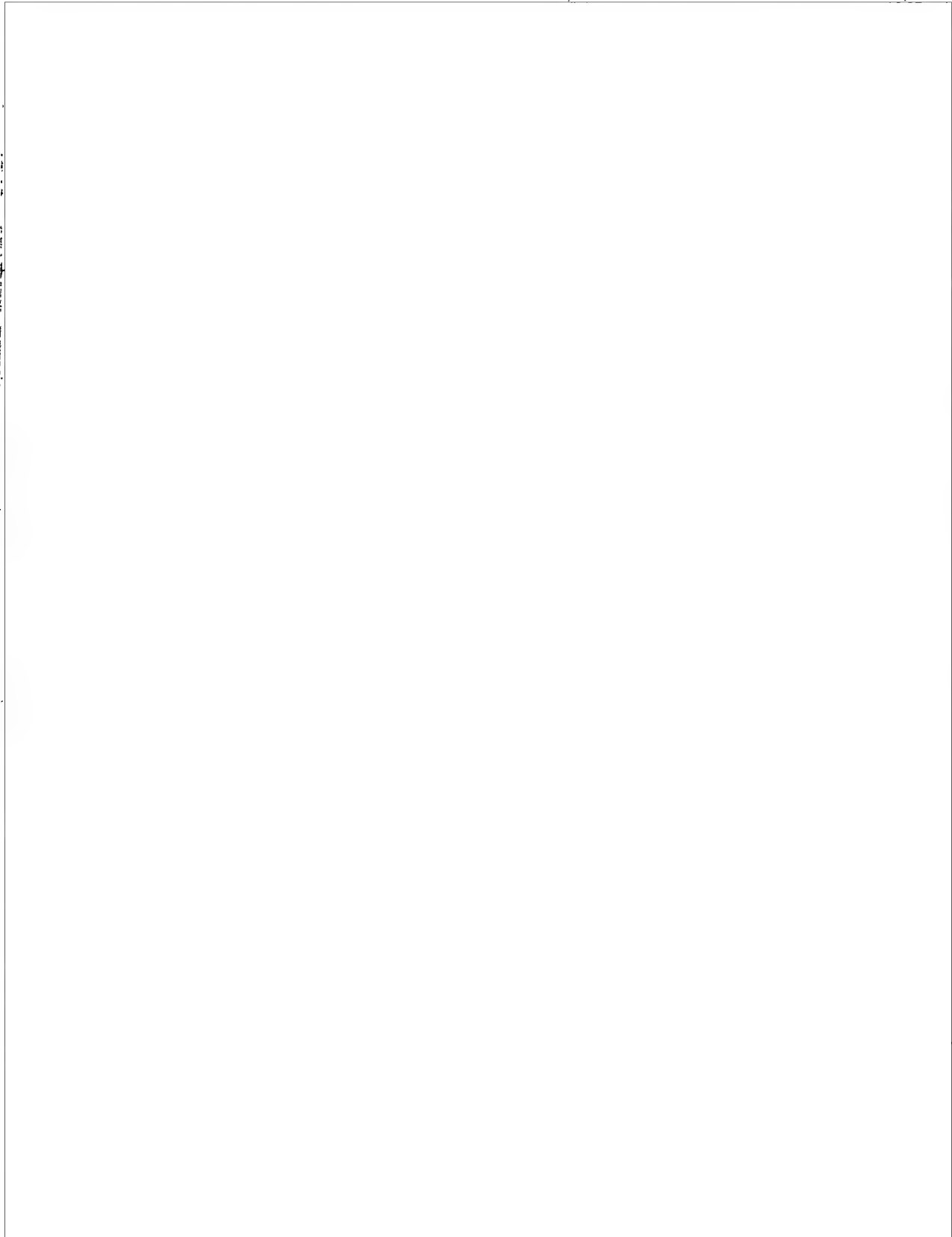




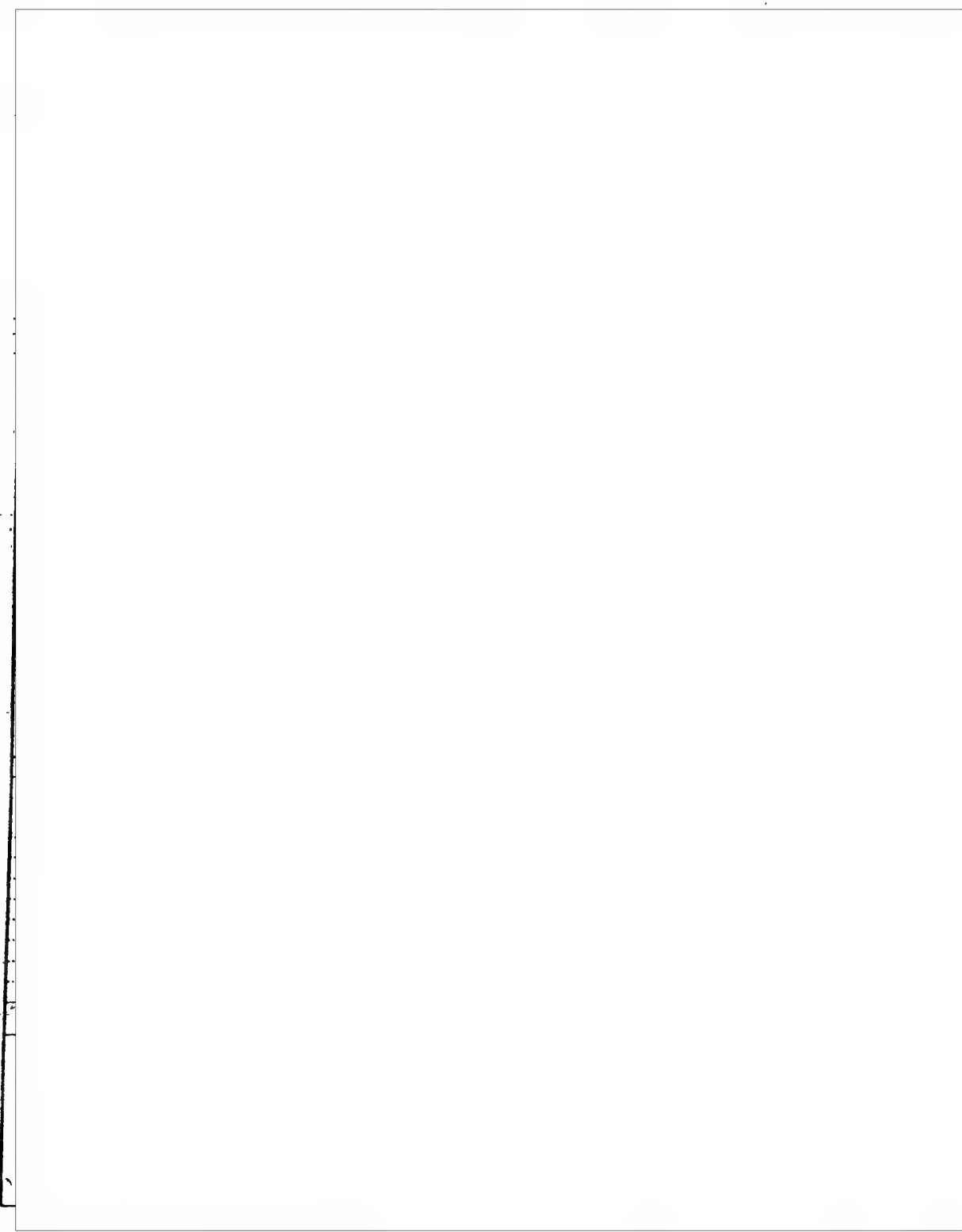












SECRET
(When Filled In)

51

| | | | | | |
|---|--|-------------------------|--------------------------|-------------------|---|
| (1-8) | | LANGUAGE DATA RECORD | | | |
| PART I-GENERAL | | | | | |
| 1. NAME (Last-First-Middle) Broe, William Vincent | | | 2. DATE OF BIRTH (29-30) | | |
| | | | MONTH August | DAY 24 | YEAR 1913 |
| 3. LANGUAGE (31-33) 000 | | 4. TODAY'S DATE (24-30) | | 5. | |
| | | MONTH 1 | DAY 22 | YEAR 58 | <input checked="" type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE |
| PART II-LANGUAGE ELEMENTS | | | | | |
| SECTION A. Reading (40) | | | | | |
| 1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY. | | | | | |
| 2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY. | | | | | |
| 3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY. | | | | | |
| 4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY. | | | | | |
| 5. I HAVE NO READING ABILITY IN THE LANGUAGE. | | | | | |
| SECTION B. Writing (41) | | | | | |
| 1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY. | | | | | |
| 2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY. | | | | | |
| 3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY. | | | | | |
| 4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY. | | | | | |
| 5. I CANNOT WRITE IN THE LANGUAGE. | | | | | |
| SECTION C. Pronunciation (42) | | | | | |
| 1. MY PRONUNCIATION IS NATIVE. | | | | | |
| 2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME. | | | | | |
| 3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND. | | | | | |
| 4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND. | | | | | |
| 5. I HAVE NO SKILL IN PRONUNCIATION. | | | | | |
| CONTINUE ON REVERSE SIDE | | | | | |

CONTINUATION OF PART II—LANGUAGE ELEMENTS OFFICE OF PERSONNEL

SECTION D.

Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E.

Understanding (44)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOES AND PUNS.
3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III—EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
4. NONE OF THE ABOVE STATEMENTS APPLY.

PART IV—CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 23-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

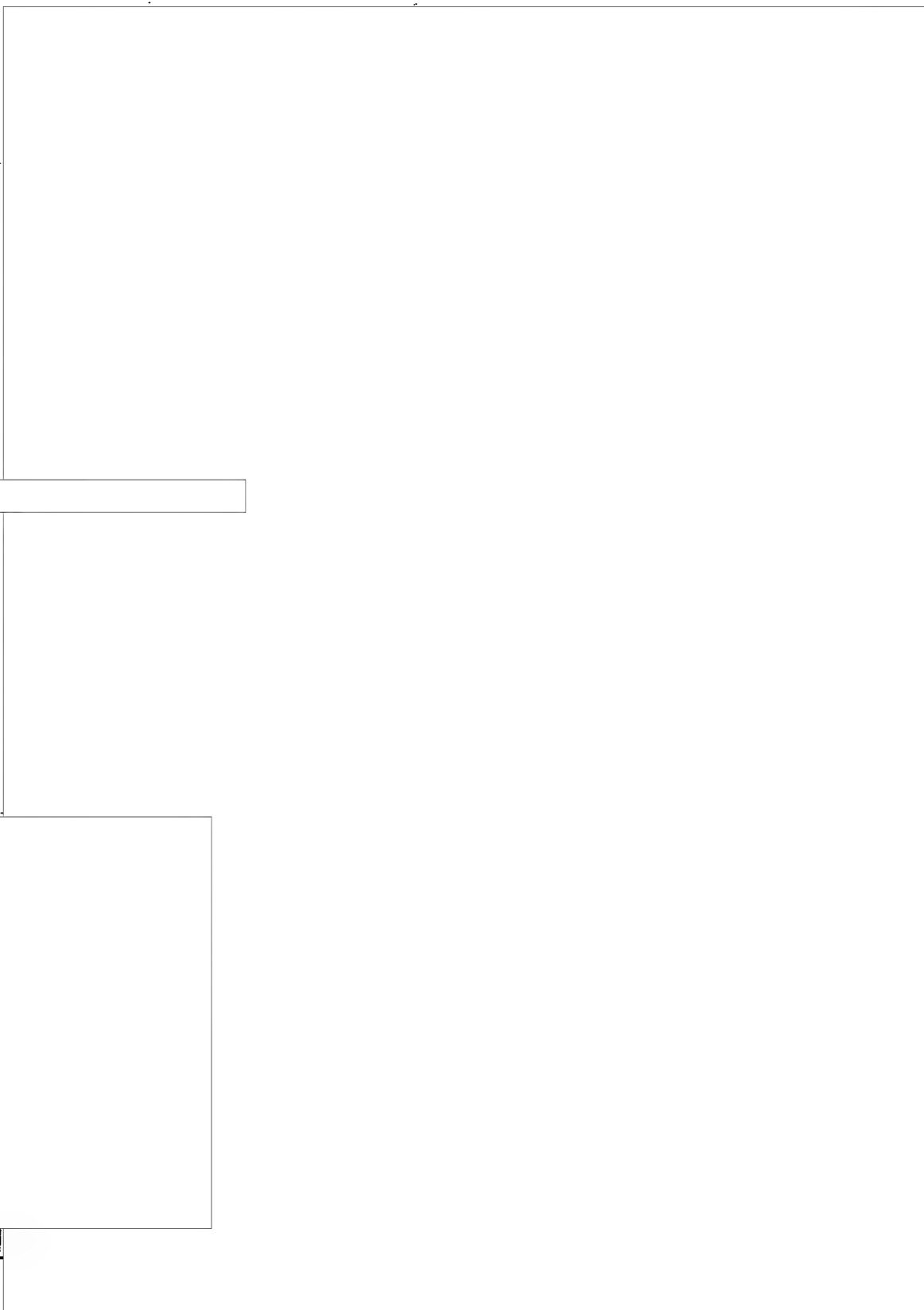
DATE SIGNED

SIGNATURE

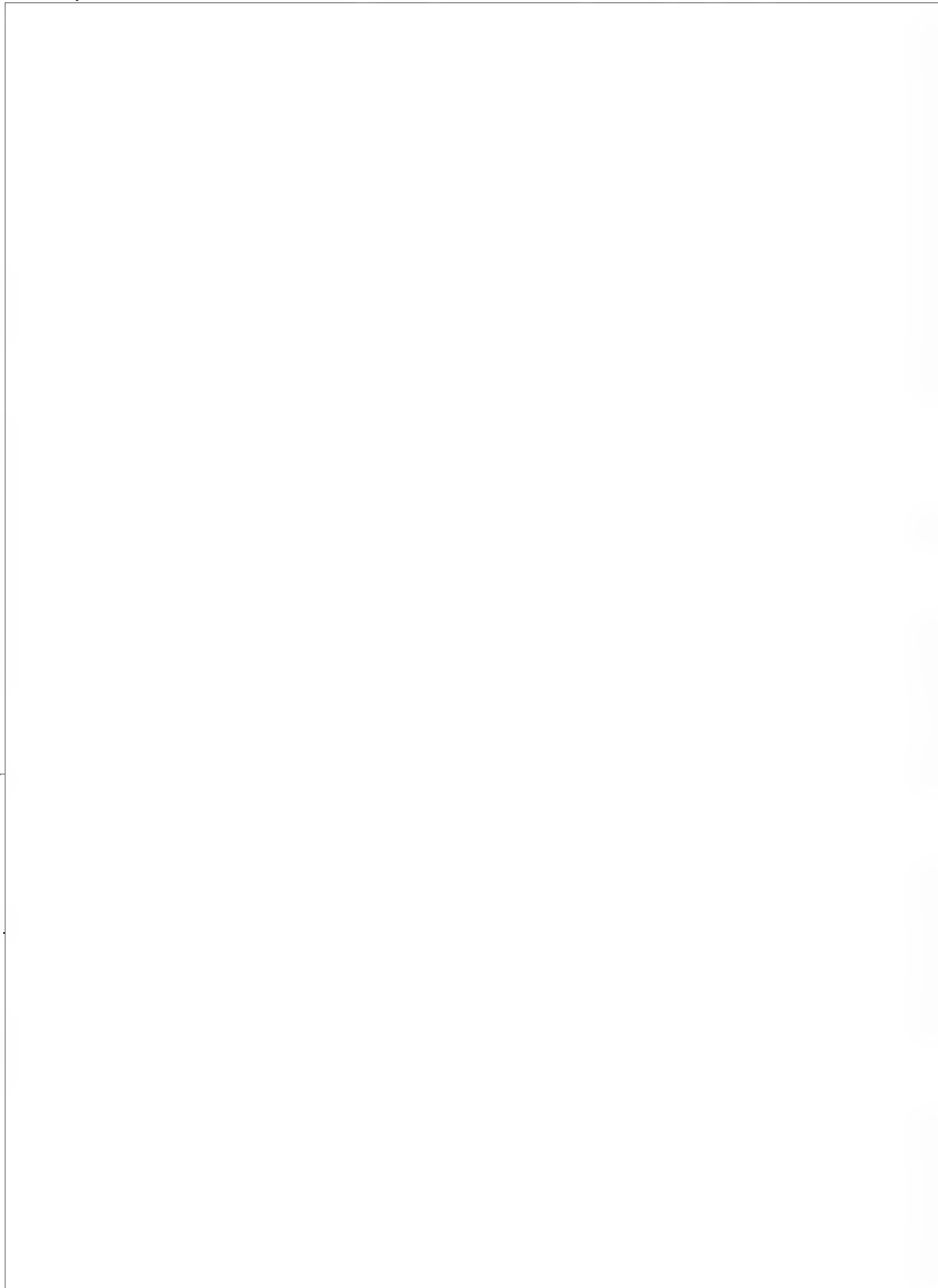
William V. Broe
William V. Broe

(46)

(47)









C-O-N-F-I-D-E-N-T-I-A-L

DATE: 15 August 1957

PROT: 7-213

TO : Chief, TB
Director of Security
Director of Personnel

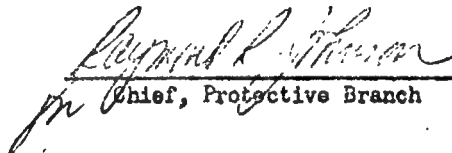
FROM : Chief, Communications Security Division

SUBJECT : Revocation of Cryptographic Clearance - Broo, William Vincent

1. The cryptographic clearance held by Subject has been revoked under the provisions of CI Regulation 90-500. Revocation is effective 31 JULY 1957.

2. Subject is not authorized to have continued custody of, access to, or otherwise gain further knowledge of staff cryptographic material or information. Subject has been informed of this revocation, has been debriefed concerning cryptographic and related communications security matters, and has signed a Debriefing Statement acknowledging continuing responsibility for the protection of all cryptographic information obtained during the tenure of his cryptographic clearance.

FOR THE CHIEF, COMMUNICATIONS:


Chief, Protective Branch

Distribution:

- 1 - TB
- 1 - Security Office (Debriefing Statement attached)
- 1 - Personnel Office (Wing 1-H Curie Hall)
- 1 - CC-S/PROT File

C-O-N-F-I-D-E-N-T-I-A-L

SECRET

(When filled in)

JUN

PERIODIC SUPPLEMENT
PERSONAL HISTORY STATEMENT

THIS DATE

INSTRUCTIONS

This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the data requires more complete coverage than you have previously reported.

COPIED

QUARTERMASTER
DATE 21 FEB 1958

SECTION I

GENERAL

1. FULL NAME (Last-First-Middle)

Broe, William Vincent

2. CURRENT ADDRESS (No., Street, City, Zone, State)

4317 Saul Road, Kensington, Maryland

3. PERMANENT ADDRESS (No., Street, City, Zone, State)

4317 Saul Road, Kensington, Maryland

4. HOME TELEPHONE NUMBER

Olympia 7-8921

5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE

Maryland

SECTION II

PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S.

Jean B. Broe

2. RELATIONSHIP

Wife

3. HOME ADDRESS (No., Street, City, Zone, State, Country)

4317 Saul Road, Kensington, Maryland

4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country); INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE

none

5. HOME TELEPHONE NUMBER

Olympia 7-8921

6. BUSINESS TELEPHONE NUMBER

NA

7. BUSINESS TELEPHONE EXTENSION

NA

8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE.

Mr. James B. Broe, 40 Greenwood Street, Amesbury, Mass.

SECTION III

MARITAL STATUS

1. CHECK (X) ONE

☐

SINGLE

☒ MARRIED☐ WIDOWED☐ SEPARATED☐ DIVORCED☐ ANNULLED

2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS

none

NOTE: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiancée.

3. NAME

(First)

(Middle)

(Maiden)

(Last)

Jean

Barbara

Causor

Broe

4. DATE OF MARRIAGE

21 November 1942

5. PLACE OF MARRIAGE (City, State, Country)

South Weymouth, Mass. U.S.A.

6. ADDRESS OF SPOUSE BEFORE MARRIAGE (No., Street, City, State, Country)

12 Ralph Talbot Street, South Weymouth, Mass.

7. LIVING

☒

YES

☐

NO

8. DATE OF DEATH

9. CAUSE OF DEATH

10. CURRENT ADDRESS (Give last address, if deceased)

4317 Saul Road, Kensington, Maryland

11. DATE OF BIRTH

4 March 1920

12. PLACE OF BIRTH (City, State, Country)

Winthrop, Mass. U.S.A.

13. IF BORN OUTSIDE U.S., DATE OF ENTRY

NA

14. PLACE OF ENTRY

NA

15. CITIZENSHIP (Country)

U.S.

16. DATE ACQUIRED

birth

17. WHERE ACQUIRED (City, State, Country)

NA

18. OCCUPATION

Housewife

19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers)

NA

20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country)

NA

SECTION III CONTINUED TO PAGE 2

SECRET

(When Filled In)

SECTION III CONTINUED FROM PAGE 1

| | |
|---|--|
| 21. DATES OF MILITARY SERVICE OF SPOUSE (From and To) BY MONTH AND YEAR | |
| none | |
| 22. BRANCH OF SERVICE | 23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED |
| NA | NA |
| 24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN | |
| NA | |

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

| | | |
|--|-------------------------|-------------------------|
| 1. FULL NAME (Last-First-Middle) | 2. RELATIONSHIP | 3. AGE |
| Causar, Herbert | Spouse's grandfather | 96 |
| 4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES | | |
| 225 Pleasant Street, South Weymouth, Mass. U.S.A. | | |
| 5. CITIZENSHIP (Country) | 6. FREQUENCY OF CONTACT | 7. DATE OF LAST CONTACT |
| Great Britain | Once a year | summer of 1956 |
| 1. FULL NAME (Last-First-Middle) | 2. RELATIONSHIP | 3. AGE |
| Causar, Evelyn Jesse | Spouse's grandmother | 90 |
| 4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES | | |
| 225 Pleasant Street, South Weymouth, Mass. U.S.A. | | |
| 5. CITIZENSHIP (Country) | 6. FREQUENCY OF CONTACT | 7. DATE OF LAST CONTACT |
| Great Britain | Once a year | summer of 1956 |
| 1. FULL NAME (Last-First-Middle) | 2. RELATIONSHIP | 3. AGE |
| | | |
| 4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES | | |
| | | |
| 5. CITIZENSHIP (Country) | 6. FREQUENCY OF CONTACT | 7. DATE OF LAST CONTACT |
| | | |
| 1. FULL NAME (Last-First-Middle) | 2. RELATIONSHIP | 3. AGE |
| | | |
| 4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES | | |
| | | |
| 5. CITIZENSHIP (Country) | 6. FREQUENCY OF CONTACT | 7. DATE OF LAST CONTACT |
| | | |
| 5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES | | |
| | | |

SECTION V FINANCIAL STATUS

| | | |
|---|---|-----------------------------|
| 1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? | <input checked="" type="checkbox"/> YES | <input type="checkbox"/> NO |
| 2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE. | | |
| 3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO | | |
| 4. IF YOU HAVE ANSWERED "YES" TO QUESTION 3 ABOVE, GIVE COMPLETE DETAILS. | | |
| | | |
| 5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED BY PRECEDING ITEMS. | | |
| none | | |

SECTION V CONTINUED TO PAGE 3

SECRET

SECRET

(When Filled In)

SECTION V CONTINUED FROM PAGE 2

BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

| NAME OF INSTITUTION | ADDRESS (City, State, Country) |
|---------------------|----------------------------------|
| Kensington Bank | Montgomery Road, Kensington, Md. |
| | |
| | |
| | |

7. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? YES ☐ NO ☒

8. IF YOU HAVE ANSWERED "YES" TO QUESTION 7 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)

SECTION VI

CITIZENSHIP

| | |
|---|--|
| 1. COUNTRY OF CURRENT CITIZENSHIP U.S. | 2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE: <input checked="" type="checkbox"/> BIRTH <input type="checkbox"/> MARRIAGE <input type="checkbox"/> OTHER (Specify): |
| 3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO | 4. GIVE PARTICULARS NA |
| 5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.) | |

SECTION VII

EDUCATION

| | |
|--|---|
| 1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED | |
| LESS THAN HIGH SCHOOL GRADUATE | OVER TWO YEARS OF COLLEGE - NO DEGREE |
| HIGH SCHOOL GRADUATE | <input checked="" type="checkbox"/> BACHELOR'S DEGREE |
| TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE | GRADUATE STUDY LEADING TO HIGHER DEGREE |
| TWO YEARS COLLEGE OR LESS | MASTER'S DEGREE |
| | DOCTOR'S DEGREE |

2. COLLEGE OR UNIVERSITY STUDY

| NAME AND LOCATION OF COLLEGE OR UNIVERSITY | SUBJECT | | DATES ATTENDED | | DEGREE REC'D | DATE REC'D | SEM/OTR WKS. COMPLETED (Specify) |
|--|---------|-------|----------------|----------|--------------|------------|----------------------------------|
| | MAJOR | MINOR | FROM | TO | | | |
| Bowdoin College, Brunswick, Me. | biol. | chem. | Sep '35 | June '39 | AB | Jun '39 | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

| NAME OF SCHOOL | STUDY OR SPECIALIZATION | DATES ATTENDED | | TOTAL WEEKS |
|----------------|-------------------------|----------------|----|-------------|
| | | FROM | TO | |
| none | | | | |
| | | | | |
| | | | | |

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

| NAME OF SCHOOL | STUDY OR SPECIALIZATION | DATES ATTENDED | | TOTAL WEEKS |
|----------------|-------------------------|----------------|----|-------------|
| | | FROM | TO | |
| none | | | | |
| | | | | |
| | | | | |

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

none

SECRET

SECRET
(When Filled In)

SECTION VIII

GEOGRAPHIC AREA KNOWLEDGE

1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE KNOWLEDGE GAINED AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT OTHER THAN ORGANIZATION EXPERIENCE. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE," INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, COASTS, MAPS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.

[illegible]

2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE

3. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF ORGANIZATION ASSIGNMENT OR ACTIVITY.

| NAME OF REGION OR COUNTRY | TYPE OF SPECIALIZED KNOWLEDGE | DATES OF RESIDENCE, TRAVEL, ETC. | KNOWLEDGE ACQUIRED BY | | |
|---------------------------|-------------------------------|----------------------------------|-----------------------|------------------|----------|
| | | | HOOTS ASSIGNMENT | FIELD ASSIGNMENT | TRAINING |
| Philippine Islands | Area knowledge | March 51 - May 53 | x | x | |
| | " | Aug 53 - April 55 | x | x | |
| | " | Aug 53 - April 55 | | x | |
| | | | | | |
| | | | | | |

SECTION IX

TYPING AND STENOGRAPHIC SKILLS

1. TYPING (W.P.M.)

2. SHORTLAND (W. P. M.)

3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM

GILGG

SPELWRITING

INTRODUCTION

OTHER (Specify):

4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Computer, Visagraph, Card Punch, etc.)

SECTION X

SPECIAL QUALIFICATIONS

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH

2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK

3. EXCLUDING EQUIPMENT NOTED IN SECTION V, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTILITH, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.

4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.

5. FIRST LICENSE OR CERTIFICATE (Year of issue)

0. LATEST LICENSE OR CERTIFICATE (Year of issue)

SECRET

SECRET
(When Filled In)

SECTION X CONTINUED FROM PAGE 4

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES TO WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

| | | | |
|---|---|---|--|
| 1 | 1. INCLUSIVE DATES (From- and To-) June 1948 to January 1951 | 2. GRADE GS-12/13 | 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DD/P FEZ Philippine Branch |
| | 4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 6 | 5. OFFICIAL POSITION TITLE Acting Chief, Philippine Branch | |
| | 6. DESCRIPTION OF DUTIES | | |
| 2 | 1. INCLUSIVE DATES (From- and To-) January 1951 to May 1953 | 2. GRADE GS-14 | 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DD/P FEZ Philippine Islands |
| | 4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 10 | 5. OFFICIAL POSITION TITLE Chief of Station, Philippines | |
| | 6. DESCRIPTION OF DUTIES | | |
| 3 | 1. INCLUSIVE DATES (From- and To-) May 1953 to April 1955 | 2. GRADE GS-15 | 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DD/P FE [] Branch |
| | 4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 125 | 5. OFFICIAL POSITION TITLE Deputy Chief, [] | |
| | 6. DESCRIPTION OF DUTIES | | |
| 4 | 1. INCLUSIVE DATES (From- and To-) April 1955 to present | 2. GRADE GS-15 | 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DD/P FE China Branch |
| | 4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 100 | 5. OFFICIAL POSITION TITLE Chief of Branch | |
| | 6. DESCRIPTION OF DUTIES | | |
| 5 | 1. INCLUSIVE DATES (From- and To-) | 2. GRADE | 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT |
| | 4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION | 5. OFFICIAL POSITION TITLE | |
| | 6. DESCRIPTION OF DUTIES | | |

(Use additional pages if required)

SECRET
5

SECRET

(When Filled In)

| SECTION XII CHILDREN AND OTHER DEPENDENTS | | | | | | |
|--|--------------|---------------|-----|---|-------------|-----------------------------------|
| 1. NUMBER OF CHILDREN (including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING. | | | 4 | | 2 | |
| 2. NUMBER OF OTHER DEPENDENTS (including spouse, parents, stepparents, sister, etc.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR, CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING. | | | | | | |
| 3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS | | | | | | |
| NAME | RELATIONSHIP | YEAR OF BIRTH | SEX | | CITIZENSHIP | ADDRESS |
| | | | M | F | | |
| Bonnie J. | daughter | | | X | U.S. | 1317 Saul Road Kensington, Md. |
| Susan C. | " | | | X | " | " |
| Kristine E. | " | | | X | " | " |
| Barbara A. | " | | | X | " | " |
| Mrs. Joan B. | wife | 1920 | | X | " | " |
| Mrs. Agnes N. | mother | 1882 | | X | " | " |
| | | | | | | |
| ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS | | | | | | |
| <div style="display: flex; justify-content: space-between;"> <div>DATE COMPLETED 17 January 1958</div> <div>SIGNATURE OF EMPLOYEE <i>William V. Lane</i></div> </div> | | | | | | |

SECRET

PERSONAL HISTORY STATEMENT

INSTRUCTIONS: ANSWER ALL QUESTIONS COMPLETELY. IF QUESTION DOES NOT APPLY WRITE "NOT APPLICABLE". WRITE "UNKNOWN" ONLY IF YOU DO NOT KNOW THE ANSWER AND CANNOT OBTAIN THE ANSWER FROM PERSONAL RECORDS. USE A SEPARATE SHEET OF PAPER FOR EXTRA DETAILS ON ANY QUESTION OR QUESTIONS FOR WHICH YOU DO NOT HAVE SUFFICIENT ROOM. ATTACH TWO RECENT PASSPORT SIZE PICTURES TO THIS FORM, DATE TAKEN WRITTEN ON THE BACK OF EACH. TYPE, PRINT OR WRITE CAREFULLY; ILLEGIBLE OR INCOMPLETE FORMS WILL NOT RECEIVE CONSIDERATION.

HAVE YOU READ AND UNDERSTOOD THE ABOVE INSTRUCTIONS?

YES ☒

NO ☐

SECTION 1. PERSONAL BACKGROUND

NAME FIRST MIDDLE LAST TELEPHONE
 MR. ☒ MISS ☐ Mrs. ☐ William Vincent Broe BH 2828

PRESENT ADDRESS STREET AND NUMBER CITY STATE COUNTRY
 2116 Dexter Avenue, Silver Springs, Maryland USA

LEGAL RESIDENCE STREET AND NUMBER CITY STATE COUNTRY
 2116 Dexter Avenue, Silver Spring, Maryland

NICKNAMES OTHER NAMES THAT YOU HAVE USED

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES?

HOW LONG?

IF LEGAL CHANGE, GIVE PARTICULARS (WHERE, WHEN AND BY WHAT AUTHORITY)

DATE OF BIRTH PLACE OF BIRTH CITY STATE COUNTRY
 August 24, 1918 Amesbury Massachusetts

PRESENT CITIZENSHIP ACQUIRED BY:
 U.S.A. BIRTH ☒ MARRIAGE ☐ NATURALIZATION ☐

NATURALIZATION CERTIFICATE NUMBER DATE ISSUED NAME OF COURT
 Not Applicable

LOCATION OF COURT CITY STATE COUNTRY

PREVIOUS CITIZENSHIP DATE FROM: TO:
 HELD

OTHER CITIZENSHIPS (GIVE PARTICULARS)

STEPS TAKEN TO CHANGE PRESENT NATIONALITY (GIVE PARTICULARS)

LAST U.S. PASSPORT NUMBER DATE PLACE OF ISSUE

ALL OTHER U.S. PASSPORTS YOU HAVE HAD (GIVE APPROXIMATE DATES)

PASSPORTS OF OTHER NATIONS

IF BORN OUTSIDE U.S. DATE OF ARRIVAL IN THIS COUNTRY PORT OF ENTRY PASSPORT OF COUNTRY

LAST U.S. VISA NUMBER TYPE DATE PLACE OF ISSUE

SECTION 2. PHYSICAL DESCRIPTION

AGE SEX HEIGHT WEIGHT EYES HAIR
 34 Male 6' 180 brown brown

COMPLEXION SCARS BUILD
 medium none athletic

OTHER DISTINGUISHING FEATURES
 wear glasses

| | | | | | | | | | |
|--|-----------------------------------|--------------------------------------|-------------------------------|--|-------------------|---------------------------------|----------|--|--|
| SECTION 3. MARITAL STATUS | | | | | | | | | |
| MARRIED <input checked="" type="checkbox"/> | WIDOWED <input type="checkbox"/> | SEPARATED <input type="checkbox"/> | DATE OF SEPARATION OR DIVORCE | | | PLACE | | | |
| SINGLE <input type="checkbox"/> | DIVORCED <input type="checkbox"/> | | | | | | | | |
| REASON FOR SEPARATION OR DIVORCE Not applicable | | | | | | | | | |
| NOTE: IF YOU HAVE BEEN MARRIED MORE THAN ONCE USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND AND GIVE DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES. | | | | | | | | | |
| NAME OF WIFE OR HUSBAND | | FIRST | MIDDLE (FOR WIFE, MAIDEN) | LAST | | DATE OF MARRIAGE | | | |
| | | Jean | Barbara | Broe | | Nov. 21, 1942 | | | |
| PLACE OF MARRIAGE | | (HIS OR HER) ADDRESS BEFORE MARRIAGE | | STREET AND NUMBER | | CITY | STATE | COUNTRY | |
| So. Weymouth, Mass. | | | | 42 Ralph Talbot St. | | So. | Weymouth | Mass. | |
| LIVING <input checked="" type="checkbox"/> | DATE OF DECEASE | | CAUSE | | | | | | |
| DECEASED <input type="checkbox"/> | | | Not applicable | | | | | | |
| PRESENT OR LAST ADDRESS | | STREET AND NUMBER | | CITY | | STATE | COUNTRY | | |
| | | 2116 Dexter Avenue | | Silver Springs, Maryland | | | USA | | |
| DATE OF BIRTH | | PLACE OF BIRTH | | CITY | | STATE | COUNTRY | | |
| Mar. 4, 1920 | | | | Winthrop, Massachusetts | | | | | |
| CITIZENSHIP | | DATE ACQUIRED | | WHERE ACQUIRED | | CITY | STATE | COUNTRY | |
| U.S.A. | | | | Not applicable | | | | | |
| OCCUPATION | | LAST EMPLOYER | | | | | | | |
| housewife | | Norfolk County, Massachusetts | | | | | | | |
| EMPLOYER'S OR OWN BUSINESS ADDRESS | | STREET AND NUMBER | | CITY | | STATE | COUNTRY | | |
| | | Not employed | | | | | | | |
| DATE OF MILITARY SERVICE | | FROM: | TO: | | BRANCH OF SERVICE | | COUNTRY | | |
| | | not applicable | | | | | | | |
| OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS) | | | | | | | | | |
| Special Agent - FBI - 8-30-42 -- 8-14-43 | | | | | | | | | |
| SECTION 4. CHILDREN OR DEPENDENTS (INCLUDE PARTIAL DEPENDENTS) | | | | | | | | | |
| NAME | | RELATIONSHIP | | | | AGE | | | |
| Bonnie Jean Broe | | daughter | | | | 2 yr. 8 mo. | | | |
| CITIZENSHIP | | ADDRESS | | STREET AND NUMBER | | CITY | STATE | COUNTRY | |
| U.S.A. | | | | 2116 Dexter Avenue, Silver Springs, Maryland | | | | | |
| NAME | | RELATIONSHIP | | | | AGE | | | |
| Susan Carruth Broe | | daughter | | | | 5 mo. | | | |
| CITIZENSHIP | | ADDRESS | | STREET AND NUMBER | | CITY | STATE | COUNTRY | |
| U.S.A. | | | | 2116 Dexter Avenue, Silver Spring, Maryland | | | | | |
| NAME | | RELATIONSHIP | | | | AGE | | | |
| Agnes H. Broe | | mother | | | | 68 | | | |
| CITIZENSHIP | | ADDRESS | | STREET AND NUMBER | | CITY | STATE | COUNTRY | |
| U.S.A. | | | | 2116 Dexter Avenue, Silver Spring, Md. | | | | | |
| SECTION 5. PARENTS | | | | | | | | | |
| NOTE: FOR STEPFATHER, STEPMOTHER AND/OR GUARDIAN, GIVE THE SAME INFORMATION AS REQUIRED BELOW ON SEPARATE SHEET | | | | | | | | | |
| NAME OF FATHER | | FIRST | MIDDLE | LAST | | LIVING <input type="checkbox"/> | | DECEASED <input checked="" type="checkbox"/> | |
| | | John | James | Broe | | | | | |
| DATE OF DECEASE | | CAUSE | | | | | | | |
| March 20, 1921 | | heart attack | | | | | | | |
| PRESENT OR LAST ADDRESS | | STREET AND NUMBER | | CITY | | STATE | COUNTRY | | |
| | | | | Andover, Massachusetts | | | | | |
| DATE OF BIRTH | | PLACE OF BIRTH | | CITY | | STATE | COUNTRY | | |
| May 31, 1874 | | | | Andover, Massachusetts | | | | | |
| CITIZENSHIP | | DATE ACQUIRED | | WHERE ACQUIRED | | STATE | COUNTRY | | |
| U.S.A. | | | | | | | | | |
| OCCUPATION | | LAST EMPLOYER | | | | | | | |
| Hobardsher | | self | | | | | | | |
| EMPLOYER'S OR OWN BUSINESS ADDRESS | | STREET AND NUMBER | | CITY | | STATE | COUNTRY | | |
| | | | | | | | | | |
| SECTION 5. PARENTS (CONTINUED) | | | | | | | | | |

| | | | | | | | | | |
|---|--|--|-------------------|-----------------------|-----|----------------------|-------------------|--|---------|
| SECTION 5. PARENTS (CONTINUED) PAGE 2 | | | | | | | | | |
| DATE OF MILITARY SERVICE | | FROM: not applicable | | | TO: | | BRANCH OR SERVICE | | COUNTRY |
| OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS) | | | | | | | | | |
| NAME OF MOTHER | | FIRST | MIDDLE | LAST | | | | LIVING <input checked="" type="checkbox"/> DECEASED <input type="checkbox"/> | |
| | | Agnes | Bonython | Bore | | | | | |
| DATE OF DECEASE | | CAUSE not applicable | | | | | | | |
| PRESENT OR LAST ADDRESS | | STREET AND NUMBER | | CITY | | STATE | | COUNTRY | |
| | | 2116 Dexter Avenue | | Silver Spring | | Maryland | | | |
| DATE OF BIRTH | | PLACE OF BIRTH | | CITY | | STATE | | COUNTRY | |
| Nov. 8, 1884 | | Boston | | Massachusetts | | | | | |
| CITIZENSHIP | | DATE ACQUIRED | | WHERE ACQUIRED | | CITY | | STATE COUNTRY | |
| U.S.A. | | not applicable | | not applicable | | | | | |
| OCCUPATION | | LAST EMPLOYER | | | | | | | |
| unemployed | | not applicable | | | | | | | |
| EMPLOYER'S OR OWN BUSINESS ADDRESS | | STREET AND NUMBER | | CITY | | STATE | | COUNTRY | |
| | | | | | | | | | |
| GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS) | | | | | | | | | |
| SECTION 6. BROTHERS AND SISTERS (INCLUDING HALF-STEP- AND ADOPTED BROTHERS AND SISTERS) | | | | | | | | | |
| NAME | | FIRST | MIDDLE | LAST | | | | | |
| | | James | Bonyton | Broe | | | | | |
| PRESENT ADDRESS | | STREET AND NUMBER | | CITY | | STATE | | COUNTRY | |
| | | 40 Greenwood Street | | Amosbury | | Massachusetts | | | |
| NAME | | FIRST | MIDDLE | LAST | | | | | |
| | | John | Joseph | Broe | | | | | |
| PRESENT ADDRESS | | STREET AND NUMBER | | CITY | | STATE | | COUNTRY | |
| | | 1805 East 75th | | Cleveland | | Ohio | | | |
| NAME | | FIRST | MIDDLE | LAST | | | | | |
| | | | | | | | | | |
| PRESENT ADDRESS | | STREET AND NUMBER | | CITY | | STATE | | COUNTRY | |
| | | | | | | | | | |
| SECTION 7. PARENTS-IN-LAW | | | | | | | | | |
| NAME OF FATHER-IN-LAW | | FIRST | MIDDLE | LAST | | | | LIVING <input checked="" type="checkbox"/> DECEASED <input type="checkbox"/> | |
| | | Herbert | William | Gausser | | | | | |
| DATE OF DECEASE | | CAUSE not applicable | | | | | | | |
| PRESENT OR LAST ADDRESS | | STREET AND NUMBER | | CITY | | STATE | | COUNTRY | |
| | | 42 Ralph Talbot Street So. | | Weymouth | | Mass. | | | |
| DATE OF BIRTH | | PLACE OF BIRTH | | CITY | | STATE | | COUNTRY | |
| Sept. 11, 1890 | | Birmingham | | England | | | | | |
| CITIZENSHIP | | DATE ACQUIRED | | WHERE ACQUIRED | | CITY | | STATE COUNTRY | |
| U.S.A. | | unknown | | unknown | | unknown | | | |
| OCCUPATION | | LAST EMPLOYER | | | | | | | |
| engineer | | Associated Factory Mutuals, Boston, Mass. | | | | | | | |
| NAME OF MOTHER-IN-LAW | | FIRST | MIDDLE | LAST | | | | LIVING <input checked="" type="checkbox"/> DECEASED <input type="checkbox"/> | |
| | | Evelyn | Carruthers | Gausser | | | | | |
| DATE OF DECEASE | | CAUSE not applicable | | | | | | | |
| PRESENT OR LAST ADDRESS | | STREET AND NUMBER | | CITY | | STATE | | COUNTRY | |
| | | 42 Ralph Talbot Street So. | | Weymouth | | Mass. | | | |
| DATE OF BIRTH | | PLACE OF BIRTH | | CITY | | STATE | | COUNTRY | |
| April 6, 1896 | | Belfast | | Ireland | | | | | |
| CITIZENSHIP | | DATE ACQUIRED | | WHERE ACQUIRED | | CITY | | STATE COUNTRY | |
| U.S.A. | | | | | | | | | |
| OCCUPATION | | LAST EMPLOYER | | | | | | | |
| housewife | | not applicable | | | | | | | |

SECTION 8. RELATIVES

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO LIVE ABROAD, ARE UNDER THE INFLUENCE OF A FOREIGN POWER, ARE NOT CITIZENS OF THE UNITED STATES, OR ARE MARRIED TO NON-CITIZENS.

| | | |
|----------------|---------------------------|---------------------|
| NAME | RELATIONSHIP | AGE |
| Herbert Causer | Wife's grandfather | 67 |
| CITIZENSHIP | ADDRESS STREET AND NUMBER | CITY STATE COUNTRY |
| English | 41 Oakdale Avenue, | So. Weymouth, Mass. |

REASON FOR LISTING UNDER THIS QUESTION

| | | |
|-------------|---------------------------|--------------------|
| NAME | RELATIONSHIP | AGE |
| | | |
| CITIZENSHIP | ADDRESS STREET AND NUMBER | CITY STATE COUNTRY |

REASON FOR LISTING UNDER THIS QUESTION

| | | |
|-------------|---------------------------|--------------------|
| NAME | RELATIONSHIP | AGE |
| | | |
| CITIZENSHIP | ADDRESS STREET AND NUMBER | CITY STATE COUNTRY |

REASON FOR LISTING UNDER THIS QUESTION

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD OR MARRIAGE, IN MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE (UNITED STATES OR FOREIGN)

| | | |
|-------------|---------------------------|--------------------|
| NAME | RELATIONSHIP | AGE |
| | | |
| CITIZENSHIP | ADDRESS STREET AND NUMBER | CITY STATE COUNTRY |

TYPE AND LOCATION OF SERVICE (IF KNOWN)

| | | |
|-------------|---------------------------|--------------------|
| NAME | RELATIONSHIP | AGE |
| | | |
| CITIZENSHIP | ADDRESS STREET AND NUMBER | CITY STATE COUNTRY |

TYPE AND LOCATION OF SERVICE (IF KNOWN)

| | | |
|-------------|---------------------------|--------------------|
| NAME | RELATIONSHIP | AGE |
| | | |
| CITIZENSHIP | ADDRESS STREET AND NUMBER | CITY STATE COUNTRY |

TYPE AND LOCATION OF SERVICE (IF KNOWN)

SECTION 9. EDUCATION

| | | | | |
|--------------------|---------|----------|-----------|---------|
| SCHOOL | ADDRESS | CITY | STATE | COUNTRY |
| Amesbury Jr. H. S. | | Main St. | Amesbury, | Mass. |

| | | | |
|----------------|------------|-----------|--------|
| DATES ATTENDED | FROM | TO | DEGREE |
| | Sept. 1928 | June 1928 | |

| | | | | |
|----------------|---------|--------------|-----------|---------|
| SCHOOL | ADDRESS | CITY | STATE | COUNTRY |
| Amesbury H. S. | | Main Street, | Amesbury, | Mass. |

| | | | |
|----------------|------------|-----------|--------|
| DATES ATTENDED | FROM | TO | DEGREE |
| | Sept. 1928 | June 1931 | |

| | | | | |
|------------------------|---------|-------------|-------|---------|
| SCHOOL | ADDRESS | CITY | STATE | COUNTRY |
| Gov. Dummer Prep. Sch. | | So. Byfield | Mass. | |

| | | | |
|----------------|------------|-----------|--------|
| DATES ATTENDED | FROM | TO | DEGREE |
| | Sept. 1931 | June 1935 | |

| | | | | |
|-----------------|---------|------------|-------|---------|
| COLLEGE | ADDRESS | CITY | STATE | COUNTRY |
| Bordoin College | | Brunswick, | Maine | |

| | | | |
|----------------|------------|-----------|--------------|
| DATES ATTENDED | FROM | TO | DEGREE |
| | Sept. 1935 | June 1938 | A. B. Degree |

SECTION 10. SELECTIVE SERVICE (CONTINUED TO PAGE 5)

| | | | | | |
|--|----------------|------------------------------|-------------------|--------------------|-------|
| SECTION 10. SELECTIVE SERVICE STATUS | | | | | |
| CLASSIFICATION | ORDER NUMBER | APPROXIMATE INDUCTION DATE | | BOARD NUMBER | |
| ADDRESS OF BOARD | | STREET AND NUMBER | | CITY | STATE |
| IF DEFERRED, STATE REASON | | | | | |
| SECTION 11. MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE - UNITED STATES OR FOREIGN | | | | | |
| COUNTRY | SERVICE | SERVICE DATES | DATE OF DISCHARGE | | |
| U.S.A. | F.B.I. | March 30, 1942 | May 14, 1943 | | |
| GRADE | SERIAL NUMBER | TYPE OF DISCHARGE | | | |
| CAF-12 | ---- | voluntary resignation | | | |
| LAST STATION | | COMMISSIONING OFFICER | | | |
| Chicago, Ill. | | --- | | | |
| REMARKS: | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (USE ADDITIONAL SHEET IF NECESSARY) | | | | | |
| NOTE: INCLUDE BELOW PERIODS OF UNEMPLOYMENT AND CASUAL EMPLOYMENT. GIVE ADDRESS AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. INCLUDE LAST 5 POSITIONS AND COVER AT LEAST 15 YEARS. — | | | | | |
| EMPLOYER | | JOB TITLE | | | |
| Firestone Tire & Rubber Co. | | Budget manager | | | |
| ADDRESS | | STREET AND NUMBER | | CITY | STATE |
| Washington Street, Quincy, Massachusetts | | | | | |
| YOUR DUTIES AND SPECIALTY | | KIND OF BUSINESS | | NAME OF SUPERVISOR | |
| In charge of budget sales and collections | | automobile - sales & service | | C. A. Barnes | |
| DATES COVERED | FROM: | TO: | SALARY | PER | |
| | Aug. 1939 | May 1941 | \$125.00 | month | |
| REASONS FOR LEAVING | | | | | |
| For more preferable employment | | | | | |
| EMPLOYER | | JOB TITLE | | | |
| General Motors Acceptance Corp. | | Field representative | | | |
| ADDRESS | | STREET AND NUMBER | | CITY | STATE |
| Boston, Massachusetts | | | | | |
| YOUR DUTIES AND SPECIALTY | | KIND OF BUSINESS | | NAME OF SUPERVISOR | |
| Contacting dealers & supervising collections | | automobile financing | | P. A. Miller | |
| DATES COVERED | FROM: | TO: | SALARY | PER | |
| | May 1941 | Nov. 1941 | \$160.00 | month | |
| REASONS FOR LEAVING | | | | | |
| Reduction of personnel | | | | | |
| EMPLOYER | | JOB TITLE (supervisor) | | | |
| Federal Bureau of Investigation | | Special Agent | | | |
| ADDRESS | | STREET AND NUMBER | | CITY | STATE |
| Department of Justice, Washington, D. C. | | | | | |
| YOUR DUTIES AND SPECIALTY | | KIND OF BUSINESS | | NAME OF SUPERVISOR | |
| Investigation & Supervision of Inv. | | Investigation | | R. W. Hall | |
| DATES COVERED | FROM: | TO: | SALARY | PER | |
| | March 30, 1942 | May 14, 1943 | \$6140 | year | |
| REASONS FOR LEAVING | | | | | |
| To obtain more preferable employment | | | | | |
| EMPLOYER | | JOB TITLE | | | |
| | | | | | |
| ADDRESS | | STREET AND NUMBER | | CITY | STATE |
| | | | | | |
| | | | | KIND OF BUSINESS | |
| | | | | | |

(CONTINUED TO PAGE 4,

PAGE 3

SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (CONTINUED FROM PAGE 4)

| | | | | | |
|---------------------------|-------|------|--------|--------------------|--|
| YOUR DUTIES AND SPECIALTY | | | | NAME OF SUPERVISOR | |
| DATES COVERED | FROM: | TO: | SALARY | PER | |
| REASONS FOR LEAVING | | | | | |
| EMPLOYER | | | | JOB TITLE | |
| ADDRESS STREET AND NUMBER | | CITY | STATE | KIND OF BUSINESS | |
| YOUR DUTIES AND SPECIALTY | | | | NAME OF SUPERVISOR | |
| DATES COVERED | FROM: | TO: | SALARY | PER | |
| REASONS FOR LEAVING | | | | | |
| EMPLOYER | | | | JOB TITLE | |
| ADDRESS STREET AND NUMBER | | CITY | STATE | KIND OF BUSINESS | |
| YOUR DUTIES AND SPECIALTY | | | | NAME OF SUPERVISOR | |
| DATES COVERED | FROM: | TO: | SALARY | PER | |
| REASONS FOR LEAVING | | | | | |

NOTE: IN SPACE BELOW GIVE DETAILS CONCERNING ANY POSITION FROM WHICH YOU MAY HAVE BEEN DISCHARGED OR WHICH YOU MAY HAVE LEFT UNDER CIRCUMSTANCES WHICH WERE NOT ENTIRELY FAVORABLE.

DETAILS:

NONE

SECTION 13. CHARACTER REFERENCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)

| | | | |
|---------------------|---|------|-------|
| NAME | ADDRESS STREET AND NUMBER | CITY | STATE |
| Cartha D. DeLoach | 2104 Dexter Avenue, Silver Spring, Maryland | | |
| NAME | ADDRESS STREET AND NUMBER | CITY | STATE |
| Herbert W. Causer | 42 Ralph Talbot Street, No. Weymouth, Mass. | | |
| NAME | ADDRESS STREET AND NUMBER | CITY | STATE |
| Phillip H. Causer | RFD #1, Harwell, Mass. | | |
| NAME | ADDRESS STREET AND NUMBER | CITY | STATE |
| Thomas Galpin | 102 N. Philadelphia, Youngstown, Ohio | | |
| NAME | ADDRESS STREET AND NUMBER | CITY | STATE |
| Edward L. Timmerman | FBI, Post Office Building, Youngstown, Ohio | | |

SECTION 14. SOCIAL ACQUAINTANCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)

| | | | |
|------------------|---|------|-------|
| NAME | ADDRESS STREET AND NUMBER | CITY | STATE |
| James Brodeur | 81 Calverton, Washington, D. C. | | |
| NAME | ADDRESS STREET AND NUMBER | CITY | STATE |
| Ethanial Johnson | Highway Avenue, Silver Spring, Maryland | | |
| NAME | ADDRESS STREET AND NUMBER | CITY | STATE |
| Alfred Eddy | 2104 Dexter Avenue, Silver Spring, Maryland | | |
| NAME | ADDRESS STREET AND NUMBER | CITY | STATE |
| Edward Fitch | 5510 Northampton, Washington, D. C. | | |
| NAME | ADDRESS STREET AND NUMBER | CITY | STATE |
| Dana Carson | 5529 Custer Rd., Alexandria, Virginia | | |

SECTION 15. NEIGHBORS-THREE IN THE UNITED STATES (AT YOUR LAST RESIDENCE)

(CONTINUED TO PAGE 7)

| | | | |
|--|------------------------------------|--|--------------------|
| SECTION 15. NEIGHBORS-THREE IN THE UNITED STATES (AT YOUR LAST NORMAL ADDRESS) | | | |
| NAME | ADDRESS STREET AND NUMBER | CITY | STATE |
| NAME | ADDRESS STREET AND NUMBER | CITY | STATE |
| NAME | ADDRESS STREET AND NUMBER | CITY | STATE |
| SECTION 16. MISCELLANEOUS | | | |
| DID YOU EVER HAVE OR DO YOU NOW HAVE MEMBERSHIP IN, OR SUPPORT ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> IF ANSWER IS "YES" EXPLAIN BELOW: | | | |
| | | | |
| DO YOU USE, OR HAVE YOU USED INTOXICANTS? Yes | | | |
| HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENCE, AND DISPOSITION OF CASE. No | | | |
| | | | |
| HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? YES <input type="checkbox"/> NO <input type="checkbox"/> IF ANSWER IS "YES", GIVE DETAILS BELOW: Not applicable | | | |
| | | | |
| SECTION 17. FINANCIAL BACKGROUND | | | |
| ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> IF ANSWER IS "NO", STATE SOURCES OF OTHER INCOME: | | | |
| | | | |
| NAMES OF BANKS WITH WHICH YOU HAVE ACCOUNTS City Bank - Washington, D. C. | | | |
| | | | |
| HAVE YOU EVER BEEN IN BANKRUPTCY? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> IF ANSWER IS "YES", GIVE PARTICULARS: | | | |
| | | | |
| SECTION 18. CREDIT REFERENCES-THREE IN THE UNITED STATES | | | |
| NAME | ADDRESS STREET AND NUMBER | CITY | STATE |
| Hecht Co. | Washington, D. C. | | |
| NAME | ADDRESS STREET AND NUMBER | CITY | STATE |
| G. M. McKelvey Co. | Federal Street, N Youngstown, Ohio | | |
| NAME | ADDRESS STREET AND NUMBER | CITY | STATE |
| Streuss-Hirschberg Co. | Federal Street, Youngstown, Ohio | | |
| SECTION 19. RESIDENCES FOR PAST 15 YEARS | | | |
| FROM: birth | TO: 1939 | ADDRESS STREET AND NUMBER | CITY STATE COUNTRY |
| | | 40 Greenwood Street, Amesbury, Massachusetts | |
| FROM: 1939 | TO: 1941 | ADDRESS STREET AND NUMBER | CITY STATE COUNTRY |
| | | | |
| FROM: May 1941 | TO: Mar. 1942 | ADDRESS STREET AND NUMBER | CITY STATE COUNTRY |
| | | 40 Greenwood Street, Amesbury, Massachusetts | |

(CONTINUED TO PAGE 8)

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[illegible]

NOTE: IN SPACE BELOW LIST NAMES AND ADDRESSES OF ALL DOMESTIC AND FOREIGN CLUBS, SOCIETIES AND ORGANIZATIONS OF ALL KINDS TO WHICH YOU HAVE BELONGED, OTHER THAN RELIGIOUS SOCIETIES, POLITICAL PARTIES AND LABOR UNIONS. INCLUDE ANY ORGANIZATION HAVING HEADQUARTERS OR A BRANCH IN A FOREIGN COUNTRY OF WHICH YOU HAVE BEEN A MEMBER OR TO WHICH YOU HAVE GIVEN SUPPORT.

[illegible][illegible]

SECTION 23. GENERAL QUALIFICATION

INDICATE ANY SPECIAL KNOWLEDGE OR TRAINING YOU HAVE, ALSO, SET FORTH ANY QUALIFICATIONS AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION.

As a Special Agent, with the F.B.I. I have had experience in the execution & supervision of investigations of a criminal & security nature.

SECTION 24. SPORTS AND HOBBIES

I played Varsity Football in college & am interested in all sports.

SECTION 25. EMERGENCY ADDRESSEE

| | | | |
|---|------------------------------|-----------------------------|-----------------------|
| NAME Mrs. William V. Bros | | RELATIONSHIP wife | |
| ADDRESS 2116 Dexter Avenue, Silver Spring, Maryland | CITY Silver Spring | STATE Maryland | COUNTRY USA |
| | | TELEPHONE SH 2825 | |

SECTION 26. INFORMATION AND FINAL COMMENTS

NOTE: YOU ARE INFORMED THAT CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED, AND YOU ARE INVITED TO MAKE ANY CHANGES (OR ADDITIONS) IN YOUR STATEMENTS THAT YOU MAY THINK ADVISABLE.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION, IF SO, DESCRIBE, IF NOT, ANSWER, "NO".

NO

SECTION 27. CERTIFICATION

I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY INTENTIONAL MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR MY IMMEDIATE DISMISSAL.

SIGNED AT _____
City State

Witness

DATE **May 10, 1948**

/s/ William V. Bros
Signature of Applicant

14-00000

CONFIDENTIAL

Chief, Communications Division

6 December 1950

Chief, Personnel Security Branch

BROE, William Vincent - 35706

In reply to your memorandum dated 1 December 1950, this is to advise that Subject meets the current requirements for cryptographic clearance and is approved for such duties as of this date.

ERIAL P. GRISS

SED

CONFIDENTIAL

14-00000

SECRET

SECURITY APPROVAL

CONFIDENTIAL

To : Chief, ~~PERSONNEL DIVISION~~ Deputy Personnel Officer Date: 17 May 1949
From : Executive for Inspection and Security Number: 25,706
Subject: ROSE, William Vincent

1. Note "X" below:

☒ X

Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.

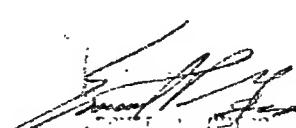
☐

Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4p Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

☒ X

Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

2. Your memorandum dated 7 June 1948 stated Subject is an applicant for OSO-FBE.


Chief, Personnel Security Division

CONFIDENTIAL

SECRET